

**YEARBOOK**

**OF**

**BALTIMORE YEARLY MEETING**

**OF THE**

**RELIGIOUS SOCIETY OF FRIENDS**

**INCLUDING MINUTES OF THE 340<sup>TH</sup> ANNUAL SESSION**

August 1-7, 2011

## ADDRESSES OF FRIENDS GROUPS

- American Friends Service Committee**, 1501 Cherry Street, Philadelphia, PA 19102; 215-241-7000; [www.afsc.org](http://www.afsc.org)
- AFSC-Middle Atlantic Region**, 4806 York Road, Baltimore, MD 21212; 410-323-4200; [www.afsc.org/midatlantic/baltimore](http://www.afsc.org/midatlantic/baltimore)
- AFSC-Washington Office**, 1822 R Street NW, Washington, DC 20009; 202-483-3341; [www.afsc.org/locations/dc](http://www.afsc.org/locations/dc)
- Center on Conscience and War**, 1830 Connecticut Avenue NW, Washington, DC 20009-5706; 202-483-2220; [www.centeronconscience.org](http://www.centeronconscience.org)
- Earlham School of Religion**, 228 College Avenue, Richmond, IN 47374; 800-432-1377; [www.esr.earlham.edu](http://www.esr.earlham.edu)
- Friends Committee on National Legislation**, 245 Second Street NE, Washington, DC 20002; 202-547-6000; [www.fcnl.org](http://www.fcnl.org)
- Friends General Conference**, 1216 Arch Street, 2B, Philadelphia, PA 19107; 215-561-1700; Bookstore: 800-966-4556; [www.fgcquaker.org](http://www.fgcquaker.org)
- Friends Journal**, 1216 Arch Street, 2A, Philadelphia, PA 19107-2835 215-563-8629; [www.friendsjournal.org](http://www.friendsjournal.org)
- Friends Non-Profit Housing**, Friendly Gardens Office, 2401-23 Laytonsville Road, Silver Spring, MD 20910; 301-589-4916
- Friends Peace Teams**, 1001 Park Avenue St. Louis, MO 63104; 314-588-1122; [www.friendspeaceteams.org](http://www.friendspeaceteams.org)
- Friends United Meeting**, 101 Quaker Hill Drive, Richmond, IN 47374; 765-962-7573; 800-537-8839; [www.fum.org](http://www.fum.org)
- Friends Wilderness Center**, 305 Friends Way, Harpers Ferry, WV 25425; 304-728-4820 [www.friendswilderness.org](http://www.friendswilderness.org)
- Friends World Committee for Consultation - Section of the Americas**, 1506 Race Street, Philadelphia, PA 19102; 215-241-7250; [www.fwccamericas.org](http://www.fwccamericas.org)
- National Campaign for a Peace Tax Fund**, 2121 Decatur Place NW, Washington, DC 20008; 202-483-3751; [www.peacetaxfund.org](http://www.peacetaxfund.org)
- National Religious Coalition Against Torture**, 110 Maryland Avenue NE, Washington, DC 20002; 202-547-1920; [www.ncrat.org](http://www.ncrat.org)
- Pendle Hill**, 338 Plush Mill Road, Wallingford, PA 19086; 610-566-4507; 800-742-3150; [www.pendlehill.org](http://www.pendlehill.org)
- Prisoner Visitation and Support**, 1501 Cherry Street, Philadelphia, PA 19102; 215-241-7117; [www.prisonervisitation.org](http://www.prisonervisitation.org)
- Quaker Earthcare Witness**, 173-B North Prospect Street, Burlington, VT 05401-1607; 802-658-0308; [www.quakerearthcare.org](http://www.quakerearthcare.org)
- Quaker House**, 223 Hillside Avenue, Fayetteville, NC 28301; 910-323-3912; [www.quakerhouse.org](http://www.quakerhouse.org)
- Right Sharing of World Resources**, 101 Quaker Hill Drive, Richmond, IN 47374; 765-966-0314; [www.rswr.org](http://www.rswr.org)
- United Society of Friends Women International**, 1214 S Second Street, Oskaloosa, IA 52577; 641-673-7212; [www.usfwi.org](http://www.usfwi.org)
- William Penn House**, 515 East Capitol Street SE, Washington, DC 20003; 202-543-5560; [www.wmpennhouse.org](http://www.wmpennhouse.org)

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# 2011 YEARBOOK CONTENTS

<b>The Spiritual State of the Meeting</b> .....	1
<b>The Epistles</b> .....	5
Epistle of Young Adult Friends.....	7
Epistle of Young Friends.....	8
Epistle of Junior Young Friends.....	11
<b>Minutes of Baltimore Yearly Meeting Interim Meeting</b>	
Tenth Month 16, 2010 .....	13
Third Month 26, 2011 .....	35
Sixth Month 18, 2011 .....	45
<b>Minutes of 340th Annual Session</b>	
Tuesday, August 2, 2011 .....	69
Wednesday, August 3, 2011 .....	75
Thursday, August 4, 2011 .....	80
Friday, August 5, 2011 .....	88
Saturday, August 6, 2011 .....	92
Sunday, August 7, 2011.....	96
<b>Committee Annual Reports</b>	
Advancement and Outreach .....	149
Camp Property Management.....	150
Camping Program.....	151
Development.....	153
Educational Loan.....	155
Faith and Practice Revision.....	155
Indian Affairs.....	156
Manual of Procedure .....	161
Ministry and Pastoral Care .....	161
Spiritual Formation Program Annual Report.....	163
Peace and Social Concerns.....	163
Program .....	165
Religious Education.....	166
Stewardship and Finance.....	167
Sue Thomas Turner Quaker Education Fund .....	168
Trustees .....	169
Youth Programs.....	170
Ad Hoc Committee on Gender and Sexual Diversity Concerns .....	172
Ad Hoc Committee on Intervisitation .....	173
Ad Hoc Visiting Ministers Committee.....	175
Working Group on Racism.....	178

**Reports of Affiliated Organizations**

American Friends Service Committee Corporation ..... 181  
 American Friends Service Committee Corporation  
     Middle Atlantic Region..... 183  
 Friends Committee on National Legislation..... 184  
 Friends General Conference ..... 187  
 Friends United Meeting..... 188  
 Friends Wilderness Center ..... 191  
 Friends World Committee for Consultation..... 192  
 Miles White Beneficial Society of Baltimore..... 193  
 National Religious Coalition Against Torture..... 194  
 Quaker House ..... 196  
 Quaker United Nations Offices ..... 198  
 Right Sharing of World Resources..... 199  
 William Penn House..... 200

**Staff Reports**..... 203

**Meeting Membership Statistics** ..... 205

**2012 Apportionments**..... 206

**2011 Baltimore Yearly Meeting Financial Report**

Budget Notes ..... 207  
 2012 Budget Program Detail ..... 208  
 2012 Committee Details ..... 210  
 2012 Contributions to Outside Organizations Details..... 211  
 2010 Funds Balances ..... 212  
 Investment Portfolio (as of 12/31/2010)..... 214

**Independent Auditor's Report**..... 215

**Officers**

Yearly Meeting..... 227  
 Interim Meeting..... 227  
 Trustees ..... 227  
 Office Staff ..... 227

**Local Meeting Representatives to Interim Meeting** ..... 229

**Committee Membership**

Search Committee of Interim Meeting ..... 231  
 Supervisory ..... 231  
 Advancement and Outreach ..... 231  
 Camp Property Management..... 231  
 Camping Program..... 231

---

Development.....	232
Educational Loan.....	232
Faith and Practice Revision.....	232
Indian Affairs.....	232
Manual of Procedure.....	232
Ministry and Pastoral Care.....	232
Nominating.....	233
Peace and Social Concerns.....	233
Program.....	233
Religious Education.....	233
Stewardship & Finance.....	234
Sue Thomas Turner Quaker Education Fund.....	234
Unity with Nature.....	234
Young Friends Executive.....	234
Youth Programs.....	235
Ad Hoc Committee on Intervisitation.....	235
Ad Hoc Vision Implementation Committee.....	235
Criminal & Restorative Justice Working Group.....	235
Friends in Education Working Group.....	235
Right Sharing of World Resources Working Group.....	235
Spiritual Formation Program Working Group.....	236
Torreon/Star Lake Working Group.....	236
Women's Retreat Working Group.....	236
Working Group on Racism.....	236
Young Adult Friends.....	236

### **Representatives to Organizations Affiliated with the Yearly Meeting**

AFSC Corporation.....	237
AFSC Middle-Atlantic Region Executive Committee.....	237
Friends Committee on National Legislation, General Committee.....	237
Friends General Conference, Central Committee.....	237
Friends House Inc., and Friends House Nursing Home Inc. Trustees.....	237
Friends Meeting School.....	238
Friends Peace Teams.....	238
Friends United Meeting General Board.....	238
Friends Wilderness Center.....	238
Friends World Committee for Consultation, Section of the Americas.....	238
Miles White Beneficial Society of Baltimore City.....	238
National Religious Coalition Against Torture.....	238
Prisoner Visitation and Support.....	239
Quaker Earthcare Witness.....	239
Quaker House.....	239
Sandy Spring Friends School.....	239
William Penn House Consultative Committee.....	239

**Calendar of Meetings**

Yearly Meeting .....	241
Interim Meeting .....	241
Quarterly Meetings	
Centre Quarter .....	241
Chesapeake Quarter .....	241
Nottingham Quarter .....	241
Warrington Quarter .....	242
<i>Interchange</i> Deadlines .....	242
<i>Firecircle</i> Deadline .....	242

**Meetings of the Yearly Meeting**

Abingdon Monthly Meeting .....	243
Adelphi Friends Meeting .....	243
Alexandria Friends Meeting .....	244
Annapolis Friends Meeting .....	244
Augusta Worship Group .....	245
Baltimore Monthly Meeting, Stony Run .....	245
Bethesda Friends Meeting .....	246
Blacksburg Friends Meeting .....	247
Buckhannon Preparative Meeting .....	248
Carlisle Meeting .....	248
Charlottesville Friends Meeting .....	249
Deer Creek Meeting .....	249
Dunnings Creek Friends Meeting .....	250
Floyd Monthly Meeting .....	250
Frederick Monthly Meeting .....	251
Friends House Worship Group .....	251
Friends Meeting of Washington .....	252
Gettysburg Monthly Meeting .....	253
Goose Creek Friends Meeting .....	253
Gunpowder Friends Meeting .....	254
Herndon Friends Meeting .....	254
Homewood Friends Meeting .....	255
Hopewell Centre Monthly Meeting .....	255
Langley Hill Friends Meeting .....	256
Little Britain Monthly Meeting .....	257
Little Falls Meeting of Friends .....	257
Louisa County Worship Group .....	258
Lynchburg Indulged Meeting .....	258
Madison County Indulged Meeting .....	259
Mattaponi Preparative Meeting .....	259
Mauzy River Friends Meeting .....	260
Menallen Monthly Meeting .....	260
Midlothian Friends Meeting .....	260
Monongalia Friends Meeting .....	261

---

Norfolk Preparative Meeting .....	262
Nottingham Monthly Meeting .....	262
Patapsco Friends Meeting .....	262
Patuxent Friends Meeting .....	263
Pipe Creek Friends Meeting .....	263
Richmond Friends Meeting .....	264
Roanoke Quaker Meeting .....	264
Sandy Spring Friends Meeting .....	265
Seneca Valley Preparative Meeting .....	266
Shepherdstown Preparative Meeting .....	266
South Mountain Friends Fellowship .....	267
State College Friends Meeting .....	267
Takoma Park Preparative Meeting .....	267
Valley Friends Meeting .....	268
Warrington Monthly Meeting .....	268
West Branch Monthly Meeting .....	268
Williamsburg Friends Meeting .....	269
York Friends Meeting .....	269

**Travel Directions**

Yearly Meeting Office .....	271
Catoctin Quaker Camp .....	271
Opequon Quaker Camp .....	271
Shiloh Quaker Camp .....	272

<b>Directory</b> .....	273
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<b>Index</b> .....	303
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*Annual Session photograph by Nony Dutton*



# THE SPIRITUAL STATE OF THE MEETING

## REPORTED TO ANNUAL SESSION

### AT FROSTBURG, MARYLAND

### 8TH MONTH, 2011

We know a shared hunger in Baltimore Yearly Meeting for connection and for openness to Spirit's guidance. People at many points on their spiritual journey in worship groups, and in meetings both young and long established, feel gathered in the Spirit and strong. We seek God's will in our worship, and our conduct of business; we acknowledge God at work among us. Meeting for worship provides an oasis, refreshing our spirits from the week we just had and nurturing our spirits for the week ahead, allowing us to find clarity, hope and truth in which to ground our walk in the world so that our lives may speak. Friends see Meeting for Worship as a supporting, sustaining, safe harbor to seek and reflect on personal connection with the Light within. In some meetings, children participate fully, offering treasured vocal ministry. We take joy in relationships, sharing powerful stillness in worship and gratitude for the deep sustaining peace. We also yearn to be a more tolerant, more diverse community.

Blessed sometimes with a gentle flow of ministry, sometimes the refreshing dew of silence, we seek to experience vocal ministry with an open heart. We wish to discern our leadings to speak carefully so we may further the opening to Spirit, not disrupt it. Profound corporate silence in Meeting For Worship leads to rich spirit-led messages that echo in our hearts from First Day to First Day, allowing Friends to see one another as spiritual comrades, and gain strength from one another to make a difference in the world. Though drawn by the nurturing silence, many yearn not for the silence itself, but for the expectation that we can experience the presence of God and be transformed.

There is a sense of increased vibrancy and spiritual revitalization in our attention to business. Some meetings are experiencing increasing participation from younger Friends and Seekers in the conduct of business, particularly committee work, and welcome significant generational change. Diligent attention to Quaker process has become foundational. Attendance in our Meetings for Worship with a concern for Business has increased; items for consideration are carefully prepared and well seasoned. Friends note a deeper movement of the Spirit in Meetings for Worship with attention to Business and hope to see a similar movement in committees as well.

Intergenerational and interfaith activities deepen shared knowledge and understanding. We seek to be open to different beliefs, and to develop our understanding of our Quaker heritage and its fruits. As we hunger for more connection, additional time for worship through mid-week opportunities, extended worship time on first days and other times for fellowship and worship are more common. More worship in business and committee meetings and increased opportunities for exploring spiritual journeys through listening circles and other structured sharing help us go deeper. We realize that openness to the views of others leads to the growth of the Spirit in individuals and the meeting as a whole. Activities like camp-

ing, clean-up days, Pizza and game night, and meeting retreats improve our connections and provide spiritual and material refreshment.

New young families with children and an active First Day School enrich and enliven our meeting. We want to improve connections among and with High School and Middle School aged people and with First Day School families. There is a desire to find ways to engage and hold teens in relationship to the meeting community even as there is also a recognition that it is important to give them their wings and support their entry into the larger fellowship of their peers provided by BYM conferences and camps.

We seek more involvement with each other outside the worship hour. Providing better adult religious education, Bible study, book groups, friendly 8's, sharing circles, films or spiritual friendship groups all develop Spirit. Small gatherings outside meeting for worship and outreach through service lead to and underpin good outreach and strengthen the meeting. Smaller groupings may be particularly important in larger meetings where spiritual intimacy may be harder to create. Some have found that Spiritual Formation Program participation yields energy, depth, centeredness and a generosity of sharing. Memorial Meetings provide support for those who have experienced losses, and bonding through recognizing the value of beloved Friends whose legacy and presence among us remains strong.

We yearn to improve our in-reach, particularly to those who are adrift or estranged, and our outreach to Seekers. In-reach and outreach are connected and Quaker Quest can provide opportunity for both. Social activism and action in the community and genuine spiritual hospitality may also contribute to more successful broadening and deepening of our communities.

Diversity provides us both challenge and nourishment. We desire greater ethnic and economic diversity in our meetings which may be achieved only through substantial outreach to our urban neighbors and through moving outside our comfort zones toward those who may appear different from ourselves. Newcomers offer us vitality, growth, diversity and the opportunity to strike up new friendships. Responsiveness to the community within and outside of the meeting family can create openings for individuals to share their gifts.

We often need to deal with limitations of physical as well as spiritual space. While some meetings are able to renovate or rejuvenate old Meeting Houses, others seek new spaces for a permanent home or to replace one now outgrown. New space, whether purchased or only contemplated has brought renewed energy and sense of community to many meetings.

We face serious challenges: to respond to Spirit in mutually supportive ways, to listen lovingly for guidance, to speak openly and honestly to one another, to communicate clearly, to support and nurture parents, teachers and children, to increase participation, to be more intentional in pastoral care, to encourage nurturing vocal ministry, and to deal directly and creatively with conflict, seeking the third way.

We offer the refuge of quiet in these tumultuous times. But, can we bring more than the solace of silence? Can we bring truths revealed in worship into our day-to-day lives? Can

we use the inevitable conflicts to find transcendent solutions? Can we enhance ethnic and economic diversity in our meetings? Can we support one another? Can we listen to God?

Many meetings are more like an entwined rope of many fibers than a single strand, with members holding various theological beliefs, at different stages in their spiritual journeys, with diverse needs from the meeting community. We strive to reach toward and be guided by the Light. We share and many celebrate a willingness to listen, to be sensitive, and to hear one another. If we can show love, patience, tolerance, openness, generosity, understanding, willingness to listen, gentleness, caring forgiveness and honesty in all we do and say then we have done what Spirit asks of us.

Can we be as open to change as we say we want to be?



*Annual Session photograph by Nony Dutton*

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# THE EPISTLES

## REPORTED TO ANNUAL SESSION AT FROSTBURG, MD

### 8TH MONTH 7TH DAY, 2011

*All meet together everywhere, and in your Meetings wait upon the Lord; and take heed of forming words, but mind the Power, and know that which is Eternal, which will keep you all in unity, walking in the Spirit, and will let you see the Lord near you and among you.*

— George Fox, Epistle 43

Dear Friends Everywhere,

This week at our Annual Session, we have been blessed with a special sweetness as we were reminded over and over again to be tender with each other. We have challenged ourselves to explore how we might become more welcoming to the Divine, to each other, to strangers, and even to those we may think of as our enemies, whom Jesus called us to love. How do we welcome each and every person? Do we? Can we? How can we strengthen our relationships with you, our friends, so we can move forward as a gathered community?

We met for the 340th Annual Session of Baltimore Yearly Meeting (BYM) at Frostburg State University in the hills of Western Maryland. Throughout the week, we discovered new ways to think about welcome that both humbled and inspired us. During the opening retreat, Brad Ogilvie challenged us to find and hold to our core truth while listening to others with an open heart. Miyo Moriuchi (Philadelphia Yearly Meeting), in her opening plenary address, revealed through her personal stories how we feel welcomed when we are seen for who we truly are, without categorization, assumption, and judgment. On Wednesday, all ages came together for a joyful afternoon of Alternatives to Violence Project exercises led by Campbell Plowden (State College Friends Meeting), where we experienced how sharing our stories and listening with love and attention weaves us into a family. In the annual Carey Lecture on Friday evening, Philip Gulley told us he liked our theme: *Moving Forward in Community: Welcoming the Divine; Welcoming Every Person*. But we had better not put it out there unless we are willing to live up to it. The Gospel doesn't call on us to tolerate one another, he said, but to love one another. In morning worship-sharing groups, we deepened our sense of connection as we shared stories of our experiences in response to queries about welcoming others and being welcomed. In Bible Study, Tony Lowe and Ken Bradstock (North Carolina Yearly Meeting-Friends United Meeting) challenged us with a gentle exploration of scriptures on welcoming, while Mary Lord shared with us the prophetic experiences of Ezekiel.

We rejoice in our vibrant and Spirit-led camping and youth programs, and are grateful to all the people who make them possible. Representatives of Young Friends and Young Adult Friends served at our clerks' table, reminding us every day of the strength and vitality of our younger generation. We are grateful for the work of Friends House retirement community, and like to think that some of those living there may once have been part of

our youth program. As Memorial minutes were read, and the list of names distributed, we were reminded that each of these Friends touched many lives, and left stories behind that will continue to be retold.

We were blessed by the presence of several visitors sponsored by our intervisitation program, who brought us gifts of music and ministry. We were excited to hear that other yearly meetings are hoping to engage in the kind of intervisitation that BYM has modeled. Last fall, we approved resuming our contributions to Friends United Meeting. In June, we embraced the ministry of Ann Riggs as principal of Friends Theological College in Kaimosi, Kenya for the next three years. Closer to home, our Peace and Social Concerns Committee challenged us to engage directly in peace-building through relationships, as in our ongoing prison ministry and work camp programs. The Committee brought us the image of engaging with those we seek to serve as we might engage with partners in a dance, all moving to the music of the Spirit.

We heard from the Ad Hoc Gender and Sexual Diversity Concerns Committee that all of our meetings have now submitted a minute explaining their position on same-sex marriage. There is not yet unity, and much work remains to be done, but the Committee has completed its assigned task. We have now laid it down, trusting that other ways will be found to carry this concern.

While we celebrate our accomplishments, we have found ourselves challenged by serious budget problems. Integrity requires us to be realistic about both expenses and income. We rejoice that we have now raised close to \$90,000 to build a pond at Camp Shiloh, but we have had to make very painful cuts in our operating budget, including eliminating a support staff position, drastically reducing support for Quaker organizations we value and cherish, and cutting our budget for intervisitation. Still, we know that if our leadings are true, and we are faithful to them, way will open to fulfill the work God has laid on us. These painful reductions prompt us to consider as individuals, as local Meetings, and as a gathered community whether we could all dig deeper to support the work we have discerned.

One of our major accomplishments this year was to adopt a vision statement for Baltimore Yearly Meeting. We first set out to visit all 52 of our local meetings, to hear Friends' stories about what brought them to Quakerism and what they look for from the Yearly Meeting. As a result of these visits, and through the discernment of the visiting ministers, we became clear that our Yearly Meeting is more than a service organization or an association of Meetings. We are a worshipping community gathered by God and called to a radical faith. This insight helps clarify the work before us. Our vision statement is not a container for our work so much as a dance floor on which we can work out our corporate and individual response to Divine leadings. We invite you to consider our vision statement and to help hold us accountable to it.

Harmony. Integrity. Purity. Tranquility. The Japanese tea ceremony Miyo Moriuchi shared with us is based on these principles. Harmony says to us that we are all children of God. Integrity speaks of the need to be true to ourselves and to our leadings. Purity is the quality of the core belief, the deep center of our lives. Tranquility is the peace we find in being

faithful. The ceremony teaches that each moment we share with another is unique and sacred, captured in the phrase “one time, one meeting.” When we are fully centered, we can welcome and be welcomed in a truly non-threatening, life-affirming way. When we welcome each other with a sense of reverence and revelation, we welcome the Divine.

This week has been a blessed time for us. It is the Divine in our midst that has helped us be kinder to one another, listen more attentively, and speak our sometimes painful truths. We have been reminded that if we are faithful in welcoming the Divine, we can embrace both the obligation and the joy of welcoming others, and move forward in community.

Yours in Love,

Baltimore Yearly Meeting of the Religious Society of Friends (Quakers)

## **EPISTLE OF YOUNG ADULT FRIENDS APPROVED 8TH MONTH 7TH DAY, 2011**

The past year has been full of spirit, shenanigans, and spirit-full shenanigans. Most especially this year, we celebrated the engagement of Friends Sam Home and Wren Becket. Their joy brought love and Light to us all.

On a chill December eve, Young Adult Friends met to bring Holiday cheer to Adelphi Friends Meeting. We welcomed several new Friends to our community and reconnected with returning members. As a special holiday treat, Friend Brenden Roof joined us from Ireland. The weekend was relaxing and just what the doctor ordered for midwinter stress. We engaged in fellowship around the Christmas tree and shared in the joys of board games and massage circles. Member at Large Amrit Moore and Co- Clerk Nony Dutton gave an emotional presentation about Palestine. While the plight of so many brought great sadness, our presenters also shared the hope and smiles of Palestinian children. We discovered funny hats and cheerful crafts of the Adelphi RYF's (Reasonably Young Friends) and had much fun adorning Friends with mouse ear head bands.

Friends came together again in June at the farm of Friend Sasha Bugler. We abandoned the stuffiness of buildings for the great outdoors, sleeping in tents under the stars. In celebration of the wonderful summer weather we basked in the sun, swam in the pond, and marveled at the antics of the potbelly pigs. To give thanks to our hosts we spent an afternoon doing chores, culminating in roasting s'mores over the scrap wood we had cleared from the fields. Ken Stockbridge led worship sharing on the BYM visioning process. On First Day, we worshiped while floating on the pond.

Having spent so much time in the outdoors, we forgot some of the finer details of indoor living, when we relearned what happens when you put Dawn soap in a dishwasher.

This August we gathered yet again at Frostburg State University for Annual Session. Our numbers were smaller this year, leaving our common room feeling somewhat barren and impersonal. This, of course, only motivated us to create a space where we felt more at

home. Materials involved consisted of streamers, sparkly paper, window art and balloons. Community drawing time produced colorful felt art masterpieces that added something special to the overall decor.

Early disaster struck when it appeared that our information on the closing time of Gianni's Pizza was faulty. An Ad Hoc committee was formed, an updated menu acquired, and all further business meetings were properly supplied.

Thus fortified, our business meetings were surprisingly productive. We sorted out problems in communication, redefined several roles, and created several new ones. The coming year will see the creation of a Young Adult Friends Newsletter, which will announce conference dates, spread cheer, and help keep our scattered community together. Within the same spirit, we created several new lines of communication with an eye to be easy to maintain. Furthermore (yes, we got all that done and more!) we created a document that defines all of the officer roles in Young Adult Friends. Our clerks, Nony Dutton and Pierre Grahn, brought us a new style of centering for business meeting, which was greeted with silence.

Tradition is important in any community. In keeping with the traditions of previous years, we covered each other in temporary tattoos, went out to dinner as a community, attended midnight swims with Young Friends, and many intergenerational games of Capture the Flag. We attempted to start a new tradition of pranks between Young Adult Friends and Young Friends. The Friendly Adult Presences elderd us in the art of the prank.

And we all lived Quakerly ever after...

With Love and Light,  
The Young Adult Friends of Baltimore Yearly Meeting

## **EPISTLE OF YOUNG FRIENDS**

### **APPROVED 8TH MONTH 7TH DAY, 2011**

This is a story about a young elf and her adventures of the past year. This was a particularly caring, trusting, and loving elf<sup>1</sup>; her name was Yfs<sup>2</sup>. Yfs was very excited for this year because she knew that over the course of the year there would be five Challenges Of Niceness. Yfs wanted oh-so very badly to go to these Challenges Of Niceness (or CONs)<sup>3</sup>, but the way to these CONs was dark and difficult. Yfs did not think she could make it to these CONs without help, so she visited her old friend, Bym<sup>4</sup>.

"I want to go to five cons," explained Yfs, once she and Bym had exchanged hugs, "but the way to these cons is so dark, I cannot do it without help."

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1 Young Friends Gathering Expectations  
2 BYM Young Friends  
3 Young Friends call conferences CONs  
4 Baltimore Yearly Meeting (pronounced Bim)



Bym was a nice old man and replied, “Do not fear the darkness, for I will give you a gift.” Bym handed Yfs a small glowing orange ball. “This is your own personal sun. It is powerful and will glow in the darkest of allies.”

Yfs was very thankful and asked, “What do you call this sun that can light up any alley?”

“I call it an Alleysun<sup>5</sup>” answered Bym.

With the help of this Alleysun, Yfs made her way over the Creek of Geese<sup>6</sup> to the first CON. When she arrived at this Challenge Of Niceness, she instantly realized what she was supposed to do. She had arrived at a large forest that was entirely lacking in color! Yfs immediately busted out her dyes of love and started tie-dyeing like a furious rainbow. Soon, her passionate coloring had a tie-dyed every object at the CON. She celebrated by feasting on Panbricks, the result of baking deep dish pots filled with pancake batter. Yum!

Well-fed, she journeyed on to the second CON, which was held in the capitol<sup>7</sup>. There she was reunited with her older brother, Yafs<sup>8</sup>, whom she had not seen in a long while and whom she missed dearly. While adding color to the world was certainly a great kindness, here she used her power of love and dedication to create niceness on a much larger scale. She learned about how the larger population of elves was working to influence the ruling wizards to create peace, help less-able elves, and care for sick elves. She wrote letters with a larger elf organization, concerning the war abroad Yfs also reflected on what a community meant to her<sup>9</sup>.

Yfs next ventured to the Hill of Langley<sup>10</sup>, eager to explore her love and let it shine out into the world! She learned about the unfair treatment of foreign giants in the forest<sup>11</sup>, and was moved to write letters to the ruling counsel again! Yfs also learned about the harassment of some elves who love other elves of the same gender, and realized that something like that would never happen at the Challenges of Niceness! She created a message to send to all of her fellow elves, regardless of sexual orientation, telling them of the love she had experienced at CONs<sup>12</sup>. The counsel greatly appreciated her words, and saw fit to write Yfs back, personally. Yfs knew that there was always a way she could further spread her love, but for now she was satisfied.

Yfs had become very tired, because she was a teenage elf and was growing very rapidly. Sometimes she would grow and not even realize it, and thus became very hungry. Soon her

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5 Alison Duncan- BYM Youth Secretary

6 Goose Creek Friends Meeting

7 Friends Meeting of Washington

8 Young Adult Friends- they visit YFs during November Con because they are home from college on break

9 Workshops at November Con included: letter writing with FCNL to lobby for START; Friends learned about the American Association of People with Disabilities from Jim Dickson; friends also learned about the growing AIDS epidemic and how it effects many Americans; and participated in a BYM Visioning Session

10 Langley Hill Friends Meeting

11 At Love Con, Friends learned about illegal immigrants who are treated unfairly

12 Friends also helped the ‘Do Good Deeds’ Committee create a video for the “It Gets Better” Project, which speaks to gay teens because of the growing number of gay teen suicides

hunger was insatiable, and there was not enough food<sup>13</sup>! When Yfs went to forage for nuts and berries, she never knew how much to get because of her drastically changing hunger needs-sometimes she got too much, sometimes too little. She decided to face this challenge head on, and sought the help of the Alleysun and other teenage elves who were concerned for Yfs. Together, they traveled to a distant sea-port<sup>14</sup> to clear their heads and solve the problem. With their help, Yfs came up with a solution. When she was about to grow, she would receive a warning or a smoke signal<sup>15</sup> from the forest to help her prepare. If she did not receive a smoke signal, she would not grow.

Having conquered this dilemma, Yfs set off to her next CON. Having felt the power of love, she wanted to do more for the world and spread her compassion. She decided to help others, by traveling to a far-away land with the help of an ancient, mythical creature with wheels, the Bus<sup>16</sup>. Yfs was intimidated by the name of the land - the Clearing<sup>17</sup> - but she didn't let her fear stop her. She immediately set to work, doing all that she could to improve her settings. She cleared many a path to help lost travelers find their way to the Clearing, and painted signs for directions. Yfs also chopped wood to keep her and her fellow wanderers warm on the lonely winter nights that were sure to come. Happy with the job she had done, she asked the Bus to take her home, and he happily obliged!

As Yfs set off to her last con, taking place at a rocky, stony, run<sup>18</sup> she experienced a feeling of bitter-sweetness. She had accomplished so much that year, tackled so many situations, fought off the doom of growing pains, and had spread her love and compassion throughout her forest with the help of her friend Bym and her trusty light, Alleysun. Yfs knew she wouldn't be able to go to CONs in the same way as she had before because she was becoming like her brother Yafs, which saddened her greatly. However, she also realized that she was giving her younger sibling, Jyf<sup>19</sup>, a wonderful opportunity to spread his own light and love. She knew that Jyf would not let her down and his heart was good and pure, as all elves deep down are. Yfs decided that having worked hard the whole year, she would take this opportunity to let loose and have some fun. Hard work is good and satisfactory, but Yf was wise now, and knew that play was key to her happiness.

With a full heart, Yfs set off once more to meet her old friend Bym, and thank him for his help<sup>20</sup>. They played together and built a super great community! Also, they wanted to learn stuff about growing up so they learned about sexuality and communication. Also, they learned about the misconceptions of torture in the forest.<sup>21</sup>

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13 Over the course of the 2010-2011 year, Young Friends had an influx of attenders

14 Annapolis Friends Meeting

15 Young Friends now have to preregister in order to attend conferences, which was always encouraged, but is now required

16 Young Friends take a bus to a geographical region of the Yearly Meeting that they don't normally visit for the April Conference

17 The Clearing is a wooded retreat center owned by Richmond Friends Meeting

18 Baltimore Monthly Meeting, Stony Run

19 May is our traditional graduation conference, after which seniors join Young Adult Friends and 8th graders from Junior Young Friends or JYF join Young Friends

20 Annual Session at Frostburg State University

21 Young Friends completed workshops on teen sexuality and how to communicate emotion; they completed a cool workshop on torture, and learned about class by playing with popcorn. also, they played wink,

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With the knowledge that her love would be spread into the world by means other than Challenges of Niceness, Yfs welcomed her next adventure. She could go anywhere and do anything, but she would always remember what she learned from her friends and experiences. Yfs also promised to always season her meals and life with SPICES<sup>22</sup>, because otherwise it would be very bland and hardly worth tasting!

## **EPISTLE OF JUNIOR YOUNG FRIENDS APPROVED 8TH MONTH 7TH DAY, 2011**

We the Junior Young Friends (JYF's) are clumsy, silly, weird unique agreeable, fun, cooperative, easygoing, interactive, social, active, talkative, good at hanging in and willing to come together this week to learn to welcome all.

On the first day we played fun icebreakers, took a tour of the campus, welcomed new friends, played with the RYF's and braided hair. On Wednesday we watched Shark Week and Pretty Little Liars. We also went to the plenary session, played capture the flag and went to produce. In the morning on Thursday we were visited by Kathleen for a sexuality workshop. In the afternoon we walked to the public pool. And met a boy named Robert who danced off the diving board. That evening we set up the labyrinth for the all age celebration. We had another game of capture the flag, made tea bowls and watched some Jersey Shore. Then on Friday we had another sexuality workshop, and then we were visited by Crispanus our friend from Kenya who told us the story of the elephant, the hippo and the hare. He told us what it is like to be a Quaker in Kenya, and taught us a song. That evening we planned the overnight, played Wink and Four corners, cleaned up the JYF room and hung out with our friends Amrit and Gobind. After dinner we came back to the room before leaving to listen to Phillip Gully. Afterwards we went to produce, and then we went to our overnight!!!

We hung out and ate soda, chips and candy for awhile and then we went outside to play Manhunt!!! We only got to play 2 rounds, but they were long and enjoyable. We came back in and had spontaneous dance parties and watched movies. And then we fell asleep. When we woke up we played Apples to Apples and, thanks to Gobind and his waffle machine and pancake mix, we had waffles and strawberries for breakfast. Then we went to Meeting for Worship with the IYF's RYF's, JYF's and some OAF's. Then we came back and wrote our epistle and had a thank you circle. We'll always remember our dream catchers, our, soccer friends, the singing and the High School Musical jumps.

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capture the flag, and other super fun activities including intergenerational activities in produce department and the all age celebration. They did not, however, sleep very much

22 SPICES- Quaker Testimonies- we hope you are familiar with these...



*Annual Session photograph by Nony Dutton*

**MINUTES OF BALTIMORE YEARLY MEETING**  
**INTERIM MEETING**  
**TENTH MONTH 16, 2010**  
**RICHMOND FRIENDS MEETING**

**12010-41** *Opening.* Opening Worship began at 2:00 PM with Margaret B. “Meg” Meyer (Baltimore, Stony Run) Presiding Clerk; Bill Mims (Langley Hill) Reading Clerk; and Ramona Buck (Patapsco) Recording Clerk.

Holding the meeting in the light were Jean James (Richmond) and Laura Nell Obaugh (Hopewell Centre).

The following Friends registered their attendance:

Adelphi: Alexander Barnes, Martha Gay, Mary Lord; Alexandria: Deborah Haines; Annapolis: Karen Cunyningham; Baltimore, Homewood: Nancy Clark; Baltimore, Stony Run: Adrian Bishop, Mike Boardman, Elizabeth DuVerlie, Dellie James, Elizabeth Koopman; Bethesda: Marion Ballard, Pierce Hammond, Liz Hofmeister, Susan Kaul, Eleanor Stanton, Gail Thomas; Charlottesville: Josh Humphries, Chip Tucker; Friends Meeting of Washington: Robinne Gray, Karen Grisez, Denny Hartzell, Riley Robinson; Gettysburg: Margaret Stambaugh; Hopewell Centre: Laura Nell Obaugh, Jim Riley; Langley Hill: Sheila Bach, Walter Brown, Georgia Fuller, Bill Mims, Rebecca Rawls, Babs Williams; Maury River: Katherine Smith; Patapsco: Ramona Buck, Ken Stockbridge; Richmond: Anna K.M. Best, Verna Boos, Diane Bowden, Betsy Brinson, Brooke Davis, Denna Joy, Esther Garber, Ted Heck, Jean James, Barbara J. Meyers, Janet Worsham; Sandy Spring: Maria Bradley, Natalie A. Finegar, Wayne Finegar, Flosie Fullerton, Howard Fullerton, Margo Lehman, Elizabeth Meyer, Pat Powers, Myra Wolcott, Roger Wolcott; State College: Ellen Johnson Arginteanu, Jules Arginteanu; Valley: Don Crawford, Jean-Marie Prestwidge Barch; Williamsburg: M. J. Foley; York: Lamar Matthew.

**12010-42** *Welcome.* Barbara Myers of Richmond Friends Meeting welcomed people to the Richmond Friends Meeting House for Interim Meeting.

**12010-43** *News of Friends.*

It was announced that Cynthia De vires (State College) had hoped to be at Interim Meeting, but was unable to attend and that Letty Collins (Roanoke) is currently in Afghanistan. The Clerk announced that Quaker Lake Meeting has been laid down, and that Quaker Lake Meeting funds have been given to Baltimore Yearly Meeting and to other projects. The one remaining Friend from the Quaker Lake Meeting is in dialogue about attending Charlottesville Meeting.

Interim Meeting APPROVED the laying down of the Quaker Lake Meeting and also APPROVED having any assets and records of that Meeting taken over by Baltimore Yearly Meeting.

**12010-44 Announcements.** The Clerk asked that anyone who is a financial advisor and has experience with socially responsible investing and who is willing to offer advice to the Trustees should contact the Yearly Meeting office.

**12010-45 Digitization of Archival Records of Baltimore Yearly Meeting.** Christopher Densmore, Curator from Friends Historical Library of Swarthmore College, came with a request for the digitization of archived historical records. (Attachment A)

A number of questions were asked, but overall, Friends were positive about the intent of this project. One Friend expressed his view that having such records digitized would be a wonderful service for Meetings and for posterity, and expressed the hope that Friends will support this project. Some concerns were shared regarding the specific wording of the contract.

Interim Meeting gave APPROVAL to the Yearly Meeting Trustees to work with the Friends Historical Library of Swarthmore College to develop an agreement for the digitization of appropriate Baltimore Yearly Meeting and Monthly Meeting records.

**12010-46 Indian Affairs Committee.** Dellie James (Stony Run) brought a proposed minute from the Indian Affairs Committee supporting endorsement by the United States of the UN Declaration on the Rights of Indigenous Peoples. (Attachment B) One Friend noted that the United States has been reluctant to endorse the Declaration for fear that it would encourage claims for reparations. Dellie James explained that the Declaration does not mention reparations, and looks toward the future rather than the past, asking that indigenous peoples be treated with respect in all future negotiations affecting their rights and well-being. A representative of the Working Group on Racism expressed that group's support for the minute.

Friends APPROVED the minute as proposed.

Dellie said that Baltimore Yearly Meeting is the first yearly meeting in the U.S. to have approved this minute, although several are considering it. She suggested that individual Monthly Meetings may also choose to approve the minute.

**12010-47 Intervisitation Committee.** Jolee Robinson (Adelphi) and Joan Liversidge (Sandy Spring) reported. They reminded Friends that the Committee has been participating in intervisitation for the past six years. (Attachment C)

They displayed a map which showed their travel locations thus far, and described the many extraordinary connections which have been built between people and Meetings. Ken Stockbridge (Patapsco), Maria Bradley (Sandy Spring), Barbara "Babs" Williams (Langley Hill), Martha Gay (Adelphi), Georgia Fuller (Langley Hill), and Jolee Robinson shared some of the many positive experiences of visitors to Baltimore Yearly Meeting and to FUM Yearly Meetings.

Joan Liversidge and Maria Bradley then presented their travel minutes with endorsements. Meg Meyer read aloud some of the endorsements, which were very positive. Friends expressed appreciation to the Intervisitation Committee for their work.

**12010-48** *Friends United Meeting Funding*. Bill Mims read a report prepared by Howard Fullerton (Sandy Spring), former presiding clerk of Baltimore Yearly Meeting, which had been referred to Interim Meeting by Annual Session. The report provides a brief history of the Yearly Meeting's discernment regarding how or whether to provide funding to Friends United Meeting in light of the Yearly Meeting's concern about FUM's personnel policy. Howard Fullerton explained that it was based on a summary prepared by Elizabeth Meyer for insertion into the minutes of Interim Meeting, Third Month 2010. The Meeting did not agree on the wording of the report and authorized the Clerks to prepare whatever materials might be necessary for the transmission of whatever minute might be approved at this session.

The Meeting then took up a proposed minute regarding Baltimore Yearly Meeting's contribution to Friends United Meeting, referred from Annual Session. A line item in the amount of \$6,300 had been approved at Annual Session as part of the 2011 Budget without a decision being made as to whether the funds would be sent to FUM restricted for a specific project or unrestricted.

Many heartfelt and spirit-led comments were offered, both in support of and in opposition to resuming unrestricted funding to FUM. Some felt that giving money is by its very nature a message of support. They felt that money from Baltimore Yearly Meeting to FUM represents an endorsement of FUM, including its personnel policies, and that choices about money are linked to our deepest beliefs. Others noted that even though they themselves were hurt by the FUM policies, they longed to be identified with the good work of FUM, including the peace work of Friends in Kenya, as part of the world-wide family of Friends. Others noted that we can only be of service to those who are wounded by discriminatory policies, and those who are working to change them, if we remain within FUM. One Friend shared a plea she had heard at the FUM triennial in Greensboro, where, in her keynote address, Sylvia Graves quoted David Castle in saying that "FUM should do its work based on the integrity of love rather than on the purity of doctrine."

The question was then raised as to whether FUM is going through any of the same kind of struggle as Baltimore Yearly Meeting on this issue. Mary Lord (Adelphi), Representative to the FUM Board, affirmed that FUM is going through deep searching on this topic, with different FUM Meetings proceeding in different ways. Another question was asked as to whether or when the FUM personnel policy might be changed. Mary reported that in order to change the policy, there must be unity. She also indicated that in Kenya the personnel policy is regarded as being against polygamy, and that approval would be needed from the Friends in Kenya to change the policy. She said that it will therefore take time for this personnel policy to be changed.

The Clerk proposed that we set aside the minute of explanation, which appeared to be the source of considerable confusion and disagreement, and substitute the following:

Interim Meeting directs that the \$6,300 currently budgeted for FUM be given as an unrestricted contribution, and that Stewardship and Finance be directed to include Friends United Meeting in its 2012 budget on the same terms as other Quaker organizations.

Friends APPROVED.

**12010-49 Nominating Committee.** Rebecca Rawls, (Langley Hill) Clerk, read the Nominating Committee's Report.

**Resignations:**

Annette Breiling (Seneca Valley) from Religious Education  
Bob Breyer (Stony Run) from Camping Program  
Rob Farr (Washington) from Youth Programs  
Ed Husted (Washington) from Stewardship and Finance  
Doug Miller (Deer Creek) from Ministry and Pastoral Care  
Laura Nell Obaugh (Hopewell Centre) as a representative to FWCC  
Carrie Rothenbacher (Alexandria) from Unity with Nature  
Sharon Stout (Adelphi) as representative to FCNL

**Nominations:**

To Indian Affairs: Nancy McIntyre (Sandy Spring) serving until 2013  
To FUM General Board – all serve from Aug. 2011 through FUM Triennial in 2013:  
Mary Lord (Adelphi) J.E. McNeil (Washington)  
Riley Robinson (Washington) Wilmer Stratton (Maury River) alternate  
As representatives to FUM Triennial - July 27 – 31, 2011  
Robert Fetter (Gunpowder) Joan Liversidge (Sandy Spring)  
Mary Lord (Adelphi) J.E. McNeil (Washington)  
Elizabeth Meyer (Sandy Spring) Riley Robinson (Washington)  
Ken Stockbridge (Patapsco) Wilmer Stratton (Maury River)  
Barbara Williamson (Richmond) Jolee Robinson (Adelphi) alternate  
As representative to FCNL General Committee for one year:  
Christopher Brown (Langley Hill)  
As representative to FWCC Section of the Americas for one year:  
Stephen Dotson (Goose Creek)

The resignations were ACCEPTED and the nominations were APPROVED.

Rebecca asked Committee clerks to communicate with people who aren't attending their Committee meetings to try to help them participate actively. She also announced that there is to be a workshop on Clerking and Leadership among Friends on February 26, 2011, location to be announced.

**12010-50 Search Committee.** Bill Mims, (Langley Hill) Reading Clerk, brought forward two names from the Search Committee for the Nominating Committee. They are Karen Cunnyngham (Adelphi) and Elizabeth "Betsy" Tobin (Frederick).



These nominations were both APPROVED.

**12010-51 *Trustees Report.*** Ramona Buck (Patapsco) reported for Frannie Taylor, clerk of Trustees. The BYM Spiritual Formation designated fund of \$6,630.83 is now recommended by the Trustees to be undesignated. Interim Meeting APPROVED this recommendation.

The Emily Bayless Graham Estate matter is concluded and the Trustees reported that the money received from this estate will be placed in the Yearly Meeting's General Fund.

**12010-52 *Camp Property Manager's Report.*** David Hunter presented the Camp Property Manager's Report to Baltimore Yearly Meeting. (Attachment D)

Friends indicated their appreciation for David's work, as well as that of others who contributed to the extensive illustrated report.

**12010-53 *Camp Program Secretary's Report.*** Jane Megginson, Camp Program Secretary, is on sabbatical, but submitted a written report. (Attachment E)

Riley Robinson said that Jane puts a lot of care and attention into her work, including the budget each year, as well as thinking about safety issues for the camps. He indicated appreciation for all her work.

**12010-54 *Development Director's Report.*** Robinne Gray, Development Director, gave a report. (Attachment F)

She indicated that there are pledge forms for Shiloh Pond available for people who want to contribute to that project. She reminded Friends that we have ambitious fund raising goals for the coming year.

**12010-55 *Presiding Clerk's Report to Interim Meeting.*** Elizabeth Meyer (Sandy Spring) BYM Presiding Clerk gave a report.

It is a joy to serve you as Presiding Clerk.

I have been visiting Monthly Meetings, Preparative Meetings, and Worship Groups under a travel minute from my monthly meeting. It is a blessing to worship with Friends, to listen and to get to know Friends better, not only the Friends who regularly attend BYM events, but also those who never worship outside of their own Meetings. These Friends are part of our larger worshipping community, and it is a blessing to meet them. If your Meeting is feeling neglected, let me know and I will visit.

I have prepared a menu of workshops I can do at Monthly Meetings if you would like to invite me. I encourage others who are willing to present Adult RE or workshops to write up your offering and send it in to the Yearly Meeting Office. The office staff is willing to act as a clearinghouse for these kinds of offerings.

On November 13th, there is a Pastoral Care Workshop at Langley Hill Meeting. Please encourage those in your Meeting who are interested in pastoral care to attend.

Ephesians 4:1-3 I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called, with all lowliness and gentleness, with long suffering, bearing with one another in love, endeavoring to keep the unity of the Spirit in the bond of peace.

Betsy also commented that the discussions at Interim Meeting today felt spirit-led to her and she appreciated Friends' participation.

**I2010-56** *Appreciation to Richmond Friends Meeting.* Friends expressed gratitude to Richmond Friends Meeting for acting as host and providing their Meeting House for Interim Meeting, as well as providing meals and overnight hospitality.

**I2010-57** *Closing.* After final announcements, the Meeting closed with a short period of silence to meet again Third Month 26th, 2011 at Langley Hill Friends Meeting.

**(ATTACHMENT A)**  
**PROPOSAL OF FRIENDS HISTORICAL LIBRARY  
AND QUAKER COLLECTION**

Friends Historical Library of Swarthmore College and the Quaker Collection at Haverford College have been the custodians of the archival records of Baltimore Yearly Meetings and its constituent local meetings. The older records of Baltimore Yearly Meeting are also available on microfilm through the Maryland Hall of Records and through the Family History Library system.

Recently, the four major Quaker research libraries at Swarthmore, Haverford, Earlham and Guilford College have joined together to seek ways to make Quaker archival records more widely available on-line through digitization. We are in the process of negotiating with Ancestry.Com, a widely used genealogical collection, to digitize and index meeting records. We currently have the approval for the project from both branches of North Carolina Yearly Meeting (FUM and Conservative), Indiana Yearly Meeting, Western Yearly Meeting and Philadelphia Yearly Meeting.

We are seeking approval from Baltimore Yearly Meeting to specifically be granted authority to enter into agreements with third parties for the digitization and dissemination of meeting records and intend to go forward with the Ancestry. Com agreement if approval is granted. In the other yearly meetings, approval has covered local monthly meetings as well as other records of the yearly meeting.

The benefit of the project is that it will make readily accessible a large number of Quaker records. Thomas D. Hamm, noted Quaker historian, said that “This project will bring together the largest collection of Quaker records in digitized form ever undertaken. It will be an extraordinary resource, not only for genealogists, but for historians, generally.”

Ancestry.com does charge a fee for access to their collections. To use Ancestry, one either has to be an individual subscriber or have access through a library or historical society that subscribes.

**(ATTACHMENT B)**

**MINUTE IN SUPPORT OF UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES**

The Baltimore Yearly Meeting of the Religious Society of Friends minutes its support for endorsement by our country of the United Nations Declaration on the Rights of Indigenous Peoples. We appreciate the U.S. State Department's solicitation of public comments. Many Quaker organizations and individuals have written in support of the Declaration which affirms the worth of indigenous peoples and the importance of addressing their particular issues and challenges.

The Declaration sets international human rights standards and promotes the principles of fundamental freedoms and equality. In keeping with our belief that there is that of God in everyone, we welcome the opportunity to include marginalized communities in the global family. As a matter of justice, the federal government should heed the plea of American Indians and Alaska Natives who have labored diligently to reverse the U.S. government's original opposition to the Declaration.

## **(ATTACHMENT C)**

### **REPORT OF AD HOC COMMITTEE ON INTERVISITATION**

Intervisitation Committee

Report to Interim Meeting

October 16, 2010

The goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

Our Committee resonates with the spiritual challenges of peace-making and building community within Friends United Meeting. We have united with other Friends in seeking to build bridges of understanding through a traveling ministry of presence, deep listening, and hospitality.

What are our Fruits and Lessons after six years?

The Intervisitation Program is now six years old. There have been many fruits of our labors, as well as lessons learned, summarized below.

We have visited all FUM yearly meetings in North America (except Cuba and Jamaica Yearly Meetings) and this summer, a delegation of 8 women visited with Friends from all 15 Kenyan Yearly meetings at the USFWI Triennial and afterword - See Map for locations

In the early years, our visitors were mostly from the dually affiliated Yearly Meetings. Recently, the other Yearly Meetings have participated by sending visitors so we have now had visitors from almost all the Yearly Meetings in North America.

These visits have planted seeds that will hopefully sprout if we continue to nurture the relationships over time. Just today, at the FUM Board Meeting in Richmond, Indiana, members are holding us in the light as we discern our relationship with FUM.

Our presence has been and is a support to gay and lesbian relationships elsewhere.

Personal relationships have been built – people have been changed.

We have learned from each other about Quaker Business practices, fellowship and community building, worship experiences, and our similar beliefs and practices and our differences.

We have revived long standing practices among Friends of testing leadings through clearness committees, approving travel minutes, providing support and accountability, and traveling with a companion or elder.

Training and preparing visitors is essential to effective Intervisitation.

We have been invited to present a workshop on Intervisitation at the FUM Triennial in Wilmington, July, 2011.

## Highlights of Intervisitation for the spring and summer of 2010

Visitation to Kenya and its 15 Yearly Meetings  
Eight women attended USFWI as BYM delegates, 2 men attended QMI  
Visited FUM mission projects; Kaimosi and Lugulu Hospitals, Friends Theological College  
Five visitors taught three short courses at Friends Theological College  
Participated in work projects at Kaimosi Hospital and FTC  
Presentations among BYM Friends re Kenya experience have been frequent with more scheduled:  
BYM Working group on Racism, Annual session MFB ; Yearly Meeting workshop; Interfaith Women's group in Northern Virginia,  
Friends House (9/15); Patapsco (9/19), Adelphi (9/26), Langley Hill (Oct 2 and 10), FMW (Nov 19), Bethesda (Oct 24)  
Distributed Biblical Vision of Peace pamphlet written by Georgia Fuller, printed by FTC with funds from BYM Intervisitation budget to all attendees at USFWI, QMI, and FTC short courses  
Other visits to Friends schools and programs (e.g. Friends Special Needs School, Kakemaga Orphanage, and others)

### Visitors/guests to BYM Annual Sessions

Great Plains YM: Aaron Fowler (new guest)  
Iowa YM: Kevin Mortimer (new guest, and presenting two workshops)  
New England YM: Minga Claggett-Bourne (returning)  
New York YM: Gabe Obermayer and Risa Pomerselig (new guests, both are Young Friends)  
Wilmington YM: Betty Johnson (new guest)  
FUM Office and Western YM: Sylvia Graves (returning and leading morning Bible Study)

Several guests were unable to come at the last minute because of deaths in their immediate families. They were Tony Lowe (NCYM-FUM) and Neil and Phoebe Andersen (SEYM).

### Other outgoing BYM visitors/travelers

So far this year we have had travelers attend Southeastern YM, Canadian YM, North Carolina YM, Wilmington YM, and Western YM

### Visitors and Travelers experiences

#### Visitors to BYM

"I was very enthralled with your business sessions. They were very well handled and the clerks of your committees portrayed a good, overall review of what BYM was involved the past year. I appreciated the formality, but yet I also enjoyed the lively banter that was shared among Friends and the Clerk in most of the sessions. I felt the pain that BYM has

experienced re the issues of individual rights, the disagreements you have and will continue to have re the FUM hiring situation, the dilemma of how to correct the accounting ledgers to satisfy everyone, etc. But I was most impressed with how you all came together to submit such a powerful, dynamic letter to the President on Friends' peaceful testimony of the war. I think you should all feel very proud of all your accomplishments."

"What I found was a gathered people hungering and thirsting for righteousness, with the concluding reality that they were being filled. I was greatly fed from the moment of arrival by the embrace of the intervisitation committee to the closing conversation with Lamar Matthew, my roommate. Baltimore Yearly meeting allowed me the opportunity to be stretched and grown in way that I never expected. To God be the glory!"

"The highlight for me was the time spent (each evening from 9-11) with the inter-visitation folks. BYM is working very hard at building bridges across the beloved community by making inter-visitation a priority in the Yearly Meeting. This committee brings together Quakers across the Quaker family. Of particular interest is the intentional invitation of FUM Friends to attend their gathering. This intentionality is backed up by money! Their witness to continued dialogue, even in the light of vast differences regarding gay, lesbian, transgendered people, is unbelievable."

#### Travelers to FUM Yearly Meetings

Visitor to Kenya - "I did get the opportunity to connect on a very personal level with some amazing Quaker women, young and old, rural and cosmopolitan. The practice of their faith and their identity as Quakers came across as central to life itself. 'God is good all the time. All the time God is good.'

Visitors to North American YM's - "I came with an open mind and readiness to listen to views that might be different from mine and with no stereotypes related to Friends churches, as opposed to unprogrammed meetings. I expected warm, Midwestern hospitality, which I experienced. I anticipated I might be engaged in discussion of our different perspectives on worship, theology or politics. This did not occur – no one brought up any controversial subjects or even probed to find out my beliefs. ... It was particularly refreshing to find that worship in the manner of Friends was allotted a significant period, and that many Friends spoke out of the silence."

"I thoroughly enjoyed my experience with Friends in Indiana. This may have been, in part, because my family is from Indiana. I believe, however, that it was more due to the warm welcome we received. I did sense some initial reserve (who are these people?), which grew less as Friends got to know us (and vice versa). I found Western less different than I had expected and I particularly felt at home with their solid peace testimony and an excellent workshop sponsored by Quaker Environmental Witness."

Are you experiencing a leading to travel in this ministry and be a bridge builder?

We are open to travelers going to other YMs next summer – need to start now with clearness, traveling minutes, and support committees AND come to our Intervisitation committee meetings (November 20, 2-4 pm Friends House, Stabler Hall Conference Room) and training in March, 2011.

Return Travel Minutes and Visitors Travel Minutes – Not read at Yearly Meeting



## **(ATTACHMENT D)**

### **STAFF REPORT OF THE CAMP PROPERTY MANAGER**

Staff Report of the Camp Property Manager to Baltimore Yearly Meeting

David Hunter

October 2010

#### **Introduction**

Many years ago, as an undergraduate, I read a wonderful book by Parker Palmer titled *To Know As We Are Known: Education as a Spiritual Journey*. For Palmer, to teach is to “create a space in which obedience to truth can be practiced.” For the last 20 or so years I have carried that phrase with me and often considered it as query as I have thought about my vocation and how effectively my work is at reflecting God’s light and love upon those around me.

As a person who has had the privilege of working with young people in many roles, including as a teacher, the query made a lot of sense. “Is my classroom a space in which the students and I can practice obedience to Truth? Does my teaching create a space in which we can come to know Truth? How can we make this a space in which obedience to Truth can be practiced?” It has been a bit of a surprise to me to learn that, as Camp Property Manager, these queries are still rich and fruitful for me.

In this job, I spend much less time working with young people, but it turns out that I spend a lot more time thinking about how we can work together to create space. The Camp Property Management Committee (CPMC), the many volunteers that make having our camp properties possible, and I work to create spaces in which young people to come together each summer to live and grow in a caring challenging environment and enjoy life in the light and the love of Friends. We create spaces in which Meetings and other groups come to soak up the rich greens and browns of these beautiful places and to be renewed, as individuals, as families, and as Monthly Meetings. We create space in which the beauty and wisdom of creation is preserved and can be experienced now and in the future. Being a part of creating these spaces is challenging and inspiring. It is a pleasure to have the privilege of participating in this part of the work of the Yearly Meeting.

#### **Catoctin Quaker Camp**

Our focus at Catoctin continues to be on creating a site plan that will be reviewed and approved by Frederick County. We are looking forward to going before the planning commission in January or February for final approval.

This process involved an extraordinary amount of work on the part of the CPMC and other volunteers as well as the Camp Property Manager. We are grateful to Fox and Associates, a Frederick county civil engineering firm, which has been hired to help us through this process as well as Ted Scott, a camp parent and president of T.E. Scott & Associates, Inc. who has volunteered a great deal of his time and his company’s resources in addressing storm water management issue that the county has raised. We owe a debt of gratitude to all involved and look forward to having a site plan in place so that we can refocus our attention on improving and maintaining the site.

### The Glen

In 2008, we cleaned out and re-graded the banks of the pond. The muck and mud removed from the pond were set aside and allowed to dry for several years. This spring, that material was re-graded and seeded. The result was a grassy shaded area at the north end of the pond we are calling The Glen. Catoctin staff and campers enjoyed using the area for activities this summer and this area was also the site of a wedding this spring. We found a neighbor who was willing to help with grading and the whole project was accomplished very economically.



*Catoctin campers in The Glen*



*Exploring wind turbines sites at Catoctin*

### Renewable Energy

We have been in dialog with Renewable Energy Stewardship Inc., a consulting firm that helps coordinate renewable energy projects. They are very excited about the possibilities for alternative energy production at Catoctin. We are anticipating the arrival of their report in November. In addition to general recommendations for conservation and efficient use of energy at camp, we are looking forward to their assessment of the potential for the production of electricity by the use of solar panels and/or wind turbines.

### Opequon Quaker Camp

Opequon continues to grow and thrive as a Quaker Camp location. Counselors are now springing up from among the alumni who attended camp on the hill and the site becomes more and more inviting with each passing year.

### Our Own Drinking Water

This spring, a water treatment system was installed to remove the iron and sulfur that tainted the water at Opequon and we enjoyed a summer of drinking water from our own well. We were befriended by Wayne Dixon of Worldwide Water Systems (commonly known as Roy, Roy the Water Boy), and he designed and installed a simple and effective water treatment system, donating countless hours and much of the equipment that was installed in the process. In the coming years this system will allow us to save a great deal of money since all of the drinking water for weekend use and the summer camping program had been purchased off site and trucked in until this system was installed.



*Enjoying our own water at Opequon*

We constructed a new cabin at Opequon in the spring of 2010 and it turned out wonderfully. By the end of the summer its exterior was painted with beautiful, bright, beach scene murals. It is great fun to be able to offer clean white canvases to the creative staff and campers at Opequon and see what they will do with them!

## **Shiloh Quaker Camp**

The beauty of the mountains around Shiloh Quaker Camp never ceases to amaze us! We are so fortunate to have the honor of cherishing and protecting such a wonderful piece of creation! If you have not been for a visit I hope you will find a way of getting there soon.



*Shiloh tree planting crew*

## **Reforestation Project**

At the end of the summer of 2009 it was determined that the kudzu on the hill side above Ruby's Cabin was sufficiently under control that we would be able to begin thinking about replanting the forest that the Kudzu had destroyed. This spring a group for Friends Service Weekend participants headed up the hill with hoedads and spud bars and by lunch time more than 75 trees had been planted and sheltered from the deer and other wildlife. We are sure that the campers of the future will be grateful for the shade on the cabins on the hill in

years to come.

## **A Pond for Shiloh**

We have continued to research and explore how to create the opportunity for swimming at Shiloh. A pond at Shiloh would make it an even more ideal camping program site. Southern Virginia can get pretty warm in July and August and having the opportunity to cool off with the rest of the camp would go a long way in helping everyone cope with the heat. Adding aquatics to the list of activities at Shiloh will also help us in filling the camp and making the whole Camping Program more financially sound.

This year we choose a site and dug some holes so that we could take soil samples and determine the viability of the location for a pond. It turned out that the spot we chose is a perfect site for a pond with lots of clay in the soil (a not so small miracle in that gravelly part of the world) and quite a bit of ground water. We did some topographical surveying and have begun sketching out the possibilities for a pond on the site.

The Development Committee agreed that it was time to begin looking for funding for this project and the "Can We Dig It" campaign was launched at Annual Session in August. Over \$5,000 was pledged, and we are looking forward to moving forward. It is possible that we could begin work on this project in the fall of 2011 if way opens and funding is secured. Friends, Can We Dig It?

## **Friends Service Weekends (FSW)**

Service weekends remain the primary means for getting the work that needs to be done at the camp properties done. We have been enriched by the presence of a higher proportion of Young Friends and young adult Friends at FSWs in the last year. It is great to have people with us who have the camp traditions and practices fresh in their minds. It makes the weekends feel a lot more like camp and provides a nice introduction for new camp families who come to FSW to learn more about the camps.



*Raising the new cabin at Opequon*

We have had some FSWs that have been very well attended and we have occasionally been afraid that we might run out of projects for people. However, there have also been weekends that have been poorly attended. We continue to rely heavily on Meetings and BYM Friends to spread the word about FSWs and continue to help us generate enthusiasm for spending time at camp on these weekends. FSWs continue to be a cost effective way of maintaining and improving the properties. We could hire people to do much of the work that can accomplished on these weekends but

it would be more costly and only people who care about the camps can give their work the special touches that Friends of the camps can.

Rising tipping fees at the landfills have inspired us to recycle and reuse many things that have out-lived their usefulness at the camp properties. For example, the cabins that we removed at the camps several years ago resulted in several pickup truck loads of old building materials going to the dump. Recently we have reduced the cabins to roofing, screen and buckets of nails that can be recycled and stacks of lumber that can be used for other projects and scraps that can be used as kindling. Materials from one cabin that was removed were repurposed and recycled until there was less than one garbage bag of material taken to the landfill. We have also begun breaking down old furniture and even a piano so that they can be recycled. Some conventional construction sites have begun recycling some of their materials too but our efforts are made cost effective by our spectacular volunteers.

Friends Service Weekends offer us all an opportunity to come and enjoy our camp properties for a day or for the weekend. There are always plenty of work projects but it is also a great time to come to camp and explore, play in the creek or enjoy a walk in one of our precious places. Work projects offer people with all kinds of skills the opportunity to enjoy some meaningful and satisfying work. We have the opportunity to come to camp, spend some time among a community of Friends, enjoy meals together, have time to explore, spend time around a camp fire in the evening and offer our time and enthusiasm to the places that we love. I hope more Friends will join us in the year to come.

It is our hope to build another cabin in the spring at Opequon and to resume replacing the cabins at Catoctin in the fall of 2011. This will be in addition to the maintenance and repair work that we are always doing so we will be needing lots of help in the year to come!

### **The Camp Property Management Committee**

The challenges of working on the site plan for Catoctin have occupied a great deal of the Camp Property Management Committee (CPMC) attention this year. Several Committee members have spent a great deal of extra time at Catoctin, in meetings with Frederick County Planning and Zoning Department staff, with our civil engineers and at public hear-

ings. It will be great to have this process behind us so that we can focus our attention on some of the other things that are in need of the Committee's attention.

The committee gave a lot of care and attention to the budget for 2011. Over the last several years we have been refining our capital budget by looking ahead to anticipate projects we feel will be necessary over the next five years. This year we paid particular attention to how we might manage and maintain our capital reserves so that we would be able to fund these projects. The designated funds that were released to address the negative unrestricted reserves problem that the Yearly Meeting faced threw a wrench into our plans. We will need to revise our plans for capital projects and capital reserves in the coming year, but are grateful that the Yearly Meeting is make the adjustment that are necessary to maintain accurate and responsible books.

The Committee has discussed methods that the Yearly Meeting might use to designate funds for property reserves. Several suggestions that resulted from our discussion have been forwarded to the BYM Trustees and Stewardship and Finance. We are looking forward to working with Trustees and Stewardship and Finance to ensure that we are designating funds for property reserves since it will be difficult to do our Committee's work in the future without having set the necessary funds aside.

As we have begun the new committee year we have been grateful for the participation of members of the BYM Trustees in the work of the Committee. We look forward to building relationships with ex officio members of the Committee from Stewardship and Finance and the Camping Program Committee when way opens for their appointment.

I cannot express enough appreciation for the efforts of members of the CPMC. I could not do the work that I do without their assistance. Their broad range of skills often brings what is needed into clarity and their friendship and support is the biggest source of joy in my work.

### **Budgeting**

I have found that there is a wide range of impressions regarding the actual cost of having our camping programs and the properties that support them. It may be helpful for us to consider a summary of the combined cost of the camp properties and the camping program. A summary, derived from the 2011 budget approved at Annual Session in Frostburg this August follows:

	2009 Actuals	2009 Budget	2010 Budget	2011 Budget
Camp Program Revenues	688,753.02	646,500.00	727,900.00	791,920.00
Camp Property Revenues	242,069.57	196,500.00	229,725.00	282,985.00
Total	930,822.59	843,000.00	957,625.00	1,074,905.00
Camp Program Expenses	611,039.03	647,200.00	726,063.00	778,377.00
Camp Property Expenses	285,965.84	247,880.00	281,048.00	330,267.00
Total	897,004.87	895,080.00	1,007,111.00	1,108,644.00
Camp Combined Revenue over Expense	33,817.72	(52,080.00)	(49,486.00)	(33,739.00)

It should be noted that for several years the Camping Programs has produced more revenue over expense than they projected in their budget. In 2009 the Camping Programs generated more than \$78,400 more revenue over expense than they projected, creating more than \$33,800 in net revenue for the Yearly Meeting. While we may not be able to count on the Camping Programs doing that well every year, we can hope that their careful and conservative budgeting will produce more revenue over expense than they project most years.

In 2009, Stewardship and Finance began including the cost of depreciation as an expense in the Yearly Meetings operating budget. It is important to note that the inclusion of the cost of depreciation in the budget should help to create cash surpluses in most years, assuming that all other revenue goals are met, since depreciation is not a cash expense that we actually have to write a check to pay for. These surpluses should be used to fund our property reserves. However, at this stage I do not see a means by which such a surplus would be transferred into our property reserves. I am hopeful that the Yearly Meeting will soon find a way to make sure that this happens.

There are resources on the property that can, and in some cases should be sold. These include timber, easements, and other resources. We feel this is one way that we can fund capital projects and capital reserves in the future. However, it will be important for the Yearly Meeting to ensure that these revenues are used to fund property reserves since these types of revenue would not be available consistently.

As we work to fund property reserves and capital projects we hope that we can rely on gifts from members of the Yearly Meeting as well and the camp alumni for part of this funding. We look forward to working more closely with the Development Committee on assessing the potential for gifts for this purpose and inviting Friends to continue making these gifts.

### **Rentals**

Rentals of the camp properties in the off-season continue to generate revenue for the Yearly Meeting. This is also a great way for Meetings and other groups to create opportunities for renewal, retreat and community. If your Meeting is not taking advantage of the opportuni-

ties the camp properties present, we hope you will consider a weekend retreat or gathering a group of Friends to participate in a Friends Service Weekend.

Many Meetings, Friends Schools, and other groups continue to enjoy time at Catoctin, but the really exciting news is that weekend use of Shiloh has more than doubled in the last year and Opequon is being used more frequently as well. We felt that it was necessary to raise the rental rates at Catoctin by about 10%. This is the first increase in the rates there for several years. Because of differences in the cost of operating Shiloh and Opequon we felt that we could maintain the rental rates there at the same level.

As many of you know, Wayne Finegar has been Administrative Assistant in the Yearly Meeting office for a year now and I have to tell you that I cannot sing his praises enough! It has been wonderful to have his assistance with managing the rentals at the camp properties. I know this his careful and efficient work booking rentals is one of the main reasons for the rising numbers of Friends that are enjoying the properties in the off-season.

### **Caretakers**

In my report in 2009 we welcomed Marco Borruga as Caretaker at Catoctin. Unfortunately, he was only able to stay with us until May of 2010. This year we have the pleasure of welcoming Don Frame. Don joins us after his long tenure as caretaker at Camp Merrywood in New Jersey. He is already enjoying the cool mountain air, the beauty of the mountain and its wildlife, and the clear starry nights. We are happy to have him with us and look forward to many years of working with him at Catoctin.

We continue to enjoy the presence of Ralph Reed as caretaker at Shiloh Quaker Camp. He continues to watch over the property at Shiloh. He is a capable handy man and mechanic and does an incredible job of maintaining our aging equipment on a shoe string and a prayer. He is a creative, persistent and capable problem-solver at Shiloh and we are fortunate to enjoy the benefit of his experience.

### **Finally**

This is my seventh year in the position and again I thank the Yearly Meeting for the opportunity to serve. As the years pass my love of the camp properties grows and feel a strong desire for as many as possible to come to appreciate these special places as I do. It is wonderful to have the opportunity to work with a gathered body such as ours that has such a deep commitment to our young people, to providing places that we can all stretch our spiritual wings and grow and to preserving these special places for the future.

Humbly and gratefully submitted,

David Hunter

## **(ATTACHMENT E)**

### **CAMP PROGRAM SECRETARY'S REPORT**

Camp Program Secretary Report to Interim Meeting  
August 2010

I have just completed my sixth season as the Camp Program Secretary. In that time, much has changed in the way campers sign up and pay for camp. That process is largely done on-line now, as is most communication with camp families. Over the past six years the Camping Program Committee has approved substantially raising the fees for camps. In 2005, two weeks of camp cost \$744 for BYM Quakers and \$944 for everyone else. Currently, all campers pay \$1200 for two weeks of camp. This increase in fees has allowed us to double the amount of money that we give out for financial aid and to increase the number of work grants, helping families work off camp fees. Camping Programs has also paid more for the use of the properties during the summer. Additionally, we have substantially increased the salaries of camp staff, although this is still an area that needs further improvement.

The Camping Program Committee and I have been working hard to increase enrollment at our camps. We have started print advertising as well as sponsorship on local National Public Radio stations in Virginia. We have redesigned our brochures and completely overhauled our website. We continue to evaluate these methods of advertising and communication and to improve them every year. Our greatest advertising, though, continues to be through the word of mouth of satisfied camp families.

This year, we saw a significant increase in the number of campers at Shiloh, with more than ten additional campers per session on average. I think that parents of campers there have really gotten the message that we needed more campers and have spread the word, along with our increased visibility via advertising. Opequon has maintained the number of campers there, but I would like to see an increase. We need more male campers at Opequon – 10 or more per session would be great.

Oddly, for the first time in my memory, the number of campers has dropped at Catoctin. This has given us an opportunity, through the hard work of a committee of Catoctin alumni, to recruit several new campers of color. I am grateful to Dyresha Harris, in particular, for all of her hard work to follow through on a vision of a more diverse Catoctin Quaker Camp. I am hoping that we can continue to develop these efforts and make Catoctin a more diverse camp over the next several years.

Teen Adventure continues to be a very popular program for our graduates from the residential camps. There is a large group of campers that just graduated from Opequon, Shiloh, and Catoctin, so in anticipation of these campers coming to TA, we are expanding our Teen Adventure offerings for 2011 to include a new program, Teen Adventure Bike. This version of TA will offer a bike tour along with service work. More details will be available later this winter on the website. The cost will be the same as the hiking Teen Adventure. Campers will need to provide their own bike.



One thing is sure after my sweltering summer visits to all of the camps. Camp Shiloh really does need a pond for all of the kids to be able to swim and cool off. Of all of our properties, Shiloh gets the hottest, and has only a shallow swimming hole in the river. The swimming hole can't hold very many campers at the same time. In fact, it is far enough from the center of camp that you are hot again by the time you walk back. So I am very excited that we are all undertaking a campaign to raise funds to build a pond at Shiloh! We would like to break ground on this project in the fall of 2011. If you have been a camper at Shiloh or have sent any campers there, you know what a great project this could be. At our other camps, a swim or a splash is central to the daily life and health of the camp. So please give generously to this project! You can donate online at the camp website: <http://www.bymcamps.org/donations.htm> or you can send a check for the Shiloh Pond to the BYM office, 17100 Quaker Lane, Sandy Spring, MD 20860. Without everyone's contributions, this project will not be possible.

As I write this report, I am planning for my sabbatical. I am going to be travelling through Canada and the U.S. during September and October, visiting parks, cities, friends, and family. I am looking forward to this time for reflection and rejuvenation. After eight and a half years of employment at BYM, I am ready for some time off. It is often hard to take a real break from work, as I am sure many of you know. So to have the opportunity to have an extended period of time away from BYM and camp business is a great blessing for me. I intend to stay away from thoughts of work during this time and I am grateful to the Camping Program Committee and the Yearly Meeting staff for picking up some of my usual duties while I am away.

Respectfully Submitted,  
Jane Megginson  
Camp Program Secretary

# ATTACHMENT F

## DEVELOPMENT DIRECTOR'S REPORT

### Baltimore Yearly Meeting

*of the Religious Society of Friends*

Interim Meeting

16 October 2010

Richmond Friends Mtg.

## Development Report

### 2010 Annual Giving thru September 30:

YTD	2010	2009	% change
General Fund	26,419	28,518	-7.36
BYM Camps	26,412	44,439	-40.56
Other	2,728	24,080	-88.67
<b>TOTAL</b>	<b>55,559</b>	<b>97,037</b>	<b>-42.74</b>

- Last year at this time we had received \$25,000 in challenge funds, and \$23,000 in seed money for the Development program.
- If we back out these "atypical" gifts the comparison becomes more favorable:

YTD	2010	2009	% change
General Fund	26,419	28,518	-7.36
BYM Camps	26,412	19,439	+35.87
Other	2,728	1,080	+152.59
<b>TOTAL</b>	<b>55,559</b>	<b>49,037</b>	<b>+13.3</b>

- New donors are joining us all the time, and...
- 45 households are now making regular monthly gifts to BYM via our program – with more joining every month! These gifts now bring in \$1,100 each month.

### Camp Fundraising

- Shiloh Pond: almost \$5,000 in gifts and pledges was raised during the week of Annual Session. We're aiming for \$15,000 by the end of the calendar/fiscal year.
- Monthly gifts to the Camps: To date, twelve alumni households have signed up to give a collective total of \$200 per month, or \$2,400 in a 12-month period.
- Diversity Initiative for Camp Catocotin raised \$2,775 over the spring and summer.
- The annual Camp appeal hit mailboxes over the past few weeks – send your gift today!

### Where Do We Go From Here?

- Continue building Annual Giving
- Cultivating major gifts
- Promoting planned gifts
- Continued Stewardship Education

**INTERIM MEETING**  
**THIRD MONTH 26, 2011**  
**LANGLEY HILL FRIENDS MEETING**

**12011-01** *Opening.* The Meeting opened with worship, and clerk Meg Meyer expressed gratitude.

The following Friends registered their attendance: Adelphi: Jolee Robinson; Alexandria: Davis Balderston, Deborah Haines; Annapolis: Sylvia Oliva; Pat Schenck; Baltimore, Stony Run: Adrian Bishop, Donald Gann, Gail Gann, Suzanne O’Hatnick, Eleanor Szanton; Bethesda: Marion Ballard, Alex Bell; Susan Kaul; Charlottesville: Cynthia Power, Chip Tucker; Friends Meeting of Washington: Robinne Gray, Carol Phelps, Riley Robinson, Byron Sandford; Gettysburg: Margaret Stambaugh; Gunpowder: Bob Fetter, Susie Fetter; Hopewell Centre: Laura Nell Obaugh; Langley Hill: Sheila Bach, Carol Brown, Walter Brown, Georgia Fuller, Rebecca Rawls, John Smallwood; Little Britain: Sue Lamborn; Patapsco: Ramona Buck, Ken Stockbridge; Richmond: Ted Heck, Genevieve Oei; Sandy Spring: Natalie Finegar, Wayne Finegar, Flosie Fullerton, Howard Fullerton, Toni Hudson, Deborah Legowski, Margo Lehman, Richard Liversidge, Ron Lord Elizabeth Meyer, Barbara Platt, Janet Riley; State College: Ellen Johnson Arginteanu, Jules Johnson Arginteanu, Andrei Israel, Martin Melville; York: David Fitz, Ruth Fitz, Lamar Matthew.

**12011-02** *Welcome from Langley Hill Meeting.* Rebecca Rawls, clerk of Langley Hill, thanked everyone for visiting Langley Hill’s newly renovated building.

**12011-03** *News of Friends.* Hopewell Centre Meeting, which meets in a building erected in 1759 and is need of major plaster renovation, is holding a number of fundraisers, including a March 26 dinner.

Caroline Worrall, aged 88, died this week at the home of her daughter Emilie in Charlottesville. Carolyn and her husband Jay were founders of Langley Hill Friends Meeting. She was also a longtime member of Charlottesville Meeting. As one of her children said, she lives on in the lives of her five children, eleven grandchildren, seven great-grandchildren and all of the hundreds of people whose lives she touched around the world.

Evelyn Bradshaw of Alexandria Meeting died in January at the age of 91. She was a founding member of Fredericksburg Worship Group. There will be Memorial Meeting May 22 at Alexandria Meeting.

Abby Hadley of Langley Hill turned 100 on February 22. She is doing well.

Marjorie Scott, a past clerk of Interim Meeting, will turn 89 on March 27.

Lauri Perman, a past clerk of the Yearly Meeting, was injured in an automobile accident recently. Friends are asked to hold her in the Light.

Ross Sanderson, a past clerk of Representative Meeting, who was involved with the founding of Catoctin, died in February. There will be a memorial Meeting April 19 at Stony Run.

**12011-04 *Treasurer's Report.*** Marion Ballard (Bethesda) presented the Treasurer's report. She remarked on a general improvement in our bookkeeping and our finances. Updated financials have been prepared for BYM's upcoming audit; BYM's finances are audited every three years. Marion expressed gratitude to Margo Lehman for her work preparing the books for the audit. Many issues with our past accounting have been resolved, and BYM's unrestricted reserves will receive an infusion of money from the settlement of the Emily Bayless Graham estate, which has been in process for several years. In 2010, our revenues exceeded our expenses, a fact of which we can all be proud.

**12011-05 *Naming Committee.*** The Clerk presented the names of Ted Heck (Richmond) and Susan Kaul (Bethesda) to serve as a Naming Committee. This Committee will present, at Summer Interim Meeting in June, the names of individuals to serve on the Search Committee.

Friends APPROVED these names.

**12011-06 *Nominating Committee.*** Rebecca Rawls (Langley Hill) presented a number of resignations to Interim Meeting: Dennis Hartzell (Washington) from the Program Committee, Nancy Beiter (Washington) as a representative to AFSC Corporation, Gary Sandman (Roanoke) from the Ministry and Pastoral Care Committee, Myra Wollcott (Sandy Spring) from the Nominating Committee, and Kathy Wright (Sandy Spring) as a delegate to the 2012 FWCC World Gathering in Kenya.

Friends ACCEPTED these resignations.

She brought the name of Mary Lord (Adelphi) as a representative to the FUM Triennial New Business Committee. She has already been approved as a representative to the FUM Triennial.

Friends APPROVED this further nomination.

**12011-07 *Search Committee.*** Lamar Matthew (Stony Run) reported for the Search Committee. He reviewed the responsibilities of the Search Committee. Laurie Wilner has resigned as Assistant Treasurer, and Lamar invited friends to consider whether they might be led to serve in this capacity. They are also seeking Friends to serve on the Supervisory Committee.

**12011-08 *Supervisory Committee.*** Robert Fetter (Gunpowder) reported for the Supervisory Committee. His report is attached. (Attachment G) Friends expressed particular gratitude and enthusiasm for the committed work of General Secretary Riley Robinson.

**12011-09 *Women's Retreat.*** Natalie Finegar (Sandy Spring) brought a report from the first

ever Business Meeting held at the BYM Women's Retreat in January. Those present at the retreat discussed the Women's Retreat's historically informal relationship with BYM. At this time, the Yearly Meeting Women's Retreat seeks to come formally under the care of the Yearly Meeting. They will continue to discern where the retreat will best fit under BYM's existing Committee structure.

**12011-10 Trustees.** Ramona Buck (Patapsco) reported for the Trustees. Trustees approved a request from the Women's Retreat to undesignate the funds set aside for the Women's Retreat.

Interim Meeting APPROVED this request. Trustees is sending a message regarding smoking and the use of banned substances to BYM's Young Friends.

**12011-11 Friends Theological College.** Ann Riggs reported on her work at Friends Theological College. She discussed the importance of Amani na Tumaini, Swahili for "peace and hope", in Kenya, because no matter what, there is always hope. She spoke of a growing Peace Studies program, a new greenhouse paid for with donations from Wilmington Monthly Meeting, and HIV/AIDS outreach work done by students and faculty. She spoke of the need for churches to lead their communities in social change, and the challenges her students face as they live into those roles. The college is working hard to become greener, developing biomass cooking fuel and using solar power for more and more of their energy needs. Already Friends in BYM are making a difference in FTC's environmental initiatives, including funding for dairy cattle development from Chesapeake Quarter and banana trees from Patapsco Monthly Meeting. Upcoming work includes Friendly Waters bio-sand water filters and FUM's summer mission project to develop a flock of dairy goats at the college.

Because FTC was recently accredited, at least 50% of their income must now come from within Africa; US Friends are encouraged to offer loans to FTC students if they are capable, as money paid back by African students will meet the new funding requirements.

Ann also told Friends about *A Peace of Africa*, a new book about the African Great Lakes region by David Zarembka (Bethesda), which gives an "on the ground" perspective on East Africa.

A Friend spoke about the biennial International AIDS Conference, which will take place in DC in July 2012, and challenged all of us to use our resources to figure out how we may use our resources to support AIDS work and AIDS workers from around the world, especially as many of them gather in BYM's backyard.

**12011-12 Visiting Ministers' Vision Process.** John Smallwood (Langley Hill) reported on the work of this ad hoc Committee, which was created by Interim Meeting last March. He identified the members of the Committee. The Committee's members have visited many of the Meetings in BYM to discuss Friends' vision for BYM as well as how Quakerism serves them personally. Reports from these visits will appear on the BYM website by the end of the week, reflecting the richness of reflection that occurred in our Monthly Meetings. In

the coming months, the Committee plans to bring forward a visioning mission statement for the Yearly Meeting, as well as a report on their work, which will be discussed at June Interim Meeting.

**12011-13** *Announcement of Singing Retreat.* Ruth Fitz and Ken Stockbridge (Patapsco) invited Friends to attend a BYM Singing Retreat at Sandy Spring on April 2, sponsored by BYM's Advancement and Outreach Committee. Ruth Fitz led Friends in a medley of songs to give a taste of what the retreat will offer.

**12011-14** *Intervisitation Committee.* JoLee Robinson (Adelphi) and Georgia Fuller (Langley Hill) reported on the work of this Committee. Georgia Fuller spoke to the wonderful work and organization of this program, which seems to grow and gain moving parts all the time. Intervisitation has been careful in tracking the costs of the program, including unreimbursed travel expenses, and Georgia reviewed the 2010 budget and expenses of Intervisitation. In 2011, the Committee hopes to challenge other yearly meetings to offer the same kind of hospitality that we have offered to travelers from their Yearly Meetings. (Attachment H)

Jolee Robinson invited any Friend who has considered whether they may be led to travel to attend a Traveling Minister's Consultation at Langley Hill on March 27. All Friends who have traveled as part of the BYM Intervisitation Program have found the experience deeply rewarding, even when it is deeply challenging.

Jolee Robinson read a travel minute for Georgia Fuller from Langley Hill Meeting. She will be traveling to Friends Theological College in Kenya to teach a two-week course on Paul's letter to the Romans.

Interim meeting ENDORSES this minute and embraces Georgia.

**12011-15** *Friends World Committee for Consultation.* Sheila Bach (Langley Hill) reported on the annual meeting of FWCC Section of the Americas. FWCC Section of the Americas has recently selected a new Executive Secretary to replace Margaret Fraser, who is retiring. Robin Mohr is a member of San Francisco Meeting (Pacific Yearly Meeting), and brings with her extensive fundraising experience and youthful exuberance. She is also deeply engaged with the Convergent Friends Movement, which seeks to unite Friends from different Quaker traditions in radically living their faith.

FWCC Section of the Americas faces a \$12,000 deficit in their budget for this year, but Sheila pointed out that this is a smaller deficit than the organization has faced in recent years. Although Section of the Americas includes Friends from Central and South America, no one from south of the US border was able to attend this annual meeting, largely because of financial concerns.

Sheila Bach has recently been chosen as assistant clerk for the Section of the Americas, and we are proud of her dedicated service on behalf of the Yearly Meeting.

**12011-16 Friends General Conference.** Deborah Haines (Alexandria) reported on the current work of FGC. FGC has chosen a new General Secretary, who will take over for Bruce Birchard, who is retiring in July. Barry Crossno is a member of Dallas Meeting, South Central Yearly Meeting, and has a background in Buddhist meditation and Quaker outreach. FGC is currently undergoing an update and expansion of its website, including the QuakerFinder page that helps Friends find local meetings. The QuakerQuest program is continuing to grow, serving both FGC and FUM meetings that wish to deepen their spiritual life and welcome newcomers. She encouraged Friends to take a look at two new books from Quaker Press: *Black Fire*, a collection of writings by African-American Friends, and *Spirit Rising*, an anthology of writing and artwork by younger Friends.

FGC's annual Gathering will be held in Grinnell, Iowa the week of July 4th. All Friends are encouraged to consider attending.

**12011-17 AFSC Corporation.** JoLee Robinson reported on the work of the AFSC corporation. Shan Cretin of Pacific Yearly Meeting is the new General Secretary of AFSC. At their last meeting, the corporation reduced the size of the AFSC board from around 44 members to up to 25 members. They also approved having up to three non-Quaker members on the board. AFSC has made available a number of videos by Quaker youth, and Jolee encouraged us to take a look at them on the AFSC website. The corporation gives a broader perspective to the organization, with representatives from many different Yearly Meetings.

**12011-18 Friends United Meeting.** Rich Liversidge reported that Colin Saxton has been chosen as the new General Secretary of FUM. He has previously been Superintendent of Northwest Yearly Meeting and is known by a number of Friends in BYM as a fascinating and charismatic speaker.

**12011-19 Development Director.** Robinne Gray (Washington), BYM's Development Director, reported on BYM's development program. Although giving from households and Monthly Meetings was down 37% in 2010 from 2009, Robinne explained that there were a number of factors that made 2009 extraordinary and noted that Unrestricted Gifts increased in 2010.

She outlined priorities for the year ahead, including replacement of the office roof and the construction of a pond at Shiloh.

Having learned from the difficult legal complications of the Emily Bayless Graham estate, she encouraged Friends who participate in the Planned Giving Program to be very clear about their wishes for their money.

**12011-20 General Secretary's Report.** General Secretary Riley Robinson (Washington) reported on the work of BYM's wonderful and hardworking staff. He expressed deep gratitude to Margo Lehman, Robinne Gray, Wayne Finegar, Jane Megginson, David Hunter, Alison Duncan, and Sheila Bach for their hard work, attention to detail, and commitment to the health of the Yearly Meeting, its camps, and its programs. BYM Staff had a visioning exercise with John Smallwood, and Riley spoke about the different rich perspectives

they brought to a query about how they would build Baltimore Yearly Meeting from the ground up.

Riley also spoke about his experience at a recent American Camping Association conference, where he attended a number of sessions on child development and the camping movement. In today's media-saturated environment, Riley reflected that camp for kids and Quaker meeting for adults may be opportunities to unplug, grow community, and "get a life." He ended his report by encouraging us to consider donating money for the construction of a pond at Shiloh; even the Ivy-League-trained experts at the conference recognized that swimming can be healthful and restorative for kids.

**12011-21** *Presiding Clerk's Report.* Betsy Meyer (Sandy Spring) reported on what she had heard on her visits to a number of Monthly Meetings within BYM. Friends at Adelphi expressed a desire for Friends from other Monthly Meetings to share in the joy of working with Junior Yearly Meeting. She announced that there will be a meeting of Monthly Meeting clerks, past, present, and future, at Midlothian meeting in April. Our Monthly Meetings have deep spiritual lives and much to offer visitors, and Betsy encouraged Friends to do visiting of their own. She closed with a quote from the sermon on the mount: "You are the Light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven."

**12011-22** *Minute of Thanks to Langley Hill Meeting.* We are thankful to Langley Hill Meeting for opening their Meeting House to Interim Meeting, for delicious food, well-managed parking, and a beautiful sunny space for our business.

**12011-23** *Announcements and Closing Worship.* Friends shared announcements about upcoming events and opportunities. The Meeting closed at 6 pm with worship. We will next meet, God willing, June 18th at York Friends Meeting.



**(ATTACHMENT G)****REPORT OF SUPERVISORY COMMITTEE**

Baltimore Yearly Meeting – Religious Society of Friends

Report of Supervisory Committee

Third 26th, 2011

**Continuance of General Secretary:** In December, Presiding Clerk, Elizabeth Meyer, and Supervisory Committee Clerk, Margaret Meyer, met with Riley Robinson to review his work as General Secretary.

Prior to this meeting the Committee had received comments on his work from many Yearly Meeting committees, and Supervisory Committee had discussed it. Friends are pleased with Riley's work on our behalf and note that his accomplishments have grown considerably over the time he has been with us. Supervisory Committee heard the report of the evaluation in January and has continued the employment of our General Secretary for another year.

**Priorities for General Secretary:** The committee believes there is more work which is possible for the General Secretary than is practical. Consequently, some things which he might do will need to be done by others among us. The committee has asked him to focus attention on the maintenance and repair of the Yearly Meeting property which houses the office, to nurture staff and volunteers, to connect to the larger Quaker world, to work with Monthly Meetings, Quarterly Meetings, and our own Annual Sessions, as well as manage our finances and communications. And this is not a complete list!

**2011 Budget and Personnel Costs:** During 2011, staff costs to Yearly Meeting are anticipated at:

Total staff cost to YM	\$551,947
Aggregate salary	\$413,072
Employer portion FICA tax	\$31,913
Benefits	\$106,962
	includes Health care and BYM contribution to 401(k)

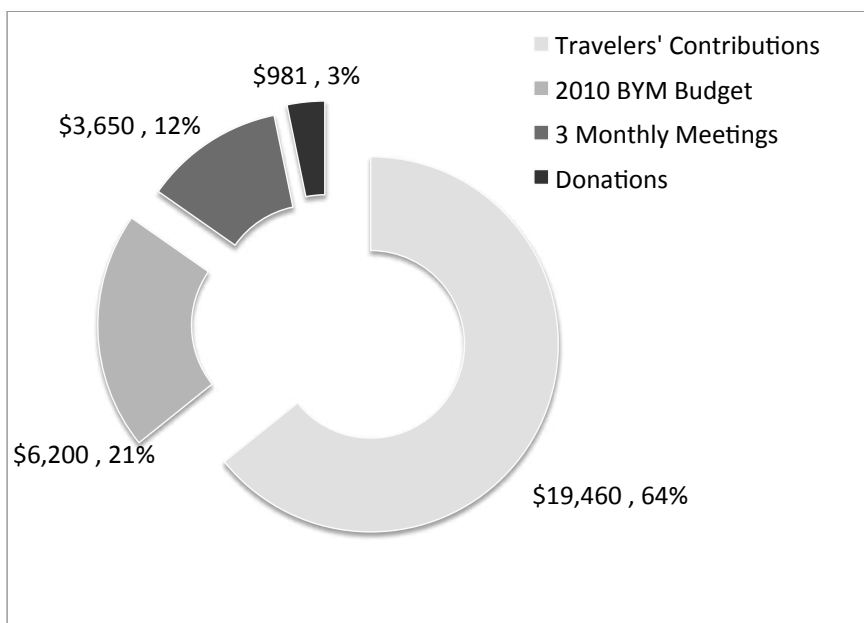
**Future plans:** The committee proposes for 2012 a 1% general salary increase for all regular full- and part-time employees. Additionally, staff will receive a COLA adjustment of up to 3 %, based on cost-of-living figures compiled by the Department of Labor at the end of this calendar year.

## (ATTACHMENT H) INTERVISITATION COMMITTEE REPORT

### Sources of the \$30,290 spent by the Intervisitation Committee, 2010

Last year was an unusually expensive year because we sent a delegation to the Men's and Women's Triennials in Kenya. As members of the General Board of Friends United Meeting, Rich Liversidge, Mary Lord, and J.E. McNeill attended and were joined by six Friends from the Intervisitation Program.

The 2010 budget was \$10,000. However, \$560 in a designated contribution from years past was found. Also \$421 was collected at Interim Meeting to support the Kenya travelers. This gave a budget of \$10,981. All the money from the IM collection paid the medical expenses of one traveling minister whose health insurance would not cover the anti-malarial medication that her doctor determined was essential for her well-being. Following the Triennials, many in the delegation went to Friends Theological College and offered classes on topics requested by local pastors. One was in the early detection and intervention for addiction.



KEY:

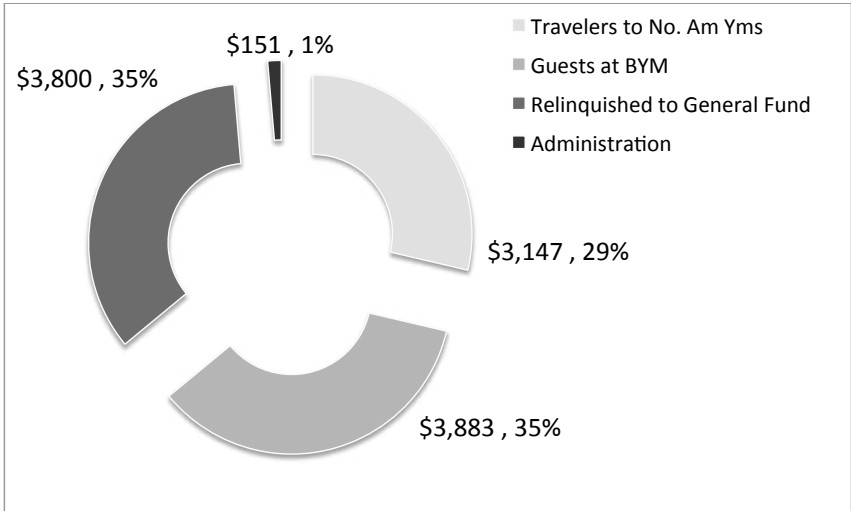
**TPC**=Travelers' Personal Contributions: approximately \$19,460; about 64%

**2010**= the Intervisitation 2010 Budget from BYM: \$6,200; about 21%

**MM**=3 Monthly Meetings gave direct support to their traveling members: \$3,650; about 12%

**DD**=Designated Donations (including IM collection): \$981; about 3%

**Distribution of the \$10,981 from Baltimore Yearly Meeting, 2010**



**KEY:**

**TRAV**=Travelers to North American Yearly Meetings: reimbursed \$3,147 or about 29%

**GUEST**=FUM Guests at BYM Annual Sessions: \$3,883 or about 35%

**RELINQUISH**=Budgeted Funds Relinquished to General Fund: \$3,800, about 35%

**ADM**=Administration: \$151 or about 1%

Last year, many of our traveling ministers agreed to cover their own expenses in view of BYM’s budget crisis. However, it has been an important value for the Committee to send a variety of travelers, as Friends feel called to go, not just Friends who can pay their own way. We have several traveling ministers on fixed incomes, one who lives below the income taxable level. We have others on limited incomes who pay part of their expense.

East of the Mississippi, the most expensive yearly meetings to attend are the united meetings—Canadian, New England, New York, and Southeastern.

Every year a large portion (approximately 1/3) of our budget covers the costs for visitors’ food, lodging and programs at Annual Session. Our guests from other FUM yearly meetings have enriched many facets of our Annual Sessions. They have included one Young Adult Friend, two Young Friends and many Bible study and workshop leaders. Last year Aaron Fowler worked with our JYF and YF programs.



*Annual Session photograph by Nony Dutton*

**INTERIM MEETING  
SIXTH MONTH 18, 2011  
YORK FRIENDS MEETING**

**12011-24** *Opening.* The meeting opened with worship.

Friends from twenty-five meetings signed in. Adelphi: Alison Duncan, Martha Gay; Alexandria: Deborah Haines; Annapolis: Barbara Thomas, Patience Schenck; Baltimore - Stony Run: Adrian Bishop; Michael Boardman, Eleanor Szanton; Bethesda: Marion Ballard, Liz Hofmeister, Gladys Kamonya, Susan Kaul, David Zarembka; Carlisle: Joan Anderson; Charlottesville: Tom Hill, Frances Schutz, Hank Schutz; Frederick: David Hunter; Friends Meeting of Washington: Robinne Gray, Joe Izzo, Riley Robinson; Gettysburgh: Margaret Stambaugh; Gunpowder: Bob Fetter, Susie Fetter; Langley Hill: Sheila Bach, Walter Brown, Georgia Fuller, Rebecca Rawls; Little Britain: Linda Coates, Sue Lamborn; Maury River: Katherine Smith; Nottingham: Douglas Eaby, Janet Eaby, Jason Eaby; Old Town Friends Fellowship: Suzanna Roettger; Patapsco: Ken Stockbridge; Richmond: Ted Heck; Genevieve Oei; Roanoke: Letty Collins; Sandy Spring: Natalie Finegar, Wayne Finegar, Flossie Fullerton, Howard Fullerton, Deborah Legowski, Margo Lehman, Elizabeth Meyer; Shepherdstown: Bobbi Blok, Andrew Mosholder; State College: Peg Hansen, Andrei Israel; Takoma Park: Arthur David Olson; Valley: Don Crawford, Jean-Marie Prestwidge Barch; York: David Fitz, Lamar Matthew.

**12011-25** *Welcome* from York Meeting. Lamar Matthew of York Meeting welcomed us to their Meeting House, the oldest continually used house of worship in the city of York. He told us about the rich Quaker history of the meeting, and expressed joy at seeing so many Friends gathered here.

**12011-26** *News of Friends.* Holly and Ross Sanderson of Baltimore-Stony Run both recently passed away. A memorial service for Holly Sanderson will be held at Stony Run.

Josh Riley, former camping program staff, has returned to the DC area after a sojourn in California. He recently completed treatment for tongue cancer.

Gladys Swift (Charlottesville) recently had surgery and is recuperating.

Jane Legge Brown, a past member of Langley Hill, has passed away. A memorial service was held at Martha's Vineyard Friends Meeting (NEYM) where she was a member.

Friends are asked to hold these Friends and their families in the Light.

**12011-27** *Transfer of Monongalia Monthly Meeting and Buckhannon Preparative Meeting.* Monongalia Monthly Meeting (Morgantown, WV) and its preparative meeting Buckhannon (Buckhannon, WV) have decided that it is more feasible for them to affiliate with Baltimore Yearly Meeting than Lake Erie Yearly Meeting because of spiritual and prox-

imity concerns. Walter and Carole Brown (Langley Hill) and Ken Stockbridge (Patapsco) visited the Monongalia Meeting on behalf of the advancement and outreach committee. BYM has also received letters from LEYM recommending these changes in affiliation. Interim meeting approved forwarding their recommendation for affiliation to Annual Session. (Attachments I to L)

**12011-28 *Treasurer's Report.*** Marion Ballard (Bethesda) gave the treasurer's report. She expressed gratitude to Margo Lehman for her hard work on BYM's finances. She reported that we are currently 40% of the way through the year and 40% of apportionments have come in, and that BYM's financial position is currently strong. She encouraged all Friends to contribute individually to the Yearly Meeting.

**12011-29 *Development Director.*** Robinne Gray, Development Director, offered "color commentary" on her written report. She encouraged Friends to consider signing up for BYM's monthly giving program to spread their gifts out over the course of the year. She has been deeply involved in the work of generating funds for a pond at Shiloh Quaker Camp, inviting contributions from Friends, meetings, and non-Quaker camp parents. The Camp Reunion, which invites attendance by former campers from any of BYM's camps, will take place at Catoctin September 16-18. Robinne also stressed the continued need for unrestricted gifts to support the work of the Yearly Meeting in addition to important special projects like Shiloh's pond. (Attachment M)

**12011-30 *Camp Finances Working Group.*** Don Crawford (Valley) reported on behalf of the camp finances working group. He explained the lasting impact he saw in his two nieces who attended Shiloh: joy and confidence and a lifelong love for silly camp songs. Our camps are a wonderfully deepening and enriching part of the spiritual life of the yearly meeting. The working group was charged with outlining sustainable financial policies for supporting our camping programs and integrating them into the financial picture of the yearly meeting. The working group is working with Development, Stewardship and Finance, Trustees, Camp Program, and Camp Property to develop a plan around camp finances. (Attachment N)

**12011-31 *Stewardship and Finance Committee Report.*** Letty Collins (Roanoke) reported for the Budget Subcommittee of the Stewardship and Finance Committee. She expressed the difficulty of the current economic environment for all Quaker organizations, and explained the process the Budget Subcommittee has gone through to prune BYM's expenses to balance the budget for the coming year. She laid out the planned cuts in expenses, and expressed regret for the impact on our staff. She explained that if the financial picture improves, planned staff furloughs would be reduced or canceled. She asked that Friends with comments or concerns speak to a member of Stewardship and Finance committee, and asked that all Friends hold the Yearly Meeting in the Light.

**12011-32 *Report from Youth Program Staff.*** Alison Duncan, Youth Secretary, reported on BYM's Young Friends and Junior Young Friends programs. Both programs have grown by 50% this year, and they are experiencing both the joys and challenges of this growth. There is obviously a deep hunger among young people in the BYM area for these nurturing and

fun communities. Alison described some of the activities the YFs and JYFs have participated in throughout the school year, including workshops on lobbying and workshops on sexuality. She spoke about the ways in which the Young Friends program can influence the spiritual life and vitality of the Yearly Meeting, and asked that interested adults consider becoming Friendly Adult Presences for our youth. (Attachment O)

**12011-33** *Request to Embrace the Ministry of Ann Riggs.* Jean-Marie Prestwidge Barch (Valley) presented a minute from Annapolis Friends Meeting supporting the work of Ann Riggs as principal of Friends Theological College, and encouraging BYM embrace her ministry. The Ministry and Pastoral Care Committee is forming a committee of oversight to support Ann's work. This committee will coordinate with the BYM Development Committee to raise funds for Ann's position in a way that will not conflict with BYM's regular fundraising process. Friends spoke to the power of Ann's work, and her value as a staff person at FTC and as a Friend and minister in Kenya. Interim meeting approved embracing Ann's ministry for the next three years.

**12011-34** *Manual of Procedure Committee.* Howard Fullerton (Sandy Spring) reported for the Manual of Procedure Committee. He explained that the committee is bringing so many changes to this Interim Meeting session in order to bring the Manual of Procedure in line with current realities and practices. Friends approved the suggested changes, with the understanding that any part of the Manual of Procedure may be revisited as our processes change. The changes are attached. (Attachment P)

Howard Fullerton informed Interim Meeting that the Faith & Practice Revision Committee may be changed to an ad hoc committee if this change of status is approved at Annual Session. Members are not nominated to the committee and this would regularize its status. At that time the committee description may be removed from the Manual of Procedure and added to the appropriate minutes.

Interim Meeting APPROVED asking the Manual of Procedure Committee to develop new language around a streamlined process for approving changes to the manual.

Interim Meeting APPROVED allowing the Manual of Procedure Committee to copyedit their own work.

**12011-35** *Visiting Ministers' Vision Process.* Deborah Haines (Alexandria) described the work of BYM's Visioning Committee. Friends have visited almost all the meetings in BYM at this time, and their reports are available on the BYM website. They have found much energy and spiritual insight in our Monthly Meetings, and Deborah read a vision statement from the committee. She asked that several recommendations be forwarded to Annual Session. Friends approved forwarding these recommendations. Her full report is attached. (Attachment Q)

**12011-36** *Travel Minutes.* Friends approved endorsing travel minutes for Bronna Zlochiver (Sandy Spring) and Kathleen Wright (Sandy Spring), who are led to travel to the Women to Women for Peace 30th anniversary celebration in England.

**12011-37** *Intervisitation Committee.* Georgia Fuller (Langley Hill) reported for the Intervisitation Committee. She read endorsements from North Carolina Yearly Meeting and Monongalia Monthly Meeting on the travel minute of Ken Stockbridge (Patapsco). She read a new travel minute for Ken from his home meeting, and Interim Meeting APPROVED endorsing this minute.

Ken Stockbridge reported that Friends from the Intervisitation Committee will be attending the FUM Triennial, encouraging Friends there to return the visits of Friends in BYM. A number of visitors from other yearly meetings in FUM will attend our annual sessions this year, and Ken asked that Friends consider how we can make them welcome at our sessions.

Georgia reported on her recent trip to Friends Theological College in Kenya. She described her experience with a recently convinced Kenyan Friend, whom she watched grow in his ministry. She also spoke to the impact of the proposed budget cuts on the Intervisitation Program, and asked Friends to consider if the budget cuts indicate that the program may be laid down, and how we can nurture relationships with Friends in other yearly meetings in the future.

**12011-38** *Search Committee.* Lamar Matthew reported for the Search Committee. This committee has fewer positions to fill than Nominating, but they are weighty roles within the Yearly Meeting. The names are attached. These recommendations will be forwarded to Annual Session.

**12011-39** *Naming Committee.* Susan Kaull and Ted Heck brought two names to interim meeting for BYM Search Committee, one to replace Janet Eaby (Nottingham), who is rotating off after two terms, and one to replace Aron Teal (Charlottesville), who does not wish to serve a second term. Steve Hulburt (Blacksburg) and Jean James (Richmond) have agreed to serve three-year term. Friends APPROVED these names.

**12011-40** *General Secretary's Report.* Riley Robinson saw no need for more words, as so much of his work has been covered elsewhere in today's reports.

**12011-41** *Report from Yearly Meeting Presiding Clerk.* Betsy Myer (Sandy Spring), YM presiding clerk, reported that, in 2012, Ohio Yearly Meeting will be celebrating the 200th anniversary of their being set off from BYM and asked interested Friends to get in touch with her about participating in this celebration. Betsy raised up a concern from a Friend about being inclusive and welcoming of Friends with disabilities; she asked that Friends who have leadings to work on disability issues among Friends speak with her about how to carry that work. Friends with items of business for Annual Session should send them to her by June 27.

**12011-42** *Nominating Committee.* Nominating Committee brought the name of Justin Connor (Washington) as a delegate to the Friends World Committee on Consultation World Conference to replace Kathy Wright who resigned earlier this year. Friends APPROVED this name.



**I2011-43** *Minute of thanks to York Meeting.* Friends expressed appreciation for the historic setting, the beautiful sunshine, and the great variety of delicious homemade food provided by York Meeting. We are grateful for their generous hospitality.

**I2011-44** *Announcements.* Friends shared announcements about upcoming events and opportunities. The meeting closed at 6PM with worship. We will next meet, God willing, October 22, 2011 at Baltimore, Stony Run.

**I2011-45** *Closing Worship.* The meeting closed with worship.

# (ATTACHMENT I)

## MINUTE OF MONONGALIA MONTHLY MEETING APPROVING TRANSFER TO BALTIMORE YEARLY MEETING

DEC 27 2010

Monongalia Friends Meeting (Quakers), 648 E. Brockway, P.O. Box 441, Morgantown, WV 26507  
on the web at <http://monquakers.wordpress.com>  
9:30 AM November 21, 2010, Minutes, Monongalia Friends Meeting for Worship for Business

Present: John Lozier, Judy Seaman, Catherine Tall, Jim Syphers, Jason Nicholas. Opened with silence. Previous minutes approved, from October.

### ANNOUNCEMENTS:

NO DECEMBER MEETING FOR WORSHIP FOR BUSINESS

DECEMBER 19: Holiday pot-luck at meetinghouse

JANUARY 16: 9:30 AM, Meeting for worship for business;

JANUARY 16, 5 PM, Film Series presents GASLAND, third in the series.

FEBRUARY 13, 5 PM, Film Series presents FOOD INC.

MARCH 13, 5 PM, Film Series, HAZEL DICKENS: IT IS HARD TO TELL THE SINGER FROM THE SONG

APRIL 10, 5 PM, Film Series, BONHOEFFER

Friend Judy S asks that we hold in the light her sister who is suffering from cancer in a difficult family situation. Minute: at a near future date, meeting offers to visit a friend (Judith A) who has been unable to attend meeting in recent weeks. (Update: recording clerk spoke with Judith, she expressed gratitude for the concern, asks to be held in the light, but no date was set for such a meeting. JL)

Agenda: 1) treasury concerns 2) sojourning issue; 3) Baltimore Yearly Meeting; 4) building; 5) after-meeting programs

**TREASURY CONCERNS.** Treasurer has been unable to attend meeting in recent weeks but has submitted reports by email. REMINDER: At a previous meeting recording clerk was directed to work with treasurer to establish back-up payment system, with second signer on checks, and also payments on line as much as possible. A friend pointed out that earlier meetings had decided treasurer's reports were needed only quarterly, not monthly. Recording clerk will forward financials to friend Catherine T who will review income, expenses, charity donations.

**SOJOURNING AT THE MEETINGHOUSE.** What should be the policy? Friends are asked to consider and to suggest APPROPRIATE POLICY for sojourners. Meeting reversed a decision of the October meeting to allow a friend to stay there for a period of some weeks. Friend Jason N has alternative accommodations and meeting agreed to avoid controversy by making a proper inquiry and application to the city for occupancy permission. A DRAFT POLICY will be formulated in advance of any city review or hearings. Clerk Jim will investigate Pittsburgh Friends Meeting policy for sojourners. OTHERS please give feedback on this concern.

**BALTIMORE YEARLY MEETING:** Minute: Meeting expresses gratitude to Lake Erie Yearly Meeting for years of association. Monongalia Friends will transfer membership from Lake Erie to Baltimore Yearly Meeting. Clerk will write a letter to Lake Erie, and including a gift of \$1200 to support Lake Erie's outreach efforts. Clerk will also send a letter to Baltimore Yearly announcing this decision.

**BUILDING CONCERNS.** Not addressed due to time constraint.

**AFTER-MEETING PROGRAMS.** An ongoing concern, not fully discussed. There is a continuing need for THRESHING how to use the hour after meeting to expand our fellowship and understanding. Some possibilities: 1) continue Nonviolent Communication study (Marshall Rosenberg); 2) Spiritual Autobiography (Dan Wakefield); 3) readings and/or speakers from other spiritual traditions; 4) book club.

### OTHER CONCERNS:

Friend Jason has some website experience, he is asked to look at our website situation and possibly propose development to make more of a presence online.

Film series: second showing turnout was smaller, so far so good, next showing in January (Gasland).

REMINDER: Meeting meeting policy is not to solicit donations. Cash and checks can be left in the box at the meeting. Checks may be mailed care of treasurer, Monongalia Friends Meeting, PO Box 441.

Meeting closed with silence.

John Lozier, Recording Clerk, Monongalia Friends Meeting, 304 276 5141

**(ATTACHMENT J)**

**MINUTE OF BUCKHANNON PREPARATIVE MEETING APPROVING  
TRANSFER TO BALTIMORE YEARLY MEETING**

October 24<sup>th</sup>, 2010

The Buckhannon Worship group, after a prayerful discussion, united in the decision that we would prefer being a part of Baltimore Yearly Meeting. We believe that being closer to the yearly meeting will offer Friends more opportunity to be a part of the larger Friends network.

Judith Seaman,  
Co-clerk of the Meeting

**(ATTACHMENT K)**

**LETTER RELEASING MONONGALIA MONTHLY MEETING**

**LAKE ERIE YEARLY MEETING**

**of the Religious Society of Friends**

**Michigan**

**Meetings**

Ann Arbor  
Birmingham  
Detroit  
Grand Rapids  
Holland  
Kalamazoo  
Pine River (Mt. Pleasant)  
Red Cedar (Lansing)

**Worship Groups**

Chelsea  
Fremont  
Manitou  
Tustin

**Ohio**

**Meetings**

Akron  
Athens  
Broadmead (NW Ohio)  
Cleveland  
Delaware  
Granville  
Kent  
Mid-Ohio Valley (Marietta)  
North Columbus  
Oberlin  
Wooster

**Worship Groups**

Circleville  
Gallipolis Area  
Sandusky

**Pennsylvania**

**Meetings**

Pittsburgh

**Worship Groups**

Erie  
Indiana  
South Hills

**West Virginia**

**Meetings**

Mid-Ohio Valley (Parkersburg)  
Monongalia (Morgantown)

**Worship Groups**

Buckhannon

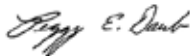
18 April 2011

James Syphers, Clerk  
Monongalia Monthly Meeting  
Morgantown, West Virginia

Dear Friends in the Monongalia Monthly Meeting,

At its Representative Meeting on Saturday, April 2, 2011, Lake Erie Yearly Meeting approved a minute accepting your request and that of Buckhannon Preparative Meeting to leave membership in its body. On behalf of that group I extend our sincere good wishes for the health and spiritual vitality of your meeting as you become part of the Baltimore Yearly Meeting.

In Light and Love,



Peggy Daub,  
Clerk

<http://leym.quaker.org>

[peggydaub@hotmail.com](mailto:peggydaub@hotmail.com) or (734) 668-8063

c/o Office Manager, Ann Arbor Friends Meeting, 1420 Hill Street, Ann Arbor, MI 48104

**(ATTACHMENT L)**

**LETTER RELEASING BUCKHANNON PREPARATIVE MEETING**

**LAKE ERIE YEARLY MEETING**

**of the Religious Society of Friends**

**Michigan**

**Meetings**

Ann Arbor  
Birmingham  
Detroit  
Grand Rapids  
Holland  
Kalamazoo  
Pine River (Mt. Pleasant)  
Red Cedar (Lansing)

**Worship Groups**

Chelsea  
Fremont  
Manitou  
Tustin

**Ohio**

**Meetings**

Akron  
Athens  
Broadmead (NW Ohio)  
Cleveland  
Delaware  
Granville  
Kent  
Mid-Ohio Valley (Marietta)  
North Columbus  
Oberlin  
Wooster

**Worship Groups**

Circleville  
Gallipolis Area  
Sandusky

**Pennsylvania**

**Meetings**

Pittsburgh

**Worship Groups**

Erie  
Indiana  
South Hills

**West Virginia**

**Meetings**

Mid-Ohio Valley (Parkersburg)  
Monongalia (Morgantown)

**Worship Groups**

Buckhannon

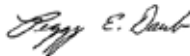
18 April 2011

Grace Harris  
Buckhannon Preparative Meeting  
Buckhannon, West Virginia

Dear Friends in the Buckhannon Preparative Meeting,

At its Representative Meeting on Saturday, April 2, 2011, Lake Erie Yearly Meeting approved a minute accepting your request and that of Monongalia Monthly Meeting to leave membership in its body. On behalf of that group I extend our sincere good wishes for the health and spiritual vitality of your meeting as you become part of the Baltimore Yearly Meeting.

In Light and Love,



Peggy Daub,  
Clerk

<http://leym.quaker.org>

[peggydaub@hotmail.com](mailto:peggydaub@hotmail.com) or (734) 668-8063

c/o Office Manager, Ann Arbor Friends Meeting, 1420 Hill Street, Ann Arbor, MI 48104

**(ATTACHMENT M)**  
**REPORT OF DEVELOPMENT DIRECTOR**

**Baltimore Yearly Meeting**  
*of the Religious Society of Friends*

Interim Meeting

June 18, 2011

York Friends Meeting

**Development Report**

**YTD Gift Report, May 2011**

	YTD 2011	YTD 2010	% Change	May 2011	May 2010	% Change
<b>General Fund</b>	10,472.50	11,131.00	-5.9	2,430.50	4,205.00	-42.2
<b>Camp Program</b>	12,095.00	8,085.00	49.6	1,826.00	2,075.00	-12.0
<b>Camp Property</b>	12,835.00	4,493.00	185.7	3,290.00	393.00	737.2
<b>Program Contributions</b>	860.00	685.00	25.5	220.00	190.00	15.8
<b>Other Restricted</b>	10,876.23	850.00	1179.6	750.00	0.00	0.0
<b>TOTALS</b>	<b>47,138.73</b>	<b>25,244.00</b>	<b>86.7</b>	<b>8,516.50</b>	<b>6,863.00</b>	<b>24.1</b>

**A Whirlwind of Development Activity!**

- 1) Spring appeal sent early May; included 2010 highlights emphasized giving via monthly autodraft
- 2) Shiloh Pond – now is the time!
  - Postcards were mailed to all Camp families not affiliated with a Meeting (i.e. non-Quakers)
  - Camp parent Joey Coburn of Goose Creek Meeting offered to write her own letter to Shiloh families; these letters were mailed to 475 households this past week.
  - BYM Monthly Meetings received individualized proposals requesting support for Shiloh Pond
  - Camp committees have created a cookbook of Camp recipes, and will auction a quilt on eBay
  - A virtual phonathon is being planned for this summer – we need volunteer callers ASAP.
  - Camp Alumni Reunion will be held Sept. 16-18; challenge gift for monthly Camp giving
  - Annual Session (August 1-7 at Frostburg) will also encourage giving to the Shiloh pond
- 3) Fall appeal letter always highlights the BYM Quaker Camps
- 4) Holiday/Year-End appeal letter speaks to the value of all the work BYM Friends do together, and it brings in the most gifts -- *but you don't have to wait 'til then to make a gift!*

**What Friends Can Do**

- 1) Proactively plan your giving for the year (including “TBD”).
- 2) Think about the value of your faith community, and give accordingly.
- 3) Automate your priority giving. This can be especially helpful for Monthly Meetings.
- 4) Use TBD to respond to unanticipated needs and/or opportunities (e.g. Shiloh pond!)

**(ATTACHMENT N)**  
**REPORT OF CAMP FINANCE WORKING GROUP**

**Report of the Camp Finance Working Group**

June 7, 2011

The Camp Finance Working Group was charged by the BYM Stewardship and Finance Committee to develop a set of policies and procedures for financial management of the BYM camps. It consists of one member each from Stewardship and Finance Committee, Trustees, the Camping Program, Camp Property Management and Development Committees, plus the Yearly Meeting Clerk and the General Secretary. It was charged with answering four questions in particular:

- What is the role of the Yearly Meeting as a whole in supporting the camps?
- What kind and what level of reserves are needed?
- What are the development needs, short-term and long-term?
- Does the Yearly Meeting budget reflect well enough the actual costs of the program?

The Working Group has met five times. Work is ongoing.

The Working group agrees on several major principles, listed below. It has also touched upon a number of related options during its discussions, some of which are significant changes. These points appear below the major principles to which they relate and are to be considered by the appropriate committee(s) in whose jurisdiction they rest.

The camps are an expression of the spiritual life of BYM. They offer safe ways for children to discover in community their own abilities, talents, and selves. The camps deepen the spiritual life of the Yearly Meeting for Friends of all ages, including those who participate as committee members, parents and volunteers. The camps reflect and engender Quaker values such as simplicity, community, and core Quaker processes such as reaching a "sense of the meeting." They promote a culture of leadership and skills-building. They introduce new children and families to Quakerism in a meaningful way. They preserve green space in environmentally sensitive areas. The need to experience a gathered Friends' camping community in an increasingly urbanized and electronically virtualized world is only increasing.

The working group discerned the following observations and recommendations:

1. BYM financially supports its camps as a very beneficial and integral part of BYM. This support assures stability for camp finances and effectively moderates fees to make the Quaker camps accessible to many more campers.
2. BYM and its camps are one organization, whose finances are to be seen as a whole. All parts of the Yearly Meeting responsibly strive for consistently solid financial health. Different segments of the Yearly Meeting may either thrive or find themselves challenged from time to time, sometimes helping or other times being helped. When the organization as a whole is challenged, such as in a major economic downturn, all parts of the organization must respond.
3. Ongoing exchange about the role and benefits of camps in BYM occurs regularly in the Yearly Meeting. BYM members are urged to familiarize themselves with the camps, especially when

they have questions about finances. Camp participants are encouraged to understand and appreciate BYM and its Monthly Meetings as a whole and vital organization.

4. Long-term planning, contingency planning, and reporting are regular parts of camp financial management, particularly because of the importance of planning for financing capital improvements. We recommend the following:
  - a. Capital budgets should be planned according to the needs of the programs, and should extend at least three years into the future.
  - b. Goal-setting involves the Development Program, particularly with capital needs.
  - c. Projects must be planned and scaled to provide a manageable number of appealing options for donors.
5. The BYM and camp budgets should provide as predictable a source of funding for camp operations and property as is prudent and possible.
  - a. Changes in camp fees should consistently reflect regional cost of living changes.
  - b. We recommend that the BYM operating budget contain a line item for \$30,000 or an appropriate sum to be set aside annually for the capital fund for future capital needs and improvements.
  - c. We recommend that Trustees, in conjunction with Stewardship & Finance, develop a prudent policy for budgeting for distributions from the Barry Morley Fund.
  - d. We recommend that Trustees further develop explicit BYM polices about reserves.
  - e. The Working Group recognizes that the Trustees minuted the following at its October 17, 2010 meeting: "Revenue generated from the sale of resources at the camp properties (Catoctin Quaker Camp, Opequon Quaker Camp and Shiloh Quaker Camp) will be used for capital improvements at the camp properties or be designated for the Camp Property Capital Reserve Fund and will not be treated as general funds for BYM operating expenses. The Trustees agreed to this policy with the exception of income generated from any 'right of ways.' Requests for "right of ways" should come to the Trustees for consideration."
6. Camp finances should be expressed as openly and as clearly as possible, and in a way readily incorporated into BYM financial statements.
  - a. Camp budgets and finances generally should be expressed to BYM at large as one unified camping operation, even though Camping Programs and Camp Property need to maintain separate functional budgets.
  - b. BYM's past bookkeeping practice of using interdepartmental transfers should be discontinued.

Respectfully submitted for committee consideration,

Jim Bell (Stewardship & Finance) Don Crawford (Camp Property Management); Dave Diller (Camping Programs); Natalie Finegar (Development); Betsy Meyer (BYM Presiding Clerk); Frannie Taylor (Trustees); Riley Robinson (General Secretary)



**(ATTACHMENT O)**  
**REPORT OF YOUTH SECRETARY**

## Youth Secretary Annual Report 2011

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*Submitted by Alison Duncan to Baltimore Yearly Meeting Interim Meeting*

*June 18, 2011*

We have come to the end of another school year, and another arc of Youth Programs. As the Youth Secretary it's nice to look back over a full and unique year.

Both the Junior Young Friends (JYFs) and Young Friends (YF) programs grew a lot this year. I believe much of it is related to a mailing I sent to all of the camp families, which was the first in memory. It reached many people who attend Meeting, but who had never heard of our youth programs. Other campers began to attend conferences as well. JYF attendance rose by 50%, from an average of 20 attenders to 32 this year. YF attendance rose by 66%, from an average of 60 attenders over the last two years to 101. Because of the large numbers, revenue was \$10,000 more than projected, and expenses were \$1,000 less than projected, so there was an \$11,130 reduction in financial strain put on BYM by the Youth Programs. To compensate for the large numbers, the Youth Programs Committee (YPC) did a training for Friendly Adult Presences (FAPS), and worked hard to include those new FAPs at weekend conferences right away. The JYF program did not require any further changes. However, the Young Friends had an Ad Hoc "Bigness Committee Meeting" where they decided to require pre-registration two weeks in advance and nominate more members to the Executive Committee as some first steps. They will continue to make other changes as way opens. I have encouraged conference planners to include small-group check-ins, and to plan multiple activities that run concurrently so YFs have small group interactions, and therefore get to know each other.

The Junior Young Friends chose *Sexuality* as their theme for the year. I purchased a curriculum and did a training to use the *Our Whole Lives* program published by the United Church of Christ and Unitarian Universalist churches. It is an age-appropriate, values based, comprehensive sex education program that was very useful to draw from. The JYFs learned things that will serve them for the rest of their lives. We also added a fourth JYF conference to the school year, and invited Philadelphia Yearly Meeting to bring their "Middle School Friends" to one conference. The JYFs were glad to be able to see each other more often, and it was lovely to watch them meet Quakers their own age from another Yearly Meeting. They clearly shared values and were fast friends. I think it further cemented the JYFs' budding Quaker identity. Using Quaker Process, they chose *Insecurity* as their theme for next year. I will do my best to build their sense of security, even under peer pressure, in their body, mind, and social identity.

The Young Friends plan their own conferences, but multiple workshops this year happened to focus on Lobbying. They learned about AIDS rights, Immigration Reform, Rights for people with disabilities, and the history of Friends Committee on National Legislation. They have a few standing committees that meet at each conference. The "Do Good Deeds" committee made a video for the "It gets better project," an online resource for gay teens considering suicide. It can be found at [http://www.youtube.com/watch?v=d\\_wy-BwP4P0](http://www.youtube.com/watch?v=d_wy-BwP4P0). The Young Friends continue to edit their Handbook, and to nominated a new Executive Committee through Quaker process. I went to Friends General

Conference Annual Gathering as a High School Counselor last summer to see what I could learn from their program. As it turns out, our programs are remarkably similar, and it was nice to have our program validated in that way. I also attended the American Camping Association Tri-state regional conference. I learned that we have a progressive program, and other youth leaders would like to have the freedom I have to run such a successful program.

To further support Baltimore Yearly Meeting, I painted the entry room at the office. There is now a nice blue accent wall. I also tabulated feedback data from Monthly Meeting religious education programs, and found that most Meetings are satisfied with their programs. However, if any Meeting would like help to further develop a teen program, I am available for insight. Since the Young Friends program introduced high school aged Quakers to each other, Hopewell Centre now has more Young Friends attending their Meeting. Maybe your Meeting could, too!

One of the things that makes my job possible is a very supportive Youth Programs Committee and its Youth Secretary Subcommittee. They have taken on some of the logistics for the JYF program so that adding a fourth conference did not add hours for me. I am very grateful to them for that. They respect my ideas, and add their own wisdom when they act on the concerns I bring forward. I am also grateful to work for an organization that carries a Ministry for youth and allows me to work with youth in their spiritual and values development.

# (ATTACHMENT P)

## REPORT OF MANUAL OF PROCEDURE COMMITTEE

### Manual of Procedure Committee report to Interim Meeting, Summer 2011

#### Introduction

*To reflect that some Monthly Meetings are not in Quarters or Half-Yearly Meetings:*

Certain responsibilities have traditionally been vested in Yearly and Quarterly Meetings by the members of the constituent Monthly Meetings. Establishment, laying down, consolidation, or division of Monthly Meetings, though initiated locally, is subject to the approval of the Yearly and Quarterly Meetings, if any, to which such local Meetings report. Friends have granted the Yearly Meeting the power to determine its budget and to make apportionments thereof to the Monthly Meetings, either directly or through the Quarterly Meetings. This Manual deals solely with the organizational structure the Yearly Meeting establishes to handle matters which are entrusted to it by the constituent Monthly or Quarterly Meetings or by individual Friends.

#### II. Structure of Baltimore Yearly Meeting

*To remove mention of a group that has not existed since 1977:*

Baltimore Yearly Meeting of the Religious Society of Friends is an organization of the members of its constituent Monthly Meetings. The privileges and responsibilities of attendance at and participation in the sessions of Yearly Meeting and of service on its Committees are open to all members of the Yearly Meeting.

*The purposes of the Yearly Meeting are never defined: we recommend the word "activities."*

The functions of the Yearly Meeting are:

*(At the end of a list of eight items)*

- to maintain a central file of information concerning the affairs of the Society within the area of the Yearly Meeting for the use of Committees or of individuals in the furtherance of the activities of the Yearly Meeting.
- to perform such other functions as from time to time shall appear proper to the carrying out of the activities of the Yearly Meeting.

#### OFFICERS

*Use subheadings for Presiding Clerk, Clerk of Interim Meeting, Recording Clerk, Recording Clerk of Interim Meeting, and Treasurers. In the descriptions of the officers, they are described as "members of Interim Meeting." Since all members of the Yearly Meeting are members of Interim Meeting, this is not meaningful. We recommend replacing "serves as a member of Interim Meeting" with "is expected to attend Interim Meeting."*

*Presiding Clerk, second and third paragraphs*

The Presiding Clerk serves as Clerk of all business Meetings of the Yearly Meeting Annual Session and acts as Convener should special sessions be required. The Clerk is expected to attend Interim Meeting, and as an alternate to the Clerk of...

A retiring Clerk is expected to attend Interim Meeting.

*The copy editing of the Yearbook is handled without an ad hoc Yearbook Editing Committee. Reference to an ad hoc Editing Committee should also be dropped from the descriptions of the Recording Clerk and the Recording Clerk of Interim Meeting. However, add a sentence from the Publication Committee that was dropped when it was laid down:*

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Page 1

**Deleted:** In order to assure attendance at the sessions of the Yearly Meeting, all Monthly Meetings regularly appoint representatives

**Deleted:** Aside from their appointed duties, representatives have no special status or privilege in the sessions or organs of the Yearly Meeting.

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Assistants to these officers may be appointed when deemed necessary. In the interest of accuracy and clarity, errors of nomenclature, fact, or grammar made under the pressure of Yearly Meeting sessions the Minutes may be corrected or be annotated.

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*This is from the 2002 Manual of Procedure, p. 33.*

### TRUSTEES

*Change the next-to-last paragraph to:*

The Trustees are the body authorized to act as the governing body of the Yearly Meeting with respect to legal matters. Either the Clerk of Trustees or Treasurer signs for the Yearly Meeting on forms, such as tax returns, to be filed with governmental entities. Trustees are responsible for obtaining and holding the title to real property owned by the Yearly Meeting, such as burying grounds and camps. Trustees arrange for investing the funds of the Yearly Meeting and, following the policy outlined in *Faith and Practice*, Appendix I, 3, Trustees ensure restricted funds are managed in accordance with intentions of the original donors. The Trustees arrange for a certified public accountant to audit the Yearly Meeting's books and records in accordance with BYM policy and receive and review the auditor's report. (Currently, an audit is done every three year and more often the person in the position of Treasurer or General Secretary changes.) To accomplish this, the Trustees meet at least annually and report annually to the Yearly Meeting.

*Add to implement policies approved by Interim Meeting:*

Baltimore Yearly Meeting has adopted policies that govern the Trustees. These policies include the Whistle Blower (Appendix B), Conflict of Interest (Appendix C), and Youth Safety Policies (Appendix D to this Manual). Trustee review reinforces the Yearly Meeting's intention that all committee members and corporate practices uphold these policies.

It is the policy of Baltimore Yearly Meeting that the Trustees will keep contemporaneous minutes of all meetings. These minutes should be sent to the Yearly Meeting Office in a timely fashion for retention.

### V. Committees of the Yearly Meeting

The Yearly Meeting establishes committees for the carrying out of its purposes. All Committees should report annually. Each Committee reports both on its activities and on matters which are seen as needing attention, with some analysis of the health of the Committee. If a Committee sees no way in which it can carry out the concerns placed upon it, its members should request the Interim Meeting to re-examine the function and structure of the Committee and make appropriate recommendations to the Yearly Meeting. Failure of a Committee to report is also an indication that a review process should be initiated.

*Additions to reflect policies approved by Interim Meeting in 2010:*

Baltimore Yearly Meeting has adopted policies that govern all committees. These policies include Whistle Blower (Appendix B), Conflict of Interest (Appendix C), and Youth Safety Policies (Appendix D to this Manual). Committee review reinforces the Yearly Meeting's intention that all committee members and corporate practices uphold these policies.

It is the policy of Baltimore Yearly Meeting that all committees acting on its behalf, including standing and ad hoc committees, will keep contemporaneous minutes of all committee meetings. These minutes should be sent to the Yearly Meeting Office in a timely fashion for retention.

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Page 2

Copying a sentence from the Nominating Committee to the general section on committees:

Unless otherwise provided, nominations of persons to serve on the Committees of the Yearly Meeting are made by the Nominating Committee. Nominations of persons to serve on the Nominating Committee, however, are made by the Interim Meeting. In general, Friends should attempt to serve the Yearly Meeting on no more than one standing Committee at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc Committee, after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this Manual should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.

**The Ad Hoc Faith and Practice Committee**

The Faith and Practice Committee consists of at least six persons and not more than ten, nominated by the Nominating Committee and appointed by the Yearly Meeting. These persons were appointed when the Interim Meeting minuted the intention to fully review Faith and Practice. To provide continuity throughout the review and rewriting process, the term for members of the Committee continues until the committee's work is done. When the Committee has completed all its responsibilities, the Yearly Meeting releases these persons from their appointment to this Committee.

The Committee both receives proposed changes and suggests changes. It then develops new text where needed. They circulate proposed revisions to all the Monthly Meetings and Worship Groups in Baltimore Yearly Meeting.

The Manual of Procedure Committee proposes continuing the current description of the Faith and Practice Revision Committee as described in the Manual of Procedure for the more limited purposes outlined there.

The statement about youth safety is to be included in the Youth Programs, Supervisory, Camp Property, Camping Program, Program Committees descriptions.

The Committee will review and remain familiar with the content of the Youth Safety Policy in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will insure that programs and events are carried out in compliance with policy guidelines.

To reflect the laying down on the Associated Committee of Friends on Indian Affairs, eliminate the final paragraph of the Indian Affairs Committee's description. ACFA, an orthodox group, was the longest serving inter-Yearly Meeting committee when it was laid down. The Indian Affairs Committee ceased sending a representative to their meeting several years ago.

To reflect Criminal and Restorative Justice's new status as a Working Group chartered by Peace and Social Concerns and to reflect the manner of selecting the Quaker House Board member:

**PEACE AND SOCIAL CONCERNS COMMITTEE**

The Peace and Social Concerns Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee recommends to the Nominating Committee as appropriate one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.

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As appropriate, Peace and Social Concerns recommends to Nominating one person for a three-year, renewable appointment by the Yearly Meeting, to serve on the Board of Directors of Quaker House, which meets five times a year in Fayetteville, North Carolina.

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As appropriate, Peace and Social Concerns recommends one person to Nominating for a three-year, renewable appointment by the Yearly Meeting, to serve as a representative to the Participating Members Council of the National Religious Campaign Against Torture.

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Friends are encouraged to record their personal statements of pacifism by sending signed and dated statements to their Monthly Meetings...

To allow a three-year term of service on Quaker Earthcare Witness, requested by Unity with Nature:

**UNITY WITH NATURE COMMITTEE**

As appropriate, the Unity with Nature Committee recommends to the Nominating Committee for a three year, once renewable appointment by the Yearly Meeting of a representative and an alternate representative to the General Committee of Quaker Earthcare Witness.

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Unity with Nature recommends to Nominating one person for a three year, once renewable appointment by the Yearly Meeting, to serve on the Board of Directors of the Friends Wilderness Center.

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**IX. Representatives to Other Organizations**

To reflect the laying down on the Associated Committee of Friends on Indian Affairs, eliminate its description in this section. Add descriptions of three groups to which we have agree to appoint representative.

**Friends Wilderness Center**

The Friends Wilderness Center provides a place for meditation and spiritual nourishment in a rustic environment within Rolling Ridge Foundation property in Jefferson County, West Virginia. Its mission includes preserving this natural sanctuary and hosting a variety of events. The Board of Directors consists of six to fifteen members, a majority of whom must be members of the Society of Friends. Unity with Nature recommends to Nominating one person for a three year, once renewable, appointment by the Yearly Meeting, to serve on the Board of Directors.

**National Religious Campaign Against Torture (NRCAT)**

The National Religious Campaign Against Torture (NRCAT) was launched during the conference "Theology, International Law and Torture: A Conference on Human Rights and Religious Commitment," which was held January 13-16, 2006 at Princeton Theological Seminary. Brought together by staff people of various national faith groups and those in the religious community who were already working on the issue, participants discussed the possibility of developing an ongoing national religious anti-torture campaign.

In 2009 the Board of Directors of the NRCAT voted to continue its efforts to end U.S.-sponsored torture forever and to expand into two new areas of work: ending torture in U.S. prisons and advocating for U.S. policies and practices that help end torture by other governments.

Baltimore Yearly Meeting and several of its constituent Monthly Meetings are Participating and Endorsing Member of NRCAT. Peace and Social Concerns recommends one person to Nominating for a three-year, renewable, appointment by the Yearly Meeting, to serve as a representative to the Participating Members Council of NRCAT.

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Page 4

**Quaker House, Fayetteville, N. C.**

Established in 1969, Quaker House is an incorporated organization with representatives appointed by three yearly meetings and other socially-concerned agencies. It provides assistance to military personnel, their families and those contemplating military service. Quaker House offers counseling in the areas of conscientious objection, delayed enlistment claims, and Absent Without Leave and Unauthorized Absence issues. Each year Peace and Social Concerns recommends to Nominating one person for a three-year, renewable, appointment by the Yearly Meeting, to serve on the Board of Directors of Quaker House, which meets five times a year in Fayetteville, North Carolina.

**XI. Changes to the Manual of Procedure**

*Streamlining the process of approving changes to the Manual of Procedure: Committee members have long felt that the process of approving changes to the Manual of Procedure is overly cumbersome. We discussed ways the process might be streamlined. We identified two categories of changes. Some changes are substantive. In these cases, by putting something into words in the Manual, we actually establish or change the procedures of the Yearly Meeting. An example is the description of a new committee. In approving such changes, the Yearly Meeting not only approves the wording but the new procedures as well.*

*But other changes are not substantive. An example is changing the Manual to accurately describe a procedural change the Yearly Meeting has already approved, such as laying down the Counseling Service. An equally non-substantive change would be changing the description of the Committee on Unity with Nature because the national body it is affiliated with has changed its name.*

*We think our current practice of having Manual of Procedure changes approved first by Interim Meeting and then by the Yearly Meeting in Annual Sessions is appropriate when the changes are substantive. And we think all changes to the Manual should be reviewed and approved by a body larger than our committee. But we think that approval at either Interim Meeting or Annual Sessions, whichever comes first, is sufficient for Manual changes that do not establish new procedures for the Yearly Meeting.*

*These paragraphs are from the Minutes of the Manual of Procedure Committee, April 2004. The proposal was presented to Representative Meeting; it was agreed to try proposal before changing the Manual. Manual of Procedure proposes we develop language to implement this process. In keeping with its practice not to propose a substantive change in policy as just a change in the Manual, we ask support for changing the description to what it has been for seven years.*

*We ask for the following change to our charge pending the drafting of the proposed change:*

In the interest of accuracy and clarity, errors of nomenclature, fact, or grammar made under the pressure of Yearly Meeting sessions the Manual of Procedure may be corrected.

**XII Appendices**

**Appendices B** (Whistle Blower, 2010 Yearbook, p. 51), **C** (Conflict of Interest, 2010 Yearbook, p. 52), and **D** (Youth Safety Policies, 2010 Yearbook, pp. 21-27)





## (ATTACHMENT Q)

### REPORT OF AD HOC VISITING MINISTERS COMMITTEE

#### Introduction

In Sixth Month 2010, BYM Interim Meeting appointed twelve experienced Friends to visit all of the Monthly and Preparative Meetings and worship groups in BYM and to discern a common vision of who we are as a community of Friends and what we are called to be. The Visiting Ministers appointed were: John Smallwood, Clerk, (Langley Hill), Charlotte Boynton (Langley Hill), Ramona Buck (Patapsco), Deborah Haines (Alexandria), Peg Hansen (State College), Elizabeth Hofmeister (Bethesda), Jean James (Richmond), Lamar Matthew (York), Elizabeth Meyer (Sandy Spring), Meg Meyer (Stony Run), Riley Robinson (Washington), and Ken Stockbridge (Patapsco). As the visiting ministers worshiped and reflected with Friends from across the region, a clear vision grew of BYM as a worshiping and witnessing community of Friends, rather than as an institutional collection of local Meetings. This revelation is central to the vision statement we propose.

When we first undertook this assignment, it seemed like a daunting task. Knowing the challenges facing the Yearly Meeting, many of us were braced to encounter disaffection and discouragement in our local meetings. Instead, we found deeply grounded worship, spiritual refreshment, warm hospitality, a chance to reconnect with old Friends and make new ones, and an inspiring vision of the Yearly Meeting not as an organization, but as a community of faith. We are awed by the vitality and sense of possibility evident in our local meetings. As we prepare to carry out a few remaining visits, we see Baltimore Yearly Meeting standing on the verge of a new opening that will inspire and empower us, an opportunity to recommit ourselves to each other as a people gathered by God.

#### Proposed BYM Vision Statement

*Baltimore Yearly Meeting is a worshiping community, gathered in the presence of the Divine, affirming that of God in every person. The Yearly Meeting knits Friends from the Chesapeake to the Appalachians into the larger Religious Society of Friends. As Quakers, we seek to know God's will for us as a gathered people, to speak the truth that is revealed to us, and to listen to the truth that is revealed to others.*

- *We aspire to listen deeply and inclusively to each other, and to attend in joy and faith to the Inward Teacher, whom some call Light, some call Spirit, and some call Christ.*
- *We aspire to teach and nourish Quaker ways of worship and service for this and future generations, to uphold Quaker values, to support Friends Meetings in our region, and to pass on Quaker ideals to the next generation.*
- *We seek to expand opportunities for Friends to meet together and know each other in that which is eternal, to serve each other in love, to share our gifts and resources, to reach out to those in need, and to witness in the world to our shared experience of the infinite love of God.*

#### Recommendations

Through our discernment process, we, the visiting ministers, came to see the proposed vision statement as our present understanding of our Yearly Meeting. We also see the need

for continuing communication among Friends in the various Meetings of BYM.

From this vision, more thought and discernment is needed to determine in what appropriate activities our Yearly Meeting should engage. We also see the need for more organizational understanding.

Thus, we recommend:

- 1.) After appropriate discernment, the Yearly Meeting adopts the vision statement.
- 2.) The Yearly Meeting then appoints an ad hoc committee to study the implications of the vision statement upon Yearly Meeting activities, structures, staffing (both paid and volunteer) and finances. This ad hoc committee would then make recommendations to the Yearly Meeting through Interim Meeting or in Annual Session for implementation of its findings. The BYM Committee Vision reports noted below would be a resource for this ad hoc Committee.
- 3.) The Yearly Meeting continues the process of official visitation to the local Meetings begun by this visioning process under the direction of the Clerk of the Yearly Meeting.

### **Background Information: The Visioning Process**

In 2009 the entire staff of Baltimore Yearly Meeting signed a letter to the BYM Presiding Clerk, Interim Meeting Clerk and the Clerk of Trustees requesting that BYM engage in a visioning process to help guide the staff in its work. In response, 65 BYM Friends participated in a day of visioning in Tenth Month 2009 at Sandy Spring Friends Meeting. After this visioning day, many Friends felt that a more in-depth visioning process was needed. Thus, in Tenth Month 2009, Interim Meeting approved a two-pronged approach to discerning a visioning process, including both BYM Committees and Monthly Meetings (I2009-43). Soon thereafter, a small ad hoc committee led by members of BYM Nominating Committee met to discern queries for BYM Committees to consider. It requested that each BYM Committee respond with a vision report. The responses are available at [www.bym-rsf.org/quakers/committees/visioning.pdf](http://www.bym-rsf.org/quakers/committees/visioning.pdf).

While the BYM Committee visioning was taking place, another ad hoc committee met to discern a process for visioning that would invite input from local Meetings. This group proposed that the Presiding Clerk and the Clerk of Interim Meeting select twelve seasoned Friends to serve as visiting ministers. These ministers would visit Meetings to engage them in the visioning process. In March 2010, Interim Meeting approved this process (I2010-10) and the 12 visiting ministers noted above were named. These names were confirmed by the Sixth Month 2010 Interim Meeting (I2010-23).

The ministers, often traveling with companions, have visited most BYM Monthly Meetings, Preparative Meetings and worship groups, as well as other groups such as Young Friends and the BYM staff. The ministers expect to visit the remaining Meetings in the next few months. The visiting ministers led worship sharing sessions around the following five queries:

1. What calls me / us to be part of the Friends' Community?

2. How can my Meeting support my gifts and leadings?
3. What am I led to do in the community of Friends beyond my own Meeting?
4. What do I as an individual Friend or what does my Meeting see the Yearly Meeting being called to do to act out our faith?
5. What can the Yearly Meeting do to help us realize our collective leadings and dreams?

The Queries were designed to invite Friends to share the kind of information, leadings and values from which a vision for the Yearly Meeting might be discerned. The ministers wrote reports of what they heard on each visit. These reports are available at the BYM web site <http://www.bym-rsf.org/quakers/pubs/Visioning.html>.

### **The Discernment Process**

Beginning in First Month 2011, we, the ministers, met four times to worship, deeply reflecting on the gathered reports, the experience of visiting local Meetings, and the messages received in those meetings. We were unified in the understanding that our charge was one of worship and discernment based on the experience of visiting, rather than simply to create a summary of ideas received. Holding our experiences of visiting local Meetings and our own personal experiences of Yearly Meeting in the Light, the above draft vision statement emerged.

In addition to the vision statement we discerned, certain common themes emerged from the visits:

1. As visiting ministers, we felt greatly enriched by visiting local Meetings and by the entire visiting process. Meetings also appreciated being visited by a person representing Baltimore Yearly Meeting. This was an appreciation both for more information about BYM and for ministry from the wider community of Friends. Clearly, visitation to local Meetings should be a more common practice among us.
2. Many individuals and some local Meetings expressed a feeling of disconnection from Baltimore Yearly Meeting, despite the fact that these Meetings may have members who participated in BYM camps or youth programs or who attended Annual Sessions. However, even Friends who feel disconnected from BYM may appreciate some of its programs.
3. The BYM Youth and Camping Programs are especially valued by many Friends and local Meetings.
4. Friends who have participated in Yearly Meeting events such as the Women's Retreat and Spiritual Formation Program appreciate deeply the fellowship and sense of community found there.
5. Friends in BYM are deeply committed to their local Meetings. For many, the Meeting or worship group they are part of is the center of Quakerism as they know it. Most feel affirmed, uplifted and challenged by their Meeting community. Most are powerfully drawn to the experience of acceptance, openness and spiritual nurture they find in open worship.
6. Many Meetings are deeply involved in their local community. They carry

out a variety of service and social justice projects, often in cooperation with other groups or congregations. They feel a sense of responsibility to and for the surrounding community. Some Friends expressed a desire for Baltimore Yearly Meeting to be more active in encouraging individuals to discern and act on spiritual leadings, and equipping Friends to reach out to their local communities.

7. Many Friends expressed a desire for activities that would bring together the Meetings in their particular region, for fun as well as for serious purposes. They also expressed a strong interest in networking around issues of common concern. Teachers in BYM, for example, could hold a forum on Quaker approaches to education reform; networks could be put in place for those interested in historic preservation, or Alternatives to Violence training, or sustainable agriculture, or any of a dozen other activities or events. Friends urged BYM to look for ways to facilitate such networking.

8. A common refrain was that Baltimore Yearly Meeting needs to communicate more often and more fully with local Meetings. It needs to send visitors more often. It needs to find more ways to ask what Friends think and listen to what they have to say. It needs to find new ways to spread information about what the Yearly Meeting is, and what it is doing.

**340TH ANNUAL SESSION**  
**OF**  
**BALTIMORE YEARLY MEETING**  
**OF THE RELIGIOUS SOCIETY OF FRIENDS**  
**FROSTBURG STATE UNIVERSITY**  
**FROSTBURG, MARYLAND**

**Tuesday, August 2, 2011**

**Y2011-01 Opening.** Friends gathered into worship at 3 PM. Presiding Clerk Elizabeth Meyer (Sandy Spring) welcomed Friends to the 340<sup>th</sup> Annual Session of Baltimore Yearly Meeting with a reading from Hebrews 13:1-2.

*Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that, some have entertained angels without knowing it.*

She explained that this piece refers back to an Old Testament story in Genesis about Abraham in which he was visited by three men who turn out to be angels, and this reminds us that there is that of the Divine in everyone we meet.

She introduced those at the Clerks' table: Ramona Buck (Patapsco) Recording Clerk; Peggy Dyson-Cobb (Maury River) Reading Clerk; Ben Walsh-Mellett (Adelphi) Young Friends Clerk, and Daniel Gillespie (Stony Run) outgoing BYM Young Friends Executive Committee member. Jean-Marie Prestwidge-Barch (Valley) was at the Clerks' table from the Ministry and Pastoral Care Committee. Holding the Meeting in the Light were Frances Schutts (Charlottesville) and Joan Anderson (Carlisle). Jason Eaby (Nottingham) managed the sound system.

**Y2011-02 Past BYM Clerks.** Elizabeth Meyer recognized past BYM Clerks who were present: Howard Fullerton (Sandy Spring), Lamar Matthew (Stony Run), and Katherine Smith (Maury River).

**Y2011-03 Visiting Friends:** Tony Lowe was welcomed from Fancy Gap Friends Fellowship, North Carolina Yearly Meeting (FUM). A travel minute was read for him and for Ken Bradstock, who is attending BYM as well.

Newton Garver from Buffalo Monthly Meeting was introduced. He is traveling among Friends on behalf of the Bolivian Education Fund, and a traveling minute was read from his Monthly Meeting, from the Regional Meeting, and New York Yearly Meeting.

A traveling minute was read for Miyo Miriuchi (Chestnut Hill Monthly Meeting) Philadelphia Yearly Meeting, and also from Friends General Conference Traveling Ministries. She is the speaker for the opening plenary session.

A traveling minute was read for S. Jean Smith who has begun the Kuwesa project with 18 groups for empowering women. East African Yearly Meeting sends “Mama Jean” to talk about projects in Kenya, including the Kuwesa project which reaches out to HIV widows and widowers and 18 groups for empowering women.

The Meeting welcomed Aaron Fowler, visiting again from Heartland Friends Meeting, and Laura Dungan, visiting from University Friends Meeting, Wichita, Kansas, both of Great Plains Yearly Meeting.

Chrispinus Sifuna from Tongaren Yearly Meeting and Friends Church Peace Team (Kenya) also was welcomed.

Jennie Isbell from Clear Creek Monthly Meeting (Ohio Valley Yearly Meeting) and Earlham School of Religion in Richmond, Indiana, was introduced.

Harry Scott, who grew up in the Stony Run Meeting and who now lives in Vermont, was welcomed.

First time attenders from Meetings in BYM were asked to stand and were welcomed, as well.

**Y2011-04 *Opening Retreat.*** Betsy Meyer mentioned the just completed BYM opening retreat led by Brad Ogilvie (William Penn House, Washington). The retreat explored the Testimony of Simplicity in terms of heart, mind and soul, as well as in dress and to attachments, and how Simplicity can be a resource for expressing the core truth that many Friends hold (that there is God/goodness/Light/the Divine in all things) that helps us to see and connect with the humanity in all people despite our differences. In our highly-divided world, Simplicity can be a way to help us learn to be the bridge-builders of our world.

**Y2011-05 *Agenda Review.*** Betsy Meyer indicated a busy week ahead in terms of the business agenda. Among other things, she indicated that BYM would consider a vision statement over several days. Friends would also be asked to consider whether they should change the method we use to figure each Monthly Meeting’s share of the financial support for the Yearly Meeting.

**Y2011-06 *Staff Introductions:*** Riley Robinson, General Secretary for Baltimore Yearly Meeting, initiated the staff introductions by asking each staff member to introduce him/herself.

Robinne Gray, Development Director, works with the Development Committee to plan and execute a development plan for the year, including special projects such fundraising for the Shiloh pond. She also helps interpret and discuss the budget with Friends, and she visits Monthly Meetings to discuss Friends and money.

Wayne Finegar, Administrative Assistant, said his aim is to assist all the staff as well as everyone in the Yearly Meeting. Some of his projects include getting out the *Interchange*,

sending out monthly announcements, helping people register for Annual Session and publicizing individual Meeting events.

Jane Megginson, Camp Program Secretary, reported that this was her 10<sup>th</sup> year working at BYM. She administers the five separate camps over the summer with about 550 campers, over 120 staff, and over 120 volunteers.

David Hunter, Camp Property Manager, maintains the property and equipment necessary for camp activities. He asked that people consider joining one of the Friends Service Weekends held throughout the year to do needed work at the camps. He reminded us that the camps, which total 900 acres, can be used for a variety of activities during the times that camp programs are not in session.

Alison Duncan, Youth Secretary, indicated that there were four Junior Young Friends conferences in the past year with the theme of sexuality. The theme for next year is “insecurity.” There are about 30 middle schoolers at the JYF conferences. There were five Young Friends conferences in the past year, and without a specified theme, many retreats focused on lobbying. There are about 100 high schoolers at the YF conferences. Alison also updated her membership status from associate Member to full Member of Adelphi Friends Meeting this year, at the inspiration of Betsy Meyer.

Margo Inglis Lehman, Comptroller, keeps track of the money going in and the money going out. She has been attending BYM since the late 1960’s and was a participant in the camping program when she was growing up, as well as a student at Sandy Spring Friends School. She used to serve as treasurer of Young Friends. She participates in a number of activities and hopes that she can help BYM make wise financial decisions based on good information.

Riley Robinson, General Secretary, gave the following report about his activities: I regularly write a report to Supervisory Committee about what my major activities have been for the recent month or so. Supervisory Committee meets almost monthly and I have a regularly scheduled call with its Clerk, or we call as needed.

I meet as often as I am able with Trustees, Program Committee, Stewardship and Finance, Development, Camp Property, Camping Programs, Educational Loan and other groups as needed.

I travel regularly to local Meetings, which this year included weekend drives north to State College in central Pennsylvania, east to Williamsburg in tidewater Virginia, south to Abingdon in far southwest Virginia and west to Monongalia Monthly Meeting in West Virginia. Between those four compass points are some truly beautiful countryside, some lovely towns, and hospitable Friends inspired to do some very interesting things. I never stop learning. I actually did get to worship at my own Meeting in Washington once this year. It was a simple affair, just your basic Quaker-Muslim, American-Syrian, same-gender wedding that you’d find anywhere in the world.

Through the year I attend the board meetings of Friends United Meeting, the annual meeting for Superintendants and Secretaries of Yearly Meetings and other Quaker organizations (which I am hosting this September), the annual Friends General Conference Central Committee meeting and also its week-long Annual Gathering, the Annual Meeting of Friends Committee on National Legislation, and in recent years have served as a BYM representative to the American Friends Service Committee Corporation. I attend others as they occur and as I am able, including spending last week at the Friends United Meeting Triennial. No two of these are alike; all are fascinating and deepen my spiritual life; I encourage you to attend any that you can. Please know, though, that I am still available in the office most weekdays.

All of the daily tasks matter, too – the email, the routine reporting, the information requests. My assigned household jobs in the office are taking out the trash, washing the hand towels, part-time toilet cleaning and mopping out the cobwebs. Friends, this summer I'm doing OK at the first three, but the spiders are winning.

The Yearly Meeting has a year-round staff of nine, five of whom are full-time. Four staffers are for the five camp programs and properties. The camps add around 120 staffers for the summer. One more year-round employee is for Youth Programs. This leaves four staffers to handle a range of administrative tasks for the camps, all of the BYM Committees and groups, the 50-plus local Meetings, Quaker households numbering in the mid-4000s, or roughly 12,000 members and attenders. And we're growing.

For this brief report, I'd just like to highlight one occasion that was very valuable for me this year. As you might recall, the staff began the BYM visioning process by writing a letter to Supervisory Committee saying, in essence, "How can we best serve the Yearly Meeting? What is the best use of our time? We don't want to just run until we run out." As part of the visioning process, a November staff retreat was held, with Friend John Smallwood facilitating and Friend Rebecca Rawls recording. We were asked to think out of the ordinary. Rebecca wrote:

"Then the group broke up into three groups to imagine that the structure and programs if the Yearly Meeting had entirely disappeared and we were only a group of Monthly Meetings. Would we want a Yearly Meeting, and if so, what would it look like?"

When we came back together, it was clear that the three groups each focused on a different aspect of what a Yearly Meeting is. Group A considered the functions needed from a Yearly Meeting. Their Yearly Meeting would: write a Book of Discipline and provide for the education of new seekers and of children through summer camps and a coordinated religious education program. They were uncertain whether Monthly Meetings would benefit from mutual advancement and outreach efforts or by being represented in other organizations collectively, rather than individually. They were also unsure whether social and political action was better carried forward with a Yearly Meeting component or if individual Monthly Meetings, connected through national organizations, was enough.

Group B addressed the structural needs of a Yearly Meeting. They wanted strong Quarterly Meetings to sponsor local Quaker youth programs, be involved in interfaith work, and



provide initial seasoning on difficult issues. They wanted two staff positions: a General Secretary who would coordinate things and a Field Secretary to nurture individual Monthly Meetings and Quarters. They wanted to consider a permanent board of appointed representatives from the Monthly Meetings to replace Interim Meeting so that the same group of people who were committed to doing so would guide the Yearly Meeting between Annual Sessions. There would be a committee for nurturing and mentoring adults, good use of technology to connect us to outsiders and one another, strong youth programs, an annual session much like what we have now, and something better than speaker phones to enable us to work together over distances.

Group C's focus was on building the community. They proposed a summer full of a variety of camping programs, some for children, some for teens, some for families, some for adults. They wanted a better website with a built-in communication tool (Q-skype). Interim Meetings would be replaced by weekend gatherings for fellowship as well as business. Staff would include a comptroller to handle money and an organizer of events to further our interests in the world. There would be less reliance on committees to run programs and more on staff to do this. There would be a committee for pastoral care and clearness committees. The body would be called the Middle Atlantic Regional Meeting (as it wouldn't meet only once a year and not in Baltimore).

One staff, three perspectives, all quite valid. You may feel that the suggestions range from "Ho-hum" to "Hey, what?" You often hear what staff members are doing, but you don't always hear what staff are thinking about week-in and week-out, largely because staff members know that they need to step back as the larger body of Friends deliberates in discernment. How do these ideas compare to discussions at your Monthly Meeting? These are not seasoned proposals in any way. They are not a vision statement, but may help suggest, like models made from clay, how a renewed vision for the Yearly Meeting might be served by a group of people who are doers and thinkers. What does your own model look like? This week we have a carefully, caringly crafted statement to consider for a vision. Let's wish and dream, remember and recognize. In time then, the Yearly Meeting needs to go on to answer the staff's request. How can staff, committee members and volunteers best partner? There are many things that staff members are able to do, many things that BYM would like to do, and a world of possibilities. In these times, we must choose well together.

**Y2011-07** *Past Clerks of Interim Meeting.* Betsy Meyer recognized some past clerks of Interim Meeting who were present: Marjorie Scott (Baltimore, Stony Run); John Smallwood (Langley Hill); Howard Fullerton (Sandy Spring); and Betsy Meyer (Sandy Spring).

**Y2011-08** *Interim Meeting.* Meg Meyer (Stony Run), Interim Meeting Clerk, reported for Interim Meeting. She commented that coming to unity with regard to the proposed contribution to Friends United Meeting in BYM's budget has been very difficult. She said that at the Interim Meeting where this issue was resolved, many heartfelt comments were spoken. She read an excerpt from the minutes of that Meeting and commented that many of the people who spoke in support of BYM's budgeted contribution were Friends who were gay and that this fact was very moving for the group as a whole. The conclusion that the unrestricted contribution should be given to FUM was a gathered decision.

**Interim Meeting Report to Baltimore Yearly Meeting - Eighth Month 2011**

The Interim Meeting acts for the Yearly Meeting when necessary in the intervals between sessions. This is the report of such actions since August 2010.

Actions at Interim Meeting held in 10<sup>th</sup> Month 17, 2010 at Richmond Meeting:

- APPROVED Quaker Lake Meeting to be laid down, and any records and remaining assets of the Meeting sent to Baltimore Yearly Meeting.
- APPROVED a recommendation that the United States of America support the United Nations Declaration of the Rights of Indigenous Peoples.
- APPROVED the unrestricted contribution of \$6,300 budgeted for Friends United Meeting, and directed Stewardship and Finance to include Friends United Meeting in the 2012 budget on the same terms as other Quaker organizations.
- APPROVED the recommendation of Trustees Committee to undesignate \$6,640.83 formerly designated Spiritual Formation.

Actions at Interim Meeting held in 3<sup>rd</sup> Month, 26th 2011 held at Langley Hill Friends Meeting:

- APPROVED the recommendation of Trustees Committee to undesignate funds previously designated for the Women's Retreat.

Actions at Interim Meeting held in 6<sup>th</sup> Month, 18<sup>th</sup> 2011 held at York Friends Meeting:

- APPROVED embracing the ministry of Ann Riggs at Friends Theological College for three years.

In addition, at each meeting, the Nominating Committee reported resignations and named individuals who were approved to serve on Yearly Meeting Committees or appointments. Also, at the first meeting, Friends heard endorsements from other Yearly Meetings of minutes from BYM's traveling members, and at second and third meetings, Friends endorsed various travel minutes.

**Y2011-09 Reading.** Peggy Dyson Cobb read this quote from Parker Palmer:

In a true community, we will not choose our companions, for our choices are often limited by self-serving motives. Instead, our companions will be given to us by grace. Often they will be persons who will upset our settled view of self and world. In fact, we might define true community as the place where the person you least want to live with always lives!

—Parker J. Palmer (1977)

**Y2011-10 Epistle Committee.** Betsy Meyer nominated the following Friends as the Epistle Committee for the 2011 Annual Session: Deborah Haines (Alexandria), Ken Stockbridge (Patapsco), and Helen Tasker (Frederick). This nomination was APPROVED.

**Y2011-11 Program Committee.** Peg Hansen (State College) and Susan Griffin (Washington) reported for the BYM Program Committee and welcomed everyone. They made some announcements with regard to the coming week's activities. Susan Griffin reported that she is acting as a spokesperson to talk to the kitchen staff in terms of special requests or needs,

and requested that any food concerns be directed to her. The Program Committee members who were present were asked to stand and accept appreciation for all that they do.

**Y2011-12 *Manual of Procedure Committee.*** Howard Fullerton (Sandy Spring) reported for the Manual of Procedure Committee. The following changes were proposed: (Attachment R)

One item allowing the correction or annotation of business meeting minutes was laid over, with the understanding that such editing could be continued in the interim. The other proposed changes were APPROVED. We expressed our appreciation for the work of the committee which requires much attention to detail.

**Y2011-13 *Ad Hoc Visiting Ministers Committee.*** John Smallwood (Langley Hill), Clerk of the Ad Hoc Visiting Ministers Committee, reported. The draft of the proposed vision statement written by the committee was read and the report of the committee was referred to. This was the first reading. John described a little about the work of the committee, including the extensive visits by the committee members with the individual Meetings in the Yearly Meeting. He explained that the committee members tried to listen deeply and prayerfully to Friends and the voice of the Divine throughout the Yearly Meeting in order to arrive at an appropriate report and a vision statement. (Attachment S)

**Y2011-14 *Closing.*** After a few minutes of silence, the session concluded.

### **Wednesday, August 3, 2011**

**Y2011-15 *Opening.*** Friends gathered into worship at 9:30 AM. Elizabeth Meyer (Sandy Spring) Presiding Clerk opened the business meeting by describing two annunciation paintings, one depicting the event in a place of worship contemporary to the artist's day and one showing Mary's openness to the Divine. Together these artists tell us that the annunciation is not about something that may have happened long ago. It is here and now, right where we worship that the Divine purpose is announced to us, and we, like Mary, are called to welcome and obey the Divine will. We are called to say with Mary "Here am I, the servant of the Lord; let it be with me according to your word." Luke 1:38.

At the Clerks' table were Elizabeth Meyer (Sandy Spring) Presiding Clerk; Ramona Buck (Patapsco) Recording Clerk; Susan Griffin (Washington) Reading Clerk; Nonni Dutton (Homewood) and Pierre Gran (Adelphi) co-clerks of Young Adult Friends; Alex Bean (Adelphi) Young Friends Co-Clerk, and Philip Garrison (Patapsco) Web Manager from Young Friends. Frances Shutts (Charlottesville) was present from Ministry and Pastoral Care. Martin Melville (State College) and Peg Hansen (State College) were holding Friends in the Light for the day's session. Jason Eaby (Nottingham) managed the sound system.

**Y2011-16 *Visitors.*** The travel minute for Laura Dungan and Aaron Fowler from Great Plains Yearly Meeting was read.

Larry Jalowiec (Richland Meeting, Philadelphia Yearly Meeting) and from Friends General Conference staff introduced himself.

Beth Barney (Mohawk Friends Meeting) New York Yearly Meeting was present.

Jean-Marie Prestwidge-Barch (Valley) introduced herself since she is still officially a member of Philadelphia Yearly Meeting although she is a sojourner and very active in BYM.

Arthur Meyer Boyd (Stony Run) introduced himself as a staff member for Friends Committee on National Legislation as well as a member of BYM.

A Friends reminded us that as we welcome visitors, they bring many spiritual gifts to us, and we can offer them the liberty of the meeting.

**Y2011-17 Report on Tuesday Plenary.** Betsy Meyer mentioned the Tuesday evening plenary given by Miyo Moriuchi (Chestnut Hill Meeting, Philadelphia Yearly Meeting) regarding the concept and implications of “welcoming” and what welcoming means at a spiritual level. Currently, Miyo lives in Philadelphia where she teaches English as a Second Language and practices the Japanese Tea Ceremony.

**Y2011-18 Agenda Review.** Betsy Meyer reviewed the agenda for the day.

**Y2011-19 Camping Program Committee.** Jane Megginson, Camping Program Secretary, reported for the Camping Program Committee. She announced the exciting news that the Shiloh Pond is likely to be started in the fall, and she thanked people for their financial contributions for this project. She introduced two new camp directors, Hope Swank from Shiloh and Natasha “Tasha” Walsh (Maury River) from Teen Adventure Bike. Hope began by asking for volunteers to share something they have tried this past week that was new. She indicated that this same kind of sharing was done at Shiloh Camp recently. She also discussed the recent spirit quest, yoga, journal writing, meetings for worship, and the spirited energy at Shiloh. She has felt very supported by the Yearly Meeting in general and especially appreciated the support of Riley Eynon-Lynch, Shiloh Co-Director.

Tasha Walsh talked about her role as camp director of the new camping program, Teen Adventure on Bicycles. She reported that her campers had a marvelous time and encountered many kindnesses from strangers as well as many examples of “way opening.” They also tried to be ambassadors along their way, and the program was a very empowering experience for the participants.

Jane Megginson then announced that this is Linda Garrettson’s last summer as director of Catoctin Quaker Camp where she has been for 22 years, and read a minute of appreciation for her service.

#### **Minute of Appreciation for Linda Garrettson**

If Linda Garrettson had done nothing else in her life (and she’s done plenty), her 22 years of service at Catoctin Quaker Camp would be a remarkable and worthy accomplishment to celebrate. It’s not an exaggeration; it’s a fact: an entire generation of campers and staff at Catoctin has been mentored and nurtured through her vast experience, her centered leadership, her joyful energy and enthusiasm, and her grounded spiritual direction.

Today we celebrate Linda's honesty, her wisdom, her sense of humor, her infectious love of singing, and her unwavering commitment to making camp a life-changing and life-giving experience.

It's easy to picture Linda in the middle of the dining hall, all eyes on her, or leading a rowdy song, all voices lifted up, but in the quieter times, she has also made difficult decisions with integrity and supported her sister camp directors whole-heartedly. She has worked hard to balance the work of camp, teaching, and family. She has stood in the center of the fire circle, grounding a worship sharing, and she has mentored innumerable young people who trusted her judgment and her leadership. Linda's practical and radically simple example of a Spirit-led life has inspired more people than she will ever know.

Thank you for the Light you let shine and for truly living with the fire at the center. We love you, Linda, and with overflowing hearts and deep gratitude we wish you a future filled with every blessing of the Spirit.

The minute was APPROVED with enthusiasm. Linda indicated her great joy in having worked in the camping program and her appreciation for the camps and for the opportunity to serve in such an important way. Friends were offered the opportunity to write messages for Linda in a "thank you notebook."

**2011-20** *Absent Friends*. Betsy Meyer reminded Friends of the opportunity to add to letters for Friends who usually attend Annual Session, but are not with us this year.

**2011-21** *Reading*. The Reading Clerk read an excerpt from Hildegard of Bingen:

*O most noble greenness  
Rooted in the sun,  
you who emanate light in  
peaceful white rays  
from the center of a wheel,  
a wheel no earthly mind can comprehend  
you are enfolded by the embraces of the divine mysteries.  
You glow like the dawn.  
You burn as flames of the sun.*

**2011-22** *Ad Hoc Committee on Gender and Sexual Diversity Concerns*. Katherine Smith (Maury River) gave the Report of the Ad Hoc Committee on Gender and Sexual Diversity Concerns (Attachment T) and asked for everyone who has ever served on the committee to come to the front to be recognized.

Katherine reported that the publication of the Minutes and Other Action on Same Gender Marriage and Other Sexual Diversity Concerns developed by the committee as a working draft are available, one copy for each Monthly Meeting, in the bookstore. She recommended that Friends approve broader distribution of this in a manner similar to that for Faith and Practice. This was APPROVED.

She also discussed the Monthly Meeting records of marriages/celebrations of commitment for same-gender unions and requested that Monthly Meetings be asked to send the certificates or documents recording such celebrations to the BYM office. This was APPROVED.

The Meeting approved laying down this committee and expressed great appreciation and gratitude for the committee members' long and faithful work.

**2011-23 Readings.** Reading Clerk Susan Griffin read from two Spiritual State of the Meeting reports about welcoming the Divine in our Meetings.

Vocal ministry has been rich and spiritual. New friends' leadings to speak have been enriching. New families continue to contribute energy to Meeting in ways that enrich the life of the Meeting. It is evident that the Spirit doesn't recognize political and other boundaries.

— From the Spiritual State of the Meeting report of State College Meeting

Our Meetings for worship were generally well balanced and often deeply gathered. They were blessed sometimes with a gentle flow of spoken ministry, and sometimes with the refreshing dew of silence. They were not overwhelmed by political or academic speech. Very often the Spirit we had encountered in worship stayed palpably with participants long after the worship was over and led us more deeply into our own community and into the community at large. Friends were offered the opportunity to indicate names of people to be held in the light throughout our time together.

— From the Spiritual State of the Meeting report of Charlottesville Meeting

**2011-24 Ad Hoc Faith and Practice Revisions Committee.** Sheila Bach (Langley Hill), Clerk of the ad hoc Faith and Practice Revisions Committee, announced that the 2011 draft was placed in the Yearly Meeting bookstore. The committee hopes that people will read it and reflect on its relevance. The committee will consider any comments that are made. The Committee hopes to finish its work and to be laid down by 2013. Thanks was expressed to the committee for its dedication and commitment to this project.

**2011-25 Development.** Natalie Finegar (Sandy Spring) Clerk of the Development Committee, and Robinne Gray, Development Director, gave a two part report. Natalie reported with pleasure that over \$75,000 has been received or pledged for the Shiloh Pond. She indicated the hope that \$10,000 more could come in during the week of Yearly Meeting. The committee has worked on a major donor program this past year and also has a program in place for people to donate monthly. She spoke of the importance of the general fund for BYM. Arthur Meyer-Boyd (Stony Run) will be helping the Development Committee review the current strategies and make plans for the future. She indicated the names of the committee members with appreciation for their dedication and their work.

Robinne reported that the gift totals are "up" compared to last year. She is especially excited that digging the Shiloh Pond will be able to begin this fall due to gifts from Friends and from family members of campers. She said that some telephone calling has been done as

a new method for bringing in funds. Other new income-raising methods for Shiloh are the cookbook project with camp recipes, and the quilt which is on auction. She also read the names of some Meetings which are contributing to the Camp Shiloh pond project. Great appreciation was expressed for the work of Natalie Finegar who is stepping down as the Clerk of the committee. A Friend mentioned that another fund-raising method was offered by Linda Garrettson who gave some people rides to/from camp on a bus at \$100 per ride, all donated to the camping program.

**2011-26** *Friends House Retirement Community*. John Smallwood, Langley Hill, reported for the Trustees of Friends House at Sandy Spring. He indicated that an organization can be measured in some ways by how it takes care of its youth and how it takes care of its elders. He suggested that Friends House is one way that BYM takes care of its elders and is under the spiritual care of BYM. Friends House is a community that focuses on low and middle income families and has a larger proportion of residents who are Friends than most Friends retirement communities. He invited Friends to look at the Friends House exhibit and to talk with Friends House residents who are attending Annual Session.

**2011-27** *Memorial Minutes and Worship*. The following memorial minutes were read.  
Winifred Walker-Jones August 1925 – December 2010 (Attachment U)  
Evelyn Whelden Bradshaw (Attachment V)  
Ross W. Sanderson, Jr. (Attachment W)  
Margaret H. Sanderson (Holly) (Attachment X)  
Patricia A. Moles (Attachment Y)  
Elois Rogers (Washington) was remembered for her service as recording clerk of BYM.

The following list of BYM Friends who died in the past year was circulated.

Carolyn Andrews (Washington), Samuel Ashelman (Sandy Spring), Tartt Bell (Langley Hill), Milly Boynton (Gunpowder), Evelyn Bradshaw (Alexandria), Jane Brown (Langley Hill), Margaret Cashel (Nottingham), Charlotte Chamberlain (Frederick), Nancy Chevalier (Bethesda), Bob Clark (Stony Run), Melanie Cox (Gunpowder), John Cromwell (Sandy Spring), Mimi Dang (Sandy Spring), Veronica Evering (Stony Run), Dana Flynn (Sandy Spring), Danny Fulmer (Nottingham), Joseph Giles (Gunpowder), Bart Harvey (Langley Hill), Ann Haskell (Charlottesville), Melva Hiatt (Bethesda), Ed Holmes (Bethesda), Raoul Kulberg (Washington), Jean Ladson (Sandy Spring), Milt LeRoy (Augusta), Bob Mandel (Adelphi), Abby Mandel (Adelphi), Ann McAlister (Valley), Hannah McLay (Lynchburg), Ann McNemar (Sandy Spring), Patricia Moles (Langley Hill), Betty Morris (Washington), Lee Nichols (Sandy Spring), Terry Lee Phillips (Richmond), Gaynel Reading (Hopewell Centre), Libby Reid (Richmond), Mary Jean Reynolds (Goose Creek), Elois Rogers (Washington), Holly Sanderson (Stony Run), Ross Sanderson (Stony Run), Cameron Satterthwaite (Richmond), Joy Shotts (Sandy Spring), George Shumway (York), Peg Spangenthal (Richmond), Fern Stowe (Sandy Spring), Jack Taylor (Floyd), LaVerne Taylor (Langley Hill), Mary

Taylor (Goose Creek), Lois Ann Wilson Turnbaugh, Winifred Walker-Jones (Washington), Carolyn Worrall (Charlottesville)

Friends shared many moving messages during this deep time of memorial worship, reminding us of all the small and large ways that our lives can have an impact.

**2011-28 Closing.** The session concluded in deep gratitude for the lives of those who have passed.

#### **Thursday, August 4**

**2011-29 Opening.** Friends gathered in worship at 9:30 AM. At the Clerks' table were Elizabeth Meyer (Sandy Spring) Presiding Clerk; Ramona Buck (Patapsco) Recording Clerk; Bill Mims (Langley Hill) Reading Clerk; Pierre Grahnn (Adelphi) Young Adult Friends co-clerk; Celeste Robinson (Adelphi) Young Friends Assistant Clerk; and Sara Dean (Adelphi) Young Friends Scholarship Coordinator. Gail Gann (Stony Run) was representing the Ministry and Pastoral Care Committee.

Holding the Meeting in the Light were Andrei Israel (State College), Ellen Cronin (Sandy Spring) and Amber Fager (Hopewell Centre). Jason Eaby (Nottingham) managed the sound system.

The Clerk opened the meeting by sharing the image from Exodus of the Israelites being led through the wilderness by a pillar of cloud by day and a pillar of fire by night. All of the Israelites, not just Moses or Aaron, could see the pillar when it moved, and they all moved together when led. Like the Israelites seeking the pillar, we Friends seek to move forward together in community, searching for Truth. Her message was helped by the coincidental lowering of the screen behind her with the term "Searching" projected on it.

The Clerk commented on the wonderful interactive plenary session led by Cambell Plowden (State College) the previous afternoon in which we engaged in Alternatives to Violence Project (AVP) activities. In intergenerational groups, we participated in many AVP activities including taking on affirmative names, honing listening skills, voicing passion for a Quaker testimony and sharing appreciations. She relayed how pleased Ruth Stern, widow of Lee Stern, one of AVP's founders, was to learn that we would be doing AVP at Annual Session.

**2011-30 Visitors.** Shirley Dodson (Middletown Monthly Meeting, Philadelphia Yearly Meeting) introduced herself as representing Pendle Hill. A travel minute was read for her.

A travel minute from Friends General Conference was read for Larry Jalowiec (Richland Monthly Meeting, Philadelphia Yearly Meeting), who is a Friends General Conference staff member.

Melissa Stoner, Program Director for the Friends Fiduciary Corporation in Philadelphia, introduced herself.



Jim Crew (First Friends Meeting of Kokomo, Western Yearly Meeting) introduced himself.

Elaine Emily from Strawberry Creek Meeting and Pacific Yearly Meeting introduced herself.

Ann Riggs (Annapolis) sojourning in Kenya as Principal of Friends Theological Seminary, introduced herself and mentioned her upcoming afternoon workshop.

Gail Gann (Stony Run) announced that she is representing the American Friends Service Committee at BYM.

We welcomed these visitors.

**2011-31 *Transfer of Meetings.*** The first item of business for the day was the transfer of Monongalia Monthly and Buckhannon Preparative Meetings to BYM from Lake Erie Yearly Meeting. Representatives from these meetings at BYM were Edmond Donbosky, Judy Seaman, John Lozier, Catherine Lozier, Kathryn Tall, and Jim Seiphers. The transfers of these Meetings were accepted with great joy, and the invitation to bring squares for the clerks' table modesty skirt was extended. One Friend commented that new members bring new gifts to the Yearly Meeting.

**2011-32 *Ministry and Pastoral Care Committee.*** Jean-Marie Prestwidge-Barch (Valley) reported for the Ministry and Pastoral Care Committee. She asked the members of the committee to stand and also asked the members of the Working Group on Racism to stand. She read a proposed minute for the consideration of the group:

The Ministry and Pastoral Care Committee gladly accepts the Spiritual Formation Program and the Women's Retreat as working groups under our care in order to provide for accountability and oversight.

This was APPROVED.

She then read the Spiritual State of the Yearly Meeting Report.

**Spiritual State of the Meeting Report for Baltimore Yearly Meeting 8th Month 2011**

We know a shared hunger in Baltimore Yearly Meeting for connection and for openness to Spirit's guidance. People at many points on their spiritual journey in worship groups, and in meetings both young and long established, feel gathered in the Spirit and strong. We seek God's will in our worship, and our conduct of business; we acknowledge God at work among us. Meeting for worship provides an oasis, refreshing our spirits from the week we just had and nurturing our spirits for the week ahead, allowing us to find clarity, hope and truth in which to ground our walk in the world so that our lives may speak. Friends see Meeting for Worship as a supporting, sustaining, safe harbor to seek and reflect on personal connection with the Light within. In some meetings, children participate fully, offering treasured vocal ministry. We take joy

in relationships, sharing powerful stillness in worship and gratitude for the deep sustaining peace. We also yearn to be a more tolerant, more diverse community.

Blessed sometimes with a gentle flow of ministry, sometimes the refreshing dew of silence, we seek to experience vocal ministry with an open heart. We wish to discern our leadings to speak carefully so we may further the opening to Spirit, not disrupt it. Profound corporate silence in Meeting For Worship leads to rich spirit-led messages that echo in our hearts from First Day to First Day, allowing Friends to see one another as spiritual comrades, and gain strength from one another to make a difference in the world. Though drawn by the nurturing silence, many yearn not for the silence itself, but for the expectation that we can experience the presence of God and be transformed.

There is a sense of increased vibrancy and spiritual revitalization in our attention to business. Some meetings are experiencing increasing participation from younger Friends and Seekers in the conduct of business, particularly committee work, and welcome significant generational change. Diligent attention to Quaker process has become foundational. Attendance in our Meetings for Worship with a concern for Business has increased; items for consideration are carefully prepared and well seasoned. Friends note a deeper movement of the Spirit in Meetings for Worship with attention to Business and hope to see a similar movement in committees as well.

Intergenerational and interfaith activities deepen shared knowledge and understanding. We seek to be open to different beliefs, and to develop our understanding of our Quaker heritage and its fruits. As we hunger for more connection, additional time for worship through mid-week opportunities, extended worship time on first days and other times for fellowship and worship are more common. More worship in business and committee meetings and increased opportunities for exploring spiritual journeys through listening circles and other structured sharing help us go deeper. We realize that openness to the views of others leads to the growth of the Spirit in individuals and the meeting as a whole. Activities like camping, clean-up days, Pizza and game night, and meeting retreats improve our connections and provide spiritual and material refreshment.

New young families with children and an active First Day School enrich and enliven our meeting. We want to improve connections among and with High School and Middle School aged people and with First Day School families. There is a desire to find ways to engage and hold teens in relationship to the meeting community even as there is also a recognition that it is important to give them their wings and support their entry into the larger fellowship of their peers provided by BYM conferences and camps.

We seek more involvement with each other outside the worship hour. Provid-

ing better adult religious education, Bible study, book groups, friendly 8's, sharing circles, films or spiritual friendship groups all develop Spirit. Small gatherings outside meeting for worship and outreach through service lead to and underpin good outreach and strengthen the meeting. Smaller groupings may be particularly important in larger meetings where spiritual intimacy may be harder to create. Some have found that Spiritual Formation Program participation yields energy, depth, centeredness and a generosity of sharing. Memorial Meetings provide support for those who have experienced losses, and bonding through recognizing the value of beloved Friends whose legacy and presence among us remains strong.

We yearn to improve our in-reach, particularly to those who are adrift or estranged, and our outreach to Seekers. In-reach and outreach are connected and Quaker Quest can provide opportunity for both. Social activism and action in the community and genuine spiritual hospitality may also contribute to more successful broadening and deepening of our communities.

Diversity provides us both challenge and nourishment. We desire greater ethnic and economic diversity in our meetings which may be achieved only through substantial outreach to our urban neighbors and through moving outside our comfort zones toward those who may appear different from ourselves. Newcomers offer us vitality, growth, diversity and the opportunity to strike up new friendships. Responsiveness to the community within and outside of the meeting family can create openings for individuals to share their gifts.

We often need to deal with limitations of physical as well as spiritual space. While some meetings are able to renovate or rejuvenate old Meeting Houses, others seek new spaces for a permanent home or to replace one now outgrown. New space, whether purchased or only contemplated has brought renewed energy and sense of community to many meetings.

We face serious challenges: to respond to Spirit in mutually supportive ways, to listen lovingly for guidance, to speak openly and honestly to one another, to communicate clearly, to support and nurture parents, teachers and children, to increase participation, to be more intentional in pastoral care, to encourage nurturing vocal ministry, and to deal directly and creatively with conflict, seeking the third way.

We offer the refuge of quiet in these tumultuous times. But, can we bring more than the solace of silence? Can we bring truths revealed in worship into our day-to-day lives? Can we use the inevitable conflicts to find transcendent solutions? Can we enhance ethnic and economic diversity in our meetings? Can we support one another? Can we listen to God?

Many meetings are more like an entwined rope of many fibers than a single strand, with members holding various theological beliefs, at different stages

in their spiritual journeys, with diverse needs from the meeting community. We strive to reach toward and be guided by the Light. We share and many celebrate a willingness to listen, to be sensitive, and to hear one another. If we can show love, patience, tolerance, openness, generosity, understanding, willingness to listen, gentleness, caring forgiveness and honesty in all we do and say then we have done what Spirit asks of us.

Can we be as open to change as we say we want to be?

The Spiritual State of the Meeting Report was ACCEPTED with appreciation.

One Friend suggested that the charge and description for each committee should be available for Friends so that they can work with others on shared concerns. Patience Schenck (Annapolis) spoke about an upcoming trip planned by the Working Group on Racism to the Sandy Spring Slave Museum and African Art Gallery on November 19th.

**2011-33 Search Committee.** Janet Eaby (Nottingham) Clerk of Search Committee gave the following report.

The Search Committee consists of six members: Jean Wilson (Gunpowder), Aron Teel (Charlottesville), Kevin Caughlan (Sandy Spring), Lamar Matthew (York), Barbara Thomas (Annapolis), and Janet Eaby (Nottingham). The Search Committee presents names for the Yearly Meeting Officers, Supervisory Committee and Nominating Committee. We appreciate that Friends give careful consideration before accepting or rejecting these positions.

At Interim Meeting in June 2011, we presented the following names for approval:

Alan DeSilva (Sandy Spring) for Supervisory Committee  
Thomas “Tom” Hill (Charlottesville) for Assistant Treasurer. Tom is being appointed to complete the term of Laurie Wilner (Langley Hill) who resigned earlier this year. He is also being appointed for a 2nd year as Assistant Treasurer. This term will end December 31, 2013. We thank him for his willingness to serve BYM.

The following names were read at Interim Meeting for re-appointments:

Marion Ballard (Bethesda) for Treasurer  
Ramona Buck (Patapsco) for Recording Clerk, Yearly Meeting  
Laura Nell O’Baugh (Hopewell Centre) for Nominating Committee

At that time, we were still searching for people to serve on Supervisory and Nominating Committee. Today, we present the following names for consideration:

For Supervisory Committee: Jolee Robinson (Adelphi) and Charles Harker (Sandy Spring)  
For Nominating Committee: Wilmer Stratton (Maury River) and Deanna Meyer Boyd (Stony Run)

We thank these Friends for their willingness to serve. This is the first reading for the Supervisory and the second group of Nominating Committee nominations.

This was the second reading for Alan DeSilva (Sandy Spring) for Supervisory Committee; Thomas Hill (Charlottesville) for Assistant Treasurer; Marion Ballard (Bethesda) for Treasurer; Ramona Buck (Patapsco) Recording Clerk for Yearly Meeting; and Laura Nell O’Baugh (Hopewell Centre) for Nominating Committee. These names were APPROVED.

**2011-34 *Nominating Committee.*** Rebecca Rawls (Langley Hill), Clerk of Nominating Committee, reported for the committee and gave the 1st Reading for nominations for the coming year. She urged Friends to indicate their interest in serving on committees to a member of the Nominating Committee. She indicated that the Nominating Committee is seeking better ways to let Friends know how to indicate their various interests. The resignations were approved; the rest of the report will have a second reading.

**2011-35 *Intervisitation Committee.*** Joan Liversidge (Sandy Spring) and Ken Stockbridge (Patapsco) came forward to report for the Intervisitation Committee, beginning with the refrain: God is Good – All the Time; All the Time – God is Good. (Attachment Z)

Ken indicated that the committee is dealing with some challenges, including difficulty in finding active committee members, and travelers. He reminded us that the leading for this committee came from the floor of Annual Session and asked for thoughts and guidance as to the next steps for this project, including the possibility of laying down this ministry. Joan reported that she, Jolee Robinson (Adelphi), and Ken went as representatives to the FUM triennial and received much appreciation for their visit and for the mission of intervisitation and the ministry of presence. One Friend there expressed great interest in being trained in the intervisitation process.

Mary Lord (Adelphi) reported on her visit to Indiana Yearly Meeting (FUM) July 21-24, 2011. She indicated that a number of the mid-western FUM Meetings are encountering challenges in discerning the way forward on troubling issues as well as dealing with a sizable reduction in members. Mary has been attending West Richmond Meeting which has declared itself a welcoming and affirming Meeting. The Meeting has been under pressure to withdraw this welcoming minute from their website, but they have not been clear to do that. This controversy has the potential to cause a separation in Indiana Yearly Meeting. Friends were asked to hold our Friends in Indiana in prayer. Joan reminded us of the visitors to our Yearly Meeting this year and urged us to get to know them and to attend the workshop on intervisitation.

There was some sharing in response to this committee report. One Friend reported on the deep connection that can be felt in interacting with visitors and the rich spiritual gifts she experienced as a result. A request was made to have a Meeting for Healing during the interest group time in the afternoon to hold in the Light the West Richmond Meeting and

Indiana Friends. Another Friend indicated that there is still much work to be done by this initiative since there are many Friends' groups BYM visitors have not yet visited.

**2011-36 Reading.** Betsy Meyer relayed some information about Allen Jay, who was born shortly after the Orthodox/Hicksite separation. As a boy, he worked on the Underground Railroad. He moved with his family in a covered wagon from Ohio to the newly-opened territory in Indiana. He grew up in an unprogrammed meeting, and was a witness and active participant in the growth of the new style of programmed worship. After the Civil War, he spent eight years working with the Baltimore Association (that is, Baltimore Yearly Meeting hired him) to rebuild schools and local meetings in the shattered Quaker communities of the South. He lived during a time of separations among Friends, and wrote an autobiography, including some thoughts on separation.

Bill Mims (Reading Clerk) read the quote from Allen Jay:

Has a separation ever caused more people to hear the Gospel? Ever enlarged the Church? Ever shown to the world more of the gentleness and meekness of Christ? Has a separation ever caused the world to exclaim, "Behold how these Christians love one another?" Has it ever caused those who held wrong views to turn and hold right ones?

Justice to history demands that I record a separation in Iowa. This is one thing that both sides agree on. They are also clearly agreed in saying that the other party was the one to blame, and the yearly meeting minutes of each party show plainly that a Christian spirit was not manifested by the other side. Each side also points out its long and faithful labor to prevent the disownment of the other. They show that they were justified in the course they pursued and that they have felt great peace of mind for being faithful to the law and testimony. . . . I prefer to let the Lord settle that. It may be that some on both sides will be surprised.

**2011-37 Stewardship and Finance Committee.** Letty Collins (Roanoke) and Arthur David Olson (Takoma Park) came forward to report for the Stewardship and Finance Committee. Letty gave a first reading for the proposed budget and announced that there would be an interest group to further discuss it. Much time and work went into bringing this proposed budget into balance. As a result of a shortfall of \$70,000, two painful decisions had to be made. One part time position is ending entirely and the BYM staff is being given a one day furlough. Letty went over the proposed budget and indicated that there is no contingency fund in this budget. She asked for the Stewardship and Finance Committee members to stand so Friends could see who they are in order to talk with them about the budget. She extended her great appreciation to the committee members as well as to the BYM Comptroller. She also extended appreciation to all the Meetings and to individual contributors.

Arthur David Olson presented the proposed new apportionment plan:

Each Year, the Stewardship and Finance Committee will determine the total apportionment needed to balance the budget for the upcoming calendar year. The total apportionment needed in the upcoming year will be compared to the

total apportionment for the current year to determine the percentage increase or decrease in total apportionment. This will be the initial percentage change. The proposed apportionment for each Monthly Meeting will be equal to the current year apportionment for that meeting increased or decreased by the initial percentage change.

The Yearly Meeting may propose an increase or decrease in the apportionments for a Monthly Meeting if the Yearly Meeting is aware of a change in circumstances for the Monthly Meeting.

Each monthly meeting will be asked if the proposed apportionment for that meeting can be achieved. The monthly meeting will also be encouraged to give more if possible.

An increase or decrease in the proposed apportionment for a meeting can be presented as either a temporary or permanent change in the apportionment. For example, a meeting that is conducting a building fund might request a one-time reduction in the apportionment but the unreduced apportionment would still be the basis for the future calculations. On the other hand, a need for a reduction resulting from lower membership would change the base used for later apportionments.

If the total payments to which monthly meetings commit are lower than the amount needed to balance the budget, the Yearly Meeting's Stewardship and Finance Committee will take steps (such as cutting or eliminating programs) to achieve a balanced budget.

Arthur David warned Friends against some "traps," including trying to label the plan as either simple or complex, or making the attempt to compare this plan with the financial plans of other Yearly Meetings. He indicated that this method requires some responsibilities. The Monthly Meetings can't balance their budgets on the back of the Yearly Meeting. Also, the Yearly Meeting has to be responsible not to ask for more than it needs. He left us with two queries:

Are we responsible enough to make this method work?

If our religious group does not have a creed, can we have a formula?

**2011-38 *Ad hoc Visioning Committee.*** John Smallwood reported for the ad hoc committee of Traveling Ministers with regard to the Yearly Meeting vision. He indicated that the vision statement which had been circulated to the Meetings is to provide a general framework from which a more detailed statement can be made with regard to specific goals and steps. He indicated that there was an interest group on this topic and that there will be another. He invited people's reactions and suggestions. He said that so far, some of the responses have been that the statement should include more about Quakers reaching out to help the world, and about increasing diversity. One Friend commented on the difficulty of predicting what our vision will be in the future and feels that we should insert language that states that vision statements don't really give us a vision, but that the Spirit does. Another Friend

spoke about one of Friends' unique aspects which comes from the willingness to use the feminine in divine language. In laying this matter over for further consideration, the Clerk mentioned that the experience of the visioning process was valuable itself.

**2011-39 Closing.** After announcements and a short period of worship, the meeting was concluded.

**Friday, August 5**

**2011-40 Opening.** Speaking to Friends of all ages, Presiding Clerk Elizabeth Meyer (Sandy Spring) spoke of welcoming actions, which often speak louder than words. In *Misty of Chincoteague*, by Marguerite Henry, the family always set an extra place at the supper table so that any visitor who might drop by would feel welcomed rather than embarrassed by having interrupted supper. In the same way, all of us, from the youngest to the oldest, can welcome others in our Meetings with our actions.

At the clerks' table were Elizabeth Meyer (Sandy Spring) Presiding Clerk; Ramona Buck (Patapsco), Recording Clerk; Lamar Matthew (York) Reading Clerk; David Fitz (York) for the Ministry and Pastoral Care Committee; Philip Garrison (Patapsco) Young Friends Web Manager; and Ben Walsh-Mellett (Adelphi) Young Friends Clerk. Holding the Meeting in the light were Douglas Eaby (Nottingham) and Mary Jane Foley (Williamsburg). Jason Eaby (Nottingham) managed the sound system.

**2011-41 Roll Call of Meetings.** The Roll Call of the 52 Meetings, Preparative Meetings, and Worship Groups was read and responded to with joy and appreciation.

**2011-42 Junior Yearly Meeting.** Co-Clerks Melanie Gifford (Adelphi), David Rain (Adelphi) and John Wolfrum (Adelphi) came forward with the participants of Junior Yearly Meeting, and Melanie Gifford reported for the group.

Their theme was *Open wide the door and let the Light come in*. They have been focusing on opening themselves to the gifts in themselves and to the gifts in others. She mentioned the unexpected surprises that come when working with children. She then introduced the leaders and teachers of the various age groups.

The nursery age children through 4 year olds were led by Carol Seddon (Stony Run) and Ellen Arginteanu (State College).

The 5 year olds to rising 5th gradeers were led by John Wolfrum (Adelphi) and Charlotte Boynton (Langley Hill). The teachers within these grades were June Confer (Adelphi) and Susan Williams (Dunnings Creek) for K/1; Beth Anderson and John Wolfrum for the 2nd and 3rd grades; and Gary Gillespie (Homewood) and Michael Newheart (Adelphi) for the 4th and 5th grades.

The JYF's, the middle schoolers, were lead by Marci Seitel (Adelphi) and Anne and David Rain (Adelphi).



In the nursery, the children explored finding their gifts from family members and from tractors. The K–1st grade participants made Chinese lanterns and many other things. The second and third graders focused on habitat, and made cranes. The 4th and 5th graders had a rocking and rolling class – exploring how to reach out. The JYF’s focused on inclusion and held a sexuality workshop.

June Confer, Coordinator of Morning Programs, spoke about her own home as being labeled by one of her children as a “home for wayward strangers!” June said it is important to open wide the doors both in the family setting and for the children’s activities at Yearly Meeting, or for any group with whom we are working. The goal is to answer that of God in every person within the group, but also to act in service to others. She indicated that it is important for the whole Yearly Meeting to interact with the young people of various ages and to embrace the gifts that the children bring.

The 4th and 5th graders then led the group in singing accompanied by Aaron Fowler (Great Plains Yearly Meeting). As the young people left, the group sang, *How Could Anyone Ever Tell You...*

**2011-43 Announcements.** The Clerk announced that there will be a 200th Anniversary celebration of the Redlands Meeting House on August 14th, and Lucretia Mott and William Penn are rumored to be planning to attend.

Natalie Finegar (Sandy Spring) announced that there is currently \$82,000 given or pledged for the Shiloh Pond – and that the hope is that \$90,000 will be reached before the week is out.

**2011-44 Visitors.** Katherine Zager (Hartford Monthly Meeting, New England Yearly Meeting) representing the Friends Committee on National Legislation (FCNL) was introduced.

Brad Ogilvie (Downers Grove, sojourning at Washington) was introduced.

Gretchen Hall (Alexandria) represented Pendle Hill where she is a member of the Board.

Ethline Carnack (Philadelphia Yearly Meeting) introduced herself.

These Friends were welcomed.

**2011-45 Attendance at Yearly Meeting.** The Clerk asked how many present came to Yearly Meeting the first time with the help of a certificate and now are back for a second time or additional times. A number of people raised their hands.

**2011-46 All Age Celebration.** The Clerk mentioned the All Age Celebration held the previous night, including candles, activities, and food, and that people of all ages had a good time.

**2011-47 General Secretary’s Report.** Riley Robinson (Washington) General Secretary

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gave his report. (Attachement AA)

**2011-48** *Peace and Social Concerns Committee.* Brad Ogilvie (William Penn House, Washington) reported for the Peace and Social Concerns Committee. He asked the committee members to stand and be recognized. He mentioned that they are responsible to appoint a member of the Board to Quaker House, and he is hoping that an individual who might be interested will let the committee know. He gave the committee's report. (Attachment BB)

Two Friends indicated concerns which were not covered by the report. Appreciation was expressed for the work of the Peace and Social Concerns Committee and for the invitation for all Friends to participate.

**2011-49** *Reading.* Reading Clerk Lamar Matthew read this quote from Isaac Penington:  
And oh, how sweet and pleasant it is to the truly spiritual eye to see several sorts of believers, everyone learning their own lesson, performing their own peculiar service, and knowing, owning and loving one another in several places ... For this is the true ground of love and unity, not that such a man walks and does just as I do, but because I feel the same Spirit and life in him ... and this is far more pleasing than if he walked in just that track wherein I walk.  
— Isaac Penington (1660)

**2011-50** *Ad Hoc Visiting Ministers – Second Reading of Proposed Vision Statement.* John Smallwood (Langley Hill), Clerk of the ad hoc Visiting Ministers Committee, provided a revised proposed vision statement for the second reading with some changes as a result of Friends' thoughts and insights given since the first reading. He mentioned some of the concerns raised.

These concerns included the idea that the vision statement should not limit us as we receive new leadings. The committee, in response, reviewed the document to ensure that it is not restricting us but allowing for growth. Another concern had to do with making sure that the words indicated inclusion of the feminine. The committee prayerfully considered this and felt that the words used are actually beyond gender. Another concern was that the statement was not responsive enough with regard to service in the world. Some wording was revised and added in response to this concern. Another concern was that there should be more emphasis on promoting diversity and the committee has added wording in response to this, and in response to another concern for promoting growth and welcoming new people. John then read the revised Vision Statement with the changes made as he had described.

There were a number of views expressed, including pros and cons for the inclusion of feminine language, the possible substitution of various words such as "seek" versus "aspire" or concerns about whether the statement is inclusive enough for those who are non-theists.

After some discussion, the Clerk asked if people felt an overall feeling of unity with the statement although there may be differences with regard to specific words. She suggested that a quote from the Elders at Balby quoting the Apostle Paul be included with the Vision

Statement to indicate that people should seek the spirit behind the statement. The Meeting approved this idea and approved the vision statement as presented.

### **BYM Vision Statement (as approved)**

*Dearly beloved Friends, these things we do not lay upon you as a rule or form to walk by, but that all, with the measure of light which is pure and holy may be guided; and so in the Light walking and abiding, these things may be fulfilled in the Spirit, not from the letter, for the letter killeth, but the Spirit giveth life.*

The [Quaker] Elders at Balby: 1656 (quoting 2 Corinthians 3:6)

Baltimore Yearly Meeting is a worshiping community, gathered in the presence of the Divine, affirming that of God in every person. The Yearly Meeting knits Friends from the Chesapeake to the Appalachians into the larger Religious Society of Friends. As Quakers, we seek to know and follow God's will for us as a gathered people, to speak the Truth that is revealed to us, and to listen to the Truth that is revealed to others.

We aspire to listen deeply and inclusively to each other, to actively welcome all, and to attend in joy and faith to the Inward Teacher, whom some call Light, some call Spirit, and some call Christ.

We aspire to teach and nourish Quaker ways of worship and service for this and future generations, to uphold and promote Quaker values and to support Friends Meetings in our region.

We seek to expand opportunities for Friends to meet together and know each other in that which is eternal.

We seek to serve others in love, to share our gifts and resources, to reach out to those in need, both friends and strangers, and to witness in the world to our shared experience of the infinite love of God.

John further reported that the committee recommends that the Yearly Meeting take the next step by appointing an ad hoc committee to study the specific implications of the vision statement for the Yearly Meeting as a whole. He recommended that the same process be used to select the next ad hoc committee as was used for this one. The ad hoc committee was appointed by the two Clerks (the Presiding and the Interim Meeting Clerks). Laying down the current ad hoc committee was APPROVED and the Meeting APPROVED setting up a new ad hoc committee to carry this vision further.

The charge for the new committee is to study the implications of the vision statement on Yearly Meeting activities, structure, staffing (paid and volunteer) and finances. This committee will make a recommendation on these points to the Interim Meeting or to the Yearly Meeting in Annual Session. It was also suggested that there be a transition meeting of the

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old committee and the new to share their wisdom and learning, and it was suggested that the BYM staff be represented on the new committee.

A further recommendation from the committee was that visiting Meetings be continued under the direction of the Clerk. The Clerk indicated that this is a charge which she also feels very deeply. She welcomes Friends who feel called to visit within the Yearly Meeting to be a part of this effort. One Friend indicated that visitation in and of itself should be part of the Society of Friends. Friends blessed the leading of the Clerk to shepherd a group to do this continuing visitation. Friends expressed appreciation for the faithful work of the Ad Hoc Visiting Ministers committee.

**2011-51 Friends United Meeting Board.** JE McNeill (Washington), BYM appointed member of the General Board of FUM, reported that Kaimosi Hospital is progressing under the watchful eye of FUM. She also mentioned the SEEDS program for FUM. The general concept for this program is that American FUM farmers wanted to lend money to FUM farmers in Kenya, to help the Kenyan farmers become self-sustaining. This program is in its first year and is going well. With regard to the Triennial, she indicated that she always finds that it is uplifting to be in a community of very different people to hear their stories. She found it a wonderful experience although she was sad that there were only a few young people, or Friends from BYM. She reported that the next triennial will be in Indiana, God willing. She commented positively and enthusiastically about Colin Saxton, the new General Secretary of FUM, who worshipped at Valley Friends. Mary Lord commented that the incoming presiding clerk, Cliff Loesch, is known to us and once came to BYM on his motorcycle.

**2011-52 Closing.** The meeting concluded with silent worship.

### **Saturday, August 6**

**2011-53 Opening.** Presiding Clerk Elizabeth Meyer read the following at the opening worship and asked that on this August 6th, Hiroshima Day, we hold the people of Japan in the Light, especially considering all they recently have suffered.

Welcoming the Divine through compassionate action: “. . . for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me. . . . Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

Matthew 25:35-36, 40

At the clerks' table were Elizabeth Meyer, (Sandy Spring) Presiding Clerk; Ramona Buck (Patapsco) Recording Clerk; Linda Wilk (Hopewell Centre) Reading Clerk; Ben Walsh-Mellett (Adelphi) Young Friends Clerk; Philip Garrison (Patapsco), Young Friends Web Manager; Pierre Grahn (Adelphi) Young Adult Friends Co-Clerk and Matthew Bacon (Hopewell-Centre) member of Young Friends Executive Committee, Mary Stratton (Maurry River) from Ministry and Pastoral Care Committee. Jason Eaby (Nottingham) managed the sound system.

Holding us in the light were Lamar Matthew (York) and Miyo Moriachi (Chestnut Hill Monthly Meeting; Philadelphia Yearly Meeting).

**2011-54 *Visitors.*** Jerry Knutson (Lake Erie Yearly Meeting) was introduced and a travel minute from Lake Erie Yearly Meeting was read. He is traveling in the ministry as part of the supervised ministry program of the Earlham School of Religion.

Kathleen Karhnak-Glasby (Central Philadelphia Meeting, Philadelphia Yearly Meeting) introduced herself. She is the Friendly Religious Education Consultant for Annual Session. She invites conversations about First Day School programs in general, and also about the topic of sexuality education within Quaker Meetings, more specifically.

Ken Bradstreet (Fancy Gap Friends Fellowship) a preparative Meeting under the care of Surry Quarter of North Carolina Yearly Meeting (FUM) introduced himself, and there was a travel minute for him as well.

**2011-55 *Carey Memorial Lecture.*** The clerk commented on the Carey Memorial Lecture given the previous evening by Philip Gulley, Pastor, Fairfield Friends Meeting, Western Yearly Meeting (FUM). His engaging talk, laced with stories, explored the values he believes religious groups should have, including grace, reconciliation, peace, personal spiritual exploration, and the connections among all people. Several of his books, including the “Porch Talks” series of inspirational and humorous stories were available in the bookstore.

**2011-56 *Trustees.*** Frannie Taylor (Goose Creek) reported for the Trustees. She mentioned the report already sent in the advanced reports. She commented on the Miles White Beneficial Society which has been giving grants for 137 years and has had a self-perpetuating Board of Trustees. In order to avoid excise taxes (which eventually would eat up its assets and put the organization out of business), the Miles White Beneficial Society seeks to become a supporting organization of BYM, a Type 2 classification under 501(c)(3) of the Internal Revenue Code. BYM would therefore have to appoint the ten Miles White Trustees. No other change is being requested. If any expenses do occur for the BYM office on behalf of the Beneficial Society, the Beneficial Society will reimburse them. The Miles White Beneficial Society gives grants to charitable organizations and also has provided scholarship money for young people in the area, including those from BYM. This was the first reading for this request.

**2011-57 *Friendly Adult Presences (FAP’s).*** The Clerk asked all those who have been or who are presently Friendly Adult Presences to stand, and appreciation was expressed to them.

**2011-58 *Youth Programs.*** Sarah Bur (Homewood) and Jeannette Smith (Langley Hill) co-clerks of the Youth Programs Committee began their report by asking Friends to recall what their own teen years were like, complete with all the insecurities and peer pressure. They spoke to us about BYM’s ministry to our Quaker Youth, including programs for Junior Young Friends (JYF), during their middle school years and Young Friends (YF) for

those in high school. Both are designed to meet the needs of our youth during this critical and turbulent time in their development. Alison Duncan, Youth Secretary, was recognized along with the adults in BYM who, this year, contributed over 3,000 volunteer hours to provide these programs to our youth. The report was concluded with poignant quotes, from Worship Sharing conducted by Young Friends, that underscored the importance our Quaker Youth attach to these programs. We were reminded that these are the years when Quakers are made and all are invited to join in this vital ministry by serving as Friendly Adult Presences, and, in a very direct way, help our youth on their spiritual journey.

**2011-59 Search Committee.** Janet Eaby (Nottingham) gave the second reading of the report for the Search Committee. The Meeting APPROVED the following:

for Supervisory Committee – Jolie Robinson (Adelphi) and Chuck Harker (Sandy Spring)

for Nominating Committee - Will Stratton (Maury River) and Deanna Meyer Boyd (Baltimore Stony Run)

Thomas Hill (Charlottesville) is being appointed for a 2 year term as Assistant Treasurer. This term will end Dec 31, 2013.

**2011-60 Nominating Committee.** Rebecca Rawls (Langley Hill) gave the second reading for the Nominating Committee, and indicated some changes from the first report on Thursday. The Nominating Report was APPROVED.

**2011-61 Minute of Appreciation.** Riley Robinson (Washington), General Secretary, presented a minute of gratitude to Jim Rose (Patapsco) for his help as volunteer web master.

For many years, Jim Rose (Patapsco) has been the Baltimore Yearly Meeting volunteer web manager. His skills and innovative ideas have been a much-appreciated gift. Among other things, we enjoyed greatly increased and very useful content, the Q-Tube videos, and the creation of a blog site, thanks to Jim. The Yearly Meeting extends its sincere gratitude for his help in knitting the Yearly Meeting together through improved communications.

**2011-62 Reading.** Linda Wilk (Reading Clerk) read a segment from the epistle of the Yearly Meeting of Aotearoa/New Zealand:

Greetings to Friends everywhere

A significant event for Aotearoa/New Zealand Friends in the past year was the experience of major earthquakes in Christchurch on September 4th, 2010 and February 22nd, 2011. These were followed by nearly 8,000 aftershocks, which continue to occur. Five Christchurch Friends described their devastating experience. They helped us to imagine the grief, confusion and uncertainty caused by the loss of friends, colleagues and familiar features across the City.

Christchurch Friends described how the experience has left them emotionally vulnerable and prone to tiredness and tears. They were adamant that “we will cope” and asked us to stay with them in the unknown and to hold them in the Light as they make their decisions about the future of their meeting house. The

accounts of our Christchurch Friends have helped us to a better understanding of the pain, grief and terror suffered by the people of Japan from the effects of their earthquake in April, tsunami and nuclear leakages and regarding the emotional difficulties of responding to the significant events of the major earthquakes in 2010 and 2011.

**2011-63 *Proposed Apportionment Plan.*** Arthur David Olson (Takoma Park) gave a second reading of the proposed apportionment plan. Some questions were asked and concerns expressed about the process of formulating the budget and the apportionment plan itself. Friends appreciated the efforts of the committee in dealing with the finances of the Yearly Meeting on behalf of all, and for their work in arriving at this proposal. Agreement on this plan, however, was not reached. The Stewardship and Finance Committee was asked to consider the concerns expressed and to send the proposed plan to the Monthly Meetings for their consideration, with a specific date for receiving responses.

**2011-64 *Reading.*** Linda Wilk, Reading Clerk, read from the Epistle of Inter Mountain Yearly Meeting.

Epistle from the Intermountain Yearly Meeting 2011 Gathering

As a Yearly Meeting we have struggled to find unity around the complex issues of immigration into the United States. Last year we approved widespread distribution of a minute supporting immigration reform. To follow up our deep concern for people affected by our country's failed immigration policies, IMYM scheduled a specific threshing session to bring issues into the light, perhaps opening the way to move forward as a community. The two hour session was attended by Friends who sought, in the powerful presence of spirit, a common voice in relieving suffering and economic injustice. No one in the Yearly Meeting seemed untouched by the humanitarian crisis. Many Friends offered testimonials of suffering, others of encouraging programs. Friends also shared recommendations for action on an individual, meeting, community, and national level. One Friend noted that the honest sharing of this session felt like two hours of rich vocal ministry. Another reminded us of the words of Jesus, "I was a stranger and you welcomed me." (Matthew 25:35)

**2011-65 *Stewardship and Finance.*** Letty Collins (Roanoke) Clerk, Stewardship and Finance, came forward for the second reading of the budget and apportionments. First, the apportionments were approved. Then Letty brought forward a few changes to the budget from the first reading. Because of the many concerns expressed to the Committee about fairness to our staff, the proposed furlough for staff was removed from the budget. Instead, fewer copies of the Yearbook will be produced, reducing those costs by about 25%. Letty indicated that it would be helpful for Friends to give unrestricted gifts to YM rather than restricted ones. Concerns were expressed for this year's budget and Friends were encouraged to contribute during Annual Session for that purpose. Friends APPROVED the budget and agreed to continue the conversation about how to improve the financial situation for the Yearly Meeting.

**2011-66** *The Epistle*. The Epistle Committee composed of Ken Stockbridge (Patapsco) Deborah Haines (Alexandria) and Helen Tasker (Frederick) came forward for the first reading of the epistle. Ken expressed appreciation to the Program Committee for their development of the theme for this year's session which then was featured in the epistle. They also expressed thanks to those who held the work of the committee in prayer and those who gathered each evening to consider the spiritual messages rising from the worship this week.

**2011-67** *Shiloh Pond Announcement*. Natalie Finegar (Sandy Spring) reported that the quilt which was auctioned for the benefit of Shiloh Pond was sold to the highest bidder, a member of Friends Meeting of Washington, for \$1,280. Thanks were expressed to the buyer who indicated an interest in support for the Yearly Meeting camps and for youth activities. Great thanks were also expressed to Chrissy DeVinny (Goose Creek) for making the beautiful quilt.

**2011-68** *Closing*. After announcements, the Meeting concluded with silence.

### **Sunday, August 7**

**2011-69** *Opening*. Presiding Clerk Elizabeth Meyer opened the meeting by inviting Friends to offer names of people to be held in the Light.

At the Clerks' Table were Elizabeth Meyer (Sandy Spring) Presiding Clerk; Ramona Buck (Patapsco) Recording Clerk; Frances Schutz (Charlottesville) for the Ministry and Pastoral Care Committee; Noni Dutton (Homewood) outgoing Co-Clerk, Young Adult Friends; Pierre Grahn (Adelphi) Young Adult Friends Co-Clerk; Amrit Moore (Maury River) rising Clerk of Young Adult Friends. Jason Eaby (Oxford) (Ministry of Sound) managed the sound system.

Holding the Meeting in the Light were Edna Whittier (Roanoke) and Bob Fetter (Gunpowder).

**2011-70** *Visitors*. Bartholemew Moseette Moheso (Magada Monthly Meeting, Nairobi Yearly Meeting, sojourning at Adelphi) from Kenya introduced himself. He said that in Kenya, they like meetings and singing and preaching, and so he was very glad to be at Annual Session.

**2011-71** *Coffee House*. The Clerk mentioned the wonderful coffee house on Saturday night. What a joy it is to be part of a community that can laugh together and laugh at ourselves!

**2011-72** *Miles White Beneficial Society*. The Clerk asked for approval on second reading the proposal to accept the Miles White Beneficial Society as a supporting organization of Baltimore Yearly Meeting, making BYM responsible for appointing the Trustees of that Society. This was APPROVED.

**2011-73** *Shiloh Pond*. Natalie Finegar (Sandy Spring) reported that a total of \$84,100 has been collected for the Shiloh Pond, including contributions made this week, along with



\$3,300 for the General Fund. She reminded us of the different ways there are to contribute to BYM.

**2011-74** *Roll Call of Committee Clerks.* The Clerk asked the Yearly Meeting committees to announce their clerks. The following names were indicated:

Search – Kevin Caughlan (Sandy Spring)  
 Supervisory – Meg Meyer (Baltimore Stony Run)  
 Trustees - Frannie Taylor (Goose Creek)  
 Advancement and Outreach - Walter Brown (Langley Hill)  
 Camping Program - Betsy Krome (Williamsburg) and Josh Riley (Hopewell Centre)  
 Camp Property Management – Ron Lord (Sandy Spring)  
 Development – to be determined  
 Educational Loan – Chris Fowler (Frederick)  
 Faith and Practice Revision – Sheila Bach (Langley Hill)  
 Indian Affairs – Pat Powers-Harvey (Sandy Spring)  
 Manual of Procedure – Howard Fullerton (Sandy Spring)  
 Ministry and Pastoral Care – Jean-Marie Prestwidge-Barch (Valley)  
 Nominating - Rebecca Rawls (Langley Hill)  
 Peace and Social Concerns – Brad Ogilvie (Washington)  
 Program - Peg Hansen (State College)  
 Religious Education - Mary Jane Foley (Williamsburg)  
 Stewardship and Finance – Letty Collins (Roanoke)  
 Sue Thomas Turner Fund – Rosalind Zuses (Sandy Spring)  
 Unity with Nature – Toni Hudson (Sandy Spring)  
 Young Friends Executive Committee – Ben Walsh-Mellett (Adelphi) and Alex Bean (Adelphi)  
 Youth Programs – Sarah Bur (Baltimore Homewood) and Jeannette Smith (Langley Hill)  
 Intervisitation – to be determined  
 Racism Working Group – Elizabeth DuVerlie (Baltimore Stony Run)  
 Right Sharing of World Resources – to be determined  
 Spiritual Formation – to be determined  
 Women’s Retreat – to be determined  
 Young Adult Friends – Pierre Grahn (Adelphi) and Amrit Moore (Maury River)  
 Representatives to Organizations Coordinators:  
 FGC Central Comm Reps – to be determined  
 FUM Bd Rep – J E McNeil (Washington)  
 FWCC Reps – Leada Dietz (York)  
 AFSC Reps – to be determined  
 FCNL Reps – Bob Rhudy (Patapsco)

**2011-75** *Epistles.* Young Adult Friends Epistle. Jennifer Veckert (Sandy Spring) came forward for Young Adult Friends and read their epistle. (Attachment CC) This epistle was ACCEPTED with appreciation.

Young Friends Epistle. Emily Lever (Annapolis) BYFN Editor and Matthew Bacon (Hopewell Centre) Floater came forward to read the epistle for Young Friends. (Attachment DD) This epistle was warmly ACCEPTED and Friends sang “Happy Birthday” to Matthew Bacon who turned 18 that day.

Junior Young Friends Epistle. Thomas Finegar (Sandy Spring) read the epistle for Junior Young Friends. (Attachment EE) This epistle was ACCEPTED with great appreciation.

Yearly Meeting Epistle. Ken Stockbridge (Patapsco), Deborah Haines (Alexandria) and Helen Tasker (Frederick), came forward for the second reading of the epistle. (Attachment FF) Ken explained that the practice they initiated of having a meeting for worship each evening for Friends to share their insights was very helpful. The epistle was APPROVED with a few minor revisions.

Friends APPROVED that all the epistles which had been read for the various age groups at BYM be attached and sent out with the general epistle. The Epistle Committee also offered an alternative version, tongue-in-cheek, based on a George Fox quote. The alternative epistle read, “Dear Friends Everywhere, Take heed of forming words. Yours in Love, Baltimore Yearly Meeting.” Upon hearing the full quotation from which that was drawn, Friends asked and it was agreed that the full quote be included in the epistle.

**2011-76 Registrar Report.** Annual Session Registrar Mary Campbell (Washington) reported that there were 403 registered with 11 cancellations, so 392 Friends attended. Thirty eight meetings were represented. Nineteen other meetings or groups sent representatives. BYM offered three first time certificates to each BYM Meeting. Thirty-two of these certificates were used by Friends from seventeen different Meetings. The Registrar developed a cancellation and refund policy which has improved the financial situation. There are twenty-five in JYF, nine YAFS and 30 Young Friends. She reported that most things went well in the registration process. She wishes that the registration process on-site could be more like a Meeting for Worship with a concern for registration. She announced that Sheila Bach (Langley Hill) was the understudy this year and will assume the registrar position next year. She mentioned that there was one untoward event; a Friend was taken to a hospital for observation. Thanks were expressed to Mary Campbell for her diligent work as Registrar.

**2011-77 Bookstore Report.** Nancy Coleman (Dunnings Creek), Manager of the Annual Session Bookstore for 8 years, reported that this is her last year. She reported that when she started, the Bookstore brought in \$12,000 each year and then it dipped to \$10,000 or so for several years. But this year, with the help of Friends in the room who could contribute a few pennies, \$12,000 was achieved. A minute of appreciation was read for Nancy Coleman:

Baltimore Yearly Meeting would like to minute our heartfelt thanks and appreciation to Nancy Coleman for her creative diligent hard work as the manager of the Annual Session bookstore for the past eight years. Nancy has transformed the store into a welcoming and friendly place where Friends are

invited to peruse and to sit a while. Nancy has supported committees and individual Friends in need of special book orders, and she has welcomed an increasing number of vendors into the bookstore space. Thank you, Nancy, for all your efforts.

The minute was APPROVED. Nancy reported that Michael Conklin (Washington) had helped this year and will take over the bookstore at next year's Annual Session.

**2011-78 *Program Committee.*** Peg Hansen (State College) spoke on behalf of the Program Committee and asked the committee members to rise and be appreciated. The group also appreciated the thorough and helpful administrative services of Wayne Finegar from the BYM staff. She reported that the 341st Annual Session will be back at Frostburg July 31 to August 5, 2012, as way opens.

**2011-79 *Saving Resources.*** It was suggested that the minutes should reflect that at this Yearly Meeting session, a strong attempt was made to gather and disseminate information electronically and to lessen the use of paper.

**2011-79 *Closing.*** The 340th Annual Session of Baltimore Yearly Meeting concluded to prepare for our final Meeting for Worship, purposing to meet again, as way opens, July 31-August 5, 2012 at Frostburg State University, Frostburg, Maryland.

## (ATTACHMENT R)

### REPORT OF MANUAL OF PROCEDURE COMMITTEE

Manual of Procedure  
Baltimore Yearly Meeting  
of the  
Religious Society of Friends  
Updated Through August 2010<sup>1</sup>

#### THE SPIRITUAL BASIS FOR UNITY *(Adapted from the Report of August 1964)*

##### *Only one change*

Friends in our Yearly Meeting are clear on certain principles which are so basic and essential that we tend to take them for granted and forget that they are essential, and probably the only essentials. We all are clear that religious-religion is a matter of inward, immediate experience. We all acknowledge the guidance of the Inner Light—the Christ within—God’s direct, continuing revelation. All our insights are subject to testing by the insight of the group, by history and tradition, and by the bible and the whole literature of religion. All the Meetings for Worship of our Monthly Meetings aspire to openness to God’s communication directly with every person. Worship is primarily on the basis of expectant waiting upon the Spirit, a communion with God in which mediators or symbols are not necessary. We are all clear that faith is directly expressed in our daily living. We all seek to move towards goals of human welfare, equality, and peace.

Table of Contents  
Contents

Committee for Criminal and Restorative Justice..... 11

Associated Committee on Friends on Indian Affairs ..... 26

#### I. Introduction

The purpose of this Manual is to provide a basis for the good order of the Religious Society of Friends within Baltimore Yearly Meeting by outlining the organizational structure of the Yearly Meeting, its officers and Committee committees, and its relations to other Friends’ bodies.

Certain responsibilities have traditionally been vested in Yearly and Quarterly Meetings by the members of the constituent Monthly Meetings. Establishment, laying down, consolidation, or division of Monthly Meetings, though initiated locally, is subject to the approval of the Yearly and Quarterly Meetings, if any, to which such local Meetings report. Friends have granted the Yearly Meeting the power to determine its budget and to make apportionments thereof to the Monthly Meetings, either directly or through the Quarterly Meetings. This Manual deals solely with the organizational structure the Yearly Meeting establishes to handle matters which are entrusted to it by the constituent Monthly or Quarterly Meetings or by individual Friends.

#### II. STRUCTURE OF BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS

Baltimore Yearly Meeting of the Religious Society of Friends is an organization of the members of its constituent Monthly Meetings. ~~In order to assure attendance at the sessions of the Yearly Meeting, all Monthly Meetings regularly appoint representatives.~~ The privileges and responsibilities of attendance at and participation in the sessions of Yearly Meeting and of service on its ~~Committeecommittees~~ are open to all members of the Yearly Meeting. ~~Aside from their appointed duties, representatives have no special status or privilege in the sessions or organs of the Yearly Meeting.~~

Intermediate between Monthly Meetings and the Yearly Meeting there have customarily been bodies such as Quarterly Meetings and Half-Yearly Meetings. Throughout this Manual of Procedure the term “Quarterly Meeting(s)” will be used to refer to all such intermediate bodies whether meeting quarterly or in some other pattern.

The Yearly Meeting provides for the appointment of necessary officers as hereinafter outlined and organizes its work through the appointment of ~~Committeecommittees~~ necessary for the effective carrying out of its concerns. The constitution and duties of the usual ~~Committeecommittees~~ are provided for in this Manual, but nothing stated below is to be construed as requiring the Yearly Meeting to continue any ~~Committeecommittee~~ beyond the period of its usefulness or as forbidding the establishment of other organs.

#### SESSIONS

The Yearly Meeting meets at least once a year, at an appointed time and place and for a stated length of time.

#### FUNCTIONS

The functions of the Yearly Meeting are:

- to hear reports from Quarterly Meetings, Monthly Meetings, and the organs established by the Yearly Meeting, and to take action upon these as appropriate.
- to consider and to implement as proper the concerns of groups or of individual Friends.
- to nurture an atmosphere within the Society conducive to the strengthening of the spiritual life of Friends and of the Quarterly and Monthly Meetings, and to the wider dissemination of the principles and testimonies of the Religious Society of Friends.
- to receive and to dispatch epistles from and to other groups of Friends, to accept the minutes of visiting Friends, and to prepare or endorse minutes for its members desirous of visiting among Friends outside the Yearly Meeting.
- to make provision for participation in the work of wider Friends’ organizations.
- to approve a budget and to make apportionments thereof to the Monthly Meetings.
- to maintain a central file of information concerning the affairs of the Society within the area of the Yearly Meeting for the use of ~~Committeecommittees~~ or of individuals in the furtherance of the ~~purposes activities~~ of the Yearly Meeting.
- to perform such other functions as from time to time shall appear proper to the carrying out of the ~~purposes activities~~ of the Yearly Meeting.

#### OFFICERS

The Presiding Clerk of Yearly Meeting, Recording Clerk of Yearly Meeting, Clerk of Interim Meeting, and Recording Clerk of Interim Meeting are selected from members of

Baltimore Yearly Meeting. They are appointed by the Yearly Meeting after nomination by the Interim Meeting and take office at the end of the Yearly Meeting Annual Session at which they are appointed, to serve for terms of two years, or until their successors are appointed. No officer should serve more than six consecutive years in a particular office.

### Presiding Clerk

The Presiding Clerk serves as Clerk of all business Meetings of the Yearly Meeting and acts as Convener should special sessions be required. The Clerk ~~serves as a member of the~~ ~~attends~~ Interim Meeting, and ~~serves~~ as an alternate to the Clerk of Interim Meeting. The Clerk also serves as a member of the Supervisory Committee, the Program Committee, the Trustees, and, in accordance with the provision of Friends General Conference, is a member of the Central Committee of that body. Annually the Clerk nominates and the Annual Session approves an ad hoc Epistle Committee to draft a general epistle to other Friends groups for the Yearly Meeting's review and approval. The Clerk reports to each regular session of the Interim Meeting on activities as Clerk during the intervening period.

A retiring Clerk continues to ~~serve as a member of~~ ~~attend~~ Interim Meeting ~~and serve as a member of an ad hoc Yearbook Editing Committee~~ for one year.

The Presiding Clerk and all former Presiding Clerks may be invited by a Quarterly or Monthly Meeting to serve as Listeners to help the Meeting find clearness on a particular concern, use Quaker process more effectively, and make better use of the resources of the Yearly Meeting. Any one or more of the Clerks may be asked to initiate this process.

### Clerk of Interim Meeting

The Clerk of Interim Meeting convenes and guides the sessions of that Meeting ~~and of the Supervisory Committee~~, serves as an alternate to the Presiding Clerk of Yearly Meeting, serves on the Supervisory Committee, and may clerk that Committee. The Clerk of Interim Meeting receives and expends the funds of the Yearly Meeting as directed whenever neither the Treasurer nor the Assistant Treasurer is able to do so.

The Recording Clerk provides for the orderly recording of the proceedings of the sessions of the Yearly Meeting and serves as an alternate to the Recording Clerk of Interim Meeting. ~~The Recording Clerk also serves as a member of an ad hoc Yearbook Editing Committee.~~

### Recording Clerks

The Recording Clerk of Interim Meeting provides for the orderly recording of the proceedings of that Meeting and shares the work of recording the proceedings of Yearly Meeting sessions. The Recording Clerk of Interim Meeting also serves as a member of an ad hoc Yearbook Editing Committee. Reading Clerks are appointed by the Presiding Clerk as needed at Yearly Meeting sessions.

Assistants to these officers may be appointed when deemed necessary.

## Treasurers

The Treasurer and Assistant Treasurer are selected from among the members of Baltimore Yearly Meeting. They are nominated to the Yearly Meeting by the Interim Meeting and, when appointed by the Yearly Meeting in session, serve beginning January 1 following the close of the Annual Sessions at which appointed, for terms of two years, or until their successors are appointed and qualified. As with other officers, the Treasurer and Assistant Treasurer should serve no more than six consecutive years in a particular office. The Treasurer and Assistant Treasurer serve ex-officio as members of the Stewardship and Finance Committee.

The Treasurer receives and expends the funds of the Yearly Meeting as directed, and maintains financial records and books as directed by the Stewardship and Finance Committee, setting forth the financial conditions and resources of the Yearly Meeting.

The Treasurer ~~serves as a member of the~~attends Interim Meeting; ~~and serves as a member of the~~ the Trustees, the Supervisory Committee, and the Educational Loan Committee.

The Assistant Treasurer should become familiar with the procedures of the Treasurer, assist the Treasurer and, whenever the Treasurer is unable to serve, serve as Treasurer.

The Assistant Treasurer ~~serves as a member of the~~attends Interim Meeting.

### TRUSTEES

“The Trustees, like other ~~Committee~~committees of the Meeting, are selected by the Meeting and are expected to act for the whole Meeting in carrying out their responsibilities under the law. Thus, while Trustees must be conscious of their fiduciary obligation to preserve the assets of the Meeting, they must also be continuously sensitive to the spirit of the Meeting and its wish to fulfill the social testimonies of the Society of Friends. The Meeting, in turn, should be sensitive to the legal responsibilities of trustees which can, in certain circumstances, make them personally liable for actions taken in the name of the Meeting.

*Faith and Practice, III B, 4b*

“Trustees and other financial officers should seek to be as responsive as possible, within the limits of legally imposed restrictions, to the considered judgment of the whole Meeting on matters of policy.

*Faith and Practice, Appendix I, 2b*

The Yearly Meeting appoints Trustees in accordance with its corporate charter. These are at present nine in number: the current Presiding Clerk and Treasurer of the Yearly Meeting plus seven persons nominated by the Nominating Committee and appointed by the Yearly Meeting to serve for terms of three years, with the possibility of re-appointment for a second three-year term. Normally one of these seven is from each Quarterly Meeting within the Yearly Meeting. The Trustees may not co-opt additional members.

The Trustees are the body authorized to act as the governing body of the Yearly Meeting with respect to legal matters. Either the Clerk of Trustees or Treasurer signs for the Yearly Meeting on forms, such as tax returns, to be filed with governmental entities.

Trustees are responsible for obtaining and holding the title to real property owned by the Yearly Meeting, such as burying grounds and camps. Trustees arrange for investing the funds of the Yearly Meeting and, following the policy outlined in *Faith and Practice*, Appendix I, 3. Trustees ensure restricted funds are managed in accordance with intentions of the original donors. The Trustees arrange for a certified public accountant to audit the Yearly Meeting's books and records in accordance with BYM policy and receive and review the auditor's report. (Currently, an audit is done every three year and more often the person in the position of Treasurer or General Secretary changes.) To accomplish this, the Trustees meet at least annually and report annually to the Yearly Meeting.

The Trustees meet at least annually. They are responsible for title to all real property in the care of the Yearly Meeting, such as burying grounds, and for all matters concerned with the invested funds of the Yearly Meeting. At least every three years and whenever the Treasurer or the General Secretary changes, it should arrange for a certified public accountant to audit the Treasurer's books and records, and those of any other group or individual having charge of the expenditure of funds. All trust funds will, of course, be administered in accordance with the intentions of the original donors following the policy outlined in *Faith and Practice*, Appendix I, 3. The Trustees should report annually to the Yearly Meeting.

Baltimore Yearly Meeting has adopted policies that govern the Trustees. These policies include the Whistle Blower (Appendix B), Conflict of Interest (Appendix C), and Youth Safety Policies (Appendix D to this Manual). Trustee review reinforces the Yearly Meeting's intention that all committee members and corporate practices uphold these policies.

It is the policy of Baltimore Yearly Meeting that the Trustees will keep contemporaneous minutes of all meetings. These minutes should be sent to the Yearly Meeting Office in a timely fashion for retention.

The Clerk, or another designated Trustee, serves as a member of the Camp Property Management Committee. The Clerk, or another designated Trustee, serves as a member of the Development Committee.

### III. INTERIM MEETING

No changes until Page 5

The functions of Interim Meeting are:

- to act for the Yearly Meeting when necessary in the intervals between sessions.
  - to define staffing needs, set staff compensation policies, and be the employer of record.
- Interim Meeting selects, employs, and defines the responsibilities of the General Secretary.
- to nominate for approval of Yearly Meeting in session persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee.
  - On Spring Yearly Meeting Day, Interim Meeting appoints from the floor a Naming Committee of two Friends to nominate Friends for appointment to fill the vacancies on the Search Committee. This Committee serves for one year or until a new Committee is



appointed. The Naming Committee usually presents its recommendations to Interim Meeting on Summer Yearly Meeting Day. At any time the Naming Committee may present to Interim Meeting nominations to fill vacancies on the Search Committee that occur during the year.

- to fill vacancies among Yearly Meeting or Interim Meeting officers, or on the Supervisory Committee or the Nominating Committee, when such occur between sessions of the Yearly Meeting.
- to conduct necessary correspondence in the name of the Yearly Meeting between sessions.
- to make sure that adjustments are made in the number of trustees of any corporation to comply with legal requirements.
- to re-examine the function and structure of any Yearly Meeting ~~Committee~~committee when necessary and make appropriate recommendations to the Yearly Meeting to enable the ~~Committee~~committee to carry out the concerns placed upon it.
- to consider proposed changes in the Manual of Procedure, report on its actions to those who initiated the proposal, and forward changes to the Yearly Meeting as approved.
- to carry out such other responsibilities as the Yearly Meeting may refer to it.

#### COMMITTEES OF INTERIM MEETING

##### SEARCH COMMITTEE

The Search Committee is composed of six persons nominated by an ad hoc Naming Committee and appointed by Interim Meeting, two appointed each year to serve a term of three years. These persons ~~become members of~~attend Interim Meeting. No person may serve for more than six consecutive years. The Committee may not co-opt additional members.

The Search Committee nominates persons to serve as Presiding Clerk, Recording Clerk, Clerk of Interim Meeting, Recording Clerk of Interim Meeting, Treasurer, Assistant Treasurer, members of the Supervisory Committee, and members of the Nominating Committee. These nominations are proposed to Interim Meeting and, if approved, are forwarded to the Yearly Meeting. The Search Committee usually presents these nominations on behalf of Interim Meeting at the Yearly Meeting sessions.

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##### SUPERVISORY COMMITTEE

The Supervisory Committee is composed of the Clerk of Interim Meeting, the Presiding Clerk and the Treasurer of the Yearly Meeting, and four additional members of the Yearly Meeting nominated by the Interim Meeting for appointment by the Yearly Meeting. The Committee may not co-opt additional members. The Supervisory Committee is clerked by the Clerk of Interim Meeting or one of the four appointed members.

The four persons appointed by the Yearly Meeting also ~~become members of~~attend Interim Meeting. Two of these members are appointed annually for terms of two years. Generally, none of the members may serve on the Supervisory Committee for more than six consecutive years. An individual may again be appointed after a one-year break in

service. Terms begin at the end of the Yearly Meeting Sessions at which the appointment is made.

The General Secretary is responsible to this Committee, specifically to its Clerk. The ~~committee~~Committee as a whole guides and supports the work of the General Secretary. The Supervisory Committee writes a position description for the General Secretary to be approved by the Interim Meeting. The Supervisory Committee also ensures the support and nourishment of the staff.

The Supervisory Committee creates, reviews and updates written personnel policies. Supervisory Committee approves written position descriptions of all office staff. The Committee may delegate writing position descriptions to the General Secretary who will consult with appropriate committees and Supervisory Committee. Position descriptions changes that would affect the Yearly Meeting Budget need the approval of the Interim Meeting.

The Supervisory Committee recommends staff compensation policies to Interim Meeting, annually sets specific compensation levels for individual staff, annually reports compensation totals in aggregate form to Interim Meeting, and provides guidance to the General Secretary in the employment of staff.

[The Committee will review and remain familiar with the content of the Youth Safety Policy \(Appendix D\) in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will insure that programs and events are carried out in compliance with policy guidelines.](#)

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#### IV. STAFF

##### V. COMMITTEES OF THE YEARLY MEETING

The Yearly Meeting establishes committees for the carrying out of its purposes. All ~~Committee~~committees should report annually. Each ~~Committee~~committee reports both on its activities and on matters which are seen as needing attention, with some analysis of the health of the ~~Committee~~committee. If a ~~Committee~~committee sees no way in which it can carry out the concerns placed upon it, its members should request the Interim Meeting to re-examine the function and structure of the ~~Committee~~committee and make appropriate recommendations to the Yearly Meeting. Failure of a ~~Committee~~committee to report is also an indication that a review process should be initiated.

[Baltimore Yearly Meeting has adopted policies that govern all committees. These policies include Whistle Blower \(Appendix B\), Conflict of Interest \(Appendix C\), and Youth Safety Policies \(Appendix D to this Manual\). Committee review reinforces the Yearly Meeting's intention that all committee members and corporate practices uphold these policies.](#)

It is the policy of Baltimore Yearly Meeting that all committees acting on its behalf, including standing and ad hoc committees, will keep contemporaneous minutes of all committee meetings. These minutes should be sent to the Yearly Meeting Office in a timely fashion for retention.

Concerned individuals desiring to establish a new ~~Committee~~committee or ad hoc ~~Committee~~committee take their idea to Interim Meeting, either themselves directly, through their Monthly Meeting(s), or through an appropriate ~~Committee~~committee if one already exists. If after due consideration there is approval, Interim Meeting recommends to the Yearly Meeting that such a committee or ad hoc committee be established. If the Yearly Meeting approves, the ~~Committee~~committee or ad hoc ~~Committee~~committee is established.

Any report, action, or statement of a ~~Committee~~committee should be approved in the manner of Friends at a meeting of the ~~Committee~~committee of which all the members of the ~~Committee~~committee were given reasonable notice.

Unless otherwise provided, nominations of persons to serve on the ~~Committee~~committees of the Yearly Meeting are made by the Nominating Committee. Nominations of persons to serve on the Nominating Committee, however, are made by the Interim Meeting. In general, Friends should attempt to serve the Yearly Meeting on no more than one standing Committee at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc Committee, after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this Manual should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.

All appointments to ~~Committee~~committees are made by the Yearly Meeting in session, except that Interim Meeting may make appointments to fill vacancies or to meet other requirements arising between Yearly Meeting sessions.

The Yearly Meeting has a responsibility to reject unsuitable names as well as to approve those found acceptable.

Unless other terms are set, approximately one-third of the membership of each ~~Committee~~committee is appointed annually for terms of three years, such terms to begin at the end of the Yearly Meeting sessions at which the appointments are made. Generally, no one may serve on the same ~~Committee~~committee for more than six consecutive years, nor should Friends serve the Yearly Meeting on more than one standing ~~Committee~~committee at a time. An individual may gain be appointed after a one-year break in service.

Any ~~Committee~~committee, except the Nominating Committee, may co-opt a limited number of Friends for membership for a period not extending beyond the following sessions of Yearly Meeting. Committees may invite other persons, Friends or non-

Friends, to serve in a consultative capacity without becoming members of the Committee.

Unless otherwise provided, each Committee selects its own clerk. Committee clerks are selected from the members of Baltimore Yearly Meeting. Committees are encouraged to make careful provision for their ongoing work by selecting clerks in good time. Committee clerks usually take office at the close of Yearly Meeting's Annual Session, to serve for the coming year. Since it is usually desirable that a clerk have some experience with the particular committee before becoming its clerk,

Committees may, prior to Yearly Meeting sessions, provide for selecting a prospective clerk from among their continuing members. Committees report the names of their clerks while the Yearly Meeting is still in session. Committee clerks ~~serve as members of~~ Interim Meeting.

Meetings of all Yearly Meeting Committees, except the Nominating Committee, are open to all Friends. However, any Committee reviewing sensitive matters may hold an executive session.

Yearly Meeting Committees are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

All administrative Committees report their recommendations to the Yearly Meeting or to the Interim Meeting for approval, unless authority has previously been given such committees to act on their own proposals.

Functional Committees may act and issue statements on behalf of the Yearly Meeting:

- when such actions or statements have the prior approval of the Yearly Meeting or the Interim Meeting.
- when such actions or statements are clearly in accord with the policy of the Yearly Meeting as enunciated in its minutes or adopted statements.

Other actions or statements not meeting these qualifications should be clearly identified as being the actions or statements of the committee issuing them and not of the Yearly Meeting.

It is the duty of the functional Committees from time to time, as the occasion demands, to prepare position papers on matters of current interest and concern within their fields of interest and to present these position papers before the Yearly Meeting or the Interim Meeting for approval. Such position papers should have the approval of the interested functional committee at a called meeting of the committee and, if possible, should be distributed to members of the Yearly Meeting along with Yearly Meeting committee reports prior to Yearly Meeting sessions at which they will be considered. These papers, as adopted by the Yearly Meeting, will then form the main part of the background of policy on the basis of which the functional committee may act on behalf of the Yearly Meeting.

The scope of authority possessed by an ad hoc ~~Committee~~committee should be included in the charge to the committee; if not included, the committee is governed by the above provisions depending upon whether it is primarily of an administrative or functional character.

As a general practice, the Nominating Committee does not nominate members of an ad hoc committee; the members select themselves. The names of members and the dates of establishment of ad hoc committees are listed in the Yearbook.

When an ad hoc committee is established, a time limit is set for its duration. At the end of that time, a decision is made by the Yearly Meeting as to whether the ad hoc committee is to be continued for another specified period of time, made a standing committee, or laid down. If no decision is made by the Yearly Meeting, the ad hoc committee automatically is laid down when the time limit expires.

Any other groups recognized by the Yearly Meeting which are not standing committees or ad hoc committees are either special groups or working groups. As provided in Section VI below, the former groups report to the Yearly Meeting, the latter to a sponsoring committee of the Yearly Meeting.

The Committees of Baltimore Yearly Meeting are:

**Administrative Committees:**

Camp Property Management Committee  
 Faith and Practice Revision Committee  
 Manual of Procedure Committee  
 Nominating Committee  
 Program Committee  
 Stewardship and Finance Committee

**Functional Committees:**

Advancement and Outreach Committee  
 Camping Program Committee  
~~Committee for Criminal and Restorative Justice~~  
 Educational Loan Committee  
~~Friends in Education Committee~~  
 Indian Affairs Committee  
 Ministry and Pastoral Care  
 Peace and Social Concerns Committee  
 Religious Education Committee  
 Sue Thomas Turner Quaker Education Fund Committee  
 Unity with Nature Committee  
 Youth Programs Committee

ADVANCEMENT AND OUTREACH COMMITTEE

CAMP PROPERTY MANAGEMENT COMMITTEE

The Camp Property Management Committee consists of six members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the clerk

or another member of the Trustees, Camping Program Committee, and Stewardship and Finance Committee, and the Camp Property Manager are ex officio members. The Committee may appoint subcommittees as needed, which may include members from outside the Committee. The Committee will normally meet at least twice a year.

The Committee is a governing committee that oversees the management of the present and any future properties the Yearly Meeting uses for Camping Programs, Retreats, and other similar activities. The Committee's purpose is threefold: to plan ahead for the long term needs of the camp properties; to oversee the content and direction of the Camp Property Manager's work; and to support the Camp Property Manager with specific projects as needed. While the ~~committee~~Committee has full authority to carry out its tasks, the fiduciary responsibility for the Yearly Meeting Properties rests with the Trustees.

The Committee will manage the camp properties as one financial entity and will prepare operating and capital budgets which will be listed separately within the Yearly Meeting budget. For this purpose, appropriate accounts will be established, including a capital reserve account. The Committee will be responsible for setting the fees for the use of the properties. All income generated by the camp properties, including timber sales, will be available for the operation and development of the camp properties. Gifts and bequests may be received into the Committee's accounts. Financial statements will be prepared annually at the same time as the Yearly Meeting accounts, of which they will form a part.

[The Committee will review and remain familiar with the content of the Youth Safety Policy \(Appendix D\) in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will insure that programs and events are carried out in compliance with policy guidelines.](#)

#### CAMPING PROGRAM COMMITTEE

The Camping Program Committee consists of approximately 18 persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the directors of the camping programs, and the Camp Program Secretary, ex officio.

The Camping Program Committee oversees and coordinates the philosophy, policy, financing, and program emphasis of all Yearly Meeting endeavors in the field of outdoor religious education—seeking to provide for all the various ages and interests of our Yearly Meeting through a variety of camping styles. The Camp Program Secretary is responsible for implementing goals, direction, and policy as set by the Camping Program Committee.

[The Committee will review and remain familiar with the content of the Youth Safety Policy \(Appendix D\) in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will insure that programs and events are carried out in compliance with policy guidelines.](#)

The Camping Program Committee advises the General Secretary on employment of camp directors and the Camp Program Secretary. The Committee nurtures and supports the directors and staff in the implementation of the outdoor religious education programs and works to promote awareness of the programs within the wider Quaker community.

The Clerk or another member of the Camping Program Committee serves as a member of the Camp Property Management Committee.

#### COMMITTEE FOR CRIMINAL AND RESTORATIVE JUSTICE

~~The Committee for Criminal and Restorative Justice consists of not fewer than six members nominated by the Nominating Committee and appointed by the Yearly Meeting. The purpose of the Committee is to address incarceration and criminal justice concerns, especially as they affect the treatment of offenders. The Committee seeks to encourage prison ministry generally across the Yearly Meeting and helps Prisoner Visitation and Support to find volunteers to visit federal and military prisons. The Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. The Committee also seeks to be a resource for Monthly Meetings by issuing notices on specific topics related to criminal justice, collecting information for a Yearly Meeting clearinghouse, and maintaining a speakers' bureau on prison concerns and death penalty issues. This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.~~

#### DEVELOPMENT COMMITTEE

The Development Committee consists of five or more members nominated by the Nominating Committee and appointed by the Yearly Meeting. In addition, either the Clerk or another member of the Trustees and one member of Stewardship and Finance Committee are ex-officio members. Development Committee prepares, guides, and assists in the implementation of fundraising plans. It is charged with the creation and subsequent oversight of a comprehensive development plan for Baltimore Yearly Meeting that clarifies the role of Monthly Meeting apportionment; an annual giving program; development policies that address the acceptance and handling of both restricted and unrestricted contributions; and the appropriate uses of Yearly Meeting and Monthly Meeting communication avenues.

The Committee also reviews requests for exceptional, one-time release of the Yearly Meeting mailing list for purposes of financial solicitation and, if it approves, forwards such requests to the next Interim Meeting or Annual Session for final consideration.

(Excepted from the Yearly Meeting's policy restricting such use of the mailing list, and thus from Development Committee review, are the affiliated Quaker organizations Friends General Conference, Friends United Meeting, and Friends World Committee for Consultation).

The Committee guides, supports and assists the Development Director in the following ways: researching for the Yearly Meeting potential sources of financial support, including individuals and Monthly Meetings; cultivating and requesting support from major donors, including individuals, foundations and other organizations; establishing regular contact with individuals and Monthly Meetings to promote increased giving to Yearly Meeting; creating curricula for supporting Monthly Meetings in their own fundraising efforts; and promoting efforts to secure bequests and other deferred gifts. The Committee maintains appropriate consultation with the General Secretary and Supervisory Committee about shared supervision and personnel matters. Should there be no Development Director, the Committee undertakes these duties, and others ascribed to that position, as needed.

The Development Committee has oversight of fundraising efforts that other Yearly Meeting ~~Committee~~ committees may initiate. It assists in the planning and implementation of such efforts and ensures that any fundraising effort is consistent with the overall development plan. The Committee consults with Stewardship and Finance, Camping Programs Camp Property Management, and Youth Programs Committees on a regular basis to discuss the budgetary process and to promote giving. The Development Committee consults with Trustees for guidance on legal and Yearly Meeting policy issues.

EDUCATIONAL LOAN COMMITTEE  
FAITH AND PRACTICE REVISION COMMITTEE  
INDIAN AFFAIRS COMMITTEE

SKIP TO Page 14 in the 2010 MoP:

The ongoing work of the Indian Affairs Committee is inspired by its history. In 1795 Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay American Indians for lands Quakers had settled. Unable to locate survivors of the natives, the Indian Affairs Committee distributes the interest income from this endowment to organizations which assist and advocate for American Indians.

~~This Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.~~

MANUAL OF PROCEDURE COMMITTEE

The Manual of Procedure Committee, composed of not fewer than three persons nominated by the Nominating Committee and appointed by the Yearly Meeting, is responsible for continually updating the Manual by incorporating all changes in procedure adopted by the Yearly Meeting. The Committee may recommend changes in procedure deemed useful to the Yearly Meeting. Such changes are to be recommended in writing to the Interim Meeting for consideration and forwarded to the Yearly Meeting if



approved. [In the interest of accuracy and clarity, the Manual of Procedure Committee may copy edit the \*Manual of Procedure\*.](#)

## MINISTRY AND PASTORAL CARE COMMITTEE

### NOMINATING COMMITTEE

The Nominating Committee is composed of 12 persons, with at least one from each Quarterly Meeting. One-third of the Committee is nominated each year by the Interim Meeting for appointment by the Yearly Meeting. Quarterly Meetings may suggest the names of suitable persons from their membership to serve on the Nominating Committee.

The Committee recommends to the Yearly Meeting in session the names of persons to serve on committees and in other offices for which no other means of nomination has been herein provided. Unless otherwise specified, a three-year term is suggested for all committee members, one-third of the membership of a committee being appointed each year to serve from the close of the Yearly Meeting sessions at which they were appointed. Persons may be appointed to an office or committee for no more than six consecutive years, unless longer terms are specified.

Nominations may arise in the Nominating Committee, or may be suggested to the Committee by Quarterly or Monthly Meetings, by clerks or members of established [Committee committees](#), or by any member of the Yearly Meeting. Normally, persons eligible for nomination are members of Baltimore Yearly Meeting. However, the Nominating Committee may nominate Friends from other Yearly Meetings who are sojourning among us. On the recommendation of a Monthly Meeting, the Committee may nominate an active attender, except that appointments to other Friends' organizations must be limited to members of the Society of Friends if the applicable bylaws so specify.

In general, [Committee committees](#) charged with a nominating function do not nominate any of their own members; in general, Friends should attempt to serve the Yearly Meeting on no more than one standing [Committee committee](#) at a time. However, these principles should not prevent the nomination of a particularly well qualified Friend as a representative to an outside body or as a member of an ad hoc [Committee committee](#), after the Nominating Committee has given due consideration to other qualified Friends. Nothing in this Manual should be interpreted as barring any Friend from serving in a specific capacity when special circumstances warrant.

Friends appointed to the Nominating Committee may complete a term already being served on another [Committee committee](#); and a Nominating Committee member may be nominated for service on another [Committee committee](#) immediately on rotation off the Nominating Committee.

In order for the business and concerns of the Yearly Meeting to be effectively carried forward, it is desirable for [Committee committees](#) to be representative of various age groups and interests and for Friends to become acquainted with various aspects of Yearly Meeting affairs. It is the duty of the Nominating Committee to evaluate the qualifications

of Friends for [Committee](#) service and to endeavor to be informed about the functioning of Yearly Meeting [Committees](#), in order to ascertain at what point a committee assignment or a change of assignment might benefit a Friend, the Yearly Meeting, or both.

#### PEACE AND SOCIAL CONCERNS COMMITTEE

The Peace and Social Concerns Committee consists of approximately 12 members nominated by the Nominating Committee and appointed by the Yearly Meeting.

The Committee recognizes that an enduring peace requires social justice, and that the two are inextricably bound together. Friends' concerns for nonviolence in international affairs and in the alleviation of situations of tension in society are translated into education and action programs of the Yearly Meeting. The Committee stimulates and coordinates activities of Monthly Meeting Peace and Social Concerns Committees regarding those issues that affect the fabric of society and on which Quaker testimonies can be brought to bear. It serves as a resource to Baltimore Yearly Meeting and its constituent Meetings, gathering and disseminating information.

The Right Sharing of World Resources Working Group (RSWRWG) is under the care of the Committee and works to keep alive throughout the Yearly Meeting the challenge to simplify our lives and to work in partnership with our sisters and brothers in the United States and throughout the world for a more equitable distribution of global resources. The RSWRWG works with Monthly Meetings and with the independent Quaker organization Right Sharing of World Resources, Inc. The RSWRWG facilitates the coordination and exchange of information, provides support for community development and self-help programs, and raises funds for these programs. It may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect the relationship between people of greatly different economic means wherever they may live. RSWRWG's activities come to the Yearly Meeting as part of this Committee's report.

Friends are encouraged to record their personal statements of pacifism by sending signed and dated statements to their Monthly Meetings and to the Yearly Meeting. The names of all persons filing such statements are to be listed in the Yearbook published following receipt of the documents.

The Committee also works with Monthly Meetings to address these concerns. It may also bring to the attention of the Yearly Meeting other international and domestic concerns that affect relationships between the economically developed and less-developed countries or the relationship between people with greatly different economic means wherever they may live.

[The Peace and Social Concerns Committee acts as the conscience of the Yearly Meeting on issues relating to prison concerns and the death penalty. As appropriate, the Committee recommends to the Nominating one person for a three-year, once renewable appointment by the Yearly Meeting to serve on the Board of Directors of Prisoner Visitation and Support, which meets in Philadelphia two or three times a year.](#)

[As appropriate, Peace and Social Concerns recommends to Nominating one person for a three-year, once renewable appointment by the Yearly Meeting, to serve on the Board of Directors of Quaker House, which meets five times a year in Fayetteville, North Carolina.](#)

[As appropriate, Peace and Social Concerns recommends to Nominating one person for a three-year, once renewable, appointment by the Yearly Meeting, to serve as a representative to the Participating Members Council of the National Religious Campaign Against Torture.](#)

#### PROGRAM COMMITTEE

The Program Committee consists of nine persons nominated by the Nominating Committee and appointed by the Yearly Meeting, plus the following, ex officio: the Presiding Clerk of the Yearly Meeting, the Clerk of Ministry and Pastoral Care Committee, the General Secretary and Youth Secretary of the Yearly Meeting, the adult and youth Co-clerks of the Young Friends Yearly Meeting Program Planning Subcommittee, the clerk of Junior Yearly Meeting staff, and a registrar appointed by the Committee.

The Program Committee has oversight of all program plans for Yearly Meeting sessions. This oversight includes negotiating each year a suitable site for the following year's Annual Session, Junior Yearly Meeting, the planning of the time schedule in detail, assigning places for all meetings, selecting guest speakers and special program events or delegating the selection to appropriate groups, and caring for the book room.

[The Committee will review and remain familiar with the content of the Youth Safety Policy \(Appendix D\) in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will ensure that programs and events are carried out in compliance with policy guidelines.](#)

#### RELIGIOUS EDUCATION COMMITTEE STEWARDSHIP AND FINANCE COMMITTEE SUE THOMAS TURNER QUAKER EDUCATION FUND COMMITTEE UNITY WITH NATURE COMMITTEE

The Unity with Nature Committee consists of approximately 12 persons nominated by the Nominating Committee and appointed by the Yearly Meeting. Monthly Meetings not represented on the Committee are invited to select representatives to the Committee.

Recognizing that the entire world is an interconnected manifestation of God, the Unity with Nature Committee seeks to work into the beliefs and practices of the Yearly Meeting the twin principles that God's Creation is to be respected, protected, and held in reverence, and that human aspirations for peace and justice depend upon restoring the Earth's ecological integrity. The Committee promotes these principles by example, by

communication, and by providing spiritual and material support to those engaged in transforming our relationship with the Earth. It serves as a resource for Unity with Nature concerns and activities of individuals and of Monthly Meetings.

~~The As appropriate, the~~ Unity with Nature Committee ~~suggests names each year~~ recommends one person as a representative and one person as an alternative representative to the Nominating Committee for a three year, once renewable appointment by the Yearly Meeting ~~of a representative and an alternate representative~~ to the General Committee of Quaker Earthcare Witness. Unity with Nature recommends to Nominating one person for a three year, once renewable appointment by the Yearly Meeting, to serve on the Board of Directors of the Friends Wilderness Center.

#### YOUTH PROGRAMS COMMITTEE

The Youth Program Committee consists of 16 adults nominated by the Nominating Committee and appointed by the Yearly Meeting, as well as the Young Friends Clerks and two Young Friends appointed by the Young Friends Business Meeting. The Youth Secretary and the Junior Young Friends Coordinators (if appointed) are ex-officio members.

The Committee will review and remain familiar with the content of the Youth Safety Policy (Appendix D) in order to ensure that the practices of the Committee reflect the guidelines adopted to promote the safety of our youth and youth workers. The Committee will provide any necessary staff and volunteer training and will ensure that programs and events are carried out in compliance with policy guidelines.

The Youth Programs Committee oversees and coordinates all Yearly Meeting youth programs—for junior high/middle school and high school youth, with the exception of the Camping Program and Junior Yearly Meeting. It provides advice and support for the Youth Secretary. To this end the Committee does the following: provides a Designated Friendly Adult Presence (FAP) for every Young Friends and Junior Young Friends conference; recruits, trains, evaluates and mentors adults in the Yearly Meeting who have a leading to work with our programs; supports the Youth Secretary in coordinating and communicating with Junior Yearly Meeting and other Yearly Meeting committees involved in youth programs; provides the Yearly Meeting with access to the approved Junior Young Friends Handbook and Young Friends Handbook and ensures that Yearly Meeting is notified of major revisions.

The Young Friends Yearly Meeting Planners serve on the Program Committee. The Young Friends Executive Committee is nominated and appointed by the Young Friends Business Meeting. To encourage youth to take an active part in the affairs of the Yearly Meeting, the Young Friends Executive Committee Clerk is expected to participate in Interim Meeting. Details of the procedures of the Young Friends Executive Committee and Young Friends Conferences can be found in the Young Friends Handbook, available from Baltimore Yearly Meeting.

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#### VI. SPECIAL GROUPS AND WORKING GROUPS

### Special Groups

Concerned individuals desiring to establish a new Special Group bring their idea to Interim Meeting, either themselves directly, or through a Monthly Meeting, or through a standing ~~Committee~~committee of the Yearly Meeting. If after due consideration there is general support and approval, Interim Meeting recommends to the Yearly Meeting that such a Special Group be established. If the Yearly Meeting approves, the group is established.

Some groups organize themselves while some others consist of ex officio members. The description of each group explains its concerns, organization, and membership. Unless otherwise provided, each group selects its own clerk.

Each group is expected to report annually to the Yearly Meeting. Any report, action or statement of a special group should be approved in the manner of Friends at a meeting of the group of which all the members of the group were given reasonable notice. Special groups are empowered to raise or accept monies only with the prior approval of the Interim Meeting or the Yearly Meeting in session.

### Working Groups

Any standing ~~Committee~~committee, with the concurrence of Interim Meeting, may establish a Working Group. The Working Group need not have members of the sponsoring committee among its members, but reports to and through that committee. Unless otherwise provided, each Working Group selects its own clerk. Each Working Groups expected to report in writing annually to the Yearly Meeting. Any report, action or statement of a Working Group should be approved in the manner of Friends at a meeting of the Group of which all members of the Group were given reasonable notice. Working Groups are empowered to raise or accept monies only with the prior approval of the Interim Meeting and in coordination with the Stewardship and Finance Committee. The minute establishing the Working Group specifies whether a member of the Working Group or the clerk of the sponsoring committee will authorize disbursements. When the Working Group's activities are complete or it is no longer active, the sponsoring committee or Interim Meeting lays it down. One Special Group is currently active within Baltimore Yearly Meeting:

#### YOUNG ADULT FRIENDS

Baltimore Yearly Meeting Young Adult Friends, constituted in 1986, is a group of women and men aged approximately 18 to 40 years. It is open to other adults who may be interested in the group's activities. It chooses its own officers, term lengths, meeting times, and goals. Its Clerk ~~is a member of~~attends Interim Meeting.

The general purpose of the group is to let young adult Quakers and attenders to share their spiritual journeys with others. It provides fellowship for people from widely scattered Meetings and includes those who may feel isolated because there are few of their age in their Meetings.

The group meets at Yearly Meeting and reports to Yearly Meeting. The group holds several retreats a year. These include worship, meetings for business, workshops, service

projects, cooking and cleaning together, and social time. Young Adult Friends suggests names each year to the Nominating Committee for appointment by the Yearly Meeting of a young adult representative to Young Friends of North America's regional meetings and annual conference. Travel support for this representative is included in the Yearly Meeting budget.

VII. AFFILIATION WITH FRIENDS GENERAL CONFERENCE, FRIENDS UNITED MEETING, AND FRIENDS WORLD COMMITTEE FOR CONSULTATION

VIII. CORPORATIONS AFFILIATED WITH BALTIMORE YEARLY MEETING

IX. REPRESENTATIVES TO OTHER ORGANIZATIONS

AMERICAN FRIENDS SERVICE COMMITTEE

FRIENDS COMMITTEE ON NATIONAL LEGISLATION

FRIENDS WILDERNESS CENTER

The Friends Wilderness Center provides a place for meditation and spiritual nourishment in a rustic environment within Rolling Ridge Foundation property in Jefferson County, West Virginia. Its mission includes preserving this natural sanctuary and hosting a variety of events. The Board of Directors consists of six to fifteen members, a majority of whom must be members of the Society of Friends. Unity with Nature recommends to Nominating one person for a three year, once renewable, appointment by the Yearly Meeting, to serve on the Board of Directors.

NATIONAL RELIGIOUS CAMPAIGN AGAINST TORTURE (NRCAT)

The National Religious Campaign Against Torture (NRCAT) was launched during the conference "Theology, International Law and Torture: A Conference on Human Rights and Religious Commitment," which was held January 13-16, 2006 at Princeton Theological Seminary. Brought together by staff people of various national faith groups and those in the religious community who were already working on the issue, participants discussed the possibility of developing an ongoing national religious anti-torture campaign.

In 2009 the Board of Directors of the NRCAT voted to continue its efforts to end U.S.-sponsored torture forever and to expand into two new areas of work: ending torture in U.S. prisons and advocating for U.S. policies and practices that help end torture by other governments.

Baltimore Yearly Meeting and several of its constituent Monthly Meetings are Participating and Endorsing Member of NRCAT. Peace and Social Concerns recommends one person to Nominating for a three-year, renewable, appointment by the Yearly Meeting, to serve as a representative to the Participating Members Council of NRCAT.

QUAKER EARTHCARE WITNESS

ASSOCIATED COMMITTEE ON FRIENDS ON INDIAN AFFAIRS

The Associated Committee of Friends on Indian Affairs has existed since 1869 when United States President elect Ulysses S. Grant asked Friends to help him find agents to work with the Indians. Baltimore Yearly Meeting has been associated with it since its

~~inception. As of 1996 there are five active centers. The Associated Committee of Friends on Indian Affairs has an executive secretary under the direction of an executive committee. Final responsibility rests with an annual meeting, open to all, to which all interested Yearly Meetings are invited to send representatives. The Indian Affairs Committee recommends to the Nominating Committee each year one person for appointment by the Yearly Meeting to serve as the Yearly Meeting's representative to the Associated Committee of Friends on Indian Affairs.~~

#### PRISONER VISITATION AND SUPPORT

##### QUAKER HOUSE, FAYETTEVILLE, N. C.

Established in 1969, Quaker House is an incorporated organization with representatives appointed by three yearly meetings and other socially-concerned agencies. It provides assistance to military personnel, their families and those contemplating military service. Quaker House offers counseling in the areas of conscientious objection, delayed enlistment claims, and Absent Without Leave and Unauthorized Absence issues. Each year Peace and Social Concerns recommends to Nominating one person for a three-year, once renewable, appointment by the Yearly Meeting, to serve on the Board of Directors of Quaker House, which meets five times a year in Fayetteville, North Carolina.

#### WILLIAM PENN HOUSE

##### YOUNG FRIENDS OF NORTH AMERICA X. CHANGES IN FAITH AND PRACTICE

Revisions to Faith and Practice are initiated by one or more Monthly or Quarterly Meetings or ~~Committee~~committees of the Yearly Meeting and are presented in writing to the Yearly Meeting. The Yearly Meeting then appoints at least three persons, nominated by the Nominating Committee, to serve on the Faith and Practice Revision Committee.

The Committee may help prepare proposed changes to ensure clarity and consistency with other sections of Faith and Practice. It circulates proposed revisions to all the Monthly and Quarterly Meetings in Baltimore Yearly Meeting with sufficient time that Monthly Meetings may prepare comments for a Quarterly Meeting session before Yearly Meeting. It is responsible for ensuring that changes approved by the Yearly Meeting are incorporated into Faith and Practice.

##### XI. CHANGES IN THE MANUAL OF PROCEDURE

Changes in the Manual of Procedure may be initiated by the Interim Meeting or by any member or any ~~Committee~~committee of the Yearly Meeting. The proposal first should be presented in writing to the Interim Meeting. The Interim Meeting will consider the proposal at its next meeting. If considered appropriate as presented or revised, the proposal will be forwarded to the Yearly Meeting at its next session, where it may be approved, rejected, postponed, or returned to the Interim Meeting for further consideration. In any case, a written report of the action of the Interim Meeting should be sent to those initiating the item, who may then, if so led, take the matter directly to a Yearly Meeting session.

The Manual of Procedure Committee incorporates into the Manual changes in procedure adopted by the Yearly Meeting and recommends changes in procedure deemed useful to the Yearly Meeting. When proposing changes, Yearly Meeting members or ~~Committee committees~~ may find it helpful to work with the Manual of Procedure Committee. [In the interest of accuracy and clarity, the Manual of Procedure Committee may copy edit the \*Manual of Procedure\*.](#)

XII. APPENDIX

[APPENDIX A](#). ARTICLES OF CONSOLIDATION

Revisions to the Articles of Consolidation

Approved by Baltimore Yearly Meeting Representative Meeting, October 28, 1995 (R95-57)

Recorded: Department of Assessments and Taxation of the State of Maryland, December 4, 1995

4. First and second sentences. “The post office address of the principal office of the corporation in Maryland is 17100 Quaker Lane, Sandy Spring, Maryland 20860. The name of the Resident Agent of the corporation in Maryland is Frank Massey and the post office address of the Resident Agent is 17100 Quaker Lane, Sandy Spring, Maryland 20860.” [\[NOTE: The present Resident Agent is Howard Fullerton and the post office address of the Resident Agent is 17100 Quaker Lane, Sandy Spring, Maryland 20860.\]](#)

**Appendices B** (Whistle Blower, *2010 Yearbook*, p. 51), **C** (Conflict of Interest, *2010 Yearbook*, p. 52), and **D** (Youth Safety Policies, *2010 Yearbook*, pp. 21-27) Please place these in the *Manual of Procedure*, using the text from the indicated source.



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**(ATTACHMENT S)****REPORT OF AD HOC VISITING MINISTERS COMMITTEE****Introduction**

In Sixth Month 2010, BYM Interim Meeting appointed twelve experienced Friends to visit all of the Monthly and Preparative Meetings and worship groups in BYM and to discern a common vision of who we are as a community of Friends and what we are called to be. The Visiting Ministers appointed were: John Smallwood, Clerk, (Langley Hill), Charlotte Boynton (Langley Hill), Ramona Buck (Patapsco), Deborah Haines (Alexandria), Peg Hansen (State College), Elizabeth Hofmeister (Bethesda), Jean James (Richmond), Lamar Matthew (York), Elizabeth Meyer (Sandy Spring), Meg Meyer (Stony Run), Riley Robinson (Washington), and Ken Stockbridge (Patapsco). As the visiting ministers worshiped and reflected with Friends from across the region, a clear vision grew of BYM as a worshiping and witnessing community of Friends, rather than as an institutional collection of local Meetings. This revelation is central to the vision statement we propose.

When we first undertook this assignment, it seemed like a daunting task. Knowing the challenges facing the Yearly Meeting, many of us were braced to encounter disaffection and discouragement in our local meetings. Instead, we found deeply grounded worship, spiritual refreshment, warm hospitality, a chance to reconnect with old Friends and make new ones, and an inspiring vision of the Yearly Meeting not as an organization, but as a community of faith. We are awed by the vitality and sense of possibility evident in our local meetings. As we prepare to carry out a few remaining visits, we see Baltimore Yearly Meeting standing on the verge of a new opening that will inspire and empower us, an opportunity to recommit ourselves to each other as a people gathered by God.

**Proposed BYM Vision Statement**

*Baltimore Yearly Meeting is a worshiping community, gathered in the presence of the Divine, affirming that of God in every person. The Yearly Meeting knits Friends from the Chesapeake to the Appalachians into the larger Religious Society of Friends. As Quakers, we seek to know God's will for us as a gathered people, to speak the truth that is revealed to us, and to listen to the truth that is revealed to others.*

- *We aspire to listen deeply and inclusively to each other, and to attend in joy and faith to the Inward Teacher, whom some call Light, some call Spirit, and some call Christ.*
- *We aspire to teach and nourish Quaker ways of worship and service for this and future generations, to uphold Quaker values, to support Friends Meetings in our region, and to pass on Quaker ideals to the next generation.*
- *We seek to expand opportunities for Friends to meet together and know each other in that which is eternal, to serve each other in love, to share our gifts and resources, to reach out to those in need, and to witness in the world to our shared experience of the infinite love of God.*

**Recommendations**

Through our discernment process, we, the visiting ministers, came to see the proposed vision statement as our present understanding of our Yearly Meeting. We also see the need

for continuing communication among Friends in the various Meetings of BYM.

From this vision, more thought and discernment is needed to determine in what appropriate activities our Yearly Meeting should engage. We also see the need for more organizational understanding.

Thus, we recommend:

- 1.) After appropriate discernment, the Yearly Meeting adopts the vision statement.
- 2.) The Yearly Meeting then appoints an ad hoc committee to study the implications of the vision statement upon Yearly Meeting activities, structures, staffing (both paid and volunteer) and finances. This ad hoc committee would then make recommendations to the Yearly Meeting through Interim Meeting or in Annual Session for implementation of its findings. The BYM Committee Vision reports noted below would be a resource for this ad hoc Committee.
- 3.) The Yearly Meeting continues the process of official visitation to the local Meetings begun by this visioning process under the direction of the Clerk of the Yearly Meeting.

### **Background Information: The Visioning Process**

In 2009 the entire staff of Baltimore Yearly Meeting signed a letter to the BYM Presiding Clerk, Interim Meeting Clerk and the Clerk of Trustees requesting that BYM engage in a visioning process to help guide the staff in its work. In response, 65 BYM Friends participated in a day of visioning in Tenth Month 2009 at Sandy Spring Friends Meeting. After this visioning day, many Friends felt that a more in-depth visioning process was needed. Thus, in Tenth Month 2009, Interim Meeting approved a two-pronged approach to discerning a visioning process, including both BYM Committees and Monthly Meetings (I2009-43). Soon thereafter, a small ad hoc committee led by members of BYM Nominating Committee met to discern queries for BYM Committees to consider. It requested that each BYM Committee respond with a vision report. The responses are available at [www.bym-rsf.org/quakers/committees/visioning.pdf](http://www.bym-rsf.org/quakers/committees/visioning.pdf).

While the BYM Committee visioning was taking place, another ad hoc committee met to discern a process for visioning that would invite input from local Meetings. This group proposed that the Presiding Clerk and the Clerk of Interim Meeting select twelve seasoned Friends to serve as visiting ministers. These ministers would visit Meetings to engage them in the visioning process. In March 2010, Interim Meeting approved this process (I2010-10) and the 12 visiting ministers noted above were named. These names were confirmed by the Sixth Month 2010 Interim Meeting (I2010-23).

The ministers, often traveling with companions, have visited most BYM Monthly Meetings, Preparative Meetings and worship groups, as well as other groups such as Young Friends and the BYM staff. The ministers expect to visit the remaining Meetings in the next few months. The visiting ministers led worship sharing sessions around the following five queries:

1. What calls me / us to be part of the Friends' Community?

2. How can my Meeting support my gifts and leadings?
3. What am I led to do in the community of Friends beyond my own Meeting?
4. What do I as an individual Friend or what does my Meeting see the Yearly Meeting being called to do to act out our faith?
5. What can the Yearly Meeting do to help us realize our collective leadings and dreams?

The Queries were designed to invite Friends to share the kind of information, leadings and values from which a vision for the Yearly Meeting might be discerned. The ministers wrote reports of what they heard on each visit. These reports are available at the BYM web site <http://www.bym-rsf.org/quakers/pubs/Visioning.html>.

### **The Discernment Process**

Beginning in First Month 2011, we, the ministers, met four times to worship, deeply reflecting on the gathered reports, the experience of visiting local Meetings, and the messages received in those meetings. We were unified in the understanding that our charge was one of worship and discernment based on the experience of visiting, rather than simply to create a summary of ideas received. Holding our experiences of visiting local Meetings and our own personal experiences of Yearly Meeting in the Light, the above draft vision statement emerged.

In addition to the vision statement we discerned, certain common themes emerged from the visits:

1. As visiting ministers, we felt greatly enriched by visiting local Meetings and by the entire visiting process. Meetings also appreciated being visited by a person representing Baltimore Yearly Meeting. This was an appreciation both for more information about BYM and for ministry from the wider community of Friends. Clearly, visitation to local Meetings should be a more common practice among us.
2. Many individuals and some local Meetings expressed a feeling of disconnection from Baltimore Yearly Meeting, despite the fact that these Meetings may have members who participated in BYM camps or youth programs or who attended Annual Sessions. However, even Friends who feel disconnected from BYM may appreciate some of its programs.
3. The BYM Youth and Camping Programs are especially valued by many Friends and local Meetings.
4. Friends who have participated in Yearly Meeting events such as the Women's Retreat and Spiritual Formation Program appreciate deeply the fellowship and sense of community found there.
5. Friends in BYM are deeply committed to their local Meetings. For many, the Meeting or worship group they are part of is the center of Quakerism as they know it. Most feel affirmed, uplifted and challenged by their Meeting community. Most are powerfully drawn to the experience of acceptance, openness and spiritual nurture they find in open worship.
6. Many Meetings are deeply involved in their local community. They carry

out a variety of service and social justice projects, often in cooperation with other groups or congregations. They feel a sense of responsibility to and for the surrounding community. Some Friends expressed a desire for Baltimore Yearly Meeting to be more active in encouraging individuals to discern and act on spiritual leadings, and equipping Friends to reach out to their local communities.

7. Many Friends expressed a desire for activities that would bring together the Meetings in their particular region, for fun as well as for serious purposes. They also expressed a strong interest in networking around issues of common concern. Teachers in BYM, for example, could hold a forum on Quaker approaches to education reform; networks could be put in place for those interested in historic preservation, or Alternatives to Violence training, or sustainable agriculture, or any of a dozen other activities or events. Friends urged BYM to look for ways to facilitate such networking.

8. A common refrain was that Baltimore Yearly Meeting needs to communicate more often and more fully with local Meetings. It needs to send visitors more often. It needs to find more ways to ask what Friends think and listen to what they have to say. It needs to find new ways to spread information about what the Yearly Meeting is, and what it is doing.

**(ATTACHMENT T)**

**REPORT OF THE AD HOC COMMITTEE ON GENDER AND  
SEXUAL DIVERSITY**

The Committee met during 2010 Annual Sessions and at each Interim Meeting Day thereafter and became clear during these meetings to lay ourselves down as the Ad Hoc Committee, after 20 years of service to the Yearly Meeting. The publication of our 3rd and final edition of Minutes and Other Action on Same Gender Marriage and Other Sexual Diversity Concerns will complete our original charge. We know there are concerns yet unaddressed. Our new Faith and Practice will resolve some of these, as will our continuing work as a yearly meeting within FUM and FGC. For others, we trust to BYM's working group structure to bring these forward.

Katherine R. Smith, Convener, 2010-2011

**(ATTACHMENT U)**

**MEMORIAL MINUTE FOR WINIFRED WALKER-JONES**

August 1925 – December 2010

“Every organization [Winifred Walker-Jones] joined, she wound up heading.” This message, given by one of her children at her Memorial Service, describes Winnie’s path in Baltimore Yearly Meeting and her beloved Friends Meeting of Washington.

Winnie was a mother, wife, professor, birder, and leader. She served on the Supervisory Committee for two years before becoming Clerk of Representative (now Interim) Meeting, starting in 1979. While serving as Clerk of Representative Meeting, the Presiding Clerk became ill and she presided at the Annual Session, the only time that has been necessary since the Yearly Meetings united. Winnie then served as Clerk of the Yearly Meeting for five years, concluding in 1988.

During the years from 1979 to 1988, the Yearly Meeting discussed many issues, some with great intensity. Winnie, our process champion, helped us move toward Light rather than heat. For years, the Yearly Meeting discussed and considered our Faith and Practice, finally approving it before the end of her term. The Executive Secretary of the Yearly Meeting resigned and Winnie, with John Smallwood, designed a search process that brought us Frank Massey.

Winnie served Friends Meeting of Washington as Clerk and as Co-Clerk, assisting less seasoned Friends to become comfortable clerking. She served as President of the Friends House Residents Association; as President, she initiated an annual Solstice Party to bring Board and residents together. This practice continues to this day.

Winnie was respected among Washington area birders. She led bird walks at the annual session and at Friends House. Her advice about birds was sought at Friends House even after she could not get out and about.

When her physical circumstances stopped her from driving, she worshiped at the Miller Center at Friends House. She continued to be interested in the affairs of the Yearly Meeting and provide advice and counsel.

We are grateful for the life and service of Winifred Walker-Jones.

**(ATTACHMENT V)****MEMORIAL MINUTE FOR EVELYN WHELDEN BRADSHAW**

From the Memorial Minute for Evelyn Whelden Bradshaw -- Alexandria Friends Meeting

We give thanks to God for the life of Evelyn Whelden Bradshaw who died January 29, 2011 in Richmond, VA at the age of 95. Evelyn was active among Friends for much of her life. In 1974, while living in Alexandria, Virginia, she transferred her membership to Alexandria Friends Meeting at Woodlawn. The meeting benefited greatly from her long Quaker experience and her careful attention to good process and detailed record keeping. She was also very active with Virginia Half-Yearly Meeting as well as Baltimore Yearly Meeting, at one time visiting every meeting in Virginia under a concern for the All-Virginia Friends Gathering.

Evelyn liked to say “if you scratch an organization that is doing good work, you will find a Quaker in there somewhere.” Evelyn allowed her life to exemplify her beliefs. During World War II she worked with the American Friends Service Committee in Philadelphia and then, in 1946, with the United Nations Relief and Rehabilitation Agency in China. In the 1970’s she did secretarial work for the Friends Committee on National Legislation. Evelyn also worked for a lobbying group focused on passage of the Law of the Sea Treaty and ended her career working for the National Campaign for a Peace Tax Fund, another organization that lobbies Congress.

Her energy, her honesty, her optimism, and her deep commitment to making the world a better place left an indelible mark on this meeting and on the Religious Society of Friends.

**(ATTACHMENT W)**

**MEMORIAL MINUTE FOR ROSS W. SANDERSON, JR.**

May 6, 1917 - January 26, 2011

Ross was a loving father, husband, and brother, with a wicked sense of humor and a love of the outdoors. He had strong opinions about how organizations were managed, and worked to better our world, championing social justice, civil rights, and peace issues.

While pursuing an M.B.A. in Public Administration at the University of Pennsylvania's Fels Institute of Local and State Government, Ross interned at the Housing Authority in Reading, PA. There he was active in the Fellowship of Reconciliation and the Friends Meeting, where he met Margaret Craig Hollenbach (Holly). They married in Reading in 1943.

During World War II, Ross registered as a conscientious objector, and served in the Civilian Public Service (CPS), fighting forest fires and working in mental hospitals. After the war, Ross and Holly returned to Pennsylvania, where he worked on mental health legislation and programs.

In 1951, the family moved to Baltimore and joined Stony Run Friends Meeting. Ross's career in housing included zoning enforcement and, during the turbulent 60's, management of urban renewal operations and community development. He moved to the city Health Department in 1971, where he directed administrative services.

A highlight of the 1950's for Ross was his participation in the founding of Camp Catoclin and service as a trustee. He was active in the civil rights movement and anti-war demonstrations during the 60's and 70's. He served on boards of the Taylor Home, Baltimore Friends School, the American Friends Service Committee and Friends House in Sandy Spring.



**(ATTACHMENT X)****MEMORIAL MINUTE FOR MARGARET H. SANDERSON (HOLLY)**

June 14, 1920-June 5, 2011

Margaret Hollenbach Sanderson (Holly) was a generous, loving wife, mother, sister, and friend to many, a knitter of distinctive sweaters, and psychologist. She was a warm friend and wonderful listener. Filled with the Spirit, she could often achieve things through conviction and calm determination. She was an inspiration to others in overcoming physical limitations.

Holly and Ross married in Reading in 1943 and went to New Hampshire where Ross was assigned as a conscientious objector to the State Psychiatric Hospital and Holly was the breadwinner as a psychologist in the same hospital.

In 1958, Holly took a part-time position as psychologist in the Baltimore City School system, remaining there for 24 years. She loved her work and the opportunity to make a difference in children's lives. She was a regular participant at the Friends Conference on Religion and Psychology.

During the 60's and 70's Holly was involved in Civil Rights and then in peace demonstrations. Holly was proud of her work to integrate Friends School. She served as presiding clerk of Stony Run Meeting for several years, served on committees and was an active participant in the Spiritual Formation Program of Baltimore Yearly Meeting.

A knitter since her youth, Holly knit all of her family's sweaters. Soon she found herself knitting colorful sweaters as gifts, especially for children, and to order, with the proceeds going to support the AFSC. She knit close to 1,000 of these sweaters. She made them for people around the world.

Holly was diagnosed with multiple sclerosis in 1965. She persevered in spite of her condition. She and Ross traveled across the country many times by auto and train, participating in over a dozen Elderhostels in many states well into her 70's. They also made several trips to Europe, seeing the high Alps and visiting Quaker friends in England. Holly faced her disability with such cheerfulness and determination that you were often unaware of any limitations.

**(ATTACHMENT Y)**

**MEMORIAL MINUTE FOR PATRICIA A. MOLES**

March 5, 1934 - July 23, 2011

Pat and Ollie Moles and their children, Betsy and Stephen, were early members of Langley Hill Friends Meeting in McLean, Virginia. They attended the Ann Arbor, Michigan Meeting in the early 1960's and moved to the DC area in 1964. Pat majored in religion and sociology at Ohio Wesleyan University and worked to develop the spiritual and intellectual life of youth throughout her life.

From 1964-68, Pat organized seminars on international affairs and public policy-making for visiting college and high school youth at the newly opened William Penn House on Capitol Hill. She was a teacher in the First Day School at Langley Hill and coordinated arrangements for visiting students during the Vietnam War demonstrations.

During the 1970's, Pat was a research assistant at the Friends Committee on National Legislation, working with founder Raymond Wilson on the national defense budget. Pat was also a leader in supervising programs of the Mid-Atlantic Region of the American Friends Service Committee, and worked for Montgomery County Public Schools as an appraisal specialist. In recent years, she led workshops for AARP on questions the concept of private accounts for Social Security and on adapting one's home for retirement needs. Pat made many close friends in all these organizations.

Pat and Ollie continue their activity at Langley Hill until Pat's untimely death in July 2011. In recent years, Pat served actively on the Board of Sandy Spring Friends School and its Diversity Committee. She was also active on the Baltimore Yearly Meeting and the Langley Hill Working Groups on Racism. For the last ten years or more, Pat and Ollie regularly attended the annual Friends General Conference gatherings where they nourished old friendships and sought spiritual renewal.

After Pat learned that she had ALS in early 2010, she delivered a series of very moving messages in meetings for worship, sharing the benefits of a life's inward seeking. As the disease progressed, Friends met with Pat for Meeting for Worship every week at her home, until two days before her death at 77. Her messages continue to inspire.

**(ATTACHMENT Z)****REPORT OF AD HOC INTERVISITATION COMMITTEE**

*I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace.*

Ephesians 4:1-3

*Put away from you all bitterness and wrath and anger and wrangling and slander, together with all malice, and be kind to one another, tenderhearted, forgiving one another, as God in Christ has forgiven you.*

Ephesians 4: 31-32

The Intervisitation Program of Baltimore Yearly Meeting (BYM) seeks to strengthen the Religious Society of Friends and nurture the beloved community of Friends, especially within Friends United Meeting (FUM). While BYM's concern regarding an FUM personnel policy planted the seed, that concern is not the program's focus. Rather, as we in BYM faced the pain we felt as a result of that policy, we awoke to the fragility, and in some cases brokenness, of the relationships among the Yearly Meetings and Monthly Meetings within FUM. Thus the goal of BYM's Intervisitation Program is to encourage, prepare, and support Friends to travel among Yearly Meetings with the faith that we can listen deeply, strengthen our relationships, and build our faith community. Our program assumes that intervisitation will be in all directions and those interested will offer and receive hospitality.

**Visitors Traveling To and From**

May we hold our traveling BYM Friends in prayer and light: Georgia Fuller attending Iowa YM this weekend; Ken Stockbridge and Erik Hanson attending North Carolina YM in September. We express gratitude and appreciation to Friends who have traveled this summer: Mary Lord attended Indiana YM; and our delegation to Wilmington, Ohio for the FUM Triennial sessions.

We have seven visitors with us this week as part of the Intervisitation Program. They bring many gifts and talents that they want to share with us. There are many opportunities to offer a warm welcome and BYM hospitality to our visitors here with us at Annual Session. Here are just a few:

- come to the Intervisitation Lounge in Room 426 Westminster dorm in the evening around 9:15 for evening snacks, sharing and radical hospitality;
- look for our lunch table in the dining hall;
- attend our workshop on Friday;
- attend morning Bible study with Tony Lowe from North Carolina YM;
- and be on the look out for Interest groups, singing opportunities, and other surprises throughout the week.

Visitors this year are Anthony "Tony" Lowe and Ken Bradstock from North Carolina YM; Aaron Fowler and Laura Dungan from Great Plains YM; Beth Vardy from New York YM; Chrispinus Sifuna from Tongaren YM, Kenya; and Jim Crew from Western YM.

**FUM Triennial**

The theme for this triennial was Transforming Lives, anchored by Romans 12: 1-2. The music,

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workshops, worship sharing groups, devotions and evening speakers all addressed how “not to conform to the patterns of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is – his good, pleasing, and perfect will.” Intervisitation committee members agree that we join with the spirit of this message and have experienced transformation resulting in a deepening of relationships and healing as a result of Friends participation over the last 6 years.

Jolee Robinson and Joan Liversidge co-led a workshop on BYM’s Intervisitation Program with assistance from Ken Stockbridge. Thirty-eight Friends from a broad cross-section of most of the FUM Yearly Meetings including California, Canada, Kenya, Cuba as well as the East Coast and Mid West yearly meeting. Many Friends knew of our program and others were introduced. Of the Friends who already had some experience with us, there was a strong desire to be included in our annual training for visitors, traveling companions and clearness/support committees. Cuba Friends – one of the places we have not yet traveled to or received visitors – was most enthusiastic with an invitation to join their workcamp in the winter in 2012. The sense from Friends was that this ministry has been embraced and welcomed. Moreover, Friends are desiring us to teach them how to incorporate intervisitation into their own Monthly and Yearly Meetings.

### **The Future of Intervisitation in BYM**

For more information on our intervisitation, please see our display in the bookstore. And adjoining our display in information on Friends United Meeting along with FREE copies of the latest issue of Quaker Life on the theme of transformation. Our presence at other Yearly Meetings as well as our hospitality to visitors is captured in the reflections posted on the display. We believe we are developing relationships and deepening fellowship; we have expanded the dialogue and brought a “ministry of presence” to other Friends; we have revived and adapted practices that have deep roots in our Faith. Through our visitors and our hospitality we have put a face and a Faith on BYM.

The ad hoc committee would like to engage in deep discernment with the Yearly Meeting to consider our future. Do we continue in our current form; do we change what we are doing; is it time to lay down the charge? Our mission was to heal broken relationships within FUM and we think it is time to consider how far we have traveled in accomplishing the mission.

We are facing some challenges this year with a reduction of Friends energy for committee work and travel. Is this due to our very active year last year and the FUM triennial scheduled for the week before our Annual Session? Is this a temporary drop off or does it represent a change in the energy and commitment of Friends for this ministry? At the workshop we invited other Yearly Meetings to join us in this ministry by hosting visitors (funding their expenses for lodging, meals and program) that travel among Yearly Meetings. The overwhelming response to this invitation at the Triennial workshop was to ask us to help them by teaching them how to do it. And our practice in the past has been to invite up to 2 visitors from each yearly meeting which has been reflected in the budget request. As reported at June Interim Meeting we have experienced between 40 and 60% of our program expenses contributed by travelers which has allowed this ministry to do much more than the budget dollars allow. We recognize a strong need to continue sufficient funding so that Friends who are called to travel but do not have resources to fund that travel are able to participate in this valuable ministry.

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## (ATTACHMENT AA)

### GENERAL SECRETARY'S REPORT

When I was a kid we used to drive to Hartford, CT to go shopping at Christmas, always exciting. We would drive in from the east at dusk and as we'd enter the city we'd see the signs for the Charter Oak Bridge. This was the Charter Oak State, and the Charter Oak, as we learned every year in history class, was the huge old tree which had hidden in its trunk the Connecticut constitution charter from a new oppressive governor sent by the king in 1687. I was very fond of the notion of this protective tree that had lived for centuries and had held the collected wisdom that protected a community of people. At this point we'd see in the skyline the pointed top of the tower of the Traveler's Insurance building, bathed in an otherworldly fluorescent glow. I knew that in their magazine ads, the words by the picture of that building always said, "The light that never fails."

Then, too, our destination would come into view, the store that was the source of much Christmas cheer, an 11-story building. The sign atop it read in huge blue letters, "G Fox." I laugh as I think about these coincidences and their possible effect on my becoming a Quaker, but this child's mind picture actually does say a great deal about my vision of Baltimore Yearly Meeting.

Here is another image: It's the 1970's. After a candlelight Equal Rights vigil in Washington, some demonstrators arrive at the large, darkened brick townhouse on Capitol Hill where they are to spend the night. An elderly woman appears at the door and invites them into a room with a bust of Susan B. Anthony and paintings of suffragist leaders everywhere. Suddenly, the old woman begins ringing a large bell and shouting with enthusiasm, "They're here, they're here!" Elderly women in white nightgowns and nightcaps appear, all smiles. The host is none other than suffragist Alice Paul, daughter of Quakers and Swarthmore graduate, and author in 1923 of the Equal Rights Amendment. Says one of the guests, "If we'd been waiting fifty years for reinforcements, we'd be that happy too!"

In 1917 Alice was arrested at a women's suffrage demonstration at the White House, sent to jail and tortured for her beliefs. She kept on going. Alice acknowledged how much she had been shaped by her Quaker upbringing. From inside that cultural "tree" of Family and Friends in Moorestown, NJ came her Quaker inspired vision of empowerment of women, and that vision empowered her. She carried it forward to a wider world and it grew to inspire the next generations. Within six months of Alice's arrest, President Wilson abruptly called for women's suffrage and two years later women had the vote.

I haven't put myself in harm's way like that. So my legacy probably won't turn out to be as strong and clear as hers, I suppose. Maybe I could just chill out. I like to think of the Yearly Meeting as a centuries-old oak that shades and protects. But really I know there is more to it than that. I know that every time I sit down to worship, close my eyes, and reach in to the dark center of that tree. Sometimes the queries are there; sometimes advices, sometimes testimonies, sometimes traditions. Sometimes when I don't find them, they come and find me. Sometimes my single, solitary mind catches just a glimmer of our vision - our Yearly Meeting vision. I cannot see it all by myself. That's impossible. But as a Friend, it is for me

to accept that it can be seen, just not by me alone. I am not confident that we can put it into words. I am not any more confident of that than I am of ever knowing the name of God. But I love us for trying, and we may be able together – we may have already – created in our statement a signpost that points us inward to the next right direction, that unlocks the next doorway to let the next Light in. We'll see.

Some Quaker organizations have some simple, grace-filled statements:

### **FGC Minute of Purpose**

Friends General Conference is a Quaker organization in the unprogrammed tradition of the Religious Society of Friends which primarily serves affiliated yearly and monthly meetings. It is our experience that:

- Faith is based on a direct experience of God.
- Our lives witness this experience individually and corporately.
- By answering that of God in everyone, we build and sustain inclusive community.

FGC provides resources and opportunities that educate and invite members and attenders to experience, individually and corporately, God's living presence, and to discern and follow God's leadings. FGC reaches out to seekers and to other religious bodies inside and outside the wider Religious Society of Friends.

### **FWCC Mission**

Answering God's call to universal love, FWCC brings Friends of varying traditions and cultural experiences together in worship, communications and consultation, to express our common heritage and our Quaker message to the world.

These are finished products with real resonance. But recently, I felt like I heard something that seemed as though it was on the way to a new vision, although no one said that at the time. I admired its unflinching gaze, but also its care. I would like to read some of it.

### **FUM Triennial Session July 27-31, 2011**

#### **Wilmington Ohio - Closing Minute**

As the winds of God's Spirit blow among us may we be moved ...

From an Historic Institution to a Spiritual Movement

From Institutional Maintenance to Ministry and Mission

From Adversarial Posturing to Strategic Positioning

From Representing YMs to Equipping and Energizing YMs

From Friends United Meeting

Membership as a Privilege to membership as Responsibility

From Doing mission work on Behalf of Friends to Enabling Friends to do mission work

From a mindset of Scarcity to Abundance

From attitudes of Fear and Mistrust to Freedom, Respect and Mutual Love.

There are a number of outreach programs and evangelistic techniques available to us. However, all these techniques will have little or no effect until we can tap into power of the Holy Spirit. That same Spirit prompted George Fox to climb to the top of Pendle Hill, where “the Lord let me see in what places he had a great people to be gathered.” Friends, those places are right where you and I live. Those people are you, me, the members of our Monthly and Yearly Meetings, and our neighbors. In the power of the Holy Spirit, Friends United Meeting can spark a renewal; a global movement to “gather people into fellowships where Jesus Christ is known, loved, and obeyed as teacher and Lord.”

My wish today is not to squeeze the vision statement into some particular shape, which we all know I am not capable of truly doing, but to help reflect on “how do we know when we’re getting close? How do we know what we’re done?”

I do have one more image: It’s a little over a month ago. I’m driving along the western shore of the Chesapeake Bay, well south of Annapolis. Sometimes, dodging in and out of bluffs and hollows covered in dense growth, it feels like I’m entering into a shadowy green tunnel and deep into history. I’m seeking the Yearly Meeting’s historical homeland. Then at one turn I come upon an old Victorian farmhouse, at the next, some modern suburban houses, at the next a huge estate. There are historical markers by some of the estate sites. As I stop to look more closely, some of them use a term with which I feel discomfort. “Quaker Planter.” As in tobacco? As in slaves? It’s not that I’m really surprised. It’s that I don’t want to see these two words together on a historical marker, out in public. These are not what I have in mind when I think of Quaker outreach.

I drive on to Galesville, where the West River burial ground is located. The Meeting House is long gone, but Elizabeth Harris, Fox and Penn spoke here. Just after a thunderstorm, the sun’s rays pierce down through water droplets on huge evergreen trees onto the bright green moss below. But the romance of history isn’t quite working for me. Are these my people? Or the planters with whom I am uncomfortable? I realize that when these Friends looked toward the future of Quakerism, I am not what they had in mind. I imagine men in breeches, waistcoats and tricornered hats. “Friend, let me explain to thee what I mean by the term out gay man . . . oh, my partner? He’s African American. That’s the way we live now.” Something tells me that I’m not getting invited for dinner at the Big House.

Now the whole notion of 340 years is unreeling before me. The stiff Baltimore financiers and traders. The Ellicott city industrialists. The Pennsylvania orchardists. I see the Virginia farmers exiting by the thousands to the Midwest to slave-free lands. The mill owners. The educators, and the health care workers all around. Whatever has held us together for 340 years, though wars, marrying out of Meeting and arguments at Social Concerns Committee meetings?

Maybe Harris, Fox, Penn, the queries; advices, testimonies, and traditions really are all we have in common. Maybe that’s what this vision statement points to. Maybe that is simply enough. Maybe I have to lose the expectations for other people. What is clear is that very different and unexpected people continue to be called over the centuries.

We may now be writing a vision statement that will leads us to future Friends who we might not think that we have in mind. We have been many different people over time. What we are is a people who have heard a call at some point in our lives to join this Religious Society of Friends.

The visit did clear something else up for me. The really big meetings took place down by the water's edge. The road down there is called Tent house Road.

That's because everybody would stay in tents to hear Fox and Penn, so we really can use the slogan, "BYM – Camping for 340 Years."

Yes, we need to see if the statement is comfortable for us each one of us, but when we close our eyes and rest as if in the center of that tree's trunk, we need to see if it opens doors for the ones who come next, including those who we might not have in mind yet.

In this week when we are contemplating the meaning of community, it's good to test with ourselves if our vision statement could "call out to the reinforcements."



**(ATTACHMENT BB)****REPORT OF PEACE AND SOCIAL CONCERNS COMMITTEE**

“Peace” is a dance, not a stance. We can easily dance among ourselves, but when we also learn to dance joyfully with people we may not know, and with whom we may not agree, we are bringing greater peace. To joyfully seek that of God in all things is to see all people and things as dance partners.

We also recognize that the greatest marks left by Friends in the world – from influencing the ideals of our country, to the abolition movement, to voting rights for women – have often been the work, passions and leadings of individuals, not committees. What these individuals shared was a fire and a passion that could not be extinguished. Knowing that their objectives would not be achieved in their lifetime, they remained undeterred in working towards how they envisioned the world should be. Quakerism was often the source and inspiration of their work, and what emboldened them to take leaps of faith, to speak their truths, and as a result, the world is better.

As the 21st century unfolds, however, we face new challenges – within ourselves as well as in the world. Within this Yearly Meeting, we know that there are a great many good things happening in the name of peace. Support for and active involvement in the works of African Great Lakes Initiative, the Zarembkas and Ann Riggs in east Africa, Bolivian Quakers; the work of the Intervisitation Committee and involvement with FUM are but a few of the things worth mentioning. There are also the leadings of individuals within our Yearly Meeting and some Monthly Meetings that are doing wonderful works in their community, too many to mention here. At the same time, we recognize that some PSC Committees struggle and may even be inactive. Just this week, we heard, for example, that the Ad hoc Committee on Gender and Sexual Diversity is laying itself down, and yet, even in Friendly circles, we hear people and things being called “gay” in a world where this kind of benign intent can do hard. So while a committee’s work may be done, there is still work to be done. While it is easy for us to look outside of ourselves and see fault, we must also seek to be ever-vigilant and increasingly conscious of our own blind spots. As Moliere said, “it is not what we do, but also what we do not do, for which we are accountable.

For this committee, we find it both important and challenging to harness our efforts so that we are greater than the sum of our parts and the world continues to be positively influenced by our presence. We recognize that all things are connected. Torture, hunger, and the fuel and energy we have all consumed to be here this week are connected. We cannot shy away from this fact, but should instead be willing to embrace it. A challenge for all of us is to take the learning, wisdom and passions we share to not only support the issues, causes and programs we care about and deem worthy, but to apply them in our daily lives so that in the communities where we live, eat, sleep and work, we can know that the world is ever so incrementally better for having had this day. It is important to daily challenge ourselves to move in the direction of the world we seek. Supporting programs and building relations in remote places – whether they be in prisons, in South America, on a reservation or in Africa- is necessary, but if we do not also expand our circle of dance partners in our own backyard, joyfully seeking that of God in all, we are missing something. Issues

help bring unity among like-minded people, but are also used to divide and conquer. It is relationships-honest, genuine relationships that we live out every day – that bring unity to our global community.

As the Peace Testimony marks its 350th year, this committee will be looking for more opportunities to create more dancers and partners, seeking to nurture the leadings of some while creating opportunities for others to explore the world in new ways, with new lenses, learning new ways to engage or to simply re-contextualize the issues. Some examples of our work include:

**Prison Ministry:** We have members and attenders on the committee who do prison mediation, AVP and teach non-violent communication in the prisons. There is also a pen-pal program. There are not the only opportunities to connect to prisons, but also to deepen these practices in oneself. There are opportunities for people to be trained in mediation, as well as to simply be a pen-pal.

**Gleaning:** Every year, in all of our communities, thousands of tons of nutritious food is wasted simply because it is not transported. In an era when hunger and malnutrition is on the rise, this is unacceptable. We will be embarking on an effort to organize a few days this year to have Friends go to an identified farm, pick crops and get them to our local food-banks. As an added bonus, because most gleaning programs are currently populated by Christian Churches, this is an opportunity to build relationships among our neighbors whom we may not know and even hold judgment against.

**Torture:** We have a member who is actively involved in programs and activities that educate and inform people about the practice of torture and a call to end the practice. There will be a variety of opportunities throughout the year to engage and learn more.

**Work Camps:** We will be looking to develop a work camp somewhere in the region over the next year that will be an opportunity for people to perhaps see things anew, or with new energy or sense of empowerment. These are also wonderful ways to bring community together across age, religion, culture and economic divides. Once one has learned to build and cross a bridge, it is not where the bridge has landed but that one knows how to build a bridge that matters.

**HIV/AIDS:** As we continue to support the works in East Africa where AIDS is devastating, we must also recognize that the trends in the U.S. are not good. However, a “game-changer” is in the works – self-testing for HIV. When the FDA approves this (perhaps as early as spring 2012) we will be approaching Friends Meetings to embrace this as an opportunity to “lead by example” by nurturing this option. There are those who say testing without education and support is dangerous. Possibly, but even if so, support and education don’t have to happen in an office; they can happen in safer places where people

know they are loved and informed.

**National and International Legislation:** We will strive to have more effective pipelines with FCNL, AFSC, and QUNO to provide guidance on issues, so that we can get in a flow of discerning how to best use our voices while also becoming better educated and informed so we can reach into our own communities effectively.

To bring about the world we seek, many things are necessary, and none are sufficient. It is our strong hope that Friends can find their piece of the puzzle – their gift, their voice, their leading – and to invite this committee to be a part of nurturing it and being nurtured by it. Ultimately, we are seeking to move towards the day when there are no destructive barriers of “us” and “then.” In this world, there is only “us” – all of us. Despite best intentions, many of our movements of the past have become institutions of the present and do little to promote unity. It is the artist, the creative spirit, the mystic and the visionary who can envision the world as it should be as well as the person who recognizes the problems of the world as it is that are a part of this dance. We welcome people to attend our meetings with their ideas. We encourage folks to join us on September 10 for our annual Networking Day as well as at William Penn House for our Sunday, 9/11 potluck when we will be talking about what we can learn from this past decade that we can take into our future with meaning and purpose, rather than lamentation. We also ask that active PSC committees share with us their works. Our desire is to add value as well as support innovative and new works.

## (ATTACHMENT CC)

### YOUNG ADULT FRIENDS EPISTLE

The past year has been full of spirit, shenanigans, and spirit-full shenanigans. Most especially this year, we celebrated the engagement of Friends Sam Horne and Wren Becket. Their joy brought love and Light to us all.

On a chill December eve, Young Adult Friends met to bring Holiday cheer to Adelphi Friends Meeting. We welcomed several new Friends to our community and reconnected with returning members. As a special holiday treat, Friend Brenden Roof joined us from Ireland. The weekend was relaxing and just what the doctor ordered for midwinter stress. We engaged in fellowship around the Christmas tree and shared in the joys of board games and massage circles. Member at Large Amrit Moore and Co- Clerk Nony Dutton gave an emotional presentation about Palestine. While the plight of so many brought great sadness, our presenters also shared the hope and smiles of Palestinian children. We discovered funny hats and cheerful crafts of the Adelphi RYF's (Reasonably Young Friends) and had much fun adorning Friends with mouse ear head bands.

Friends came together again in June at the farm of Friend Sasha Bugler. We abandoned the stuffiness of buildings for the great outdoors, sleeping in tents under the stars. In celebration of the wonderful summer weather we basked in the sun, swam in the pond, and marveled at the antics of the potbelly pigs. To give thanks to our hosts we spent an afternoon doing chores, culminating in roasting s'mores over the scrap wood we had cleared from the fields. Ken Stockbridge led worship sharing on the BYM visioning process. On First Day, we worshiped while floating on the pond.

Having spent so much time in the outdoors, we forgot some of the finer details of indoor living, when we relearned what happens when you put Dawn soap in a dishwasher.

This August we gathered yet again at Frostburg State University for Annual Session. Our numbers were smaller this year, leaving our common room feeling somewhat barren and impersonal. This, of course, only motivated us to create a space where we felt more at home. Materials involved consisted of streamers, sparkly paper, window art and balloons. Community drawing time produced colorful felt art masterpieces that added something special to the overall decor.

Early disaster struck when it appeared that our information on the closing time of Gianni's Pizza was faulty. An Ad Hoc committee was formed, an updated menu acquired, and all further business meetings were properly supplied.

Thus fortified, our business meetings were surprisingly productive. We sorted out problems in communication, redefined several roles, and created several new ones. The coming year will see the creation of a Young Adult Friends Newsletter, which will announce conference dates, spread cheer, and help keep our scattered community together. Within the same spirit, we created several new lines of communication with an eye to be easy to maintain. Furthermore (yes, we got all that done and more!) we created a document that

defines all of the officer roles in Young Adult Friends. Our clerks, Nony Dutton and Pierre Grahn, brought us a new style of centering for business meeting, which was greeted with silence.

Tradition is important in any community. In keeping with the traditions of previous years, we covered each other in temporary tattoos, went out to dinner as a community, attended midnight swims with Young Friends, and many intergenerational games of Capture the Flag. We attempted to start a new tradition of pranks between Young Adult Friends and Young Friends. The Friendly Adult Presences elderd us in the art of the prank.

And we all lived Quakerly ever after...

With Love and Light,  
The Young Adult Friends of Baltimore Yearly Meeting

## (ATTACHMENT DD) YOUNG FRIENDS EPISTLE

This is a story about a young elf and her adventures of the past year. This was a particularly caring, trusting, and loving elf<sup>1</sup>; her name was Yfs<sup>2</sup>. Yfs was very excited for this year because she knew that over the course of the year there would be five Challenges Of Niceness. Yfs wanted oh-so very badly to go to these Challenges Of Niceness (or CONs)<sup>3</sup>, but the way to these CONs was dark and difficult. Yfs did not think she could make it to these CONs without help, so she visited her old friend, Bym<sup>4</sup>.

“I want to go to five cons,” explained Yfs, once she and Bym had exchanged hugs, “but the way to these cons is so dark, I cannot do it without help.”

Bym was a nice old man and replied, “Do not fear the darkness, for I will give you a gift.” Bym handed Yfs a small glowing orange ball. “This is your own personal sun. It is powerful and will glow in the darkest of allies.”

Yfs was very thankful and asked, “What do you call this sun that can light up any alley?”

“I call it an Alleysun<sup>5</sup>” answered Bym.

With the help of this Alleysun, Yfs made her way over the Creek of Geese<sup>6</sup> to the first CON. When she arrived at this Challenge Of Niceness, she instantly realized what she was supposed to do. She had arrived at a large forest that was entirely lacking in color! Yfs immediately busted out her dyes of love and started tie-dyeing like a furious rainbow. Soon, her passionate coloring had a tie-dyed every object at the CON. She celebrated by feasting on Panbricks, the result of baking deep dish pots filled with pancake batter. Yum!

Well-fed, she journeyed on to the second CON, which was held in the capitol<sup>7</sup>. There she was reunited with her older brother, Yafs<sup>8</sup>, whom she had not seen in a long while and whom she missed dearly. While adding color to the world was certainly a great kindness, here she used her power of love and dedication to create niceness on a much larger scale. She learned about how the larger population of elves was working to influence the ruling wizards to create peace, help less-able elves, and care for sick elves. She wrote letters with a larger elf organization, concerning the war abroad Yfs also reflected on what a community meant to her<sup>9</sup>.

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1 Young Friends Gathering Expectations

2 BYM Young Friends

3 Young Friends call conferences CONs

4 Baltimore Yearly Meeting (pronounced Bim)

5 Alison Duncan- BYM Youth Secretary

6 Goose Creek Friends Meeting

7 Friends Meeting of Washington

8 Young Adult Friends- they visit YFs during November Con because they are home from college on break

9 Workshops at November Con included: letter writing with FCNL to lobby for START; Friends learned about the American Association of People with Disabilities from Jim Dickson; friends also learned about the growing AIDS epidemic and how it effects many Americans; and participated in a BYM Visioning Session

Yfs next ventured to the Hill of Langley<sup>10</sup>, eager to explore her love and let it shine out into the world! She learned about the unfair treatment of foreign giants in the forest<sup>11</sup>, and was moved to write letters to the ruling counsel again! Yfs also learned about the harassment of some elves who love other elves of the same gender, and realized that something like that would never happen at the Challenges of Niceness! She created a message to send to all of her fellow elves, regardless of sexual orientation, telling them of the love she had experienced at CONs<sup>12</sup>. The counsel greatly appreciated her words, and saw fit to write Yfs back, personally. Yfs knew that there was always a way she could further spread her love, but for now she was satisfied.

Yfs had become very tired, because she was a teenage elf and was growing very rapidly. Sometimes she would grow and not even realize it, and thus became very hungry. Soon her hunger was insatiable, and there was not enough food<sup>13</sup>! When Yfs went to forage for nuts and berries, she never knew how much to get because of her drastically changing hunger needs-sometimes she got too much, sometimes too little. She decided to face this challenge head on, and sought the help of the Alleysun and other teenage elves who were concerned for Yfs. Together, they traveled to a distant sea-port<sup>14</sup> to clear their heads and solve the problem. With their help, Yfs came up with a solution. When she was about to grow, she would receive a warning or a smoke signal<sup>15</sup> from the forest to help her prepare. If she did not receive a smoke signal, she would not grow.

Having conquered this dilemma, Yfs set off to her next CON. Having felt the power of love, she wanted to do more for the world and spread her compassion. She decided to help others, by traveling to a far-away land with the help of an ancient, mythical creature with wheels, the Bus<sup>16</sup>. Yfs was intimidated by the name of the land - the Clearing<sup>17</sup> - but she didn't let her fear stop her. She immediately set to work, doing all that she could to improve her settings. She cleared many a path to help lost travelers find their way to the Clearing, and painted signs for directions. Yfs also chopped wood to keep her and her fellow wanderers warm on the lonely winter nights that were sure to come. Happy with the job she had done, she asked the Bus to take her home, and he happily obliged!

As Yfs set off to her last con, taking place at a rocky, stony, run<sup>18</sup> she experienced a feeling of bitter-sweetness. She had accomplished so much that year, tackled so many situations, fought off the doom of growing pains, and had spread her love and compassion throughout her forest with the help of her friend Bym and her trusty light, Alleysun. Yfs knew she

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10 Langley Hill Friends Meeting

11 At Love Con, Friends learned about illegal immigrants who are treated unfairly

12 Friends also helped the 'Do Good Deeds' Committee create a video for the "It Gets Better" Project, which speaks to gay teens because of the growing number of gay teen suicides

13 Over the course of the 2010-2011 year, Young Friends had an influx of attenders

14 Annapolis Friends Meeting

15 Young Friends now have to preregister in order to attend conferences, which was always encouraged, but is now required

16 Young Friends take a bus to a geographical region of the Yearly Meeting that they don't normally visit for the April Conference

17 The Clearing is a wooded retreat center owned by Richmond Friends Meeting

18 Baltimore Monthly Meeting, Stony Run

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wouldn't be able to go to CONs in the same way as she had before because she was becoming like her brother Yafs, which saddened her greatly. However, she also realized that she was giving her younger sibling, Jyf<sup>19</sup>, a wonderful opportunity to spread his own light and love. She knew that Jyf would not let her down and his heart was good and pure, as all elves deep down are. Yfs decided that having worked hard the whole year, she would take this opportunity to let loose and have some fun. Hard work is good and satisfactory, but Yf was wise now, and knew that play was key to her happiness.

With a full heart, Yfs set off once more to meet her old friend Bym, and thank him for his help<sup>20</sup>. They played together and built a super great community! Also, they wanted to learn stuff about growing up so they learned about sexuality and communication. Also, they learned about the misconceptions of torture in the forest.<sup>21</sup>

With the knowledge that her love would be spread into the world by means other than Challenges of Niceness, Yfs welcomed her next adventure. She could go anywhere and do anything, but she would always remember what she learned from her friends and experiences. Yfs also promised to always season her meals and life with SPICES<sup>22</sup>, because otherwise it would be very bland and hardly worth tasting!

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19 May is our traditional graduation conference, after which seniors join Young Adult Friends and 8th graders from Junior Young Friends or JYF join Young Friends

20 Annual Session at Frostburg State University

21 Young Friends completed workshops on teen sexuality and how to communicate emotion; they completed a cool workshop on torture, and learned about class by playing with popcorn. also, they played wink, capture the flag, and other super fun activities including intergenerational activities in produce department and the all age celebration. They did not, however, sleep very much

22 SPICES- Quaker Testimonies- we hope you are familiar with these...

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**(ATTACHMENT EE)****JUNIOR YOUNG FRIENDS EPISTLE**

We the Junior Young Friends (JYF's) are clumsy, silly, weird unique agreeable, fun, cooperative, easygoing, interactive, social, active, talkative, good at hanging in and willing to come together this week to learn to welcome all.

On the first day we played fun icebreakers, took a tour of the campus, welcomed new friends, played with the RYF's and braided hair. On Wednesday we watched Shark Week and Pretty Little Liars. We also went to the plenary session, played capture the flag and went to produce. In the morning on Thursday we were visited by Kathleen for a sexuality workshop. In the afternoon we walked to the public pool. And met a boy named Robert who danced off the diving board. That evening we set up the labyrinth for the all age celebration. We had another game of capture the flag, made tea bowls and watched some Jersey Shore. Then on Friday we had another sexuality workshop, and then we were visited by Crispanus our friend from Kenya who told us the story of the elephant, the hippo and the hare. He told us what it is like to be a Quaker in Kenya, and taught us a song. That evening we planned the overnight, played Wink and Four corners, cleaned up the JYF room and hung out with our friends Amrit and Gobind. After dinner we came back to the room before leaving to listen to Phillip Gully. Afterwards we went to produce, and then we went to our overnight!!!

We hung out and ate soda, chips and candy for awhile and then we went outside to play Manhunt!!! We only got to play 2 rounds, but they were long and enjoyable. We came back in and had spontaneous dance parties and watched movies. And then we fell asleep. When we woke up we played Apples to Apples and, thanks to Gobind and his waffle machine and pancake mix, we had waffles and strawberries for breakfast. Then we went to Meeting for Worship with the IYF's RYF's, JYF's and some OAF's. Then we came back and wrote our epistle and had a thank you circle. We'll always remember our dream catchers, our, soccer friends, the singing and the High School Musical jumps.

## (ATTACHMENT FF)

### EPISTLE OF BALTIMORE YEARLY MEETING

*All meet together everywhere, and in your Meetings wait upon the Lord; and take heed of forming words, but mind the Power, and know that which is Eternal, which will keep you all in unity, walking in the Spirit, and will let you see the Lord near you and among you.*

— George Fox, Epistle 43

Dear Friends Everywhere,

This week at our Annual Session, we have been blessed with a special sweetness as we were reminded over and over again to be tender with each other. We have challenged ourselves to explore how we might become more welcoming to the Divine, to each other, to strangers, and even to those we may think of as our enemies, whom Jesus called us to love. How do we welcome each and every person? Do we? Can we? How can we strengthen our relationships with you, our friends, so we can move forward as a gathered community?

We met for the 340th Annual Session of Baltimore Yearly Meeting (BYM) at Frostburg State University in the hills of Western Maryland. Throughout the week, we discovered new ways to think about welcome that both humbled and inspired us. During the opening retreat, Brad Ogilvie challenged us to find and hold to our core truth while listening to others with an open heart. Miyo Moriuchi (Philadelphia Yearly Meeting), in her opening plenary address, revealed through her personal stories how we feel welcomed when we are seen for who we truly are, without categorization, assumption, and judgment. On Wednesday, all ages came together for a joyful afternoon of Alternatives to Violence Project exercises led by Campbell Plowden (State College Friends Meeting), where we experienced how sharing our stories and listening with love and attention weaves us into a family. In the annual Carey Lecture on Friday evening, Philip Gulley told us he liked our theme: *Moving Forward in Community: Welcoming the Divine; Welcoming Every Person*. But we had better not put it out there unless we are willing to live up to it. The Gospel doesn't call on us to tolerate one another, he said, but to love one another. In morning worship-sharing groups, we deepened our sense of connection as we shared stories of our experiences in response to queries about welcoming others and being welcomed. In Bible Study, Tony Lowe and Ken Bradstock (North Carolina Yearly Meeting-Friends United Meeting) challenged us with a gentle exploration of scriptures on welcoming, while Mary Lord shared with us the prophetic experiences of Ezekiel.

We rejoice in our vibrant and Spirit-led camping and youth programs, and are grateful to all the people who make them possible. Representatives of Young Friends and Young Adult Friends served at our clerks' table, reminding us every day of the strength and vitality of our younger generation. We are grateful for the work of Friends House retirement community, and like to think that some of those living there may once have been part of our youth program. As Memorial minutes were read, and the list of names distributed, we were reminded that each of these Friends touched many lives, and left stories behind that will continue to be retold.

We were blessed by the presence of several visitors sponsored by our intervisitation program, who brought us gifts of music and ministry. We were excited to hear that other yearly meetings are hoping to engage in the kind of intervisitation that BYM has modeled. Last fall, we approved resuming our contributions to Friends United Meeting. In June, we embraced the ministry of Ann Riggs as principal of Friends Theological College in Kaimosi, Kenya for the next three years. Closer to home, our Peace and Social Concerns Committee challenged us to engage directly in peace-building through relationships, as in our ongoing prison ministry and work camp programs. The Committee brought us the image of engaging with those we seek to serve as we might engage with partners in a dance, all moving to the music of the Spirit.

We heard from the Ad Hoc Gender and Sexual Diversity Concerns Committee that all of our meetings have now submitted a minute explaining their position on same-sex marriage. There is not yet unity, and much work remains to be done, but the Committee has completed its assigned task. We have now laid it down, trusting that other ways will be found to carry this concern.

While we celebrate our accomplishments, we have found ourselves challenged by serious budget problems. Integrity requires us to be realistic about both expenses and income. We rejoice that we have now raised close to \$90,000 to build a pond at Camp Shiloh, but we have had to make very painful cuts in our operating budget, including eliminating a support staff position, drastically reducing support for Quaker organizations we value and cherish, and cutting our budget for intervisitation. Still, we know that if our leadings are true, and we are faithful to them, way will open to fulfill the work God has laid on us. These painful reductions prompt us to consider as individuals, as local Meetings, and as a gathered community whether we could all dig deeper to support the work we have discerned.

One of our major accomplishments this year was to adopt a vision statement for Baltimore Yearly Meeting. We first set out to visit all 52 of our local meetings, to hear Friends' stories about what brought them to Quakerism and what they look for from the Yearly Meeting. As a result of these visits, and through the discernment of the visiting ministers, we became clear that our Yearly Meeting is more than a service organization or an association of Meetings. We are a worshipping community gathered by God and called to a radical faith. This insight helps clarify the work before us. Our vision statement is not a container for our work so much as a dance floor on which we can work out our corporate and individual response to Divine leadings. We invite you to consider our vision statement and to help hold us accountable to it.

Harmony. Integrity. Purity. Tranquility. The Japanese tea ceremony Miyo Moriuchi shared with us is based on these principles. Harmony says to us that we are all children of God. Integrity speaks of the need to be true to ourselves and to our leadings. Purity is the quality of the core belief, the deep center of our lives. Tranquility is the peace we find in being faithful. The ceremony teaches that each moment we share with another is unique and sacred, captured in the phrase "one time, one meeting." When we are fully centered, we can welcome and be welcomed in a truly non-threatening, life-affirming way. When we welcome each other with a sense of reverence and revelation, we welcome the Divine.

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This week has been a blessed time for us. It is the Divine in our midst that has helped us be kinder to one another, listen more attentively, and speak our sometimes painful truths. We have been reminded that if we are faithful in welcoming the Divine, we can embrace both the obligation and the joy of welcoming others, and move forward in community.

Yours in Love,  
Baltimore Yearly Meeting of the Religious Society of Friends (Quakers)

# COMMITTEE ANNUAL REPORTS

## ADVANCEMENT AND OUTREACH

The mission of the BYM Advancement and Outreach Committee is to support meetings growth and revitalization and encourage outreach to seekers. The Committee deals with issues of visibility, welcoming newcomers, knitting in newcomers, strengthening community, sharing our faith, witness and service, and reaching out. The committee has also taken on support and cooperation with Quaker schools. We meet three times a year at Interim Meeting, and once at Annual Sessions. All committee meetings are open meetings and currently we have about eight Friends at each meeting. Here are some of the exciting things we have been working on.

**“Q-Tube”** Video clips of Friends talking about what brought them to Quakerism, what appeals to them about the Quaker way, their experience of Quaker worship and how being a Quaker effects their lives. The project was wildly successful in 2009 and can viewed at the BYM web site. [[bym-rsf.org/Qtube/](http://bym-rsf.org/Qtube/)]. We are hoping that more will done by various meetings that will speak about their home meetings and what they love about their home meeting. We are looking at various ways we can help meetings and other BYM groups in this project.

**Quaker Quest** – An approach to outreach that was developed by British Friends and is now being promoting by Friends General Conference. It uses a series of brief personal presentations on a particular topic, followed by small group discussion, to show how shared experience of Spirit, not doctrinal unity, holds the Religious Society of Friends together. Our committee is supporting Quaker Quest in BYM and several meetings have done trainings. Quaker Quest is going forward in many parts of the country and we hope to continue to be part of it and see it grow in BYM. The A&O Committee has funds to support meetings. So far we have given a grant to one meeting, another grant is pending and a third just requested. We hope to continue giving out small grants to help our meetings but Friends General Conference also has funds to help meetings. There are four friends from BYM who are part of the Quaker Quest Traveling Team who can do the Quaker Quest trainings (which should reduce the travel expenses that the meetings have to pay).

**Google Ads** – We are planning two small pilot projects to do some on-line advertising which will target certain limited areas and use certain key words to try to reach seekers.

Our committee sponsored a Friendly Sing-in at Sandy Spring Meeting on April 2, 2011 that lasted all day and was well attended. Following this great success plans are being made for another Sing-in in the fall.

We have been doing some visiting to monthly meetings and if any Friend thinks their meeting might be interested in having a visit, please contact me or any committee member. There is another outreach project called Inreach/Outreach which we are eager to talk about and do with meetings. Our committee has continued to be active in the past year and we have much we want to do. If any Friend is able to help with a time limited project or would

like to be a corresponding member please let us know. Just sharing information with your monthly meeting would be a great help.

Walter Brown, (Langley Hill), Clerk

## CAMP PROPERTY MANAGEMENT

**Shiloh:** Excitement continues to build over the plans to build a swimming pond. If our target of \$75,000 raised for the Shiloh pond is reached by early August, we plan to proceed with construction after Camp season is over and complete as much as possible this year. We thank all who have assisted with this project to date, especially in fundraising. The general contracting will be done by members of the committee, at a considerable savings over hiring an outside firm.

**Catoctin:** Our focus at Catoctin continues to be on creating a site plan that will be reviewed and approved by Frederick County. The site plan has now been prepared, submitted, reviewed and has had a public hearing before the Frederick County Planning Commission and has been conditionally approved. A few tasks remain for us to have an approved, signed site plan but the end is in site and the work that remains is clearly defined. This process involved an extraordinary amount of work on the part of the CPMC and other volunteers as well as the Camp Property Manager. We owe a debt of gratitude to all involved and look forward to having a site plan in place so that we can refocus our attention on improving and maintaining the site.

We are working with the Maryland Energy Administration (MD EA) to test the feasibility of wind power generation on the property at Catoctin. We applied to the MD EA's Anemometer Loan Program and were granted an anemometer that will be installed this summer. This device will collect a year's worth of wind speed data and give us a clear picture of the potential of the site. We are in the process of preparing a site so that the tower and anemometer can be installed. We are also exploring other alternative energy sources, both as a way to reduce our carbon footprint, and to reduce costs.

**Opequon:** We completed a new cabin in time for the 2010 camping season and have started on another which completed in the fall. Staff and campers rave about the improvements a new filter made in the drinking water. In addition to saving on the cost of using bottled drinking water, Opequon is a greener place since we are no longer using the fossil fuels needed to transport the bottled water.

We are adjusting our budget to match the BYM format and participating, with other committees, in development of a capital budget both for the camps and for the Yearly Meeting as a whole. We are also happy that the Camp Finance Working Group has been established and are actively supporting their work. It will be helpful to have clearer goals that the Yearly Meeting is in unity with as we work on camping program and property and budgets in the future.

The committee continues to seek ways of increasing revenue generated by the properties. As we worked on our budget this year we were particularly focused on fine-tuning and extending the timeframe for some capital projects in light of funds that were released from reserves to the general fund. We attempt to make the best use of the human and monetary resources we collectively have to maintain our camp properties as an invaluable resource for future generations.

At last we express deep thanks to our Caretakers, Ralph Reed at Shiloh and Don Frame at Catocin, for their service in helping us maintain secure and beautiful camp properties.

On behalf of the committee and yours in the light,

Ron Lord, (Sandy Spring), Clerk

## CAMPING PROGRAM

The Camping Program Committee met six times and held two additional meetings by conference call. We continued our work on behalf of the Yearly Meeting to promote our camping program and support our staff and directors guided by our co-clerks and the Camp Program Secretary.

In September we met at Opequon Quaker Camp, as it has become our practice to hold one of our meetings at a different camp each year. At Opequon, Frannie Taylor, representing BYM Trustees and our General Secretary joined us for a preliminary financial discussion on the 2011 program surplus, Shiloh Pond proposal, camp staff salaries and camp staff sabbaticals. We met in Richmond at Interim Meeting in October, in a joint meeting with the Camp Property Management Committee at Langley Hill Monthly Meeting in February, at Sandy Spring in March with Camp Directors and again in Sandy Spring in April.

In addition to our face to face meetings and phone calls, CPC committee members are encouraged to attend Family Service Weekends at the camps. The co-clerks, the Camp Program Secretary and our General Secretary have monthly conference calls and one of our members met with the Camp Finances Working Group and the Development Committee. We have also worked with the Nominating Committee; this past year we added four new members. The subcommittees for 2010-11 are Marketing, Teen Adventure (TA) Bike Trip 2011, Budget and Cookbook.

CPC has liaison assignments to the Camp Property Management Committee and the Development Committee. In 2011 we incorporated the Catocin alumni organized Diversity Working Group into CPC and subsequently, we applied for a legacy grant from Philadelphia Yearly Meeting for diversity initiatives.

### **\*Staffing\***

Shiloh Quaker Camp's director Riley Lark, a former counselor and staff member, completed his second summer successfully. We hired Hope Swank, a former counselor at Shiloh, to be Riley's co-director.

Camp Program Secretary, Jane Megginson, took a sabbatical in the fall of 2010. Wayne Finegar and other BYM staff members assisted the co-directors in holding down the fort until Jane returned from her time away.

We hired Tasha Walsh, from Maury River MM, a former CPC member, Shiloh cook and all around “camp person” as the TA Bike Trip director in the summer of 2011. We are excited about this new opportunity for our teens and appreciate all the hard work that has gone into creating this new teen adventure program.

The new Catoctin caretaker is Don Frame. His partner Annetta will live there also. He has camp experience in NJ, and is not a Quaker.

The camp directors hire seasonal program staff, often from the ranks of our own Teen Adventure Leadership Program (TALT). All three camps and the TA?TALT program experienced a higher than usual counselor and staff turn over in 2010.

#### **\*Enrollment\***

Support for one week sessions continues with a modest increase in camp enrollment during those weeks. Our overall enrollment at Shiloh and Opequon are both lower than last year at this time. There is a shortage of boys enrolled at Opequon and fewer girls enrolled at Shiloh. Our Program Secretary recently identified 70 families whose children were assigned to under enrolled units and our committee and several of the Directors made recruitment calls. These calls were met with enthusiasm and hopefully a few more campers will sign up because of this outreach.

#### **\*Marketing and Outreach\***

Getting TA Bike off to a good start and increasing enrollment at Opequon and Shiloh have been high priorities for the Marketing and Outreach subcommittee. We continue to use National Public Radio ads and Monthly Meeting contact by CPC members and camp alumni in our outreach. We display our information is displayed at Baltimore Yearly Meeting (BYM) Annual Session each year. Word of mouth advertising is the most successful part of our outreach. We also send out our brochures and have continued to host house parties.

The Camp Cookbook has been completed after more than two years and with the input of many. Copies will be printed for camp distribution and for Camp events and at Annual Session. First year distribution profits are designated for the Shiloh Pond fund and future profits will be used for camp scholarships.

A former co-clerk of CPC made a decorative quilt with our camp logo in the center for sale to benefit the Shiloh Pond fund.

#### **\*Camp Evaluations\***

Experimentally, we used a simplified online survey with open ended questions to give the Committee feedback about the operation of the camps. Comments about the performance of the Directors and counselors were positive, with few exceptions. The food served at camp and on the trail is rated from good to excellent, but some of the facilities at the camps



continue to frustrate and repairs are appreciated. In 2011 we will probably create an evaluation tool that is a hybrid of the past two years.

Kitchen managers and “pack out” trail food staff continue to provide wholesome foods below our budget amount. An effort is made to purchase food from local sources. Herbs and small amounts of produce are harvested from small kitchen gardens and herb beds at several of the camps. Our volunteer cooks prepare and serve meals family style in camp and the counselors and campers arrange for the often rowdy and joyous clean up of the dishes, kitchen and dining hall. Camp made bread, granola and wild berry desserts are the norm.

At Catoclin, the summer of 2010 went really smoothly despite having nine new counselors. New low flow toilets were a big hit. There were no medical heat related issues.

Shiloh experienced a moderate to high turn over of counselors and staff. Enrollment was at its highest since 2005. Spiritual groundedness is growing. The excessive heat and limited swimming options was more of an issue in 2010. The incidence of Lyme disease exposure was higher and thought to be due to increased presence in Shenandoah National Park.

Opequon Quaker Camp found that even with a lot of counselor/staff turnover, the summer was solid with incredible fire circles. Opequon had a gigantic graduation of 18 long time campers. Opequon would like to make a change in their program. Two two-week sessions will have only one longer trip, with a short trip in each of the one-week sessions, reducing the number of trips from 6 to 4. It would be a trial year. This change is reflective of the ongoing and productive evaluation that our Directors embrace.

The Teen adventure Programs also experienced a huge staff turn over. One 28 year old counselor new to our TA Camping Program said that his TA experience was transforming. Throughout the summer, there was a good feeling of Quaker community and spiritual engagement.

#### **\*Financial Management\***

The Camp Program Secretary creates a multi year budget and with the Budget sub committee refines it, using conservative discernment and fiscal discipline, before presenting it to the entire committee for approval.

The committee agreed to adjust budget for modest camp staff raises.

A representative of the committee joined the Camp Finances Working Group to rationalize the financial/budgeting of our camps and create the report: Major Findings of the Camp Finance Working Group.

## **DEVELOPMENT**

Although prudence and caution are still called for, giving is trending upward this year in Baltimore Yearly Meeting. This is coming about for various reasons, through various

means. The Development Committee wishes to express its heartfelt thanks to Friends who have understood the Yearly Meeting financial needs and contributed to BYM.

The committee has had several initiatives during the past year. Our work has focused on both annual and special gifts to the Yearly Meeting.

- Our number of monthly donors continues to grow, and we have emphasized this convenient mechanism of contributing to the Yearly Meeting's budget.
- We have worked to create a major donor program for Friends who are capable of giving larger gifts to the general fund or to special programs.
- The committee has played a significant role in raising funds for some special projects within the Yearly Meeting. We raised approximately \$11,000 for a new roof on the Yearly Meeting office and tree work on the surrounding trees at the behest of Supervisory Committee. The new roof is more energy efficient and the tree work will help avoid any significant damage to the Yearly Meeting office in upcoming storms. In addition, an anonymous donor made a gift for the creation of a new BYM website.
- We have worked extensively with the Camp Program and the Camp Property Management Committees to raise funds for the Shiloh Pond. This exciting project will allow for a wonderful pond to be built in the Narnia Field. A pond will provide better programming for the campers and help increase staff retention. It will increase camper enrollment, which will strengthen the camp's fee income every year. The fundraising effort has included soliciting individual gifts via mail and phone; outreach to camp alumni and current camping families; selling cookbooks created by the Camp Program Committee; soliciting contributions from Monthly Meetings; and the first-ever eBay auction of a beautiful camp-themed quilt, made and donated by Chrissie Devinney of Goose Creek Friends Meeting. Be sure to watch out for all the wonderful opportunities to contribute to this project.

One challenging area of our work is the setting of annual fundraising goals. Only now, after a great deal of work by our Development Director and Comptroller, are we beginning to have enough information from past records to inform income projections, but the recent turbulent years may provide unusual results. Hence, we have set a conservative goal for 2012 after undershooting the mark for two years. We would be glad to exceed this goal of \$152,500 total to be raised next year. Please help us do just that, and relieve the squeeze on the budget!

The Development Committee is responsible for responding to any requests to fundraise within the Yearly Meeting. It is important to coordinate all development efforts within the Yearly Meeting to ensure that requests are not overwhelming and that the need for general operating support is given proper consideration. We considered several special requests throughout the year, communicated with the individuals and groups, and in some instances provided some advice to assist in the fundraising efforts.

The Development Committee continues to explore ways to communicate the financial needs of the Yearly Meeting in an atmosphere of a slow economic recovery. We are both pleased and excited to see an increase in the number of Friends who find spiritual joy in sharing with the Yearly Meeting. Come talk to us!

Natalie Finegar (Sandy Spring), Clerk

Members: Marion Ballard, Susan Griffin, Barbara Platt

Liaison members: Sarah Bur, Youth Programs; Dave Diller, Camp Program; Natalie Finegar, Stewardship & Finance; Tom Gibian, Camp Property; Frannie Taylor, Trustees;

Ex officio: Robinne Gray, Development Director

## EDUCATIONAL LOAN

Historically education has been of great importance to the Religious Society of Friends and to Baltimore Yearly Meeting. Supplying financial assistance has long been an aim of Baltimore Yearly Meeting.

In 2010, the Educational Loan Committee authorized 3 loans totaling \$9,000.00. Repayments totaling \$22,654.54 were received.

Attempts were made by committee members early in 2011 to contact the holders of nine significantly past due loans. Responses were received from four loan holders. Repayment arrangements were made with two of those four. A third loan was paid-in-full. Other contacts were less successful. In some cases the contact information on record was no longer accurate and updated information had not been conveyed. In others, no response was received despite a series of messages left through various means. Given the importance of Integrity for the Religious Society of Friends down through the years — that our word is to be our bond — this is disappointing.

In 2010, the Baltimore Yearly Meeting reclassified many of its fund balances. We now have a firm idea of the funds we have available to work with in making future contributions to individuals for their educational use.

The committee is now in receipt of a recommendation from the BYM Supervisory Committee, citing many of the same concerns the committee has also had in recent years with the loan program, to discontinue providing financial support in the form of loans. The committee has united with this recommendation. We continue to seek a new way forward to assist students in their education in a way appropriate to Baltimore Yearly Meeting's means and capabilities.

Christopher B. Fowler, (Frederick), Clerk

## FAITH AND PRACTICE REVISION

The faithful Faith and Practice Revision Committee keeps writing, rewriting, and searching for just the right word to produce our new *Faith and Practice*. The 1988 Faith and Practice

was written after the Orthodox and Hicksite Yearly Meetings were consolidated. When the new *Faith and Practice of Baltimore Yearly Meeting* is approved, it is anticipated that we can then call ourselves a united Yearly Meeting.

We have met 13 times between September 2010 and the end of June 2011. Regretfully, all members of the Committee were not able to make all meetings and we missed their participation. We interrupted our regular schedule in May because two of our members were married on our usual second Saturday of each month! In some months we had two meetings.

With all the writing we have been doing, we have not had the time to go through all the comments and suggestions we have received. This will be our main task in the coming months after Annual Session. We encourage every person in every Meeting to read carefully the *2011 Draft version of the Faith & Practice*, either alone or in groups. This book will be on sale at Annual Session and from the Baltimore Yearly Meeting office.

Many of the sections describe areas that are common to each Meeting but are not as detailed as some may want. We have tried to make it comprehensive without saying “this is the only way to do this.” Each Meeting has its own way of handling marriages, divorces, and memberships. We tried to provide both flexibility and guidance in these areas, as well as others. Each Meeting has their own unique manner in which they approach these three practices.

Your thoughts, comments, and suggestions on this draft are very important to us as we head towards the final version. As you read through the book by yourself or with others in your Meeting to discuss the contents, we want to hear your thoughts. What questions do you have about each of the sections? We need your input to help us make this be a book that fits our Yearly Meeting.

## INDIAN AFFAIRS

As we continue our efforts in support of Native American groups and advocates, the Committee serves in a variety of ways: (1) Giving small grants to American Indian individuals and groups engaged in activities supporting traditional cultures and ameliorating contemporary wrongdoing to Native persons; (2) Educating Friends about current tribal successes, challenges and issues of importance; (3) Providing Friends with the Native perspective(s) on controversial topics such as Indian gaming; (4) Collaborating with other Quaker groups who share concern for Indigenous well being, and (5) Discerning ways to witness against stereotypes and on behalf of Indigenous rights. One aspect of Quaker witness today involves moving those who have an interest and care beyond charity and an interest in history to current knowledge and engagement.

### New Projects

**TRIBAL REQUEST.** Rico Newman, Piscataway Traditional Speaker, who is acquainted with some Baltimore Yearly Meeting Friends, contacted Bill Miles and Pat Powers to discuss the possibility of Quaker assistance with the tribe’s forthcoming, long overdue, election. Here are highlights of his letter:

“I hope you, the Friends, can be of assistance to the Tribe. The tribe has for over a year now attempted an arrangement whereby we can conduct an election for Tribal Council members in a way that is satisfactory to our membership. As you may know, elections can be divisive if there is reason given to suspect the authenticity of voting results. Our effort to have an accounting or law firm handle the ballots has proved beyond our means to cover the expense. The election committee has determined to have the process conducted by an organization that has a reliable reputation that would put the election ballot receipt and count in good standing.  
Wanishi (thank you)”

Dellie James volunteered to help and held discussions with Cory Newman, chair of the Tribal Council of Elders election committee. It is anticipated that the election, with the logistical assistance of Friends at Stony Run and Homewood Meetings, will occur in the fall of 2011. Ballots will be sent to all Piscataways/Conoys on the tribal list. The Council of Elders (which is different from the Council Representatives) will be the arbiter of any questions. Our committee’s role is to insure the integrity of the election, i.e., that all tribal members are sent a ballot and that no returned ballots are destroyed. Dellie has talked with Corey Newman who will arrange time, place, and notification.

**VIRGINIA FACTS.** Our committee decided to put together some brief facts sheets on Indians living today in Virginia, Maryland, and Pennsylvania to use for Quaker and community education, as well as our own. For example, only two members were familiar with any of the eleven Virginia tribes and only one personally knew Indian leaders in that state. We expected that preparing fact sheets for the three states would be a fairly easy activity. A year later we are still slogging along drafting brief and expanded fact sheets about Indigenous people residing in Virginia and the tribes who have been there for centuries. They are 90% complete. Obtaining reliable and consistent census data has been the biggest challenge. However, in the process, contacts have been made with the staff of the Virginia Council on Indians, journalists and experts who have written on the subject, and tribal representatives. As a group, we read a book entitled *We’re Still Here: Contemporary Virginia Indians Tell Their Story* by Sandra F. Waugaman and Danielle Moretti-Langholtz. We also have gotten a deeper understanding of tensions regarding state recognition of tribes and up-to-date information about the barriers to securing federal recognition for Virginia tribes.

We hope and anticipate that preparing the Maryland fact sheet will be less taxing. We have already gathered materials. Furthermore, the Maryland Commission on Indian Affairs already has compiled and printed more facts. In addition, a great deal of information has been studied and assembled about Pennsylvania even though there are no tribes living there today. The difficulties we have encountered, despite diligent research by Pat and Sue Marcus, reveal why little is known about contemporary Indians on the East Coast. National data from many sources is far less available for small populations like American Indians and Native Alaskans and state census data lags far behind national in its release.

Continuing Activities and Actions

**HISTORIC CALLING.** How do we create “right relations” between Friends and the first Americans? How can we best listen and be of assistance? How do we retain a centuries old commitment? Are Quaker organizations doing all they can? Here is a May 31, 2011 statement: Baltimore Yearly Meeting Indian Affairs Committee minutes its support of the visitation of Kate DeRiel of the Philadelphia Yearly Meeting Indian Committee and Elizabeth Koopman of the Baltimore Yearly Meeting Indian Affairs Committee with Shan Cretin, General Secretary of the American Friends Service Committee. We embrace hope and aspiration for renewed, reinvigorated and visible 21st Century Quaker witness for and with Indigenous peoples.

Although our emphasis is regional, American Indians are affected by what transpires at the national and even international level. We continue to cooperate and coordinate with Quaker organizations in the U.S. and Canada.

**DECLARATION.** When the UN Declaration on the Rights of Indigenous Peoples was adopted, the U.S., Canada, Australia, and New Zealand were in opposition. After sustained advocacy, on December 6, 2010 the United States signed on-- a huge victory for American Indians, Native Alaskans, and Native Hawaiians. Numerous Quaker organizations expended great effort to influence this policy change. Here were some of our own actions. First, Elizabeth Koopman explained the significance of the Declaration in a fall 2010 Interchange article. Second, during the decision making period, our committee sent a letter to President Obama and submitted formal comments to the State Department. Third, at the 2010 Annual Session, Dellie James made an initial presentation and requested that the Yearly Meeting urge the U.S. to endorse the declaration. At Interim Meeting on October 6, 2010, BYM adopted the requested Minute. Then Meg Meyer, Clerk of Interim Meeting, sent a letter to President Obama. We want to thank Bill Mims, clerk of the Peace and Social Concerns Committee, for his helpfulness during this process. Advocates for Indigenous peoples worldwide have shifted their focus to implementation; Elizabeth Koopman who stays in touch with dozens of Quaker and Indigenous organizations is monitoring and participating in these endeavors.

**COBELL.** Trust reform and restitution for past harms is a cause we have sought to bolster. We are relieved to see the resolution of a monumental case about our government’s lack of accounting and flagrant breaching of its fiduciary obligations. Ongoing negligence, and worse, kept generations of Indians in poverty who owned but did not control their land and natural resources because the government insisted on holding “in trust” for them. (Starting in 1887 and through today, on “behalf” of individual Indian families, the government collects money and lease royalties from businesses that grow crops, graze livestock, mine, cut timber, and drill for oil and gas on Indian lands.) The bitter dispute involving billions of dollars and affecting 500,000 Indians played out simultaneously in the courts, Congress, and executive branch agencies. Interior Secretary Babbitt, Treasury Secretary Robert Rubin, and Interior Secretary Gale Norton were even held in contempt of court.

Although Parade Magazine ran a cover story on the scandal in 2001, nothing stays in the public eye. Friends Committee on National Legislation reached out to Yearly Meet-

ings like ours to help raise awareness and secure support. Quakers encouraged religious and other groups to become involved as a matter of conscience, arguing that if the right thing were not done in this elaborately documented case, where congressional committees raised questions about fraud as early as 1915, there could never be justice. Members of our committee and Sandy Spring friends met with their elected representatives in the past. In November 2010 our committee sent out alerts to a network of allies to contact Congress at a crucial moment. As a representative of Quakers, Pat Powers received messages from the Indian plaintiff team such as “We truly appreciated your support this week” and “Would you like to go to the signing at the White House? It's unclear how many seats we can get.” [not enough]

After much lobbying, Congress authorized the settlement President Obama arranged between Interior, Treasury and the plaintiffs. In June 2011, Senior U.S. District Judge Hogan approved the \$3.4 billion settlement, the largest ever reached with the federal government, although billions less than what fairness would have dictated. The judge gave high praise to Elouise Cobell (Blackfeet, Montana) whose name became synonymous with the class action lawsuit filed in 1996. "She has done more for the individual Native American than any other person in recent years," said the judge. She has shown "unusual effort and courage" in leading the lawsuit. Attorney Gingold said, Ms. Cobell "has dedicated her life to righting this wrong." Elouise Cobell told the judge that the courts had been willing to help Native Americans when the other branches of government failed them. "For over 100 years, individual Indians have been victimized by the government's gross mismanagement of the Individual Indian Trust and our trust assets, including the income earned on our trust lands," Cobell said. "And for the last 15 years this court alone has held out hope for individual Indians. On behalf of Native people, I appreciate beyond words what Judge Lamberth, Judge Robertson, and you have done and how each of you has stepped up and courageously resolved some of the thorniest issues that any judge has ever had to address. I am deeply grateful that this Court has not failed us."

**CONGRESS.** To learn about current issues on Capitol Hill, Susan Lepper attended a February 2011 briefing sponsored by Friends Committee on National Legislation for religious organizations. She obtained materials prepared by Native leaders such as Katy Jackman from the National Congress of American Indians. To update ourselves, we studied these documents:

- \*Keeping Native Women Safe: Tribal Law and Order Act and the Violence Against Women Act Reauthorization;
- \*Tribal Law and Order Act Implementation Update
- \*National American Indian Housing Council's Briefing Paper including past appropriations
- \*Indian Country and the Federal Budget
- \*News and Updates for Indian Country on FY2011 Spending Agreement and FY2012 Budget Resolution

#### Outreach to Indian communities

On November 4, 2010, the Maryland Commission on Indian Affairs hosted the 2010 American Indian Heritage Month Celebration Kick-off in Baltimore. Maryland has eight

Indigenous tribes. Committee members Mary Corddry, Nancy McIntyre, Roger Wolcott, and Pat Powers plus guest Bill Anthony attended. One objective was to meet Maryland Indian leaders and we did meet the administrator-director of the Commission Keith Colston, Commissioner Cornelius Red Deer, Chief Rudy “Laughing Otter” Hall of the Accohannock Indian Tribe, and several others including an elder woman from the Eastern Shore who had information of particular interest to Mary Corddry.

Mary was invited to a pre-Thanksgiving meal in honor of Native American Heritage Month and Indians who reside in Cecil County. It was held at the community college and hosted by the Multicultural Student Union. She learned that a small number of Accohannock members live in Somerset County and Nause-Waiwash Band members in Dorchester County.

In mid-February, the American Indian Society sponsored a fundraiser. Mary Mallett, Roger Wolcott and wife, and Pat Powers and husband attended the pancake breakfast held at the Church of St. Clement Episcopal in Alexandria, VA. Besides supporting the fundraiser, we wanted to meet Virginia Indian leaders and met a number of them including Karen Collins, Mitchell Bush, and Mary Sunbeam.

Gerri Williams and Pat Powers and spouses attended a pow wow at the Timonium fairgrounds in mid-July sponsored by the Baltimore American Indian Center. Dellie James assisted with the logistics, working at the front desk. The master of ceremonies was Keith Colston, the administrator of the Maryland Commission on Indian Affairs. Pat and Dellie also went to the Howard County pow wow later in July.

#### Public Education

In November Mary Corddry made a presentation to her Deer Creek Meeting based on the Native American Heritage Month event she attended and the conversations she had there with tribal members about their activities and facts about Indians living in Maryland today. For history, Mary recommends a book written in 1818 and reissued in 1876 by John Heckewelder called History, Manners, and Customs of the Indian Nations Who Once Inhabited Pennsylvania and the Neighboring States.

#### Members and Meetings

Our committee has met three times this year and will convene again at Annual Session. IAC members are Ellen Arginteanu (State College); Mary Corddry (Deer Creek); Dellie James (Stony Run); Elizabeth Koopman (Gwynedd); Susan Lepper (Washington); Nancy McIntyre (Sandy Spring); Pat Powers (Sandy Spring); Gerri Williams (Washington); and Roger Wolcott (Sandy Spring). Mary Mallett (Sandy Spring) is a co-opted member. Two members, who will be formally appointed, have already started working with our committee: Martha Catlin (Woodlawn) and Sue Marcus (Woodlawn). We were very sorry to learn-- but certainly understand--that Ellen Arginteanu will be unable to serve this coming year.



## **MANUAL OF PROCEDURE**

The Manual of Procedure Committee consists of four (4) individuals, one of whom was out of the country this year and used email to actively participate in the Committee's work. A review of actions taken by Interim and Yearly Meeting that were not reflected in the Manual of Procedures (Manual) was needed since the Committee had been fairly inactive in recent years. To begin this work, we met face-to-face twice this year; one meeting was a day "retreat" where several sections of the Manual were reviewed. The Committee's goal is to accurately reflect how our Yearly Meeting manages the business before it. When inaccuracies are found or stated procedures raise questions, our Committee attempts to bring these to the appropriate committees or people for resolution.

Recent reports of the Committee's recommendations have been brought to Interim Meeting. This work continues and we expect to bring forward recommendations for our own Committee description and for the Yearly Meeting's process for modifying the Manual next year.

Howard Fullerton, (Sandy Spring), Clerk

## **MINISTRY AND PASTORAL CARE**

The Ministry and Pastoral Care Committee is concerned with deepening the spiritual life of Yearly Meeting. We do this by calling forth and nurturing individual gifts of the Spirit, and by supporting and assisting the Yearly Meeting with programs, retreats, workshops, and Annual Session. The clerk of the Committee or a designee serves as a member of the Program Committee.

The Committee continues to labor with our desire to find more time to worship together; we must be well grounded in the Spirit if we are to provide assistance to others. We still seek way forward for periodic weekend-long committee retreats. Our intention to continue brief retreats on Committee Meeting Days has been unfulfilled this year. Our desire to deepen spiritual fellowship and grow our reliance on Spirit to guide us continues in spite of the busy-ness of our members, and we seek creative ways to bring this commitment to fruition.

The Committee is responsible for bringing forward a leader or leaders for the Annual Session opening Retreat. Brad Ogilvie (Friends Meeting of Washington) will lead this year's retreat, weaving together the yearly meeting theme with a focus on spiritual hospitality.

At Annual Session Meeting for Worship with a concern for Business, Ministry and Pastoral Care Committee has delegated Friends to serve as Greeters and called upon others to sit on the "facing benches" holding the Meetings in the Light. The Committee has also identified leaders to facilitate the daily morning Worship Sharing groups and Bible study both in the morning and the afternoon. There are several members of the committee who wear "yellow dots" during sessions to indicate their availability to serve as a listening ear when needed. The Committee takes responsibility for Meeting for Worship on the last day of Annual Session.

The Committee has clarified the relationship with the Working Groups under our care: The Working Group on Racism, the Spiritual Formation Program, and the Women's Retreat. These programs provide important spiritual support and guidance for Friends from across the Yearly Meeting. We will receive periodic reports from these groups throughout the year and we will continue to hold this work in prayer. As way opens, we will seek other substantive ways to advance the work of these three working groups. Reports regarding the work of these three groups will be attached.

The Committee is available to help Monthly Meetings foster community and deepen their spiritual life, encouraging and supporting them to recognize, publicly affirm, and practically support those individuals who exercise their gifts in faithful ministry and service. We welcome opportunities to visit with meetings and appreciate invitations to worship with you. We have visited several meetings again this year and profited from learning how the spirit is moving among us. In addition, members of the committee have been called upon for consultation to meetings where there are pastoral care needs; such consultation is, of course, confidential and we have served several meetings in this capacity during the past year.

The Ministry and Pastoral Care Committee sends suggestions to Monthly Meetings on the preparation of the Annual Report of the Spiritual State of the Monthly Meeting in accordance with the guidelines in *Faith and Practice*. The Committee receives the approved reports and incorporates them, with concerns and information about events into Spiritual State of the Yearly Meeting Report presented at Annual Session.

The Committee considers requests for Yearly Meeting endorsement of minutes of support for members traveling in the ministry outside our Yearly Meeting. Such minutes usually are prepared by the traveler's Monthly Meeting, reviewed by the committee and passed along to Interim Meeting or Yearly Meeting in session for final endorsement.

The Committee has reflected on various issues as requested by officers of the Yearly Meeting, Meetings, or other committees; we offered advice as requested on our policy concerning use of electronics during Annual Sessions' Meetings for Worship with a Concern for Business.

We offer a one-day scholarship to encourage those interested in attending our committee meetings during annual sessions.

The Committee continues to meet 5 times during the year (at each of the 3 interim meeting days and twice during Yearly Meeting sessions) with an attendance of committee members of 6-10 and a number of visitors.

Jean-Marie Prestwidge Barch, (Valley Friends Meeting), Clerk

## **SPIRITUAL FORMATION PROGRAM ANNUAL REPORT**

### **TO MINISTRY & PASTORAL CARE COMMITTEE**

The Spiritual Formation Program nurtured deep spiritual growth in its participants this year. Thirty-four Friends from eight Meetings within BYM participated in the September and/or May weekend retreats held at Priest Field Pastoral Center in West Virginia. We were able to grant partial scholarships to three of these Friends to enable them to attend the retreats. An additional thirty-six Friends from among these eight Meetings participated in the Spiritual Formation Program but did not attend the retreats, giving a total participation of seventy Friends. In addition to these eight Meetings represented at the retreats, several other BYM Meetings continued their own Spiritual Formation Programs during the year. The September opening retreat introduced participants to the Program, allowed participants to sample several spiritual practices, and provided guidance for local group organization and sharing. Local groups met throughout the year in a spirit of community hospitality and fellowship, read spiritual books together, and shared their individual spiritual journeys and spiritual practices. The May retreat included sharing of personal stories and seasons of the spiritual life, worship sharing around a wonderful Faith and Play story about the journey and faithfulness of Mary Fisher, and sharing around queries about hidden blessings in the tapestry of life. On the final day of the retreat, we had a worshipful discussion of what the Spiritual Formation Program means to the participants. Several Friends commented on the importance of the Program in their spiritual lives. It was a wonderful year!

### **PEACE AND SOCIAL CONCERNS**

As has been our tradition the past few years, we listened to concerns brought by committee members and others about international events, and helped season them into letters to government officials that were then presented to Yearly Meeting for approval of the message. These messages were then sent from BYM and also shared with all the monthly meetings with a request for them to also send a similar message if so led. We have no formal feedback mechanism to learn what other meetings may have done with those letters or recommendations.

- In June 2010, a letter to President Obama calling for his action after Israeli response to the flotilla trying to deliver humanitarian aid to Gaza was drafted.
- In August 2010, another letter to Barack Obama concerning a House Resolution supporting Israel's use of any means necessary to eliminate nuclear threats posed by Iran was drafted.
- In March 2011, we heard a presentation from members of Annapolis Friends about the "Fund the Community: Bring the War Dollars Home" campaign that they are involved in. The committee agreed that this is a great campaign but, because of the political and geographic nature of the work of this campaign, it would be good for Monthly Meeting PSCC's to individually connect and coordinate. As a committee, we are exploring ways to better connect with FCNL as a resource for helping to nurture this kind of effort since the action called for is political lobbying and advocacy.

- Annual Networking Day was held at Sandy Spring on Saturday, 9-11-2010, from 10 until 3. Lunch was provided by Sandy Spring's Hospitality Committee. Speaker in the morning was Nathan Harrington, member of Sandy Spring and public school teacher who is creating an intentional community in the Congress Heights section of Anacostia in D.C. Nathan shared about the struggles, joys and realities of living in intentional community in DC, the realities of working in public schools in poor and often violent neighborhoods, and what he hopes can be accomplished. One reality he confronts, as an example pertinent to Friends, is that he struggles with military recruitment in the schools in poor neighborhoods, recognizing that there are increasingly less opportunities for youth to leave these communities and military enlistment presents itself as one of the few options.
- The Committee sponsored one workshop at 2010 Annual Session. Bethany Criss, executive director of the National Campaign for a Peace Tax Fund presented on her work.

In addition to these activities, members of this Committee have been involved in other work under the care of this Committee.

- Betty Brinson is leaving her role as BYM representative to the Board of Directors for Quaker House. We are seeking a replacement.
- The Criminal and Restorative Justice Committee is now a working group under the care of the Peace and Social Concerns Committee, but we have not had any reports. John Fogarty had served on this Committee and informed us that the group is no longer active. The purpose of the Committee had been to address incarceration and criminal justice concerns. It sought to encourage prison ministry, find volunteers for visitation, to be a resource for Monthly Meetings, maintain a speaker's bureau and act as a conscience to the YM on prison concerns and the death penalty. The Committee was also charged with naming a representative to serve on the Board of Directors of Prisoner Visitation and Support which meets in Philadelphia 2-3 times a year. This position also remains vacant.
- Right Sharing of World Resources Working Group: We have received regular and informative reports from Karen Grisez and Joan Gildemeister. Presentations were made at a number of monthly meetings and at Warrington Quarter in York. Joan purchased a laptop and loaded the Right Sharing DVD and presentation onto it. Karen has just joined the Board of Right Sharing. Karen and Joan will be giving a workshop about Right Sharing on Thurs., 8/4 at Annual Sessions. We encourage Friends to consider learning more about and supporting this work as best we can.

As we move forward, we are also looking at our charge in the Manual of Procedure and considering what our role should be in relationship to the Yearly Meeting and Monthly Meetings. We have identified three possible functions:

1. Act as a delegated BYM clearinghouse with a special eye to discernment of the leadings of individual Friends who bring issues and projects before it,

2. Act as a switchboard, keeping tabs on peace & justice activities undertaken by the YM and constituent MMs, and endeavor to make local initiatives aware of each other,
3. Act as a resource so that we can offer support and stimulus to the Peace Committees of MMs.

This fits with the description in the Manual of Procedure, but how to do this in an effective and visible manner remains to be discerned, especially since several other committees are also involved with social issues. One challenge is how to support and cross fertilize each other instead of “staking out turf.”

We are aware that we live in challenging times with many worthy causes and callings among our collective body. We are compelled to find ways to nurture our collective efforts so that we are greater than the sum of our parts, and that our messages are grounded in the Testimonies. To do this we are called to look for ways we can serve the Yearly Meeting by exploring and developing opportunities for action that cut across the issues and the Testimonies. We may, at times, question Minutes and statement letters that are brought to us. In what ways are they divisive and definitive? In what ways are they effective? Are there other ways we can build relations in our communities to plant seeds of compassion and love so that our messages have a broader reach? In what way are we calling on others to change, but not calling on ourselves to change? In what ways can we break through the separations we have created along identity and issue lines so we can see and act on the bigger issues that underlie the causes?

These are also times of profound change, economically, politically, culturally and socially. It is our belief that these times are thirsting for the principles upon which Quakers have built our foundation. We Friends are challenged to find new ways in this changing landscape. For this Committee, we will continue to explore and nurture new ideas and new pathways that move us towards the kind of world we envision can be, recognizing that our journey may never get us there but can move us closer. We also ask that all the Friends in the Yearly Meeting join us in consciously trying to be that world when we gather so we can be stronger agents of change as loving and peaceful presences. As it is written in James 2:18, “But someone will say, ‘You have faith and I have works.’ Show me your faith apart from your works, and I will show you my faith by my works.” We look forward to being a part of Friends showing our faith through our works.

## **PROGRAM**

This has been a year of changes for the Program Committee. Due to construction of the Lane Center at Frostburg during Annual Session 2010 we used different buildings for our Business Meetings, lectures and many workshops. While this was a challenge, Friends managed to carry on while touring more of the Frostburg campus. This year we will be back in the Lane Center and look forward to the renewed space.

Program Committee had a change of clerk this year and the Committee has been hard working and gracious with their time and knowledge as the new clerk finds her way. Dennis Hartzell, long time food coordinator has moved away and while we will miss him terri-

bly, Denny left such great notes and strong sense of community with the folks at Frostburg that Susan Griffin is able to step in as the new food coordinator seamlessly.

We welcomed some new Committee members this year and will say thank you to some after 2011 Annual Session. We have a small but hard working group of Friends who make it possible for all to gather at Frostburg in community to work, learn, share a meal and enjoy time with one another.

We are happy to announce that beginning this year we have started an assistance program for Younger Adult Friends which can help 18 to 25 year old Friends with up to 50% of the cost to attend Annual Sessions. We have heard the concerns of these Friends regarding the cost to join us at a time in life that is especially draining financially and hope this will be a way to encourage these Friends to continue to be involved with the Yearly Meeting.

The members of the Program Committee along with the Yearly Meeting staff make Annual Session happen for all Friends. From the registration process, work shop development, *Daily Minute* publications, information table staffing and food coordination to the Bible studies, worship sharing time, book store operations, provision of transportation from building to building, and the arrangement for speakers the committee works hard to make it all happen. And to think we meet a mere 4 times during the year! But wait; did I mention the daily early morning breakfast meetings during Annual Session? So please, when you see a Friend with a red dot be sure to thank them for their work , even if they do look half asleep at the time.

Peg Hansen, (State College), Clerk.

## RELIGIOUS EDUCATION

Sarah Buchanan-Wollaston (Deer Creek) of the Religious Education Committee started off the year with a workshop at Baltimore Yearly Meeting: *Fresh Ideas for Religious Education*. We took a look at FDS curriculum that is available, Quakers on the web, and shared best practices. Other R.E. members brought materials for R.E. teachers to peruse as well, and this was presented during an interest group session and the workshop.

John Stephens was our Friendly Religious Education Consultant. John has been a member of Alexandria Friends Meeting at Woodlawn since 2001 where he has taught FDS to middle and high school aged teens. John spoke with Friends on a personal basis, lead an interest group as topics arose around discernment and FDS, shared in teaching Friends about our new website during the RE sources workshop, supported Friends interested in web research on topics related to FDS, and shared in the JYM program as way opened.

Marsha Holliday presented her policy for addressing concerns of those who are sex offenders who come to Meetings, including those who maintain an interest in teaching first day school. Her policy is to be placed on the website for perusal before final approval.

MJ Foley, (Williamsburg), Clerk

## STEWARDSHIP AND FINANCE

**DEVELOPING THE FY 2012 BUDGET:** The committee has worked diligently on this budget for some time. We met with the full committee at interim meetings, and a sub-committee had several conference calls in between the meetings. This current year has been a painful year, as Baltimore Yearly Meeting has not had an adequate financial response from its members in unrestricted contributions. Our first draft of the budget, after including all requests from committees, reflected a shortfall of more than \$70,000.

During our meetings, we took into consideration the March 19, 2011 open meeting that was held in Frederick that asked us to consider how we support our memberships with Friends General Conference, Friends World Committee for Consultation, and Friends United Meeting. The sense of that meeting seemed to be that BYM places equal importance to each of these three memberships. We decided that whatever amount we could contribute to these three organizations would be equally divided. Also, last year we found that when we did not fund any of the extended services, that the Yearly Meeting responded that we needed to show some support to reflect BYM recognition of each of the organizations. We also looked at what each committee expended their prior funds for, and made some decisions based on prior experiences. We also contacted each committee clerk, to ask that the committee review their budget request, and reduce their budget request, if possible.

The annual meeting to discuss Monthly Meeting apportionments, open to all, was also held at the very hospitable Frederick Meeting on April 16. Those present shared about how their Monthly Meetings handle finances.

Our next step was to go about reducing the budget from that originally proposed, so that we could come to Annual Session with a proposed balanced budget. Each and every item was looked at. Staff positions were reviewed as well as staff benefits.

Working with staff and the Supervisory Committee, some very painful decisions were made.

- One part-time office position was eliminated, and will actually cease next month. This person has helped with student loans, and also went through decades of old financial records. Those that needed to be kept were put in order and filed so that important documentation could be easily found,
- The decision was made to place the staff on a furloughed leave. This means that staff will not receive a salary for a three-day period. The Stewardship and Finance committee feels that if there is any unexpected funding or expense reduction that this will be the first item restored,
- A substantially less expensive health insurance plan for staff was found,
- Young Friends and the Camping Program also came back with some reductions,
- Our largest reduction was made to Contributions to Outside Organization. Last year the total budget for these organizations was \$44,700.00. We needed to reduce this by \$32,700. We divided the \$12,000 balance and

divided it equally between the three organizations. Religious education requested that we reduce their budget by \$500,

- The Intervisitation program did come back with a reduced budget, but there was still no way this work could be funded even at their reduced request. The original request of \$9,200 was reduced to \$2,000,
- We reduced other committees either by 10% or based on the history of expenditures, we reduced some committees to a greater extent.

**BYM APPORTIONMENT PROCESS:** We also have had an ad hoc committee working for the last three years to try and simplify the apportionment formula for Monthly Meeting contributions to the Yearly Meeting. The committee has come up with a proposal. A Meeting will take place at Annual Session to discuss this further.

**CAMP FINANCES:** The Stewardship and Finance Committee has initiated a study of the way the camps are financed. We asked that a working group be comprised of a person from the Trustees, Stewardship and Finance Committee, Camping Programs Committee, Camp Property Committee, and the Development Committee. It met several times and has come up with a proposal that has gone back to each of the named committees for their comments. It will then be sent to the Stewardship and Finance Committee to work on a proposal to come to Meeting for Business.

**BYM PROPERTIES AND THEIR CARE:** We support Tom Hill, a member of the Stewardship and Finance Committee, in his research into where Quaker cemeteries are located and how they are being maintained.

Last but not least, we wish to thank all Meetings for their support of the Baltimore Yearly Meeting, and all individual donors who have been so generous.

Letty Collins, (Roanoke), Clerk

## **SUE THOMAS TURNER QUAKER EDUCATION FUND**

In 2011 the Sue Thomas Turner Quaker Education Fund received 16 requests for funds from schools & organizations. The Committee is very pleased with the opportunity to support Quaker faith and practice in education again this year, and reach an ever-wider group of Friends Schools. Representatives of the Committee considered the requests and distributed, with great pleasure, \$10,685 in full or partial grants for 14 uses consistent with the purpose of the fund. The recipients were:

Friends Meeting School, MD, \$570 to send 6 students to 2011 Quaker Youth Leadership Conference; Friends School Mullica Hill, NJ, \$1,000 to support pre-K-8th grade Quakerism curriculum; Friends School of Atlanta, GA, \$800 to develop History unit on Quakerism in Monteverde, Costa Rica; Friends School of Charlotte, NC, \$885 to send 2 teachers to FCE “Educators New to Quakerism” workshop; Friends School of Haverford, PA, \$295 to send a teacher to FCE “Educators New to Quakerism” workshop; Friends Seminary, NY, \$750 to send Librarian to a Board of Books Conference to incorporate peace books into



the Quaker curriculum; Mary McDowell Friends School, NY, \$750 to print Quaker Faith & Practice booklet to support new 9th grade program; Newtown Friends School, PA, \$350 to bring in facilitator to guide unit on living the testimony of Simplicity; Oakwood Friends School, NY, \$885 to bring program from FCE on the history & mystery of Quakerism; San Francisco Friends School, CA, \$600 to develop and print Quaker testimonies for Spanish families; Sandy Spring Friends School, MD, \$1,000 for resource materials/honoraria on Quaker testimonies in new Peace & Social Justice curriculum; Sidwell Friends School, DC, \$1,000 to help bring Arthur Larrabee for ‘sense of the meeting’ workshop; & make a third pamphlet of Quaker Queries; Virginia Beach Friends School, VA, \$800 to purchase books & materials for Quakerism curriculum; Westbury Friends School, NY, \$1,000 to develop curriculum/video on role & testimonies of Quakers in the Underground Railroad.

The committee will meet in March 2012 to consider new requests. Request deadline will be March 1, 2012. Please do not apply for purposes that occur before mid-May so you can be sure to hear from the Committee in time.

Rosalind Zuses, (Sandy Spring), Clerk

## TRUSTEES

The Trustees of Baltimore Yearly Meeting have met at each Interim Meeting in the past twelve months. At each meeting we begin and end in silence and acknowledge our need to best serve the Yearly Meeting as a whole.

We completed the final settlement with the executor of the estate of Emily Bayless Graham. The agreement indicated:

1. BYM received \$300,000, including legal fees. After deducting the fees paid in 2009 and 2010 the amount was approximately \$80,000 plus,
2. \$40,000 of BYM’s legal fees is owed by Harford Friends School, to be paid to BYM as five Transferable Development Rights (TDR) are sold,
3. Harford Friends School is to receive 66 acres of property on which to build the school, along with 6 TDRs. Harford needs one of those TDRs for the school facility. The remaining five are to be split between BYM and Harford Friends School. BYM is to get about 55% of the proceeds as the TDRs are sold. HFS has ten years to sell the TDRs. If they are neither sold nor otherwise dealt with through negotiation by that point, BYM may sell them. Until the sales take place, no income will be recorded.

We have updated the Duties of Trustees in the Manual of Procedure in order to recognize the changing needs of tax requirements.

We have overseen the final undesignation of funds allocated to the Spiritual Formation Group and the Women’s Retreat Group and so finished the year’s long work of bringing the undesignated funds of the Yearly Meeting back to a positive balance. This helped get BYM a very positive management letter from our auditors for Fiscal Year 2010.

We are now working on creating a policy to insure that there is a plan to maintain operating reserves for our future. Under best practices for non-profits unrestricted reserves of 25-50 percent of annual revenues are recommended. We are working on this.

We have also been meeting with representatives from Miles White Beneficial Society in an effort to bring them under the BYM umbrella in order to keep them from the penalties which the Internal Revenue Code imposes on private foundations. Miles White was a member of Eutaw Street Meeting in Baltimore and left monies to support students and nonprofit organizations through grants. The Fund has been affiliated with Baltimore Yearly Meeting and makes an annual report to us.

We continue to work with the concerns of the properties, including the BYM office and the camps. Trustees and Supervisory Committee self-raised more than \$10,000 for the new roof and the needed tree work at the office in Sandy Spring, MD.

Tom Hill of Charlottesville MM presented his work gathering information on all properties ever owned within Baltimore Yearly Meeting in any of its iterations, as well as the all the Monthly Meetings which have ever been a part of BYM. This enormous task will help us know which properties need care and, to some extent, who should provide that care.

Christopher Densmore, Curator of the Friends Historical Library of Swarthmore College presented a request to have Yearly Meeting and Monthly Meeting records digitized by Ancestry.com. We are awaiting more information on the access that would be available to us once this is done. The Trustees recognized that Monthly Meetings have the right to make their own decisions regarding their records.

We continue to work with the Educational Loan Committee to resolve the outstanding problems of collections and to see a way forward for a more workable method of supporting students.

We respect the trust given us by the Yearly Meeting as a whole, and we invite interest of others in serving as a Trustee.

Frannie Taylor, (Goose Creek), Clerk

Trustees; Dick Bellin, Ramona Buck, Rich Liversidge, Meg Meyer, Hank Rupprecht, Hank Schutz, Betsy Meyer and Marion Ballard. Treasurer. The General Secretary also attends meetings.

## **YOUTH PROGRAMS**

There were few dry eyes following Stony Run Friends Meeting for Worship at the conclusion of "Grad Con" 2011. With dozens of Young Friends (YFs) filling the Meeting House to capacity, we celebrated coming full circle. Five years ago, YFs were banned from using Stony Run Meeting House following a couple of incidents of youth misconduct at a YF conference held there. The crisis in confidence that followed had ripple effects throughout the

BYM. It led many Friends to question the YFs dearly held principle of “self-governance.” However, crisis became opportunity. In the ensuing five years, the Youth Programs Committee and Young Friends have rebuilt the program. YFs have re-dedicated themselves to the full expression of self-governance. BYM youth programs are thriving.

The Youth Programs Committee began the year with a retreat in which we contemplated what it is we value about the BYM youth programs. We affirmed the importance of the program in the lives of our Quaker youth. The conferences provide an opportunity for our middle and high school age Friends to safely explore and celebrate who they are and to grow personally and spiritually. The friendships that develop there often become life-long. The experience of engaging deeply in traditional Quaker business process helps them develop as Quakers and as leaders.

Alison Duncan has completed her second year as BYM Youth Secretary. She sustains and supports the program with remarkable equanimity. Our young people love and respect her, and share a lot of fun! After several years of YPC running the program without staff support, it has been a great relief to have the program supported by such an able staff person. If anything, our committee is relying too much upon Alison’s leadership and need to bolster the committee’s efforts.

The Junior Young Friends (JYF) Program has had an outstanding year. We increased the number of conferences during the year from three to four. This allows our middle school aged kids to gather and form a vibrant, Quaker community. We currently limit the JYF conferences to 35 kids. Our theme for the year was “Sexuality” – chosen by the kids the previous year. Alison was trained and used *Our Whole Lives*, a lifespan sexuality curriculum which is a joint project of the Unitarian Universalists Association and the United Church of Christ. The JYFs thoroughly enjoyed and engaged in the curriculum. Our final conference of the year was held at Catoctin Quaker Camp and we were joined by 10 kids and 3 adults from Philadelphia Yearly Meeting. Bringing the two programs together was great for the kids and the adults. The JYFs had a chance to see that there are more Quakers out there, just like them. Together we continue to affirm Quaker values in the lives of our middle schoolers. The theme selected for next year is “Insecurity.”

The Young Friends (high school age) Program has grown in attendance and popularity resulting in a size problem this year. After averaging about 60 attendees at Cons last year, attendance at all but one Con this year exceeded 100. After first celebrating our success in attracting large numbers, YFs began to seriously grapple with what came to be known as the “Bigness Problem.” It became clear that the challenges posed by increased numbers are daunting. It is an extraordinary task for a group of teenagers to plan and run a weekend conference for over 100 people. Maintaining the required FAP (Friendly Adult Presence) ratio of 1:10 requires a large pool of trained and willing FAPs. Very few meeting houses can accommodate such large numbers. But most importantly, the YFs found that the larger numbers were a threat to “the closeness of their community.” It felt “less Quaker.” The YFs responded by independently pulling together an ad-hoc committee; they independently planned a specially called conference to generate solutions to the issues presented by increased numbers. The Youth Programs Committee was impressed with the

initiative, responsibility, and maturity that the YFS demonstrated in stewarding their community. Several important solutions to the Bigness problem were generated, including requirements for pre-registration two weeks in advance, expanding the size of the Executive Committee, and providing better guidance for food planners in planning for large numbers. Overall, Young Friends had a great year. The challenges posed by the growing community are likely to remain topics of discussion in the coming year.

In November, approximately 30 YFs participated in a BYM Envisioning Session facilitated by Betsy Meyer and Ken Stockbridge. Many of the YFs are drawn to their community because they feel unconditionally loved and accepted there, and because the YFs community helps them to find their better selves. It is a safe place to explore faith without being judged based on their beliefs. The YFs do not always feel that they are a part of the larger Yearly Meeting community of Friends. They expressed a desire to participate in the larger Friends community and welcome opportunities to learn about Quaker history and practice.

In May 2010, Alison Duncan organized a “Parent Con”, a weekend conference held at Cactoin Quaker Camp to provide a forum for parents of BYM teenagers. With over 20 parents in attendance, the conference clearly met a great need for parents to share the joys and challenges of parenting teens. The committee plans to hold another Parent Con in 2012.

The Youth Programs Committee remains impressed at the large pool of adults in BYM who are willing to devote weekends to our youth. This year 31 Friendly Adult Presences (FAPS) provided over 3000 hours of volunteer support for our programs! We held a day-long FAP training this Spring to assure that a sufficient pool of FAPS remain available to support our growing programs. Next year we seek to diversify our FAP pool.

The BYM youth programs are remarkably lively and strong. They substantially contribute to the health and vitality of BYM. They give us hope for the future. We are creating Quaker leaders who have deep understanding and experience of Quaker process. They are in demand from Quaker colleges and other national programs. The large numbers participating in our youth programs indicates that that there are many kids “out there” that want, need, and are seeking the kind of spiritual community that they find in the BYM youth programs.

## **AD HOC COMMITTEE ON GENDER AND SEXUAL DIVERSITY CONCERNS**

The Committee met during 2010 Annual Sessions and at each Interim Meeting Day thereafter. We became clear during these meetings to lay ourselves down as the Ad hoc Committee, after 20 years of service to the Yearly Meeting. Publication of our 3rd, and possibly, final edition of *MINUTES AND OTHER ACTIONS ON SAME GENDER MARRIAGE AND OTHER SEXUAL DIVERSITY CONCERNS...* which we expect will take place at our 2011 Annual Sessions will complete our original charge. We know there are concerns yet unaddressed. Our new *Faith and Practice* will resolve some of these, as will our continuing work as a yearly meeting within FUM and FGC. For others, we trust to BYM’s working group structure to bring these forward.

## AD HOC COMMITTEE ON INTERVISITATION

**Our Vision:** Our vision and mission came alive during the 2010 summer visitation. Living out the Peace Testimony through intervisitation remains both challenging and rewarding from spiritual, financial, and logistics perspectives. In this past year, we continued to grow this ministry, building bridges of understanding through the ministry of presence, deep listening, and hospitality. Bridges were strengthened and new bridges were started, growing the number of Friends who have been touched over the last seven years. We continue to hold the vision that by working together we can “strengthen the Religious Society of Friends and nurture the beloved community of Friends.”

**Connection to BYM Vision:** BYM’s vision includes both internal and external outreach. The Intervisitation Program connects to both with an emphasis on forming relationships among Friends who are different from us. We serve in faith, asking God to send us the wisdom to heed the exhortation that George Fox gave Friends from Launceston Prison in 1656: "Be patterns, be examples, in all countries, places, islands, nations, wherever you come; that your carriage and life may preach among all sorts of people, and to them; then you will come to walk cheerfully over the world, answering that of God in every one."

**Intervisitation Activities from April, 2010 - April, 2011:** Twenty-one BYM Friends traveled among FUM Yearly meetings from April to September, 2010 as part of BYM’s intervisitation program. Visits in 2010 spanned two continents: North America and Africa. Our annual sessions were blessed with another seven Friends who attended from six yearly meetings in North America. 2010 was a year of enormous learning, many Blessings, and a strengthening of the connections among Friends.

**Outgoing Visitors:** Seven BYM women traveled to Kenya to join about 50 other men and women from North America to attend Triennial meetings for Quaker Men International and the United Society of Friends Women International. They were accompanied by two FUM Board Members. Many of the visitors to Kenya stayed on after the Triennial to visit, worship, and serve among Friends. Several FUM mission projects were visited with many visitors providing service (e.g. Kaimosi Hospital, Friends Theological College, Lugulu Hospital, Kakemaga Orphanage, Rural Services Project for Widows and Orphans, FUM Africa office in Kisumu, many Friends churches). Some examples of the post Triennial visit include attendance at the Friends United Meeting Board meeting, working with and visiting staff and patients at Kaimosi Hospital, teaching courses at Friends Theological College, distributing health and school supplies to Friends schools and mission hospitals, and worshipping with Friends in their homes and churches.

Other Friends visited yearly meetings in North America: Southeastern Yearly Meeting, Great Plains Yearly Meeting, Canadian Yearly Meeting, Western Yearly Meeting, Wilmington Yearly Meeting and North Carolina Yearly Meeting. Some of these yearly meetings are experiencing troubling times; laboring together to discern God’s will. BYM Friends’ prayerful presence in their midst has been welcomed and appreciated. It is our practice when visiting to fully participate in both the business and the fellowship activities. BYM Friends report that these experiences provide a valuable richness and depth to their Quaker faith and practice as a result of their participation in the intervisitation program.

**Incoming Visitors:** This year we enjoyed welcoming returning visitors as well as first time visitors from yearly meetings who sent someone for the very first time. We had visitors from the following yearly meetings: Great Plains, Iowa, Wilmington, Western, New England, and New York. Visitors from Great Plains and Iowa led workshops and programs for both adult and junior young Friends. New York Yearly Meeting sent two Young Friends who participated fully with other Young Friends. Other Friends who were planning to join us had either family or personal health issues and were not able to attend.

**Organization and Structure of the Committee:** The work of the Committee is complex and time consuming. Many Friends want to travel or host visiting Friends but fewer are led to the administrative tasks of this ministry. An experiment was conducted this year by identifying four Friends as a “leadership team”: co-clerks, recording Secretary, and finance Secretary. Due to excellent recordkeeping and organization by the previous Clerk, templates and timelines were easily transferred to the new leadership. Fuller participation in the approximately every other month administrative meetings fell off this year.

**Other Activities:** A training for Friends interested in traveling or have traveled was held on March 28, 2010 at Langley Hill MM. About 20 Friends attended and shared two meals before and after a time of worship, learning about Intervisitation and FUM, and sharing of information and experiences related to diversity among Friends.

Georgia Fuller, Langley Hill, extended the visitation and service to Kenya when she spent several weeks at Friends Theological College teaching a credit course on Romans during the month of April.

Many of the BYM travelers to Kenya were invited to share their experiences with Friends at Friends House, Bethesda MM, Langley Hill MM, Patapsco MM, and Adelpia MM. Rich and Joan Liversidge traveled to Southeastern YM in February and presented to Lake Worth MM about BYM’s Intervisitation Program. Note: Southeastern YM has altered their relationship to FUM as of spring, 2010 from full member to observer.

**2011 Intervisitation Activities:** Jolee Robinson and Joan Liversidge will be leading a workshop on BYM’s Intervisitation Program at the Friends United Meeting Triennial in Wilmngton, Ohio at the end of July. There will also be a display set up in the exhibit area. During that workshop and in informal conversations with Friends, we will propose that FUM yearly meetings fund BYM guests at their annual sessions just as we funded visitors to our annual sessions.

Both incoming and outgoing visitors traveling this summer will be reduced mostly due to the Triennial in Ohio. Many Friends who would like to attend our annual sessions or travel to other yearly meetgngs are attending the Triennial and cannot add more time to their travels. At this time BYM Friends are planning to attend Iowa YM, and North Carolina YM. We are expecting Friends to be with us at annual sessions from Kenya, Great Plains, North Carolina and New York.

**Discerning God's will to strengthen the relationship with FUM meetings:** After a long discernment process, general funds were restored in the BYM budget for Friends United Meeting. The heartfelt stories and witnesses about how visits have touched hearts and souls contributed to this new discernment. Continued BYM funding, as well as other Yearly Meeting support of BYM visitors on site costs, would result in a deepening of relationships that have been formed. We ask Friends to continue to hold this ministry in prayer and light as we remain faithful to the mission of listening deeply to God's will.

## **AD HOC VISITING MINISTERS COMMITTEE**

### **Introduction**

In Sixth Month 2010, BYM Interim Meeting appointed twelve experienced Friends to visit all of the Monthly and Preparative Meetings and worship groups in BYM and to discern a common vision of who we are as a community of Friends and what we are called to be. The Visiting Ministers appointed were: John Smallwood, Clerk, (Langley Hill), Charlotte Boynton (Langley Hill), Ramona Buck (Patapsco), Deborah Haines (Alexandria), Peg Hansen (State College), Elizabeth Hofmeister (Bethesda), Jean James (Richmond), Lamar Matthew (York), Elizabeth Meyer (Sandy Spring), Meg Meyer (Stony Run), Riley Robinson (Washington), and Ken Stockbridge (Patapsco). As the visiting ministers worshiped and reflected with Friends from across the region, a clear vision grew of BYM as a worshipping and witnessing community of Friends, rather than as an institutional collection of local Meetings. This revelation is central to the vision statement we propose.

When we first undertook this assignment, it seemed like a daunting task. Knowing the challenges facing the Yearly Meeting, many of us were braced to encounter disaffection and discouragement in our local meetings. Instead, we found deeply grounded worship, spiritual refreshment, warm hospitality, a chance to reconnect with old Friends and make new ones, and an inspiring vision of the Yearly Meeting not as an organization, but as a community of faith. We are awed by the vitality and sense of possibility evident in our local meetings. As we prepare to carry out a few remaining visits, we see Baltimore Yearly Meeting standing on the verge of a new opening that will inspire and empower us, an opportunity to recommit ourselves to each other as a people gathered by God.

### **Proposed BYM Vision Statement**

*Baltimore Yearly Meeting is a worshipping community, gathered in the presence of the Divine, affirming that of God in every person. The Yearly Meeting knits Friends from the Chesapeake to the Appalachians into the larger Religious Society of Friends. As Quakers, we seek to know God's will for us as a gathered people, to speak the truth that is revealed to us, and to listen to the truth that is revealed to others.*

*· We aspire to listen deeply and inclusively to each other, and to attend in joy and faith to the Inward Teacher, whom some call Light, some call Spirit, and some call Christ.*

*· We aspire to teach and nourish Quaker ways of worship and service for this and future generations, to uphold Quaker values, to support Friends Meetings in our region, and to pass on Quaker ideals to the next generation.*

*· We seek to expand opportunities for Friends to meet together and know each other in that which is eternal, to serve each other in love, to share our gifts and resources, to reach out to those in need, and to witness in the world to our shared experience of the infinite love of God.*

### Recommendations

Through our discernment process, we, the visiting ministers, came to see the proposed vision statement as our present understanding of our Yearly Meeting. We also see the need for continuing communication among Friends in the various Meetings of BYM.

From this vision, more thought and discernment is needed to determine in what appropriate activities our Yearly Meeting should engage. We also see the need for more organizational understanding.

Thus, we recommend:

- 1.) After appropriate discernment, the Yearly Meeting adopts the vision statement.
- 2.) The Yearly Meeting then appoints an ad hoc committee to study the implications of the vision statement upon Yearly Meeting activities, structures, staffing (both paid and volunteer) and finances. This ad hoc committee would then make recommendations to the Yearly Meeting through Interim Meeting or in Annual Session for implementation of its findings. The BYM Committee Vision reports noted below would be a resource for this ad hoc Committee.
- 3.) The Yearly Meeting continues the process of official visitation to the local Meetings begun by this visioning process under the direction of the Clerk of the Yearly Meeting.

### **Background Information: The Visioning Process**

In 2009 the entire staff of Baltimore Yearly Meeting signed a letter to the BYM Presiding Clerk, Interim Meeting Clerk and the Clerk of Trustees requesting that BYM engage in a visioning process to help guide the staff in its work. In response, 65 BYM Friends participated in a day of visioning in Tenth Month 2009 at Sandy Spring Friends Meeting. After this visioning day, many Friends felt that a more in-depth visioning process was needed. Thus, in Tenth Month 2009, Interim Meeting approved a two-pronged approach to discerning a visioning process, including both BYM Committees and Monthly Meetings (I2009-43). Soon thereafter, a small ad hoc committee led by members of BYM Nominating Committee met to discern queries for BYM Committees to consider. It requested that each BYM Committee respond with a vision report. The responses are available at [www.bym-rsf.org/quakers/committees/visioning.pdf](http://www.bym-rsf.org/quakers/committees/visioning.pdf).

While the BYM Committee visioning was taking place, another ad hoc committee met to discern a process for visioning that would invite input from local Meetings. This group proposed that the Presiding Clerk and the Clerk of Interim Meeting select twelve seasoned Friends to serve as visiting ministers. These ministers would visit Meetings to engage them in the visioning process. In March 2010, Interim Meeting approved this process (I2010-10)



and the 12 visiting ministers noted above were named. These names were confirmed by the Sixth Month 2010 Interim Meeting (I2010-23).

The ministers, often traveling with companions, have visited most BYM Monthly Meetings, Preparative Meetings and worship groups, as well as other groups such as Young Friends and the BYM staff. The ministers expect to visit the remaining Meetings in the next few months. The visiting ministers led worship sharing sessions around the following five queries:

1. What calls me / us to be part of the Friends' Community?
2. How can my Meeting support my gifts and leadings?
3. What am I led to do in the community of Friends beyond my own Meeting?
4. What do I as an individual Friend or what does my Meeting see the Yearly Meeting being called to do to act out our faith?
5. What can the Yearly Meeting do to help us realize our collective leadings and dreams?

The Queries were designed to invite Friends to share the kind of information, leadings and values from which a vision for the Yearly Meeting might be discerned. The ministers wrote reports of what they heard on each visit. These reports are available at the BYM web site <http://www.bym-rsf.org/quakers/pubs/Visioning.html>.

### **The Discernment Process**

Beginning in First Month 2011, we, the ministers, met four times to worship, deeply reflecting on the gathered reports, the experience of visiting local Meetings, and the messages received in those meetings. We were unified in the understanding that our charge was one of worship and discernment based on the experience of visiting, rather than simply to create a summary of ideas received. Holding our experiences of visiting local Meetings and our own personal experiences of Yearly Meeting in the Light, the above draft vision statement emerged.

In addition to the vision statement we discerned, certain common themes emerged from the visits:

1. As visiting ministers, we felt greatly enriched by visiting local Meetings and by the entire visiting process. Meetings also appreciated being visited by a person representing Baltimore Yearly Meeting. This was an appreciation both for more information about BYM and for ministry from the wider community of Friends. Clearly, visitation to local Meetings should be a more common practice among us.
2. Many individuals and some local Meetings expressed a feeling of disconnection from Baltimore Yearly Meeting, despite the fact that these Meetings may have members who participated in BYM camps or youth programs or who attended Annual Sessions. However, even Friends who feel disconnected from BYM may appreciate some of its programs.
3. The BYM Youth and Camping Programs are especially valued by many Friends and local Meetings.

4. Friends who have participated in Yearly Meeting events such as the Women's Retreat and Spiritual Formation Program appreciate deeply the fellowship and sense of community found there.

5. Friends in BYM are deeply committed to their local Meetings. For many, the Meeting or worship group they are part of is the center of Quakerism as they know it. Most feel affirmed, uplifted and challenged by their Meeting community. Most are powerfully drawn to the experience of acceptance, openness and spiritual nurture they find in open worship.

6. Many Meetings are deeply involved in their local community. They carry out a variety of service and social justice projects, often in cooperation with other groups or congregations. They feel a sense of responsibility to and for the surrounding community. Some Friends expressed a desire for Baltimore Yearly Meeting to be more active in encouraging individuals to discern and act on spiritual leadings, and equipping Friends to reach out to their local communities.

7. Many Friends expressed a desire for activities that would bring together the Meetings in their particular region, for fun as well as for serious purposes. They also expressed a strong interest in networking around issues of common concern. Teachers in BYM, for example, could hold a forum on Quaker approaches to education reform; networks could be put in place for those interested in historic preservation, or Alternatives to Violence training, or sustainable agriculture, or any of a dozen other activities or events. Friends urged BYM to look for ways to facilitate such networking.

8. A common refrain was that Baltimore Yearly Meeting needs to communicate more often and more fully with local Meetings. It needs to send visitors more often. It needs to find more ways to ask what Friends think and listen to what they have to say. It needs to find new ways to spread information about what the Yearly Meeting is, and what it is doing.

## WORKING GROUP ON RACISM

The 2010 BYM Annual Gathering. The 2010 gathering in Frostburg was a rewarding experience for the Working Group on Racism (WGR). The overall theme, *Leading for Today; Lessons from History*, reflected the work of, and suggestions from, the WGR, which had proposed the three main speakers. Tuesday evening's talk was by Maurice Jackson, author of *Let This Voice Be Heard: Anthony Benezet, Father of Atlantic Abolitionism*. He described his motivations for choosing to research Benezet's contributions and how Benezet's work influences us today. The Wednesday afternoon plenary was led by Amanda Kemp, Quaker, playwright, theater troupe founder (Theatre for Transformation: Black History on Stage), and advocate for racial justice and equity. Her troupe performed *Sister Friend*, about enslaved (and later freed) poet Phillis Wheatley's correspondence with an enslaved woman in Virginia; the troupe then led a riveting, hour-long Q&A. The WGR was pleased that we were able to sponsor this event, by raising the funds from within our ranks. This was an all-age gathering, with Young Friends participating in the Q&A. The Carey Memorial lecturer was New England Yearly Meeting Friend Betsy Cazden, speak-

ing on “The Uses and Misuses of History,” especially as related to Quaker history with African-Americans.

Following up on the positive response to an activity at the dining hall entrance in 2009 (a quiz based on the book *Fit for Freedom, Not for Friendship*), we organized another activity this year. We invited Friends to “Ask a question about race that you have not had a chance to ask before, or to which you have not had a good answer.” Over 50 questions were placed in the box provided, and they were shared and discussed at an Interest Group on Friday. They are also available on the WGR blog at <http://racism.bym-rsf.net>.

We had a rich shared meeting on the library porch with the Committee on Ministry and Pastoral Care, under whose care we serve. Just as we were concluding the joint session so each group could also pursue its own agenda, a double rainbow appeared. It lasted a long time. It took our breath away.

As in past years, we offered workshops at BYM. Jean-Marie Prestwidge Barch led Talking about Race, Age and Class, Elizabeth DuVerlie and Gail Thomas led Children Can Discriminate – This Can Be a Good Thing, and David Etheridge presented the results of his research with the workshop BYM Response to Slavery. David Etheridge also facilitated a discussion of the new video Teen Voices on White Privilege with Young Friends.

Within the Working Group on Racism. An ongoing part of our work is to support one another’s growth in recognizing racism in our daily experience and in responding responsibly to it. At each of our meetings (monthly except December, July and August), we spend time on this personal sharing.

Communications within BYM. We have maintained our list of monthly meeting liaisons, and expanded it, to 49 contact persons, covering almost all Meetings, worship groups, and preparative and indulged Meetings within BYM. We send to these contacts, via email, a monthly item for their newsletters or for other means of dissemination. The purpose for doing this is to keep concerns about issues of race, racism and racial justice in the consciousness of all Friends, not just those who already feel committed to acting on these issues. In addition to the regular monthly items, we are instituting, starting in May 2011, occasional queries, so Friends who cannot attend our regular meetings or our special events can participate with each other and with us in reflecting on and responding to these issues.

With the able assistance of Jim Rose, the BYM webmaster, we established a website, ([racism.bym-rsf.net](http://racism.bym-rsf.net)), which also functions as a blog. Anyone can read it, while those who register (by emailing [webmanager@bym-rsf.net](mailto:webmanager@bym-rsf.net)) can submit comments. All monthly newsletter items now appear there, as well as many other documents of interest, and links to other Yearly Meetings’ working group or working parties dealing with racism and racial justice.

Young Friends has expressed interest in some collaboration with our Working Group. To date, that collaboration has been via the film showing and discussion in August. We hope for further collaboration with Young Friends.

Communications beyond BYM. The members of the WGR maintain regular contact with Friends in New England, New York and Philadelphia Yearly Meetings, where there are also organized groups working on racial justice. In addition, we maintain contact with Atlanta Monthly Meeting and Intermountain Yearly Meeting, and other individuals we have identified nationwide. We learn about each other's activities. We share with the readers of this year's report these sentences from NYYM's Task Group on Racism: Racism is a difficult issue and it is easy to look the other way when it is not staring us in the face. Our task is to remind Friends that it is staring us in the face if we open our eyes.

International. MaryHelen (Mel) Snyder and Barbara (Babs) Williams, of Langley Hill Meeting's working group on racism attended the Friends Women's International Triennial Conference in Mombasa, Kenya during the summer of 2010, along with six other women from BYM. Mel and Babs followed this remarkable conference with a week of teaching at Friends Theological College in Kaimosi, Kenya.

We welcomed Friends Adrian Bishop, Paul Didisheim and Ellen Cronin to our group this year.

Active members: Adrian Bishop, Ellen Cronin, Jane Meleney Coe, Elizabeth DuVerlie, Paul Didisheim, David Etheridge, Carol Phelps, Pat Schenck, Maryhelen Snyder, Gail Thomas

Corresponding members (= were not able to attend meetings): Jean-Marie Prestwidge Barch, Rosalie Dance, Jeanne Houghton, Elizabeth Smith, Sharon Smith.

Elizabeth DuVerlie, (Baltimore Monthly Meeting, Stony Run), Clerk

# REPORTS OF AFFILIATED ORGANIZATIONS

## AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION

The American Friends Service Committee is the largest service arm of Friends nationwide and worldwide, accomplishing a broad and very meaningful array of projects. Baltimore Yearly Meeting appoints five members to the AFSC Corporation, which meets annually, changed this year to March. Here are AFSC's current focus areas:

### **Fostering Peace in Communities**

Primarily in urban settings, AFSC uses conflict resolution, "summit meetings" between rival groups, and simple projects such as gardens to bring together diverse elements to reduce violence.

- Responding to the 2010 earthquake in Haiti, AFSC is working in two communities, Martissant (Port-au-Prince) and Leogane, a town close to the capital that suffered destruction of up to 80-90% of its urban area. The starting point for this work has been to create a "safe space" in each community. AFSC has now erected large tents in both communities, which serve as common meeting areas where immediate assistance and conflict resolution work can be provided.

- Following the devastating Indian Ocean tsunami that effected swaths of Indonesia, AFSC worked with local partners to provide initial emergency aid that laid the groundwork for building trust between skeptical communities. Since the initial response, we have run "peace camps" for young leaders, worked to reduce inequities, and helped improve understanding of traditionally marginalized people.

### **Withdrawing U.S. Troops**

AFSC is working to bring U.S. troops home from Iraq and Afghanistan, and to build lasting peace in those war-torn countries. Currently, Windows and Mirrors, a traveling exhibit of forty-five unique panels created by international artists and US students, help us imagine the experience of Afghan civilians - from death and destruction to hopes for peace. Drawings by Afghan students in Kabul – collected in June 2010 – provide an up close look at life in a war zone. It's now on display in Chicago. AFSC has been able to organize demonstrations around the country, including in Kansas and Iowa, to shift budget priorities away from war and toward a humane society.

### **Shaping a Just Federal Budget**

AFSC believes that the U.S. government spends too much on the military. Human needs should come first. With two major wars underway and huge expenses to prepare for wars of the future, the United States spends 60% of the discretionary federal budget on military related expenses. Thus AFSC's focuses on realigning our national spending priorities and to increase the portion of the budget that is spent on housing, quality education for all, medical care, and fair wages. By providing accurate information and mobilizing the public to speak out, we can influence the government.

### **Eliminating Nuclear Weapons**

In collaboration with an international coalition AFSC is building a nuclear-free world, pressing for full U.S. participation in international treaties. Priorities include cutting funding for the modernization of U.S. nuclear war fighting capabilities and also movement building for nuclear weapons abolition. Peace and Economic Security staff serve as resources and speakers in the local community and around the world.

### **Strengthening Relationships that Prevent Conflict**

AFSC works behind the scenes to bring stakeholders at all levels together in quiet diplomacy, fact-finding delegations, and off-the-record meetings that help build the relationships that facilitate future public actions.

- In North Korea, we responded with direct aid when severe famine meant starvation for tens of thousands of Koreans and stayed on to improve agricultural output. North Korean agronomists travelled in the United States under AFSC auspices to learn from farmers here about crop rotation to enhance soil fertility and other techniques. In the best circumstances, such informal connections can influence how governments relate to one another.
- In the Central Lakes Region of Africa, where numerous wars and civil unrest has been all too present, AFSC has facilitated exchanges among civic leaders, civil servants and others to help the democratic process and elections run smoothly.
- Latin America has gone through a spiral of violence and crime which has affected most of the cities. Together with a local partner in Guatemala, AFSC supports “Burrito de la Paz”. This project combines practical assistance to gang members affected by physical aggression while at the same time aiming to reconstruct relationships among local people affected by the violence.
- The AFSC has been a presence at the United Nations almost since the body’s inception. The off-site Quaker House often is used as a site for off-the-record, informal sessions for diplomats who can work on resolving problems.

### **Providing Peaceful Alternatives for Youth**

In the U.S. and around the world, AFSC is helping youth discover alternatives to conflict, war, and militarism. It provides youth in the U.S. with information about alternatives to military service and advocates to reduce the influence of the U.S. military in the nation’s public schools. It empowers youth to become peacemakers in their communities and schools, and reduce the impact of handgun and other interpersonal violence in their lives. AFSC gives voice to young people affected by police violence and works to reduce the impact of gangs in Mexico and Guatemala. It welcomes young people into peacebuilding and reconciliation efforts to create a more secure future in Palestine, Indonesia, Cambodia and Myanmar.

### **Humanely Reforming Immigration Policy**

Fair and humane treatment of all people, including immigrants, should be the norm in the United States. AFSC believes large scale reform is needed to live up our nations ideals.

Current work includes helping students engage with immigration issues, empowering immigrant families in Colorado, and dealing with the growing pattern of U.S. border brutality.

### **Meeting the Economic Needs of Communities**

In communities throughout the United States and around the world, AFSC addresses the causes of economic disparity. Projects are as varied as vegetable gardens in a blighted Baltimore neighborhood, an informative radio program in Spanish for migrant workers in California who need to know their rights, handbooks on resources available to the homeless on Massachusetts, recovering back pay for factory workers who were “stiffed” by their employer, helping taxi drivers in the Chicago area change local ordinances that affect their livelihoods, or sustaining traditional water rights agreements for family farmers in New Mexico.

### **Responding to Humanitarian Crises**

In places where AFSC has programs or long experience we can respond to disasters such as earthquakes. However, a long-term commitment to building peaceful communities is part of such aid. Currently, these include water Projects in Somalia, and assistance with the food crisis in the Horn of Africa.

The AFSC website, [www.AFSC.org](http://www.AFSC.org), holds a wealth of information on AFSC’s work.

BYM appointees for this year to the AFSC Corporation have been Nancy Beiter, Cathie Felter, Meg Meyer, Riley Robinson and Richey Sharett.

## **AMERICAN FRIENDS SERVICE COMMITTEE CORPORATION** **MIDDLE ATLANTIC REGION**

The Middle Atlantic Region of AFSC has continued to struggle with many changes over the past year. Programs within the Baltimore Yearly Meeting area have continued, with good results. Most notable are:

**The DC Human Rights Learning Program** has continued to work in three public schools, a private school and a charter school. Students have the benefit of receiving instruction about human rights, as well as designing and implementing projects to increase and justice in their own communities. Jean-Louis Ikambana, the program director, continues to visit Monthly Meetings in BYM and would welcome invitations to present his program at other meetings. The program has been enhanced by the appointment of a Cary Fellow, an attorney who had done an internship with the Human Rights Learning Program last year and is now preparing a revised curriculum for the program. This fellowship is nationally competitive, so it is an honor that this program’s request was selected.

**The Maryland Peace with Justice Program** also continues to work with prisoners in three prisons in the state. Dominique Stevenson uses conflict resolution training and has helped to develop a cadre of mentors among the prison population. For a period of time, several released prisoners who had learned culinary skills while incarcerated operated a

café in the regional office, called Neutral Ground. Because of the limitations of the kitchen, a different kind of program is being planned. This year, Dominique partnered with Eddie Conway, one of the program participants, to write a book about his experiences. It is entitled *Marshall Law* and is available for sale through AFSC.

Although the Baltimore Urban Peace Program was laid down, Gary Gillespie is working as an independent contractor to continue the organization of the Baltimore College Peace Network, which involved students in the several colleges in the Baltimore area in peace projects.

As previously reported, for several years students from Sandy Spring Friends School have gone to Logan, West Virginia during Spring break to work with the Appalachian Center for Equality, doing home repair and winterizing projects. This year, Logan high school students also came to Sandy Spring and worked with Friends School students doing maintenance work at a nearby state park. This was a new experience for them, since they had been accustomed to receiving help rather than providing it.

Two other MAR programs merit special comment. Scilla Wahrhaftig, our Pennsylvania staff person worked with a group of students who successfully lobbied the Pittsburgh city council to have Pittsburgh designated a human rights city. Beth Spence, staff in the West Virginia Economic Justice program, was appointed by the governor to the group investigating the Upper Big Branch mine disaster, and did most of the writing on the subsequent report.

For the past two years, the MAR office has had interim regional directors. Currently, Howard Cell is serving in that capacity (for the second time.) It is uncertain what the future of this region will be, since consideration is being given to consolidating regions. This region is recognized as having strong programs, so will certainly continue in some configuration. The major change which has just taken place is that the region has sold its building on York Road in Baltimore to Loyola College. There have been major maintenance problems and, with the reduction in staff, less need for a building that large. The plan is to move on September 19 to Meadow Mill, a converted mill that houses several non-profits.

Jolee Robinson, BYM representative, MAR Executive Committee, AFSC

## **FRIENDS COMMITTEE ON NATIONAL LEGISLATION**

### **To Friends Everywhere**

### **The Importance of Friends Lobbying in the Public Interest in 2010-2011**

#### ***Program Report from the Friends Committee on National Legislation***

*We Seek a World Free of War and The Threat of War*

*We Seek a Society with Equity and Justice for All*

*We Seek a Community Where Every Person's Potential May be Fulfilled*

*We Seek an Earth Restored*



In 2011, FCNL's powerful combination of skilled staff lobbyists and an energized grassroots Quaker network throughout the country is working together to protect the world from nuclear weapons, to end the war in Afghanistan, to invest in the peaceful prevention of deadly conflict, and to mobilize a national effort to make real cuts in Pentagon spending. Here in Washington and at Friends Meetings and Churches around the country, Quakers are building bridges of understanding with Muslims, are working together for real reform of our nation's broken immigration laws, and are championing effective solutions to address global greenhouse gas pollution.

FCNL offers an advocacy witness by Friends in our nation's capital and the Quaker community is recognized and respected in Washington as a leader for peace and justice. We invite Friends everywhere to strengthen their connection with the FCNL community by reading our FCNL Washington Newsletter, visiting our website [www.fcnl.org](http://www.fcnl.org), signing up and taking action through our email updates from Washington, or making a contribution.

Here are some of the accomplishments of the FCNL community:

**Advancing a World Free of Nuclear Weapons:** After an intense, 16 month campaign in key states, FCNL won on ratification of the New START treaty. The final Senate ratification vote of 71 to 26 was a huge success. It mobilized a Senate super majority in favor of international engagement as the path to greater security for our country. It sets the stage for work to prevent cuts in nuclear nonproliferation funding and ratification of the Comprehensive Test Ban Treaty.

**Preventing War:** FCNL won – unanimously – on passage of a critical Genocide Prevention resolution in the Senate. S.Con.Res. 71 calls on the U.S. government to take specific steps to prevent genocides and mass atrocities before they happen. FCNL worked closely with Senate staff on the resolution and helped build its bipartisan list of 22 cosponsors. Now we will be proposing further congressional actions, as part of a multi-year legislative campaign to improve U.S. capacities to peacefully prevent deadly conflict.

**War Is Not the Answer:** The U.S. “shock and awe” security policy is not working. After a decade of continuous war, increasing numbers of people are reacting against the violence and cost of a military-based solution to conflict. More than 160 members of Congress last year voted against sustaining the Afghanistan war. By early 2011, we saw growing bipartisan support to end the failed war strategy in Afghanistan. We at FCNL are lobbying Congress to call for an end to that war and to put in place policies to prevent conflict and encourage effective development.

**Local Action to Advance Human Needs and Reduce Military Spending:** Across the country, local elected officials, religious leaders, community groups, union officials, Quaker meetings and churches, and many other groups are urging Congress to cut the military budget. Our Nation's Checkbook, an FCNL Campaign to spend our tax dollars more wisely, is focusing education

and organizing efforts in Michigan, Iowa, Washington and Florida where we see a groundswell of public support for new federal budget priorities.

**Congress Approved Cobell Settlement for Native Americans:** After decades of advocacy and litigation, the way finally cleared for hundreds of thousands of Native Americans to receive the money that the federal government owes them for the use of their land. FCNL worked steadily for years with our Native American colleagues to achieve justice in this case.

**Acting on Global Warming:** With FCNL's lobbying, the Carbon Limits and Energy for America's Renewal (CLEAR) Act (S. 2877), emerged in 2010 as a principal bipartisan alternative to the ineffective cap-and-trade approach that had previously been the focus of congressional action. FCNL's lobbyists are working in 2011 to protect the EPA's regulation of greenhouse gas pollution and support the reintroduction of CLEAR, among other priorities.

Constituent Action FCNL provided the tools for tens of thousands of people to lobby Congress and start conversations in their communities about the world we hope for. More than 17,000 people contacted their elected officials through our website in 2010, sending more than 156,000 communications to their elected officials. We distributed 355,000 War Is Not the Answer signs and bumper stickers in 2010.

Legislative Priorities Set By Friends As has been our practice for 67 years, FCNL's policy and legislative priorities are guided by the discernment of Friends across the country. Many Friends meetings and churches worshipped together to consider priorities for our lobbying work for the 112th Congress (2011-2012). FCNL's General Committee approved priorities in November at our Annual Meeting in Washington, DC and you can review the full text on our website at [http://www.fcnl.org/priorities/priority\\_112th.htm](http://www.fcnl.org/priorities/priority_112th.htm).

The Vital Financial Support of Friends The prudent stewardship of our operations helped FCNL weather the worldwide economic crisis that battered many nonprofit organizations. We are grateful for the faithful support of meetings, churches and the thousands of individual donors whose contributions form the bulk of our annual income. Yet our funding remains at a level that is not yet sufficient to allow FCNL to take advantage of all the opportunities we see for change. Your continued and growing support for FCNL assures that our engagement on Capitol Hill and throughout our network will be effective and strong. We rely on your support.

Leadership and Change In March 2011, our community completed a wonderful, spirit-led, three year process of moving from the leadership of our long-time Executive Secretary Joe Volk to Friend Diane Randall. A long-time member of Hartford Monthly Meeting, New England Yearly Meeting, Diane brings a lifelong commitment to social justice and years of experience in nonprofit management to her new position. The FCNL community celebrates Joe's years of service and the strong, vibrant organization that he has been a part of creating and we are eager to introduce Friends everywhere to Diane.

On behalf of the General Committee, thank you to all Friends for your many contributions of time, energy, and dollars which make FCNL's work possible.

G. Dorsey Green, Clerk  
FCNL General Committee, March 2011

## **FRIENDS GENERAL CONFERENCE**

As representatives to the Central Committee (CC) of Friends General Conference, we understand FGC as fundamentally guided by a shared vision of a revitalized Religious Society of Friends that is spiritually deepened, transforming lives, increasingly diverse and growing, and relevant to the wider world. We believe FGC has an extremely important role based on its unique position as a service organization supporting, working with and serving Meetings and Quaker organizations in the United States and Canada.

Service with FGC brings many rewards. Here are some of our voices:

Gail Thomas notes that Central Committee members have the opportunity to serve on one or more of its standing committees. "I serve FGC by being a member of the FGC Personnel Committee, particularly important in these times of financial challenge. I also serve on the board of the Friends Mutual Health Group, the health insurance used by many Friends organizations. FGC this year had both the excitement of change and possibility with the challenge of reduced financing. I feel so few Quakers understand the value of FGC and all it offers to support Meetings."

Mary Anna Feitler writes: "I serve FGC by being a member of the Nominating Committee which works to discern and name gifts of members of Central Committee. The hoped for result of this discernment is to have Friends to serve FGC on its Administrative and Program Committees. As there is a regular turnover (or there should be) of BYM members named to Central Committee, and if gifts are named and recognized, members of CC from BYM will have opportunity to give to FGC time and talent, and in turn be able to share the results of their participation back to BYM and their own meetings. As a result of my own service, I am able to relate the value I find in FGC work and activities to Friends wherever I am."

Arthur Meyer Boyd describes his experience as a new member to CC last year and now this year as a new member of its Executive Committee: "Attending Central Committee of FGC in New Windsor, Maryland was an enjoyable experience. A highlight is seeing Friends from far-flung corners of North America (FGC serves both the United States and Canada). Everyone there has many things in common, not the least of which is the desire to support FGC. FGC's governance structure and process (having observed now two years) seems to be designed for maximum participation of Friends. There has been

a committee restructuring over these last two years, to make the governance structure clearer and more efficient.”

FGC has had fifteen years of steady growth in the services it offers to Friends and Meetings and in the involvement of more volunteers and committee members. We are serving more and more Friends and Meetings in more ways than we were at any time in the past. We have become a more open and flexible organization, finding new ways to listen to the leadings of the Spirit and more able to respond creatively to new challenges and opportunities. New leadership continues to emerge.

Now FGC is at an important transition point. Our general secretary of nineteen years, Bruce Burchard is retiring, and new, younger staff leadership is taking over. Barry Crosno, with experience in communications and development, begins this summer as the new general secretary. While FGC projects a time ahead of financial constraints, we have sufficient reserves that we could continue all of our current work for several years. Nevertheless, we share the conviction that it is better to be prudent now than to allow FGC to drift into what could become a crisis in several years. And being prudent involves some reductions in expenses. Guided by our Minute of Purpose the Executive Committee has been considering what services and programs will best serve our Religious Society of Friends into the future. Some programs may not continue, or may be carried forward in new ways. We understand this as pruning for future growth.

In this age of constant change, we must continue to listen to the promptings of the Spirit and the needs being expressed by Meetings and Friends. One area for new growth is in using internet communications in new ways that promote community among Friends, and new approaches to publications. In developing these initiatives, concern has been raised by Yearly Meeting representatives that these creative new initiatives support and serve Yearly and Monthly Meetings, and not in some ways supplant them.

Please continue to hold this work and the Friends laboring on it in your prayers, that we might continue to be open to the Spirit and discern how we are truly being led.

Compiled by Arthur Meyer Boyd

## FRIENDS UNITED MEETING

Annual Report to Yearly Meetings  
May 2011

*“Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is --his good, pleasing and perfect will.”* **Romans 12:2**

This theme of the July 2011 gathering of Friends United Meeting in Wilmington, Ohio was selected because the tagline on our some of our publications indicates FUM is in the business of transforming lives. Well, we know it is God who does the transforming, but we also

know there are steps we can take to position ourselves and others so God can make changes that result in people coming closer to being in his “good, pleasing and perfect will.” We are glad to report the following evidence that lives are being transformed because of your participation.

**Communications:** Even though way too few people subscribe to Quaker Life magazine, the feedback we are receiving is very positive. We get notes, calls, and email messages from our readers that comment about how certain articles strike a chord, inspire, or shed new light on an issue for them. Our Quaker Life Advisory Committee is taking a serious look at increasing the number of readers so the work being done to produce this quality magazine will be worthy of our investment and Friends may grow spiritually when they read Quaker Life.

Friends United Press has made available an on-line version of “The 23rd Psalm in Your Own Words.” We’ve had many requests for printed copies as well.

As we try to be good stewards of your contributions, we are limited in time to keep our website as good as we’d like, but our Communications staff of two tries to keep it updated and friendly for your reference, for news, and for ordering materials. We now have an FUM Facebook page and a Quaker Life Facebook page so you can interact with us. We are grateful to Carl Williams who posts every Friday a devotional with the FUM Prayer List for those who are interested in keeping current with prayer needs by email. You can find this list by clicking the link at the bottom of the FUM webpage and/or submitting your email address in the box next to the link.

**Global Ministries:** You may be surprised that just over 1.3 million dollars was received and disbursed for the work FUM did globally in the past fiscal year! This includes donations sent to support our six Field Staff workers and over 100 funds restricted for various aspects of our ministries in Belize, Cuba, Ramallah, and Kenya/Uganda. Four of those ministries are considered to be “Primary” in that FUM hire’s the directors, appoints members to the Board of Governors, and oversee the financial records of Kaimosi Hospital, Friends Theological College, Belize Friends School and Ramallah Friends School. The other ministries you support are considered “Secondary” in that FUM acts to endorse and advocate for the work, collaborates with those who manage the project, and channels funds as appropriate to empower the ministries. Here are very brief updates for our primary ministries:

**Belize Friends School:** All six members of the Barber family participate in the work of giving a second chance at education to youngsters in Belize City who have not succeeded the first time. The enrollment at the beginning of this year was about 25, though later dwindled some. However, the Belize Dept. of Education has requested that FUM expand the program so the Belize Support team and the FUM staff are looking at ways that might be feasible. There have been four work teams visit the school this year to do painting and repairs.

**Ramallah Friends School:** Thanks to yet another ASHA grant from the US Government (and funded by a tiny portion of US tax dollars) the Ramallah Friends Boys School is un-

dergoing more improvements in facilities. This grant (the 8th in 19 years for a total of over \$5 million) is furnishing the new classroom building which was built with an ASHA grant two years ago. The new grant is also being used for the development of a sports field, and updating some access to utilities. Because of these improvements and the implementation of the International Baccalaureate curriculum, students at RFS are excelling at very high levels. Joyce Ajlouny, director, is also building relationships with alumni who have recently contributed funds to complete a kindergarten center and auditorium for the elementary school. By having these sources to improve facilities, funds that are contributed by individuals, monthly and yearly meetings can go to the operating fund and/or scholarships. Last fall, Joyce traveled among Friends in New York Yearly Meeting to build awareness of this historic ministry among the Palestinians.

**Kaimosi Hospital:** Since 2006 when FUM signed an agreement (Memo of Understanding) with East Africa Yearly Meeting – Kaimosi to manage Kaimosi Hospital many encouraging steps have taken place:

- The Kaimosi Hospital Task Force was organized to oversee the FUM relationship with the hospital and work with FUM staff to implement the MOU.
- Hospital staff salaries that were badly in arrears up to that point have been kept current. This is largely possible because of the Adopt-A-Nurse program.
- Renovation of half the main hospital building was completed.
- A new ambulance was purchased and plays a significant role in the accessibility to the hospital.
- The patient count increased by a third in the past year.
- A bequest will allow the rest of the main building to be renovated and a resident doctor to be hired.
- A management team serves collaboratively to improve integrity and accountability in the everyday activities of the hospital. Eden Grace serves on that team which meets weekly.

Still there have been some setbacks with the dismissal of now two administrators since the MOU was signed. The funding for the Comprehensive Care Center to treat AIDS and malaria patients has been terminated due to cutbacks in the global economy. The hospital also struggles with finances due to the number of patients it serves who cannot pay their fees. And, payments from the health insurance company for those patients who carry insurance, is almost always delayed so cash flow is always a challenge. We are constantly reminded that Jesus calls us to take care of the sick and that this is indeed a ministry that serves the poorest of the poor.

**Friends Theological College:** Now with over 90 students, FTC is offering four programs: Certificate, Diploma, Bachelors Degree and Chaplaincy. Principal Ann Riggs is being assisted by Lon Fendall who is in charge of staff development, curriculum revisions, and the accreditation process. Last year, FTC received “affiliate status” from ACTEA (Accrediting Council for Theological Education in Africa). This year we have received notice that in order for FTC to continue on tract for full accreditation, at least 50% of the operating fund needs to come from African sources. So, Ann and other staff members have extended efforts to develop more business enterprises in which students can work to earn their own fees. Such initiatives as increasing the dairy herd, establishing a tailoring business, setting

up greenhouses for plant and produce sales, and the 2011 Summer Mission project to establish a goat herd are some of the ways we are addressing this requirement. Also, the Africa yearly meetings are being asked to contribute financial support and see that they help pay fees for the students they send for training as pastors. We still need support from the US, but more of it will have to be in the form of capital investment that will allow students to work as they study.

**The 2010 Summer Mission Project** to increase sources for clean water in Kenya was a huge success! We are rejoicing in the contributions of over \$30,000 (Our goal was \$10,000) to purchase bio-sand water filters, tanks for rain water collection, repair some plumbing at Kaimosi Hospital and to drill a second well in Turkana. Your donations have truly brought the water of life to thousands of thirsty people.

We hope all Friends will consider attending the Triennial Conference at Wilmington College July 27-30. We look forward to welcoming Colin Saxton as the new General Secretary. He will begin his service January 2012. Let the transformation begin!

Sylvia Graves, General Secretary

## **FRIENDS WILDERNESS CENTER**

As with all previous years since our founding in 1976, Friends Wilderness Center (FWC) has had a good share of challenges and opportunities.

Programs offered during 2010 and 2011) included the following. The Board thanks the organizers (whose names follow in parentheses). Buddhist Meditation (Sheila Bach and M.D. Pannawansa, Bird Walk (Marcia Weidner), Poetry in the Trees( Chuck Kleymeyer), Council of All Beings (Michael Moore), Reflection Hike (Mike Conklin), Stargazing (Kevin Boles), Poetry by the Fire (Chuck Kleymeyer), Meditation (Michael Moore), and Poetry as Pathway (Hayden Mathews). FWC also hosted a hike organized by DC Sierra Club.

The most noticeable change to FWC's physical plant was the effort to restore the Tree House, replacing the stairway and decking, and shoring up supporting joists and rails. This was a labor-of-love accomplished over many weeks under the guidance of engineer Andrea Putscher, by Michael Moore and others. This project was accomplished with the help of a grant from the West Virginia Community Foundation, Two Rivers Grants. The restored Tree House is now available for visitors and programs of up to 30 people. have had some relationship with FWC were fruitful.

Fundraising came in three parts in addition to customary donations and fees. General Manager Sheila Bach introduced FWC to a wide variety of bandanas embossed with outdoor-related facts and games, called "fundanas." These were sold at FWC events and by FWC Board members at their own meetings. FWC was also fortunate to receive a one-time distribution of remaining funds from EcoStewards, which ceased operation this past year. FWC was also fortunate to have Hayden Mathews, formerly a principal in EcoStewards

join its Board of Directors. Finally, special appeals to F/friends who have had some relationship with FWC were fruitful.

Finally, FWC is especially grateful for the leadership and guidance it has received from two sources. First, for the diligent, spirit-led day-to-day, week-to-week management of the Center's programs and facilities, we are indebted to Sheila Bach, our General Manager. Second, FWC is grateful for the generosity and talent of its Board of Directors, whose names and home meetings are as follows:

Michael Conklin (Friend Meeting of Washington)  
Keith Curtis (Herndon)  
Peter Fraser (Alexandria)  
Julie Guroff, Recording Clerk (Goose Creek)  
Michael Moore (Hopewell Center)

Paul Slattery, Clerk

### **FRIENDS WORLD COMMITTEE FOR CONSULTATION**

Like many Friends organizations, the Friends World Committee for Consultation Section of the Americas has had many changes throughout the year. We were sorry to say good-bye to Margaret Fraser, the outgoing Executive Secretary, as she left for a busy retirement. To fill that position, Robin Mohr, a member of San Francisco Monthly Meeting, Pacific Yearly Meeting, was named to be the new Executive Secretary. We are very happy to have Robin on board as of 16 sixth month. Robin has written extensively in Quaker journals and facilitated many workshops in the past five years. She is a leader in Convergent Friends, which facilitates communication among Friends across boundaries of geography, theology, age, and language. She has stated that she has been called to minister to Friends by encouraging and enabling them to share such experiences. She uses a range of electronic media and is well connected to Young Adult Friends. Robin is fluent in Spanish which will be a great help in her job.

FWCC consistently works to enable Friends to learn from one another, from Friends with a different perspective but so often the same problems.

- How do we support the ministers among us?
- How do we enable young Friends to give the gifts they are offering and assist meetings/churches to receive them?
- How can we continue to evolve towards a more equal footing among yearly meetings in North, Central and South America?

These are not new questions, but a continuation of nearly 75 years of inspiring work by some amazing people and the Holy Spirit.

The Annual Meeting in March was held in Philadelphia and was a shortened version of most Annual Meetings. This was done partly to cut costs and focus only on business. We were focused on the organization itself, its finances, naming a new Executive Secretary, and keeping everything going with a very small staff. After Margaret retired at the end of



April, Louise Salinas did a terrific job of keeping the work of FWCC SoA going smoothly. Louise is also fluent in Spanish.

One of the greatest benefits of either being a representative from BYM to FWCC SoA or someone who wants to be involved in a committee or any of the programs, is the wonderful opportunity to interact with Friends who are not the same as us. You get to know not only about the Friends themselves but of their culture and different ways of worship. It is a joy to be part of this organization.

What is coming up within FWCC?

First of all, the Sixth World Gathering will be held in Kenya in April 2012. A thousand Friends will gather next year for worship, study, and celebration, seeking God's guidance for the future of the Quaker movement. A significant part of the Quaker movement is now found in Asia, Africa, and Latin America. Six members of BYM have been named as delegates: Rachel Stacy, Gunpowder; Jason Eaby, Nottingham; Leada Dietz, York; Adam Heinz, Little Britain; Marion Ballard, Bethesda.

2012 is also when the next Quaker Youth Pilgrimage will take place. Planned for next July-August, the pilgrimage will gather 28 young Quakers and four leaders together in the United Kingdom and the Netherlands. Now is the time to think of potential pilgrims as well as adults to lead them during the month-long pilgrimage. Encourage them to apply. Read below for more information on this FWCC program for Quaker youth that has been running for over 50 years. Do you know of a young person in your Meeting who would like to join this wonderful program?

### **MILES WHITE BENEFICIAL SOCIETY OF BALTIMORE**

The Miles White Beneficial Society was established in June of 1874 and received \$100,000 under the will of Miles White, a member of the Eutaw Street Meeting, the predecessor of Baltimore Monthly Meeting, Homewood. The objects of the Society, stated in the certificate of incorporation are to “promote piety and Christianity (especially by the dissemination of books and tracts), to extend aid to the young in their religious, moral and intellectual training and education, and to relieve the deserving poor.”

The Board of Trustees of the Miles White Society has nine members. From October 2010, through May 2011, we have met seven times. The function of the Board is to manage the assets and award grants.

Two years ago, we reevaluated our criteria for grants, to bring them more closely in line with Miles White’s original intent, placing more emphasis on giving grants in Baltimore City and environs and increasing the portion of grants to charitable and educational institutions; the balance is given as individual scholarships to members of Baltimore Yearly Meeting for undergraduate studies.

In the current year, The Miles White Society has made grants in the amount of \$4,000 to each of the following organizations: Govans Ecumenical Development Corporation (GEDCO), South Baltimore Learning Center, Shepherd's Clinic and United Churches Assistance Network, totaling \$16,000; and awarded 13 scholarships totaling \$20,500. The market value of the Trust on 12/31/2010 was \$1,489,743.

After evaluating three financial management firms, we have moved our asset management to Mount Vernon Associates, a Baltimore firm with Quaker connections.

Since October 2009, we have been examining our status under the Internal Revenue Code (IRC) for Charitable Trusts. We decided, on the advice of counsel, that we should formalize our situation vis-à-vis Baltimore Yearly Meeting (BYM.) We have asked BYM to acknowledge Miles White as a type II supporting Organization as defined under the IRC. Our request is under consideration by the Trustees of the Yearly Meeting.

We have changed our fiscal year from 9/30 to 12/31, effective in 2010. This meant that we had a short fiscal year: 10/1/2010 to 12/31/2010. We are now in sync with BYM's calendar fiscal year.

We are all encouraged each spring when we review scholarship applications from young people across the Yearly Meeting. The depth and breath of learning and spiritual development of these youth always inspires and refreshes us and gives new hope for the Society of Friends.

Anne Greene, President

## **NATIONAL RELIGIOUS COALITION AGAINST TORTURE**

NRCAT is the only national interfaith organization devoted exclusively to ending torture here and abroad where the US has influence. BYM is a Participating Member of NRCAT.

Many Americans have come to accept that torture is sometimes acceptable. NRCAT works to transform that attitude into one that finds torture utterly unacceptable. NRCAT has also expanded its mandate from calling for a Commission of Inquiry to investigate US-sponsored abuse of detainees to

- call for the public release of the investigation of detainee abuse by the Senate Select Committee on Intelligence
- urge the Presidential signing and Senate ratification of the Optional Protocol to the Convention Against Torture
- work to counter anti-Muslim bigotry
- end extended isolation in US prisons

Today's environment is a challenging one in which to work for human rights. 75 Quaker Meetings, 6 Yearly Meetings (BYM is one) and 3 national Quaker organizations are members of NRCAT with varying degrees of participation.

In BYM six Monthly Meetings have been active in some way with NRCAT and anti-torture work in this recording period. They include Bethesda, Sandy Spring, Charlottesville, York, State College and Stony Run Friends Meetings. Two of these Monthly Meetings, Sandy Spring and Stony Run, provide financial support for the anti-torture work of NRCAT. Homewood Friends Meeting engages in anti-torture work, but is not (yet) active in NRCAT. Richmond Friends have planned an event for next October with Quaker House's Chuck Fager to speak on torture.

In the past year anti-torture work among BYM Friends has included

- displaying the anti-torture banner Torture is a Moral Issue or Torture is Wrong
- viewing one or more of the NRCAT DVDs and holding discussions about torture
- lobbying in Washington in Congressional offices with citizen delegations
- speaking at other Monthly Meetings or other religious organizations about torture
- meeting with the State Secretary of Corrections about extended isolation in Maryland prisons
- organizing petition signing days at Monthly Meeting and/or Business Meetings for individuals to sign the petitions seeking an investigation of abuse of detainees and support for the Optional Protocol to the Convention Against Torture (OPCAT)
- requesting of Monthly Meetings to sign the Statement of Conscience, the request for a Commission of Inquiry and OPCAT
- holding vigils against torture

While the activities are broad, the involvement has not been, with only a few BYM Monthly Meetings doing any of the activities listed above.

As the new liaison with NRCAT I am puzzled by the lack of broader support for NRCAT's anti-torture efforts and I hope to reach out to all of the peace committees of BYM over this year to encourage deeper engagement.

Of particular interest to Friends might be NRCAT's more recent efforts to address extended isolation in US prisons. It was Quakers who first instituted the practice in the 1800s of isolating prisoners, thinking that separation and silence might be helpful. What we discovered instead is that isolation, especially extended isolation, can be profoundly disorienting and now is characterized in international law as torture. Quakers disavowed the practice after it was found to be destructive.

Nonetheless, after 9/11, the practice of using extended isolation has expanded dramatically in the US. In Maryland on any given day 8% of the prison population is in isolation. Work to end this practice might be an area of interest for Friends who seek to do human rights work close to home.

I have found in speaking to Quaker and other religious groups that there are always some in every group who think that torture is sometimes justified. There are two dominant reasons why people accept torture: they think that Americans would only use torture if it was the only (or best) way to get information to save lives; and they do not realize the ripple effect of torture - not only on the individual, but also on the families, friends and communities of the person tortured -AND on the torturer and the community to which he or she returns.

Torture is not new. It has almost never been used to get information. It has been used to gain false confessions, to punish and to destroy the personality - or the resistance - of the person tortured. Acceptance of torture has spread in the US over the past decade, principally because our elected leaders assured us that it keeps us safe and the popular media did not until recently challenge that notion.

It is good that President Obama declared torture illegal on his first day in office. Unfortunately, that Executive Order did not end the practice or the acceptance of torture. One can simply read the newspaper or watch TV or go online to see the “torture debate” - an unthinkable discussion a decade ago when we agreed torture is always unacceptable. NRCAT’s continuing educational efforts are vital.

A goal for the year coming up is to engage every BYM Monthly Meeting in some level of discussion on this subject and to encourage our Monthly Meetings to join NRCAT as an Endorsing (no dues, but participation in programs) or Participating Member (with dues and a voice in decision making).

Suzanne O’Hatnick, BYM Representative to NRCAT

## QUAKER HOUSE

Since the spring of 2010, well into our 42nd year of work, Quaker House has been active on many fronts, working to uphold the Friends Peace Testimony in the face of nearly unbridled militarism. Here is a summary of some of our ongoing efforts:

1. Rebuilding the GI Rights Hotline. Three years ago this nationwide service nearly collapsed due to the implosion of a key member group in its network. The Quaker House counseling staff, Steve Woolford & Lenore Yarger, played crucial roles in rescuing and restructuring the network on a more sustainable basis. This rebuilding is now virtually complete, and the Hotline is up and running again, with an active nationwide number: 1-877-447-4487, and a newly-redesigned website, <http://girightshotline.org/>. At the Quaker House “node” of the hotline, the busiest in the whole network, Steve and Lenore are fielding an average of 200 calls per month. The largest number of cases involve soldiers who have rejected war and are seeking Conscientious Objector status. “From our perspective as counselors,” they report, “it is a great privilege to witness the transformation that occurs in the lives of these applicants and the courage with which they confront the military culture around them. Applying for CO status can be a lonely and frightening experience. In almost every case we have worked on, we have helped our callers confront the injustice of a military system that would rather ignore conscientious objectors or bully them into compliance with military life rather than follow military rules and regulations. Without help

and support many applicants would be overwhelmed by what they are up against. Many of these conscientious objectors would find themselves deployed to the front lines or running away and facing criminal charges.” For this dedicated and skilled service, Quaker House does not charge the soldiers a penny. Like all our work, it is made possible by the support of Friends and Meetings, in Baltimore YM and elsewhere.

2. Confronting the Military Industrial Complex. January 17, 2011 marked the 50th anniversary of President Dwight Eisenhower’s prophetic warning about the rise of the Military Industrial Complex: “In the councils of government, we must guard against the acquisition of unwarranted influence, whether sought or unsought, by the military-industrial complex. The potential for the disastrous rise of misplaced power exists and will persist. We must never let the weight of this combination endanger our liberties or democratic processes. We should take nothing for granted.” But this “disastrous rise” has continued apace, with militarism pervading the key structures of our society. To recall this warning and diagnose our condition in light of it, Quaker House sponsored a conference at Guilford college. Speakers and workshops analyzed some of the many ways militarism has saturated our culture, and how we might name and challenge it. A highlight was the presentation on the “Arab spring,” then just beginning, by Friend Helena Cobban from Charlottesville Meeting, who is also a distinguished foreign affairs analyst. Videos and transcripts from many of the sessions are now online at the conference website: [www.micat50.net](http://www.micat50.net).

3. Seeking Accountability for Torture. From the failures of the White House to close Guantanamo Bay prison, to the claims that the killing of Osama Bin Laden justified torture by US forces, national events have kept the issue of torture on our front burner. There are many local connections too, as Fort Bragg and nearby facilities played key roles in the torture program of past years, and are linked to reports of continuing abuse of prisoners in secret prisons. Our witness includes producing a study pamphlet, “Patience & Determination,” and continuing monthly visits to the County Commissioners of a nearby county whose airport hosts the CIA front company responsible for “torture taxi” flights. This visitation witness is now in its third year, and has opened doors to communication which were previously locked shut.

4. Violence Within The Military. As the Epistle to the Galatians cautions, Chapter 6:7-8, “Do not be deceived: God is not mocked, for whatever one sows, that will ye also reap.” This somber forecast applies to war machines as well as individuals. And we see this verified here in our military city, and around the country, in a panoply of mayhem coming home: GI suicides outpacing battle deaths; epidemics of domestic violence; sexual assaults; and other crime by war-damaged troops. Although our role is mainly to monitor this and offer support to other efforts involved, we also feel compelled to name this unhappy harvest to keep it from being ignored and forgotten by a public which is all too easily persuaded to avoid thinking about the numerous wars the US is now involved in, and their terrible toll at home, as well as abroad.

5. Finding New Leadership. Our Director, Chuck Fager, plans to retire in November, 2012, and we are now actively seeking applications for the position. Chuck tells us this is the best, most challenging job in Quakerism, and we hope there are some in Baltimore Yearly

Meeting who may feel a leading to apply to take up the work. More information about the position can be found on our website, [www.quakerhouse.org](http://www.quakerhouse.org), and interested persons are encouraged to contact the Clerk of our Search Committee at: [betsybrinson@yahoo.com](mailto:betsybrinson@yahoo.com).

There are other efforts we could describe, but space is limited. We close by offering our heartfelt thanks to the Friends and Meetings in Baltimore YM who have supported Quaker House as a practical expression of the Peace testimony. The economic hard times have affected us too. (Our latest audited financial statement is posted on our website.) We ask that Friends continue that support as way opens.

Betsy Brinson, BYM Representative

## QUAKER UNITED NATIONS OFFICES

Dear Friends,

The Quaker United Nations Offices in Geneva and New York send warm greetings to Friends everywhere.

Over six decades, the Quaker UN Offices have steadily worked to represent Friends' principles and values, as the world of the UN has changed significantly around us. Our aims are as they always have been: to provide a space away from the microphones for quieter and more reflective discussions on the challenges that face the international community, a place for Rufus Jones' "quiet processes and small circles" in which he hoped that "vital and transforming events" would have an opportunity to flower; to represent voices that are insufficiently heard in the corridors of power; and to work quietly to foster approaches to international problems that are informed by Quaker insights.

In Geneva, QUNO-GVA is preparing for its annual UN Summer School, an important item on our annual calendar for nearly 50 years, which brings 25 young people to experience the life of the UN in Geneva. Major features of the Disarmament and Peace programme this year include efforts to deepen civil society engagement with issues around the relationship between armed violence and development, and continuing work in the area of small arms. QUNO-GVA also continues an active involvement in the Geneva Peacebuilding Platform. The Human Rights and Refugees programme continues work on prison reform issues (particularly in relation to the treatment of female prisoners and children of prisoners), and the right of conscientious objection to military service. Food security is a key focus of the Global Economic Issues programme, particularly regarding intellectual property protection on seeds. QUNO-GVA is also examining what kind of contribution it might be able to make on the global concern of climate change: early programme activities have focused on the relationship between climate change and migration.

New York's core programs are on peacebuilding and the prevention of violent conflict. QUNO-NY has worked with diplomats and UN staffers in establishing priorities for UN peacebuilding on the ground, upholding the need to restore relationships at all levels in war-torn societies, emphasizing reconciliation and dialogue, and supporting the inclusion of voices from across all of society. This has involved collaboration with the American

Friends Service Committee and Friends' organizations on the ground in places such as Burundi. In the Prevention program, QUNO has worked on issues such as the prevention of election-related violence (including coordination with the Friends Church Peace Teams in Kenya as they prepare for the elections in 2012), and at a policy level QUNO-NY has been emphasizing the importance of local level peacemaking and the need to include all relevant stakeholders. QUNO-NY has also been working on the issue of changing global leadership, for example recently co-hosting a visit of Chinese scholars to Central Africa to experience UN peacebuilding and peacekeeping first hand.

This year will see a change in leadership at QUNO-GVA. Our heartfelt thanks go to David Atwood, who is retiring after sixteen years of service, and we welcome Jonathan Woolley, a British Friend with extensive development experience, who is coming in as the new Director.

We thank Friends for their faithful support of our work, and ask you to pray for us in the year to come.

In Friendship,

David Atwood, Director and Representative, Geneva  
Andrew Tomlinson, Director and Representative, New York

## **RIGHT SHARING OF WORLD RESOURCES**

Report to Yearly Meetings - 2010

Right Sharing of World Resources (RSWR) is an independent, Quaker organization which provides financial support in the form of grants, to new, small organizations working with the poorest of the poor (including Quakers) around the world. RSWR is an independent organization and, as such, does not have representatives from yearly meetings. However, half of the yearly meetings in the United States provide direct support, and RSWR receives individual support from within virtually all yearly meetings in the US. For that reason, this report is provided, to be used and distributed, as deemed appropriate, within the yearly meeting.

Like many non-profits, RSWR saw a partial financial recovery from the financial downturn of 2008-2009. At the same time, RSWR was able to continue its level of support to its grant-making work and to see significant developments with its capital campaign, which was begun July 1, 2008. For 2009, RSWR notes the following highlights:

- Total income of \$426,100
- Total expense of \$438,350
- \$272,945 to directly support grants, training, and support to local organizations
- Grants to 51 organizations in south India, Kenya, and Sierra Leone, representing direct support to 750-1,000 women.

- In October, 2009 initiated the Kenya field staff program with the engagement of Samson Ababu. The south India field staff program, with Dr. R. Kannan, was begun in July, 2008.
- Reached the half-way point of our \$2.3 million capital campaign to move RSWR to a new level of programming.
- Moved resources from the support of in-person RSWR presentations to the support of an electronic communications program, to be initiated in July, 2010

The heart of RSWR is a partnership. On one side of the partnership are Quakers here in the United States, and other persons of faith who seek to live more justly, and who provide capital to help support micro-enterprise projects. On the other side of the partnership are women's self-help groups who, with the guidance of local non-governmental organizations and by their participation in the self-help group, implement the micro-enterprise project.

This is what distinguishes the work of RSWR and some other faith-based groups from many other micro-enterprise groups. The wealth that RSWR redistributes from Americans to the poorest of the poor is a grant of capital. RSWR understands that God calls us to jubilee justice, to wealth redistribution. Our partners who receive the grant are women's self-help groups who hold and manage the funds in common, making loans to members to implement small-scale, income-generating businesses, and increasing their wealth, their lives, and the well-being of their families.

### **WILLIAM PENN HOUSE**

In December 2010, I completed 10 years here in Washington at William Penn House. It has been an amazing decade and I have been enriched through the experience. This past year has been busy, eventful and continues with our seeking to live our lives with purpose using the Quaker testimonies as our guide.

We continue our commitment to nurturing the gifts and leadings of our staff. We are pleased that during 2010, the Hospitality Coordinator, Faith Kelley, and the Workcamps Coordinator, Greg Woods were both in their mid 20s. Both brought unique gifts and insights to their jobs as well as solid work ethics. We also recruited 5 young adults to serve on our Board of Directors. These young people are not ensnared with how things were but are motivated by how things can be. Through our internship program, we seek to provide genuine opportunities for growth and seasoning of these gifted young people. But with people at the start of their careers and through the very nature of internships, we experienced turnovers of staff. In 2010, Wambani Lusenaka of Kenya and Amanda Haase of Chicago completed their internships and returned or continued their graduate studies. Greg Woods also left for some reflection on his next challenge. After living for several months on his family's Missouri farm, Greg will be on the staff of Pendle Hill for the summer then will attend Princeton Theological School. Harry Caterson of Bucks County, PA, joined us as an intern.

Recognizing that the economy was uncertain, we reduced our staff to control our overhead. A couple of years ago we changed from a staff janitor to a cleaning service. Recently we



switched our payroll to a payroll service. We delayed replacing departing staff.

We started the year with blizzard like conditions here and elsewhere. This led to many cancellations in February. With the soft economy our numbers of guests was slightly less than last year. We still had 7280 guests, including 61 groups. 358 young people participated in 18 Workcamps. Those Workcamps included two weeks in South Dakota with the Lakota Indians, a week in New Orleans and a week in a rural community in West Virginia. We continued our hosting of over 30 Wilmington College students participating in the FCNL Lobby Days. Our guests ranged from a troop of Brownies to senior citizens. We offer a unique and inexpensive place for individuals and groups to stay while visiting Washington.

We continue to develop the concept of Radical Hospitality where we offer a warm and open place for dialogue and conversation. Through open listening to others, we are affirmed in our belief that there is that of God in all and we can then set aside our tendency to believe that we are following the only spiritual path. Brad Ogilvie continues to provide a needed voice and leadership on all AIDS/HIV issues.

As summer approaches, we will be visiting different yearly meetings. We look forward to the opportunity to share with you.

Byron Sandford, Executive Director



## STAFF REPORTS

The reports of members of the staff of Baltimore Yearly Meeting are included in the minutes of Interim Meeting and Annual Session and can be found on the pages as listed below.

Alison Duncan, Youth Secretary .....	49
Robinne Gray, Development Director .....	70
David Hunter, Camp Property Manager .....	17
Jane Megginson, Camp Program Secretary .....	24
Riley Robinson, General Secretary .....	125



*Annual Session photograph by Nony Dutton*

# MEETING MEMBERSHIP STATISTICS

Meeting	2009			2010		Est,		Change (+/-)
	Full	Associate	Total	Full	Associate	Attender	Total	
Abington Friends Meeting*	1	0	1	1	0	0	1	0
Adelphi Friends Meeting*	222	140	362	222	140	0	362	0
Alexandria Friends Meeting	133	0	133	136	0	35	171	38
Annapolis Friends Meeting	65	15	80	66	15	16	97	17
Baltimore, Stony Run	418	0	418	418	0	528	946	528
Bethesda Friends Meeting**	219	142	361	223	141	648	1012	651
Blacksburg Friends Meeting	22	11	33	22	11	87	120	87
Carlisle Meeting*	44	0	44	44	0	0	44	0
Charlottesville Friends Meeting	127	11	138	126	11	0	137	
Deer Creek Meeting	56	15	71	56	15	21	92	21
Dunnings Creek Friends Meeting*	44	9	53	44	9	0	53	0
Floyd Monthly Meeting	14	6	20	14	7	14	35	15
Frederick Monthly Meeting	60	22	82	60	21	155	236	154
Friends Meeting of Washington	355	77	432	332	77	402	811	379
Gettysburg Monthly Meeting*	7	0	7	7	0	0	7	0
Goose Creek Friends Meeting	178	14	192	174	14	22	210	18
Gunpowder Friends Meeting	109	0	109	103	0	25	128	19
Herdon Friends Meeting	55	25	80	59	27	20	106	26
Homewood Friends Meeting	119	27	146	121	27	0	148	2
Hopewell Centre Monthly Meeting	72	22	94	70	22	17	109	15
Langley Hill Friends Meeting	199	47	246	174	42	40	256	10
Little Britian Monthly Meeting	79	0	79	78	0	0	78	
Little Falls Friends Meeting	36	15	51	38	14	14	66	15
Maury River Friends Meeting**	28	4	32	31	4	32	67	35
Menallen Monthly Meeting	46	4	50	46	4	11	61	11
Midlothian Friends Meeting	68	0	68	76	0	137	213	145
Nottingham Friends Meeting	74	3	77	73	5	0	78	1
Patapsco Friends Meeting*	26	7	33	26	7	0	33	0
Patuxent Friends Meeting	25	7	32	28	3	66	97	65
Pipe Creek Friends Meeting*	18	13	31	18	13	0	31	0
Richmond Friends Meeting	150	42	192	166	43	301	510	318
Roanoke Friends Meeting	22	0	22	21	0	36	57	35
Sandy Spring Friends Meeting	512	75	587	506	77	724	1307	720
State College Monthly Meeting*	92	25	117	92	25	0	117	0
Valley Friends Meeting	29	9	38	27	9	52	88	50
Warrington Monthly Meeting	25	0	25	26	0	4	30	5
West Branch Friends Meeting	112	0	112	93	0	0	93	-19
Williamsburg Friends Meeting	14	9	23	14	9	36	59	36
York Friends Meeting	35	0	35	30	0	12	42	7
<b>Totals</b>	<b>3910</b>	<b>796</b>	<b>4706</b>	<b>3861</b>	<b>793</b>	<b>3455</b>	<b>8108</b>	<b>3402</b>
* No report this year								
**Revised last year's report								

## 2012 APPORTIONMENTS

Meeting	2010	2011	2012
Abingdon Friends Meeting	-	270	330
Adelphi Friends Meeting	20,560	22,110	23,600
Alexandria Friends Meeting	8,400	10,640	9,660
Annapolis Friends Meeting	10,310	10,520	12,340
Baltimore Monthly Meeting, Stony Run	53,000	51,220	57,620
Bethesda Friends Meeting	24,935	28,010	28,150
Blacksburg Friends Meeting	1,580	1,970	2,460
Carlisle Meeting	3,460	4,030	4,420
Charlottesville Friends Meeting	7,900	9,870	9,760
Deer Creek Friends Meeting	4,000	5,000	5,800
Dunnings Creek Friends Meeting	2,870	2,870	3,270
Floyd Monthly Meeting	1,000	1,000	1,160
Frederick Monthly Meeting	6,700	8,370	8,150
Friends Meeting of Washington	56,270	63,300	56,180
Gettysburg Monthly Meeting	300	370	420
Goose Creek Friends Meeting	13,130	10,500	10,110
Gunpowder Friends Meeting	8,000	10,000	8,810
Herndon Friends Meeting	7,000	8,710	9,400
Homewood Friends Meeting	20,700	18,510	19,730
Hopewell Centre Monthly Meeting	4,500	4,500	4,680
Langley Hill Friends Meeting	16,410	18,280	22,560
Little Britain Monthly Meeting	2,300	2,300	2,870
Little Falls Friends Meeting	4,970	3,860	3,900
Maury River Friends Meeting	4,000	4,000	5,000
Menallen Friends Meeting	1,800	2,250	2,810
Midlothian Friends Meeting	3,970	3,580	3,460
Monongalia Monthly Meeting	-	-	650
Nottingham Friends Meeting	2,930	3,000	3,750
Patapsco Friends Meeting	3,700	4,620	4,250
Patuxent Friends Meeting	3,690	3,730	4,480
Pipe Creek Friends Meeting	370	460	570
Quaker Lake Monthly Meeting (Laid Down)	150	150	-
Richmond Friends Meeting	15,300	15,030	15,580
Roanoke Quaker Meeting	3,100	3,870	4,830
Sandy Spring Friends Meeting	57,750	57,310	58,230
State College Friends Meeting	11,870	4,800	4,960
Valley Friends Meeting	3,500	3,500	3,500
Warrington Monthly Meeting	1,850	1,820	2,220
West Branch Monthly Meeting	1,650	1,650	1,240
Williamsburg Friends Meeting	1,800	2,250	2,810
York Friends Meeting	2,400	3,000	3,700
<b>Total</b>	<b>398,125</b>	<b>411,230</b>	<b>427,420</b>

# 2011 BALTIMORE YEARLY MEETING

## FINANCIAL REPORT

### BUDGET NOTES

Presented here are the 2010 actuals as audited by Stanfield & Phillips, LLC; the 2011 budget as approved at Annual Session 2010; and the 2012 budget as approved at Annual Session 2011. By request of many members, the budget report has been simplified to show revenue and expense for each department on the same page. This is a format change from previous years and there may be slightly less detail. If Friends would like a more detailed copy of the budget, they can obtain one in either electronic or paper format from the Yearly Meeting Office.

#### **Detail Explanatory Notes:**

All figures, including actuals, are rounded to the nearest dollar.

These reports do not include interdepartmental transfers to better reflect our actual revenues and expenses. For example, we do not show the transfer of “rent” from Camping Programs to Camp Property. This change has been made at the request of our auditor.

Other Income in Administrative Revenues includes interest earned on restricted funds which is not available for general use. The adjustment for this and other restricted fund activity is seen on page 208, after BYM Revenues Over (Expenses). This adjustment brings us into balance with our audit (see page 217).

Since there is no income category that is attributed to development alone, the development expenses are included in Administrative Expenses as a separate line item.

The details for Contributions to Other Organizations and for Committee Expenses are located on pages 210 and 211.

Retreats & Other Events include the Spiritual Formation retreats, the BYM Women’s Retreat and other events such as a clerking workshop.

New this year are combined numbers for Camping Programs and Camp Property as requested by many members, recommended by the Camp Finance Working Group and approved by Stewardship & Finance.

BYM Fund Activity is presented on pages 212 and 213. Friends will note many changes and transfers of designated funds as a result of discussions and actions approved at Interim Meeting.

## 2012 BUDGET PROGRAM DETAIL

Revenue Description	2010 Actuals	2011 Budget	2012 Budget
<b>Administrative Revenues</b>			
Apportionment	388,598	411,230	427,420
Unrestricted Contributions	57,438	140,000	73,350
Settlement of Bayless Graham Estate	300,000	-	-
Other Income	84,954	12,650	3,251
<b>Total Administrative Revenues</b>	<b>830,990</b>	<b>563,880</b>	<b>504,021</b>
<b>Administrative Expenses</b>			
General Administrative	355,299	312,070	297,262
Development	112,900	116,882	119,359
Committee Expenses	5,848	14,500	6,505
Contributions to Other Organizations	55,800	47,000	12,925
<b>Total Administrative Expenses</b>	<b>529,847</b>	<b>490,452</b>	<b>436,051</b>
<b>Net Administrative Revenue</b>	<b>301,143</b>	<b>73,428</b>	<b>67,970</b>
<b>Annual Session Revenues</b>			
Attendance Fees	82,122	100,900	101,665
Contributions	5,700	3,500	4,000
Bookstore Sales & Other Income	8,265	13,325	9,185
<b>Total Annual Session Revenue</b>	<b>96,087</b>	<b>117,725</b>	<b>114,850</b>
<b>Annual Session Expenses</b>	<b>89,511</b>	<b>115,375</b>	<b>102,340</b>
<b>Net Annual Session Revenue</b>	<b>6,576</b>	<b>2,350</b>	<b>12,510</b>
<b>Camp Program &amp; Property Revenues</b>			
Attendance Fees	737,209	765,120	751,752
Property & Vehicle Rental	19,698	22,000	20,100
Contributions	36,971	25,000	40,000
Barry Morley Endow. Released Funds	31,920	3,600	25,000
Property Released Funds	39,383	40,585	39,085
Other Income	12,733	10,900	11,750
<b>Total Camp Revenues</b>	<b>877,914</b>	<b>867,205</b>	<b>887,687</b>

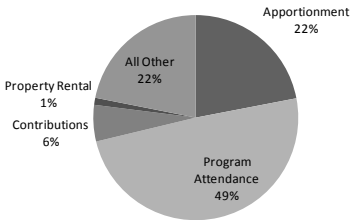


<b>Camp Programs &amp; Property Expenses</b>	<b>2010 Actuals</b>	<b>2011 Budget</b>	<b>2012 Budget</b>
Year Round Overhead	434,959	439,950	467,610
Summer Program Expense	390,097	461,694	461,550
<b>Total Camp Expenses</b>	<b>825,056</b>	<b>901,644</b>	<b>929,160</b>
<b>Net Camp Revenues Over</b>	<b>52,858</b>	<b>(34,439)</b>	<b>(41,473)</b>
<b>Youth Programs Revenues</b>			
Attendance Fees	21,300	15,630	20,270
Contributions	1,660	900	1,000
Other Income	1,556		
<b>Total Youth Program Revenues</b>	<b>24,516</b>	<b>16,530</b>	<b>21,270</b>
<b>Youth Programs Expenses</b>			
Conference Expenses	9,269	9,700	11,660
Committee & Staff Expenses	47,661	48,169	49,617
<b>Total Youth Programs Expenses</b>	<b>56,930</b>	<b>57,869</b>	<b>61,277</b>
<b>Net Youth Program Revenues</b>	<b>(32,414)</b>	<b>(41,339)</b>	<b>(40,007)</b>
Retreats & Other Events Revenues	31,184	26,000	31,750
Retreats & Other Events Expenses	29,676	26,000	30,750
<b>Net Retreats Revenue</b>	<b>1,508</b>	<b>-</b>	<b>1,000</b>
<b>ALL BYM REVENUES</b>	<b>1,860,691</b>	<b>1,591,340</b>	<b>1,559,578</b>
<b>ALL BYM EXPENSES</b>	<b>1,531,020</b>	<b>1,591,340</b>	<b>1,559,578</b>
<b>NET BYM REVENUES</b>	<b>329,671</b>	<b>-</b>	<b>-</b>
Less Restricted Activity	(91,680)		
See Accountant's Audit Page	237,991		

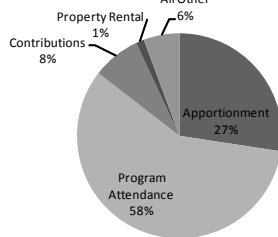
## 2012 COMMITTEE DETAILS

	2010 Actuals	2011 Budget	2012 Budget
<b>Detail of Committee Expenses</b>			
Advancement and Outreach	-	2,300	2,070
Faith & Practice	500	500	450
Indian Affairs	-	300	-
Ministry & Pastoral Care	-	200	180
Peace & Social Concerns	-	100	90
Religious Education	-	1,000	500
Unity with Nature	688	600	900
Gender Diversity	47	200	180
Intervisitation	4,613	9,200	2,000
Racism Working Group	-	100	135
Young Adult Friends	-	-	-
<b>Total Committee Expenses</b>	<b>5,848</b>	<b>14,500</b>	<b>6,505</b>

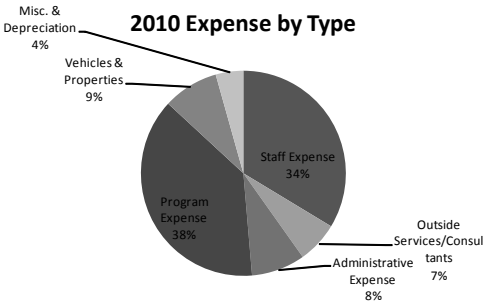
**2010 Income by Type**



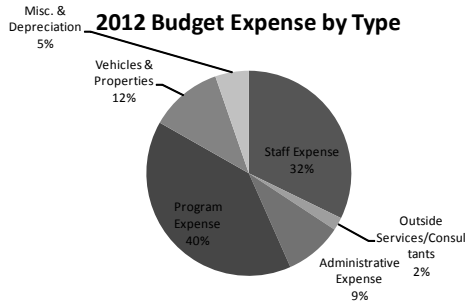
**2012 Budget Income by Type**



**2010 Expense by Type**



**2012 Budget Expense by Type**



## 2012 CONTRIBUTIONS TO OUTSIDE ORGANIZATIONS DETAILS

	2010 Actuals	2011 Budget	2012 Budget
<b>Memberships</b>			
Friends General Conference	33,000	26,400	4,000
Friends United Meeting	7,000	6,300	4,000
Friends World Comm. for Consultation	13,500	12,000	4,000
<b>Total Expenses Memberships</b>	<b>53,500</b>	<b>44,700</b>	<b>12,000</b>
<b>Extended Services Expenses:</b>			
American Friends Service Committee	100	100	25
Center on Conscience and War	100	100	25
Earlham School of Religion	100	100	25
Friends Comm. on Nat'l Legislation	100	100	25
Friends Council on Education	100	100	25
Friends House (Sandy Spring)	100	100	25
Friends House, Moscow	100	100	25
Friends Journal	100	100	25
Friends Peace Teams	100	100	25
Interfaith Conf. of Metro. Washington	200	200	200
National Council on Churches	100	100	25
National Rel. Coalition Against Torture	250	250	250
Pendle Hill	100	100	25
Prison Visitation & Support	100	100	25
Quaker Earthcare Witness	100	100	25
Right Sharing of World Resources	100	100	25
Sandy Spring Friends School	100	100	25
Sandy Spring Volunteer Fire Dept.	50	50	25
Washington Quaker Workcamps	100	100	25
William Penn House	100	100	25
World Council of Churches	100	100	25
<b>Total Extended Services</b>	<b>2,300</b>	<b>2,300</b>	<b>925</b>
<b>Total Membership &amp; Extended Services</b>	<b>55,800</b>	<b>47,000</b>	<b>12,925</b>

## 2010 FUNDS BALANCES

	Balance	Gifts	Disbursed	Transfers	Interest	Investment	
	1/1/2010	or Fees			from	Interest	Balance
					Ed Loans	Income	12/31/2010
<b>Permanently Restricted Funds [Note A]</b>							
Bush Creek Endowment	586			(586)			0
Education Fund Endowment	85,612	600					86,212
Yearly Meeting Endowment	7,877						7,877
Barry Morley Camper Endowment	257,074	700					257,774
<b>Total of Endowed Funds</b>	<b>351,149</b>	<b>1,300</b>	<b>0</b>	<b>(586)</b>	<b>0</b>	<b>0</b>	<b>351,863</b>
<b>Temporarily Restricted Funds [Note B]</b>							
Representative Travel	200			(200)			0
Bush Creek Income	2,007			(2,007)			0
Education Fund Income	150,032					15,241	165,273
Fairhill/Griest Education Fund	0			72,086		1,013	73,099
Barry Morley Scholarship Income	36,194		(31,920)			39,266	43,540
Sue Thomas Turner Quaker Education Fund	122,808	50	(6,889)			17,665	133,634
Pre-College Fund	25,403					357	25,760
Indian Fund Income	15,006	50	(1,000)				14,056
Carey Memorial	4,271		(525)				3,746
VA Meetinghouse Fund	0			12,440			12,440
Reynolds Funds (combined)	43,400			(43,400)			0
Camp Program Funds (combined)	13,002			(13,002)			0
Camp Capital Reserves (combined)	152,769	21,482	(39,384)	(7,953)			126,914
<b>Totals Temporarily Restricted Funds</b>	<b>565,092</b>	<b>21,582</b>	<b>(79,718)</b>	<b>17,964</b>	<b>0</b>	<b>73,542</b>	<b>598,462</b>
<b>BYM Designated Funds [Note C]</b>							

Note A: Permanently Restricted Funds are endowment funds. The income is spent as the donor specifies. It is often Temporarily Restricted.

Note B: Temporarily Restricted Funds are restricted by the donor for specific purposes.

	<b>Balance</b>	<b>Gifts</b>	<b>Disbursed</b>	<b>Transfers</b>	<b>Interest from</b>	<b>Investment Interest</b>	<b>Balance</b>
	<b>1/1/2010</b>	<b>or Fees</b>			<b>Ed Loans</b>	<b>Income</b>	<b>12/31/2010</b>
Camp Capital Projects - Easement	64,024			(64,024)			0
Fairhill Fund	198,742			(198,742)			0
FUM Undesignated	26,100			(26,100)			0
FUM Intervisitation Fund	560	421		(981)			0
Friends in Education	2,387			(2,387)			0
Meeting House Loan Fund	57,353			(57,353)			0
Women's Retreat	8,819						8,819
Spiritual Formation	6,631			(6,631)			0
Servant Leadership	1,300			(1,300)			0
Sabbatical Reserves	3,000			(3,000)			0
Office Property Reserves	9,735			(9,735)			0
Bush Creek Fund	0			2,593			2,593
<b>Total of Designated Funds</b>	<b>378,651</b>	<b>421</b>	<b>0</b>	<b>(367,660)</b>	<b>0</b>	<b>0</b>	<b>11,412</b>
<b>Custodial Funds [Note D]</b>							
Mathews Fund	2,605		(700)				1,905
Chesapeake Quarter Fund	1,608	150					1,758
<b>Total of Custodial Funds</b>	<b>4,213</b>						<b>3,663</b>
<b>TOTAL OF ALL FUNDS</b>	<b>1,299,105</b>	<b>23,303</b>	<b>(79,718)</b>	<b>(350,282)</b>	<b>0</b>	<b>73,542</b>	<b>965,400</b>

Note C: BYM Designated Funds are funds designated by Yearly or Interim Meeting

Note D: Custodial Funds are held in trust for another friendly organization and are not available to the Yearly Meeting.

**INVESTMENT PORTFOLIO**  
**AS OF 12/31/2010**

Institution	Type of Investment	Rate	Cost	Market Value
<b>Fixed Rate Investments</b>				
Friends Meeting House Corp.	Note	4.00%	10,000	10,000
<b>Total Fixed Value Investments</b>			<b>\$10,000</b>	<b>\$10,000</b>
<b>Mutual Funds</b>				
T. Rowe Price	GNMA Fund		41,054	41,583
Calvert Social Investment Fund	Flexible		75,529	74,151
Pax World Fund	Bal. Fund		207,918	223,191
Vanguard	GNMA Fund		77,028	80,318
TIAA-CREF	Mutal Fund		25,000	39,410
Friends Fiduciary	Mutal Fund		216,345	246,316
<b>Total Mutual Funds Investments</b>			<b>\$642,874</b>	<b>\$704,969</b>
<b>Stocks &amp; Bonds</b>				
Sandy Spring Bancorp	30 Shares		Gift	553
<b>Total Stocks &amp; Bonds</b>				<b>\$553</b>
<b>Grand Totals</b>			<b>\$652,874</b>	<b>\$715,522</b>

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# INDEPENDENT AUDITOR'S REPORT

## STANFIELD & PHILLIPS, LLC

CERTIFIED PUBLIC ACCOUNTANTS

15825 SHADY GROVE ROAD, SUITE 40  
ROCKVILLE, MARYLAND 20850-4033  
(301) 519-3280 / Fax (301) 519-2790  
WWW.SPCPAFIRM.COM

### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees  
BALTIMORE YEARLY MEETING OF THE  
RELIGIOUS SOCIETY OF FRIENDS, INC.

We have audited the accompanying statements of financial position of BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC. as of December 31, 2010, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC. as of December 31, 2010, and the results of its operations and its cash flows for the year then ended in conformity with U.S. generally accepted accounting principles.

The 2009 financial statements were reviewed by us, and our report thereon, dated April 26, 2010, stated that we were not aware of any material modifications that should be made to those statements for them to be in conformity with U.S. generally accepted accounting principles. However, a review is substantially less in scope than an audit and does not provide a basis for the expression of an opinion on the financial statements taken as a whole.



Rockville, Maryland  
May 6, 2011

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENTS OF FINANCIAL POSITION  
DECEMBER 31, 2010 (AUDITED) AND DECEMBER 31, 2009 (REVIEWED)

ASSETS	2010	2009
Cash and cash equivalents	\$ 375,079	\$ 141,781
Accounts receivable	158	42,044
Prepaid expenses	18,165	24,244
Educational loans receivable, net of allowance for doubtful accounts (NOTE 3)	178,549	188,685
Note receivable (NOTE 4)	40,000	-
Investments (NOTE 5)	715,522	631,731
Property and equipment, net of accumulated depreciation (NOTE 6)	<u>1,904,782</u>	<u>1,924,216</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 3,232,255</u></b>	<b><u>\$ 2,952,701</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 67,698	\$ 37,082
Deferred revenue	18,908	16,695
Note payable (NOTE 8)	<u>-</u>	<u>25,000</u>
<b>Total Liabilities</b>	<b><u>86,606</u></b>	<b><u>78,777</u></b>
<b>NET ASSETS</b>		
Designated for camp capital projects	-	64,024
Designated for other purposes	11,412	314,826
Invested in land, building, improvements and equipment	1,904,482	1,924,216
Other unrestricted	<u>275,766</u>	<u>(349,397)</u>
<b>Total unrestricted</b>	<b>2,191,660</b>	<b>1,953,669</b>
Temporarily restricted (NOTE 9)	602,127	569,107
Permanently restricted (NOTE 9)	<u>351,862</u>	<u>351,148</u>
<b>Total Net Assets</b>	<b><u>3,145,649</u></b>	<b><u>2,873,924</u></b>
<b>TOTAL LIABILITIES NET ASSETS</b>	<b><u>\$ 3,232,255</u></b>	<b><u>\$ 2,952,701</u></b>

The accompanying notes are an integral part  
of these financial statements



BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2010 (AUDITED)  
WITH COMPARATIVE TOTALS FOR DECEMBER 31, 2009 (REVIEWED)

	2010				2009	
	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL	TOTAL	TOTAL
REVENUES AND SUPPORT						
Apportionments	\$ 388,598	-	\$ -	\$ 388,598		\$ 411,872
Annual session revenue	82,122	-	-	82,122		95,853
Other program revenues	51,034	-	-	51,034		41,538
Contributions (NOTE 4)	402,790	21,732	1,300	425,822		197,863
Investment income (NOTE 5)	6,601	73,542	-	80,143		105,114
Use of facilities	19,698	-	-	19,698		14,373
Publication sales	9,152	-	-	9,152		10,936
Summer camps	745,475	-	-	745,475		660,151
Other revenue	702	-	-	702		8847
TOTAL REVENUES AND SUPPORT	<u>1,706,172</u>	<u>95,274</u>	<u>1,300</u>	<u>1,802,746</u>		<u>1,546,547</u>
NET ASSETS RELEASED FROM RESTRICTIONS	62,840	<u>(62,254)</u>	<u>(586)</u>	-		-
TOTAL REVENUES, SUPPORT AND RECLASSIFICATIONS	<u>1,769,012</u>	<u>33,020</u>	<u>714</u>	<u>1,802,746</u>		<u>1,546,547</u>
EXPENSES						
Program Services						
Yearly meeting and other programs	326,981	-	-	326,981		406,289
Summer camps	825,056	-	-	825,056		735,145
General administration	230,837	-	-	230,837		195,575
Fundraising	148,147	-	-	148,147		162,523
Total Expenses	<u>1,531,021</u>	<u>-</u>	<u>-</u>	<u>1,531,021</u>		<u>1,499,532</u>
CHANGE IN NET ASSETS	<u>237,991</u>	<u>33,020</u>	<u>714</u>	<u>271,725</u>		<u>47,015</u>
NET ASSETS, BEGINNING OF YEAR	<u>1,953,669</u>	<u>569,107</u>	<u>351,148</u>	<u>2,873,924</u>		<u>2,826,909</u>
NET ASSETS, END OF YEAR	<u>\$ 2,191,660</u>	<u>\$ 602,127</u>	<u>\$ 351,862</u>	<u>\$ 3,145,649</u>		<u>\$ 2,873,924</u>

The accompanying notes are an integral part of these financial statements

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED  
DECEMBER 31, 2010 (AUDITED) AND DECEMBER 31, 2009 (REVIEWED)

	<u>2010</u>	<u>2009</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 271,725	\$ 47,015
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation expense	65,324	59,629
Gain on sale of fixed assets	(4,222)	(3,691)
Realized and unrealized gains on investments	(60,515)	(81,939)
Contributions restricted for long-term investments	(1,300)	(11,350)
Bad debts	-	4,523
Decrease (increase) in current assets:		
Accounts receivable	41,886	240,671
Prepaid expenses	6,079	(6,614)
(Decrease) increase in current liabilities:		
Accounts payable & accrued expenses	30,616	(131,317)
Deferred revenue	<u>2,213</u>	<u>(44,810)</u>
Net Cash Provided By Operating Activities	<u>351,806</u>	<u>72,117</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of investments	(23,276)	(3,221)
(Advance) curtailment on note receivable	(40,000)	-
(Advances) curtailments on educational loans receivable	10,136	(3,773)
Proceeds from sale of fixed assets	6,800	22,237
Purchases of fixed assets	<u>(48,468)</u>	<u>(65,087)</u>
Net Cash (Used For) Investing Activities	<u>(94,808)</u>	<u>(49,844)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Contribution restricted for educational endowment	600	100
Contribution restricted for scholarship endowment	700	11,250
Curtailment of note payable	<u>(25,000)</u>	<u>-</u>
Net Cash (Used For) Provided By Financing Activities	<u>(23,700)</u>	<u>11,350</u>
<b>NET INCREASE IN CASH</b>	<b>233,298</b>	<b>33,623</b>
<b>CASH AT BEGINNING OF YEAR</b>		
Beginning of year	<u>141,781</u>	<u>108,158</u>
End of year	<u>\$ 375,079</u>	<u>\$ 141,781</u>

The accompanying notes are an integral part of these financial statements

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2010 AND 2009

1. ORGANIZATION AND PURPOSE

The Baltimore Yearly Meeting of the Religious Society Of Friends, Inc. (Yearly Meeting) is a non-profit organization incorporated on August 5, 1967, under the laws of the State of Maryland. The Yearly Meeting is organized exclusively to promote the religious, charitable, and educational interests of its members and its constituent Monthly Meetings, together with the Board of Trustees, committees, institutions, and instrumentalities affiliated with the Religious Society of Friends.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Yearly Meeting have been prepared on the accrual basis of accounting. Therefore, revenue and gains are recognized when earned and expenses and losses are recognized as the obligations are incurred.

Basis of Presentation

The Yearly Meeting reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets based on the absence or existence of donor-imposed restrictions.

Unrestricted Net Assets

Unrestricted net assets generally result from the receipt of monthly meeting apportionments, camp fees, event income, unrestricted contributions, interest and dividends on unrestricted investments less expenses incurred in providing services, performing administrative functions, and raising contributions. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Yearly Meeting, the environment in which it operates, the purposes specified in the bylaws, and self-imposed limits such as voluntary resolutions by the Board of Trustees to designate unrestricted assets for certain specific purposes.

Temporarily Restricted Net Assets

Temporarily restricted net assets are those assets donated for support of particular operating activities, temporary investment for a specific term, use in a specified future period, or acquisition and use of long-lived assets.

Permanently Restricted Net Assets

Permanently restricted net assets generally result from assets donated with stipulations that they be invested in perpetuity to provide a permanent source of income. Income earned by permanently restricted net assets is considered unrestricted or temporarily restricted based upon the donors' stipulations.

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Accordingly, actual results could differ from those estimates.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
DECEMBER 31, 2010 AND 2009

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

The term cash as used in the accompanying financial statements includes currency on hand, demand deposits, and highly liquid investments purchased with Financial Institutions with a maturity of three months or less.

Accounts Receivable

Accounts receivable from monthly meeting apportionments and camp fees are obligations due under normal terms. The Yearly Meeting does not charge interest on past due accounts. No allowance for doubtful accounts is reflected in these financial statements, as the Yearly Meeting considers all accounts to be fully collectible. The Yearly Meeting has not experienced significant uncollectible accounts in the past.

Contributions Receivable

Contributions which are pledged to the Yearly Meeting are recorded as income and contributions receivable in the year the pledges are made and they are appropriately classified based on any donor-imposed restrictions. Pledges due in more than one year are recorded at their present value.

Educational Loans Receivable

The Yearly Meeting makes loans to qualified students for educational expenses. Interest on these loans is accrued at 6% per annum beginning, generally, five years after the loans are initially made. Repayment terms are stated in each note. Loans are never placed on non-accrual status. An allowance for doubtful accounts of \$30,477 in 2010 and 2009 is reflected in these financial statements.

Investments

The Yearly Meeting carries investments in mutual funds and other marketable securities with readily determinable fair values at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Land, Buildings, Improvements and Equipment

Land, buildings, improvements and equipment additions of generally more than \$1,000 are recorded at cost or at estimated value at the date of gift, if donated. Depreciation of buildings and equipment is computed on a straight-line basis over the estimated useful lives of the respective assets.

Tax Exempt Status

Baltimore Yearly Meeting of the Religious Society of Friends, Inc. is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3) on any net income derived from activities related to its exempt purpose.

The Yearly Meeting adopted the provisions of FASB Interpretation No 48, Accounting for Uncertainty in Income Taxes (FIN 48). FIN 48 requires that a tax position be recognized on a 'more-likely-than-not' threshold. This applies to positions taken or expected to be taken in a tax return. The implementation of FIN 48 had no impact on the Yearly Meeting's statements of financial position or statements of activities. The Yearly Meeting does not believe their financial statements include (or reflect) any uncertain tax positions.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 DECEMBER 31, 2010 AND 2009

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Comparative Information

The statement of activities includes certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statement for the year ended December 31, 2009, from which the summarized information was derived.

3. EDUCATIONAL LOANS RECEIVABLE

Loans receivable are due from students for educational loans. Payments are due as follows:

2011	\$ 9,000
2012	24,608
2013	11,918
2014	30,653
2015	-
Thereafter	<u>132,847</u>
	209,026
Less allowance for doubtful accounts	<u>(30,477)</u>
	<u>\$ 178,549</u>

4. NOTE RECEIVABLE

In 2010 the Yearly Meeting settled with the trustees of an estate and received \$300,000. These proceeds will offset current and prior year legal expenses incurred during the negotiations of approximately \$221,000. As part of the settlement, the Yearly Meeting entered into a note agreement with another beneficiary of the estate in which the other beneficiary will reimburse the Yearly Meeting for legal expenses in the amount of \$40,000. The note is a five year note at 3% interest. Principal payments are due at \$8,000 each as each of five development rights are sold as described below, and the balance is due and payable on July 31, 2015.

Additionally, the settlement included five transferable development rights to land located in Harford County, Maryland to the Yearly Meeting (55%) and the other beneficiary (45%). Both parties have agreed that upon the sale of each of the five development rights, the other beneficiary will pay to the Yearly Meeting 55% of the net sale proceeds within fourteen days of the closing of the sale. Since the future amounts to be received are undeterminable, and contingent on the sale of the development rights, these amounts are not recorded on the books of the Yearly Meeting.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 DECEMBER 31, 2010 AND 2009

## 5. INVESTMENTS

Investments are carried at market or appraised value. Realized and unrealized gains and losses are reflected in the statement of activities.

The Yearly Meeting's investments consist of the following at December 31:

	<u>2010</u>	<u>2009</u>
Mutual funds	\$ 459,206	\$ 424,663
Pooled income funds	<u>256,316</u>	<u>207,068</u>
Total	<u>\$ 715,522</u>	<u>\$ 631,731</u>

Investment income for the year ended December 31 is as follows:

	<u>2010</u>	<u>2009</u>
Interest & dividends	\$ 15,401	\$ 19,484
Unrealized gains	60,516	81,939
Gain on sale of fixed assets	<u>4,226</u>	<u>3,691</u>
Total investment income (loss)	<u>\$ 80,143</u>	<u>\$ 105,114</u>

## 6. PROPERTY AND EQUIPMENT

Land, buildings, improvements and equipment consists of the following:

	<u>2010</u>	<u>2009</u>
Land and improvements	\$ 1,401,459	\$ 1,399,222
Buildings and improvements	812,063	810,675
Leasehold improvements	124,202	118,477
Furniture and equipment	129,057	122,733
Vehicles	<u>125,451</u>	<u>109,975</u>
	2,592,232	2,561,082
Less: Accumulated depreciation	<u>(687,450)</u>	<u>(636,866)</u>
	<u>\$ 1,904,782</u>	<u>\$ 1,924,216</u>

Depreciation expense for the years ended December 31, 2010 and 2009 was \$65,328 and \$59,629, respectively.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 DECEMBER 31, 2010 AND 2009

7. FAIR VALUE MEASUREMENT

The Yearly Meeting uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with FASB ASC 820-10, the Yearly Meeting has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy.

Level 1 – Financial assets and liabilities whose values are based on unadjusted quoted process for identical assets or liabilities in an active market that the Yearly Meeting has the ability to access.

Level 2 – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability.

Level 3 – Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

The following table presents the Yearly Meeting's fair value hierarchy for those assets and liabilities measured at fair value on a non-recurring basis as of December 31:

	<u>2010</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Investments	\$ 459,206	\$ -	\$ 256,316	\$ 715,522
Loans receivable	-	-	178,549	178,549
Note receivable	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>40,000</u>
Totals	<u>\$ 459,206</u>	<u>\$ -</u>	<u>\$ 474,865</u>	<u>\$ 934,071</u>

	<u>2009</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Investments	\$ 424,663	\$ -	\$ 207,068	\$ 631,731
Loans receivable	<u>-</u>	<u>-</u>	<u>188,685</u>	<u>188,685</u>
Totals	<u>\$ 424,663</u>	<u>\$ -</u>	<u>\$ 395,753</u>	<u>\$ 820,416</u>

All assets have been valued using a market approach. There have been no changes in valuation techniques and related inputs.

8. NOTE PAYABLE

The Yearly Meeting had one unsecured note payable to the Homewood Meeting in the amount of \$25,000, which was paid in full in January 2010.

BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
 DECEMBER 31, 2010 AND 2009

## 9. RESTRICTED NET ASSETS

Temporarily restricted net assets are restricted for the following purposes:

	<u>2010</u>	<u>2009</u>
Educational student loans	\$ 307,672	\$ 211,629
Grants	-	43,400
Quaker and spiritual life	133,634	122,808
Camp projects	126,915	165,772
Indian Affairs	14,056	15,006
Other operating purposes	<u>19,850</u>	<u>10,492</u>
	<u>\$ 602,127</u>	<u>\$ 569,107</u>

Permanently restricted net assets consist of the following:

	<u>2010</u>	<u>2009</u>
Bush Creek Meeting Fund	\$ -	\$ 586
Yearly Meeting Fund	7,877	7,877
Permanent Education Fund	86,212	85,612
Camp Scholarship Fund	<u>257,773</u>	<u>257,073</u>
	<u>\$ 351,862</u>	<u>\$ 351,148</u>

The Yearly Meeting pools the resources of all permanently restricted net assets and specific individual temporarily restricted net assets into a consolidated investment fund. Losses or earnings are allocated to specific individual temporarily restricted net assets according to the ending invested balance of each net asset included in the investment fund, except for interest on educational loans which is allocated only to the related loan funds. The total amount allocated was \$74,742 and \$101,821 for the years ended December 31, 2010 and 2009, respectively.

## 10. FINANCIAL INSTRUMENTS AND CREDIT RISK

Financial instruments, which potentially subject the Yearly Meeting to concentrations of credit risk, consist principally of cash and liquid investments held at creditworthy financial institutions. The Yearly Meeting maintains its cash in bank deposit accounts, which at times, may exceed federally insured limits. The Yearly Meeting has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk.



BALTIMORE YEARLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS, INC.  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
DECEMBER 31, 2010 AND 2009

11. RETIREMENT PLAN

The Yearly Meeting has a 403(b) retirement plan. The Yearly Meeting contributes a discretionary amount, based on each eligible employee's pro-rata salary amount, regardless of the amount deferred by employees from their salaries into the plan. Retirement contributions for this plan totaled \$23,272 and \$18,974 for the years ended December 31, 2010 and 2009, respectively.

12. FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

13. SUBSEQUENT EVENTS

In accordance with FASB ASC 855, the Yearly Meeting evaluated subsequent events through May 6, 2011, the date these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.



*Annual Session photograph by Nony Dutton*

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## OFFICERS YEARLY MEETING

Presiding Clerk.....	Elizabeth "Betsy" Meyer, Sandy Spring.....	2010-2012
Recording Clerk.....	Ramona Buck, Patapsco.....	2009-2013
Treasurer.....	Marion Ballard, Bethesda.....	2008-2014
Assistant Treasurer.....	Thomas "Tom" Hill, Charlottesville.....	2011-2014

## INTERIM MEETING

Clerk.....	Margaret "Meg" Meyer, Baltimore, Stony Run.....	2010-2012
Recording Clerk.....	Rebecca "Becka" Haines Rosenberg, Alexandria.....	2010-2012

## TRUSTEES

Clerk: Frances "Frannie" Taylor

Richard "Dick" Bellin, Washington.....		2007-2013
Douglas Eaby, Nottingham.....		2011-2014
Richard "Rich" Liversidge, Sandy Spring.....		2007-2013
William "Bill" Mims, Langley Hill.....		2011-2014
Henry "Hank" Rupprecht, Frederick.....		2010-2013
Henrik "Hank" Schutz, Charlottesville.....		2006-2012
Frances "Frannie" Taylor, Goose Creek.....		2006-2012

## OFFICE STAFF

<b>General Secretary:</b> .....		Riley Robinson
<b>Camp Property Manager:</b> .....		David Hunter
<b>Camping Program Secretary:</b> .....		Jane Megginson
<b>Comptroller:</b> .....		Margo Lehman
<b>Development Director:</b> .....		Robinne Gray
<b>Youth Secretary:</b> .....		Alison Duncan
<b>Administrative Assistant:</b> .....		Wayne Finegar



*Annual Session photograph by Nony Dutton*

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**LOCAL MEETING REPRESENTATIVES TO INTERIM MEETING**

Abingdon Monthly Meeting .....	Steve McBrien
Adelphi Friends Meeting .....	Unnamed
Takoma Park Preparative Meeting .....	Unnamed
Alexandria Friends Meeting .....	Davis Balderston
Annapolis Friends Meeting .....	Patience "Pat" Schenck
Baltimore Monthly Meeting, Stony Run .....	J. Michael Boardman
Bethesda Friends Meeting .....	Liz Hofmeister & Susan Kaul
Blacksburg Friends Meeting .....	Unnamed
Carlisle Meeting .....	Amy Hurley & Margaret "Peg" Siegel
Charlottesville Friends Meeting .....	Joyce Hillstrom
Louisa County Worship Group .....	Unnamed
Madison County Worship Group .....	Unnamed
Deer Creek Meeting .....	Mary Corddy & Mara Walter
Dunnings Creek Friends Meeting .....	Susan Williams
Floyd Monthly Meeting .....	Unnamed
Frederick Monthly Meeting .....	Unnamed
Shepherdstown Preparative Meeting .....	Unnamed
Friends Meeting of Washington .....	Unnamed
Gettysburg Monthly Meeting .....	Margaret Stambaugh
Goose Creek Friends Meeting .....	Chrissie Devinyne
Gunpowder Friends Meeting .....	Unnamed
Herndon Friends Meeting .....	Catherine Tunis
Homewood Friends Meeting .....	Laura Davis
Hopewell Centre Monthly Meeting .....	Unnamed
Langley Hill Friends Meeting .....	Jeannette Smith
Little Britain Monthly Meeting .....	Unnamed
Little Falls Friends Meeting .....	William Harlan
Maury River Friends Meeting .....	Katherine Smith
Menallen Friends Meeting .....	Varies between members
Midlothian Friends Meeting .....	Tom DeWeerd
Monongalia Friends Meeting .....	Unnamed
Buchanan County Preparative Meeting .....	Unnamed
Nottingham Friends Meeting .....	Douglas Eaby
Patapsco Friends Meeting .....	Unnamed
South Mountain Friends Fellowship .....	Unnamed
Patuxent Friends Meeting .....	Julie Allinson
Pipe Creek Friends Meeting .....	Unnamed
Richmond Friends Meeting .....	James E. "Ted" Heck
Roanoke Quaker Meeting .....	Letty Collins
Lynchburg Indulged Meeting .....	Unnamed
Sandy Spring Friends Meeting .....	Benjamin Zuses & Deborah Legowski
Friends House Worship Group .....	Unnamed
Seneca Valley Preparative Meeting .....	Unnamed
State College Friends Meeting .....	Ellen Johnson Arginteanu

Valley Friends Meeting..... Donald "Don" Crawford & Jean-Marie Prestwidge-Barch  
Augusta Worship Group ..... Unnamed  
Warrington Monthly Meeting ..... Unnamed  
West Branch Monthly Meeting..... Walter Fry  
Williamsburg Friends Meeting ..... Mary Jane "MJ" Foley  
Mattaponi Preparative Meeting ..... Unnamed  
Norfolk Preparative Meeting ..... Unnamed  
York Friends Meeting ..... Unnamed

# COMMITTEE MEMBERSHIP

## SEARCH COMMITTEE OF INTERIM MEETING

Clerk: Kevin Caughlan

### 2012

Jean Wilson Gunpowder (06)

### 2013

Lamar Matthew York (10)

Barbara Thomas Annapolis (10)

### 2014

Kevin Caughlan Sandy Spring (08)

Steve Hulburt Blacksburg (11)

Jean James Richmond (11)

## SUPERVISORY

Clerk: Margaret "Meg" Meyer

### 2013

Alan DeSilva Sandy Spring (11)

Charles "Chuck" Harker Sandy Spring (11)

Elizabeth "Liz" Hofmeister Bethesda (07)

M. Jolee Robinson Adelphi (11)

### Ex-officio

Marion Ballard Treasurer

Margaret "Meg" Meyer

Clerk of Interim Meeting

Elizabeth "Betsy" Meyer Presiding Clerk

## ADVANCEMENT AND OUTREACH

Clerk: Walter Brown

### 2012

Ann Marie Moriarty Adelphi (09)

Wim Neij York (09)

### 2013

Walter Brown Langley Hill (07)

Harry Massey Washington (10)

Caroline Pelton Goose Creek (10)

Suzanna Roettger Unaffiliated (10)

### 2014

Tracy Haidar Gunpowder (08)

Carol Phelps Washington (08)

Scott Cannady Midlothian (11)

## CAMP PROPERTY MANAGEMENT

Clerk: Ronald "Ron" Lord

### 2012

Charles "Charlie" Greene Sandy Spring (06)

William "Bim" Schauffler

Sandy Spring (09)

### 2013

Frances Alene Carteret Homewood (11)

Steve Hendrix-Jenkins Washington (10)

### 2014

Don Crawford Valley (08)

Thomas "Tom" Gibian Sandy Spring (08)

Stephen Keach Sandy Spring (11)

Ronald "Ron" Lord Sandy Spring (08)

Katherine "Kate" Meaker Sandy Spring (11)

### Ex-officio

Richard "Rich" Liversidge Trustees

Vacant Stewardship and Finance

Vacant Camping Program

David Hunter Camp Property Manager

## CAMPING PROGRAM

Co-Clerks: Elizabeth "Betsy" Krome and

Joshua "Josh" Riley

### 2012

Kimberly Doll-DeSha

Baltimore, Stony Run (09)

Nathan Harrington Sandy Spring (07)

Lynada Johnson Annapolis (06)

Kathryn "Kathy" Lipp Farr

Washington (09)

Clare Voss Sandy Spring (06)

### 2013

JoAnn Dalley Charlottesville (07)

Brooke Davis Richmond (10)

David "Dave" Diller Adelphi (07)

Mark Haskell Washington (10)

Thomas "Tom" Horne Takoma Park (10)

Carol Hurst Charlottesville (07)

Elizabeth "Betsy" Krome

Williamsburg (10)

### 2014

Faustine "Frosty" Davis

Baltimore, Stony Run (11)

Natalie Finegar Sandy Spring (11)  
Gary Gillespie Homewood (11)  
Joshua "Josh" Riley Hopewell Centre (11)  
Winston "Rex" Riley Frederick (11)

**Ex-officio**

Jane Megginson Camp Program Secretary

**DEVELOPMENT**

Clerk: J.E. McNeil

**2012**

Marion Ballard Bethesda (09)  
Byron Sandford Washington (11)

**2013**

Susan Griffin Washington (10)  
Barbara "Barb" Platt Sandy Spring (10)

**2014**

J.E. McNeil Washington (11)  
Molly Mitchell Homewood (11)

**Ex-officio**

Frances "Frannie" Taylor Trustees  
Vacant Stewardship & Finance  
Robinne Gray Development Director

**EDUCATIONAL LOAN**

Clerk: Christopher "Chris" Fowler

**2012**

Brett Hoag Goose Creek (04)  
Annie V. F. Storr Adelphi (06)

**2013**

Sean Beeny Langley Hill (07)  
Alexandra "Alex" Bell Bethesda (10)

**2014**

Christopher "Chris" Fowler Frederick (08)  
Cathy Henderson Sandy Spring (11)

**Ex-officio**

Marion Ballard Treasurer

**FAITH AND PRACTICE REVISION**

Clerk: Sheila Bach

Sheila Bach Langley Hill (02)  
Mochiko DeSilva Sandy Spring (04)

Martha Gay Adelphi (02)  
Julie Gochenour Valley (04)

Sam Legg Baltimore, Stony Run (04)

James "Jim" Rose Patapsco (04)  
Margaret Stambaugh Gettysburg (02)

**INDIAN AFFAIRS**

Clerk: Patricia "Pat" Powers

**2012**

Mary Corddy Deer Creek (09)  
Patricia "Pat" Powers Sandy Spring (09)  
Gerri Williams Washington (09)

**2013**

Dellie James Baltimore, Stony Run (10)  
Susan Lepper Washington (10)  
Nancy McIntyre Sandy Spring (10)  
Roger Wolcott Sandy Spring (10)

**2014**

Martha Claire Catlin Alexandria (11)  
Elizabeth Koopman York (08)  
Jeff Leber Dunnings Creek (11)  
Susan Marcus Alexandria (11)  
Jerry Miller Dunnings Creek (11)

**MANUAL OF PROCEDURE**

Clerk: Howard Fullerton

**2013**

Jennifer Brooks Seneca Valley (10)

**2014**

Howard Fullerton Sandy Spring (10)  
Susan Kaul Bethesda (11)

**MINISTRY AND PASTORAL CARE**

Clerk: Jean-Marie Prestiwidge-Barch

**2012**

David Fitz York (09)  
Jean James Richmond (09)  
Ellen Massey Washington (09)  
Andrew Mosholder Shepherdstown (09)  
Frances Schutz Charlottesville (09)

**2013**

Deborah Haines Alexandria (10)  
Peirce Hammond Bethesda (10)

**2014**

Alexandra "Alex" Bean Adelphi (11)  
Michael Cronin Washington (08)



Donald "Don" Gann  
 Baltimore, Stony Run (11)  
 Martin Melville State College (08)  
 Jean-Marie Prestwidge-Barch Valley (08)  
 Mary Stratton Maury River (11)  
 -----Recorded Ministers-----  
 Earl Redding Adelphi  
 Marshal Sutton Gunpowder

**NOMINATING**

Clerk: Rebecca Rawls

**2012**  
 Andrei Israel Washington (06)  
 Nancy Moore Baltimore, Stony Run (06)  
 Rebecca Rawls Langley Hill (09)  
**2013**  
 Adrian Bishop Adelphi (10)  
 Karen Cunyngham Annapolis (10)  
 Elizabeth "Betsy" Tobin Frederick (10)  
 David "Dave" Treber Dunnings Creek (07)  
**2014**  
 Deanna Boyd Baltimore, Stony Run (11)  
 Laura Nell Obaugh Hopewell Centre (08)  
 Willmer "Wil" Stratton Maury River (11)

**PEACE AND SOCIAL CONCERNS**

Clerk: Brad Ogilvie

**2012**  
 Frank Reitmeyer Pipe Creek (09)  
 Ann Soloman Alexandria (09)  
 Herbert "Chip" Tucker Charlottesville (09)  
**2013**  
 Deborah "Debby" Churchman  
 Washington (07)  
 John Farrell Patapsco (07)  
 Malachy Kilbride Washington (07)  
 Brad Ogilvie Takoma Park (10)  
 Suzanne O'Hatnick  
 Baltimore, Stony Run (10)  
**2014**  
 Davis "Dave" Balderston Alexandria (08)  
 Michael Newheart Adelphi (11)  
 Janet Riley Sandy Spring (11)  
 Richard "Rich" Thayer  
 Baltimore, Stony Run (11)

**PROGRAM**

Clerk: Peg Hansen

**2012**  
 Kevin Caughlin Sandy Spring (09)  
 Nancy Coleman Dunnings Creek (06)  
 Jason Eaby Nottingham (07)  
**2013**  
 Ellen Arginteanu State College (10)  
 Catharine "Cathy" Tunis Herndon (11)  
 Donna Williams Langley Hill (10)  
**2014**  
 Mary Campbell Washington (11)  
 Stephen "Steve" Eklinton Langley Hill (11)  
 Susan Griffin Washington (08)  
 Peg Hansen State College (08)

**Ex-officio**

Elizabeth "Betsy" Meyer Presiding Clerk  
 Sheila Bach Registrar

**Junior Yearly Meeting Clerks**

David Rain Adelphi  
 Melanie Gifford Adelphi  
 John Wolfrum Adelphi

**Ministry and Pastoral Care**

Jean-Marie Prestwidge-Barch Valley

**Young Adult Friends**

Jennifer "Jenny" Vekert Sandy Spring  
 Grace MacFarlane Baltimore, Stony Run

**Young Friends Planners**

Sadie Hunter Frederick  
 Jasper Rain Adelphi

**Staff**

Riley Robinson General Secretary  
 Alison Duncan Youth Secretary

**RELIGIOUS EDUCATION**

Clerk: Mary Jane "MJ" Foley

**2012**  
 Virginia Avanesyan Washington (09)  
 Elise Hansard Roanoke (09)  
 Marsha Holliday Langley Hill (09)  
 Joshua "Josh" Humphries  
 Charlottesville (09)  
 John Stephens Alexandria (06)  
 Gwen Zanin Herndon (06)

**2013**

Sarah Buchanan-Wollaston Deer Creek (07)  
Joanna Fitzick Baltimore, Stony Run (10)

**2014**

Christine de Butts Langley Hill (11)  
Mary Jane "MJ" Foley Williamsburg (08)  
Sarah Huntington Goose Creek (11)

**STEWARDSHIP & FINANCE**

Clerk: Letty Collins and James "Jim" Riley

**2012**

James "Jim" Bell Washington (09)  
Letty Collins Roanoke (09)  
Martha Gay Adelphi (09)  
Genevieve Oei Richmond (09)  
Arthur David Olson Takoma Park (06)

**2013**

J. Michael Boardman  
Baltimore, Stony Run (07)

Edward "Ted" Hawkins Annapolis (10)  
Thomas "Tom" Hill Charlottesville (10)

James "Jim" Riley Hopewell Centre (07)  
Susan Williams Dunnings Creek (10)

**2014**

Jason Eaby Nottingham (11)  
James "Jim" Laity Langley Hill (11)

Eleanor "Ellie" Szanton  
Baltimore, Stony Run (08)

**Ex-officio**

Marion Ballard Treasurer  
Thomas "Tom" Hill Assistant Treasurer

**SUE THOMAS TURNER**

**QUAKER EDUCATION FUND**

Clerk: Rosalind Zuses

Howard Zuses Sandy Spring  
Rosalind Zuses Sandy Spring

**Ex-officio**

Vacant Advancement & Outreach  
Sarah Buchanan-Wollaston Religious Education

**UNITY WITH NATURE**

Clerks: John Hudson and Toni Hudson

**2012**

John Hudson Sandy Spring (06)  
Susanne Thompson Pipe Creek (09)  
Barbara Williamson Richmond (09)

**2013**

Will Candler Annapolis (10)  
Joyce Hillstrom Charlottesville (10)  
Jeanne Houghton Langley Hill (07)  
Patricia Robinson Annapolis (10)

**2014**

B. Eli Fishpaw Maury River (11)  
Sharon Hipkins Sandy Spring (11)  
Toni Hudson Sandy Spring (08)  
Michael Moore Langley Hill (11)

**YOUNG FRIENDS EXECUTIVE**

**Clerk**

Alexandra "Alex" Bean Adelphi  
Benjamin "Ben" Walsh-Mellet Adelphi

**Assistant Clerk**

Celeste Robinson Adelphi

**Recording Clerks**

Kevin Hickey Frederick  
Brenna Walsh Maury River

**Treasurer**

Rachel Rosenberg Deer Creek

**Assistant Treasurer**

Augustus "Gus" Rachels Shiloh Quaker Camp  
Sarah Rose Catoctin Quaker Camp

**BYFN Editor**

Emily Lever Annapolis  
Anna Maddamma Opequon Quaker Camp

**Youth Programs Committee**

Isaac Axtmann Adelphi  
John Bakker Baltimore, Stony Run  
Olivia Chalkley Baltimore, Stony Run

**Members-at-Large**

Sage Garrettson Catoctin Quaker Camp  
Joni Jeter Williamsburg  
Alexis "Lexi" Klein Seneca Valley  
Zoe Krulak-Palmer Baltimore, Stony Run  
Peter McNally Shiloh Quaker Camp

**Floater**

Simon Kapiamba Catoctin Quaker Camp

**Annual Session Planners**

Sadie Hunter Frederick  
 Jasper Rain Adelphi

**Web Master**

Philip Garrison Patapsco

**Scholarship**

Sara Dean Adelphi

**YOUTH PROGRAMS**

Co-Clerks: Sarah Bur and Jeanette Smith

**2012**

Anne Bacon Hopewell Centre (06)  
 Stephanie Bean Adelphi (06)  
 Sarah Bur Homewood (09)  
 Charmaine Gilbreath Washington (09)

**2013**

Debbie Jones Baltimore, Stony Run (10)  
 Erik Hanson Takoma Park (07)  
 Jeannette Smith Langely Hill (07)

**2014**

Christine "Chrissie" Devinney  
 Goose Creek (11)  
 Aaron "Nony" Dutton Homewood (08)  
 Annalee Flower Horne Takoma Park (08)  
 Rebecca "Becka" Haines Rosenberg  
 Alexandria (08)  
 Deborah "Debbie" Legowski  
 Sandy Spring (11)  
 Carol Seddon Baltimore, Stony Run (08)

**Ex-officio**

Alison Duncan Youth Secretary

**Young Friends**

Isaac Axtmann Adelphi  
 John Bakker Baltimore, Stony Run  
 Olivia Chalkley Baltimore, Stony Run

**AD HOC COMMITTEE**

**ON INTERVISITATION**

Clerk: Joan Liversidge

Maria Bradley Sandy Spring  
 Linda Coates Little Britain

Rosemary Davis Patapsco  
 Janet Eaby Nottingham  
 Elizabeth Estrada Langley Hill  
 Georgia Fuller Langley Hill  
 Martha Gay Adelphi  
 Erik Hanson Takoma Park  
 Andrei Israel Washington  
 Jean James Richmond  
 Sharon Knox Homewood  
 Joan Liversidge Sandy Spring  
 M. Jolee Robinson Adelphi  
 Marcy Seitel Adelphi  
 Ken Stockbridge Patapsco  
 Barbara "Babs" Williams Langley Hill

**AD HOC VISION IMPLEMENTATION COMMITTEE**

Clerk:

**CRIMINAL & RESTORATIVE JUSTICE WORKING GROUP**

(Peace & Social Concerns)

Clerk: John "Jack" Fogarty

John "Jack" Fogarty Sandy Spring  
 Margaret "Peggy" Fogarty Sandy Spring  
 David Greene Homewood  
 Michael Newheart Adelphi

**FRIENDS IN EDUCATION**

**WORKING GROUP**

(Advancement & Outreach)

Annette Breiling Seneca Valley

**RIGHT SHARING OF WORLD RESOURCES WORKING GROUP**

(Peace & Social Concerns)

Clerk: Karen Grisez

Joan Gildemeister Washington  
 Karen Grisez Washington  
 Anne Harrison Patuxent

## **SPIRITUAL FORMATION PROGRAM**

### **WORKING GROUP**

(Ministry & Pastoral Care)

Clerk: Tracy Haidar

Tracy Haidar	Gunpowder
Laura Kinsey	Baltimore, Stony Run
Amy Schmaljohm	Gunpowder
Virginia Schurman	Gunpowder

## **TORREON/STAR LAKE**

### **WORKING GROUP**

(Indian Affairs)

Clerk: Susan Lepper

Nancy "Nan" Beiter	Washington
Susan Lepper	Washington
Richard "Rich" Liversidge	Sandy Spring
Peter "Pete" Schenck	Washington

## **WOMEN'S RETREAT**

### **WORKING GROUP**

(Ministry & Pastoral Care)

Clerk: Bette Hoover

Bette Hoover	Sandy Spring
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## **WORKING GROUP ON RACISM**

(Ministry & Pastoral Care)

Clerk: David Etheridge

Jane Meleney Coe	Bethesda
Ellen Cronin	Washington
Paul Didisheim	Washington
Elizabeth DuVerlie	Baltimore, Stony Run
David Etheridge	Washington
Carol Phelps	Washington
Jean-Marie Prestwidge-Barch	Valley
Patience "Pat" Schenck	Annapolis
Gail Thomas	Bethesda
Roger Wolcott	Sandy Spring

## **YOUNG ADULT FRIENDS**

### **Co-Clerks**

Pierre Grahn	Takoma Park (10)
Amrit Moore	Maury River (11)

### **Treasurer**

Benjamin "Ben" Jones	Baltimore, Stony Run (11)
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### **Recording Clerk**

Rebecca "Becka" Haines Rosenberg	Alexandria (11)
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### **Annual Session Planners**

Jennifer "Jenny" Vekert	Sandy Spring (11)
Grace MacFarlane	Baltimore, Stony Run (11)

### **Member-at-Large**

Mace Smith	Langley Hill (11)
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### **Webmaster**

Ross Bower	Nottingham (11)
Aaron "Nony" Dutton	Homewood (10)

## REPRESENTATIVES TO ORGANIZATIONS AFFILIATED WITH THE YEARLY MEETING

### AFSC CORPORATION

Convener:

**2012**

Margaret "Meg" Meyer  
Baltimore, Stony Run (09)

**2013**

Henrietta Russell "Lella" Smith  
Goose Creek (11)  
Barbara Thomas  
Annapolis (10)

**2014**

M. Jolee Robinson  
Adelphi (11)  
Richey Sharratt  
Homewood (07)

### AFSC MIDDLE-ATLANTIC

#### REGION EXECUTIVE COMMITTEE

**2014**

Helen Tasker  
Frederick (11)

Sue Carnell  
Baltimore, Stony Run (09)  
Patricia Fox  
Bethesda (09)  
Gail Thomas  
Bethesda (09)  
Myra Wolcott  
Sandy Spring (06)  
Roger Wolcott  
Sandy Spring (06)

**2013**

Jennifer Brooks  
Seneca Valley (10)  
Mary Anna Feitler  
Washington (07)  
Michael Goren  
Baltimore, Stony Run (10)  
Deborah Haines  
Alexandria (10)  
Elise Hansard  
Roanoke (10)  
Jean James  
Richmond (10)  
Sallie King  
Valley (07)

**2014**

Laura Goren  
Homewood (08)  
Laura Lee Fischer  
Langley Hill (11)  
Timothy "Tim" Mullady  
Annapolis (11)  
Brad Ogilvie  
Washington (08)

### FRIENDS COMMITTEE ON NATIONAL LEGISLATION GENERAL COMMITTEE

Convener: Robert "Bob" Rhudy

**2012**

Gretchen Hall  
Alexandria (09)  
Robert "Bob" Rhudy  
Patapsco (06)

**2013**

Stan Becker  
Homewood (07)  
Karen Treber  
Dunnings Creek (10)

**2014**

Rosalie Dance  
Baltimore, Stony Run (11)  
Deanna Meyer Boyd  
Baltimore, Stony Run (11)

### FRIENDS GENERAL CONFERENCE, CENTRAL COMMITTEE

**2012**

J. Michael Boardman  
Baltimore, Stony Run (09)  
Arthur Boyd  
Baltimore, Stony Run (09)

### FRIENDS HOUSE INC., AND FRIENDS HOUSE NURSING HOME INC. TRUSTEES

Clerk: John Smallwood

**2012**

Nominated by Baltimore Yearly Meeting  
J. Michael Boardman  
Baltimore, Stony Run (09)  
Linda Pardoe  
Patapsco (06)  
Frances "Francy" Williams  
Frederick (09)  
Alan Wright  
Sandy Spring (11)  
Nominated by Board  
Glenna Langley  
Sandy Spring (09)  
Joan Liversidge  
Sandy Spring (09)  
Charles "Chick" Nelson  
Bethesda (08)

**2013**

Nominated by Baltimore Yearly Meeting  
Ruth Flower  
Takoma Park (07)  
Fred Leonard  
Baltimore, Stony Run (11)  
Megan Shook  
Homewood (07)  
Ann Trentman  
Patuxent (07)

Nominated by Board

John Smallwood Langley Hill (07)

**2014**

Nominated by Baltimore Yearly Meeting

Bevan Crocker Charlottesville (11)

Elizabeth "Beth" Garrettson  
Sandy Spring (08)

Lee Henkel Floyd (11)

Eugene "Gene" Klinger Sandy Spring (08)

Nominated by Board

Terry Griffith Patapsco (10)

Georgia Maitland Sandy Spring (08)

Mary Satterfield Sandy Spring (08)

**FRIENDS MEETING SCHOOL**

(Appointed on advice of  
Advancement and Outreach)

Deborah Haines Alexandria (10)

**FRIENDS PEACE TEAMS**

Representative

Barbara Thomas Annapolis (10)

Alternate

Sara Workeneh Baltimore, Stony Run (11)

**FRIENDS UNITED MEETING**

**GENERAL BOARD**

Convener: J.E. McNeil

**2014**

Mary Lord Adelphi (08)

J.E. McNeil Washington (08)

Riley Robinson Washington (09)

**FRIENDS WILDERNESS CENTER**

(Appointed on advice of  
Unity with Nature)

Joyce Hillstrom Charlottesville (11)

**FRIENDS WORLD COMMITTEE**

**FOR CONSULTATION**

**SECTION OF THE AMERICAS**

Convener: Leada Dietz

**2012**

Leada Dietz York (09)

Adam Heinz Little Britain (10)

**2013**

Jason Eaby Nottingham (08)

Rachel Stacy Gunpowder (08)

**2014**

Charlotte Boynton Langley Hill (11)

Justin Connor Washington (11)

Delegates to 2012 FWCC

World Gathering

Marion Ballard Bethesda

Justin Connor Washington

Jason Eaby Nottingham

Adam Heinz Little Britain

Ann Riggs Annapolis

Rachel Stacy Gunpowder

**MILES WHITE BENEFICIAL**

**SOCIETY OF BALTIMORE CITY**

Anne Greene, Clerk

**2012**

Herbert "Herb" Clark Homewood

Anne Greene Homewood

Mary Ellen Saterlie Little Falls

**2013**

Elizabeth "Beth" Edelstein Homewood

Andrew "Andy" Passmore Gunpowder

**2014**

Samuel Austell Baltimore, Stony Run

John McKusick Homewood

Esther Sharp Gunpowder

**NATIONAL RELIGIOUS**

**COALITION AGAINST TORTURE**

(Appointed on advice of

Peace and Social Concerns)

Suzanne O'Hatnick

Baltimore, Stony Run (10)

**PRISONER VISITATION**

**AND SUPPORT**

(Appointed on advice of

Criminal and Restorative Justice)

David Connell Sidwell Friends School (11)

James "Jim" MacPherson Sandy Spring(10)

Sandra Michaels Sandy Spring (10)

Board

Stephen Eller Sandy Spring (10)

Thomas "Tom" McCabe (10)

Deepika Mehta (10)

J. Curtis Moffatt (06)

**QUAKER EARTHCARE WITNESS**

(Appointed on advice of

Unity with Nature)

Representative

Toni Hudson Sandy Spring (11)

Alternate

John Hudson Sandy Spring (06)

**2015**

Baltimore Yearly Meeting

Allen Fetter Baltimore, Stony Run (11)

Sandy Spring Meeting

Michael DeHart Sandy Spring (07)

Mochiko DeSilva Sandy Spring (11)

Board

Terri Jackson (11)

**Ex-officio**

Thomas "Tom" Gibian Head of School

**WILLIAM PENN HOUSE**

**CONSULTATIVE COMMITTEE**

Representative

William "Bill" Mims Adelphi (05)

**SANDY SPRING FRIENDS SCHOOL**

Clerk: J. Curtis Moffatt

**2012**

Sandy Spring Meeting

Anne Hirschfield Sandy Spring (08)

Board

Lin Delaney Sandy Spring (08)

Scott Henry (08)

Laurita Portee (08)

Ellen Pskowski Camps (08)

**2013**

Baltimore Yearly Meeting

Diane Hoffmann Sandy Spring (11)

Sandy Spring Meeting

Amy Christianson Sandy Spring (05)

Board

Charles Horning Sandy Spring (09)

Alkia Jones (05)

Cynthia McKee (05)

**2014**

Baltimore Yearly Meeting

Cynthia Terrell Bethesda (11)

Sandy Spring Meeting

Elizabeth "Ben" Booz Sandy Spring (10)

Rick Honn Sandy Spring (10)



*Annual Session photograph by Nony Dutton*



# CALENDAR OF MEETINGS

## YEARLY MEETING

Presiding Clerk: Elizabeth "Betsy" Meyer

The 340th Annual Session is to be held at  
 Frostburg State University  
 Frostburg, Maryland  
 July 31 - August 5, 2012

## INTERIM MEETING

Clerk: Margaret "Meg" Meyer

October 22, 2011..... Baltimore Monthly Meeting, Stony Run  
 March 24, 2012..... Charlottesville Friends Meeting  
 June 16, 2012..... Dunnings Creek Friends Meeting  
 October 13, 2012..... Sidwell Friends School

## QUARTERLY MEETINGS

### CENTRE

Clerk: Walter Fry

..... Dunnings Creek  
 ..... State College Friends  
 ..... West Branch

### CHESAPEAKE

Clerk: Ken Stockbridge

(Meetings held 2rd First Day of 3rd and 6th months,  
 Last First Day of 9th month)

..... Annapolis Friends  
 September 25, 2011..... Baltimore, Homewood  
 March 11, 2012..... Baltimore, Stony Run  
 ..... Gunpowder Friends  
 June 10, 2012..... Little Falls Friends  
 ..... Patapsco Friends  
 ..... Patuxent Friends  
 September 23, 2012..... Sandy Spring Friends  
 ..... Seneca Valley Preparative

### NOTTINGHAM

Clerk: Douglas Eaby

(Meetings held 1st First Day of 3rd, 6th, 9th, and 12th months)

March 4, 2012..... Nottingham Friends  
 ..... Ballance Meeting House  
 September 9, 2012..... The Brick Meeting House

December 4, 2011 ..... Little Britain, Eastland  
..... Little Britain, Penn Hill

**WARRINGTON**

Clerk: Andrew Hoover

(Meetings held 3rd First Day of 2nd, 5th, 8th, and 11th months)

August 21, 2011 ..... Carlisle Meeting  
November 20, 2011 ..... Frederick Meeting  
..... Gettysburg  
August 19, 2012 ..... Huntingdon Meeting House  
February 19, 2012 ..... Menallen Friends Meeting  
May 20, 2012 ..... Pipe Creek Friends  
..... Warrington  
..... York Friends

**INTERCHANGE DEADLINES**

**JANUARY 30, 2012**

**APRIL 2, 2012**

**AUGUST 27, 2012**

**FIRECIRCLE DEADLINE**

**NOVEMBER 1, 2012**

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## MEETINGS OF THE YEARLY MEETING

### ABINGDON MONTHLY MEETING

Mailing Address: PO Box 2022, Abingdon, Virginia 24212  
 Meeting place: Elderspirit Community in Abingdon, Virginia  
 Wheelchair accessible  
 No hearing assistance system  
 Telephone: 276-299-0140  
 Web site: abingdonfriends.org  
 E-mail: abingdonfriends@gmail.com  
 First Day schedule: Worship: 10:30 am  
 Business Meeting: First First Day of the month  
 Travel directions: Take exit #17 of I-81: Abingdon; turn on Cummings St. NW (US 58 Alt); turn right on Green Spring Rd.; turn Right on A Street SE; turn right on Kings Mountain Dr.; bear left on Highland Street SE; turn right on Hickman Street SE; turn right on Trailview Drive to parking area.  
 Contacts: Clerk: George Strawbridge; Assistant Clerk: Elizabeth Mathews; Treasurer: Dyer Moss; Recording Clerk: Jamie Tubman; Recorder: Nancy Hunter; Finance & Stewardship: Dyer Moss; Ministry & Oversight: John Lewis; Nominating: Terry Walker; Peace & Social Justice: Canny Popper; Religious Education: Pat Gaskin; Newsletter Editor: Jamie Tubman

### ADELPHI FRIENDS MEETING

Mailing address: 2303 Metzerott Road, Adelphi, Maryland 20783  
 Meeting place: 2302 Metzerott Road, Adelphi, Maryland 20783  
 Wheelchair accessible  
 Hearing assistance system available  
 Telephone: 301-445-1114 – Meeting House telephone  
 Web site: adelphifriends.org  
 First Day schedule: Worship: 9:00 am and 10:00 am  
 First Day School: 10:20 am except Junior Meeting fourth First Day at 10:00 am  
 Business Meeting: Second First Day of the month, following Meeting for Worship, except for May, July, and August when it is the third First Day.  
 Travel directions: Located a few miles north of Washington, DC, the Meeting House is between Riggs and Adelphi Roads, near the University of Maryland. From Maryland Route 650 (New Hampshire Avenue), go east on Metzerott Road; the Meeting House is on the right, one block past the (first) traffic signal at Riggs. Metro's route R-8 (Calverton) bus stops one block from the Meeting House (at the corner of Riggs and Metzerott). The Montgomery County Ride-On route 20 (Holly Hall) bus stops about 1/2 mile from the Meeting House (near the corner of New Hampshire and Southampton).

Contacts: Clerk: Chase Clement; Assistant Clerk: Jade Eaton; Treasurer: Michael Levi; Assistant Treasurer: Doran "Bud" Antrim; Recording Clerk: Christine Schwenke-Lucas; Assistant Recording Clerk: Amy Greene; Recorder: Carol Beigel; Ministry & Worship: Michael Newheart; Nominating: Shelly Grow; Pastoral Care: Glenn Riley; Peace & Social Concerns: Samantha Magrath; Religious Education: Lara Oerter; Stewardship & Finance: Martha Gay and Catherine McHugh; Newsletter Editor: Richard "Rich" Renner.

## **ALEXANDRIA FRIENDS MEETING**

Mailing address: 8990 Woodlawn Road, Fort Belvoir, Virginia 22060  
Meeting place: 8990 Woodlawn Road, Fort Belvoir, Virginia 22060  
Wheelchair accessible  
Hearing assistance system is available  
Telephone: 703-781-9185 – Meeting House  
Web site: woodlawnfriends.org  
First Day schedule: Worship: 11:00 am  
First Day School: 11:00 am  
Adult RE: 10:00 am  
Business Meeting: First First Day: 1:00 p.m. (Second First Day in September)  
Travel directions: From I-495 (Capital Beltway): take Route 1 going south. Go about eight miles and pass Woodlawn Plantation on the right; turn right at the next light onto Woodlawn Road, then immediately left to the Meeting House.  
From I-95 coming north: take Fort Belvoir exit and go north on Route 1 about ten miles. Pass the second gate to Fort Belvoir; take the next left onto Woodlawn Road, then immediately left again into the Meeting House.  
Contacts: Clerk: Deborah Haines; Treasurer: Megan Evans; Recording Clerk: Jerry Allen; Recorder: Gretchen Hall; Ministry & Oversight: John Carle; Nominating: Paul Gagnon & Martha Hansen; Peace & Social Concerns: Davis Balderston; Religious Education: Eli Courtwright (children) & Judy Elvington (adult); Trustees: Ted Duvall; Newsletter Editors: Barbara Ginsburg & Linda Clarke

## **ANNAPOLIS FRIENDS MEETING (CHESAPEAKE QUARTER)**

Mailing address: 351 Dubois Road, Annapolis, Maryland 21401  
Meeting place: 351 Dubois Road, Annapolis, Maryland 21401  
Wheelchair accessible  
Hearing assistance system – 72.9 MHz  
Telephone: 410-573-0364 – Meeting House  
Web Site: quaker.org/annapolis  
E-mail: info@annapolis.quaker.org

First Day schedule:      Worship: 11:00 am  
                                    First Day School: 11:00 am  
                                    Adult Religious Education: 9:30 am on second and fourth First Days

Business Meeting:      First First Day of the month, 9:00 am

Travel directions:      From Route 50 toward Annapolis take Exit 24 toward Bestgate Road. Go .5 miles to first right onto N. Bestgate Road. Take first left onto Dubois Road. Go to the end. Meeting House is on the left.

Contacts:                 Clerk: Elise Albert; Assistant Clerk: Wesley "Wes" Jordan; Treasurer: Joel Rodkin; Recording Clerk: Phyllis Singer; Assistant Recording Clerk: Philip Caroom; Recorder: Nancy "Nan" Elsbree; Ministry & Worship: Patricia "Tricia" Robinson; Nominating: Barbara Thomas; Outreach: Peter Meredith; Pastoral Care: Leo Pickens; Peace & Social Concerns: Philip Favero; Religious Education: Kimberly Benson & Joanna Tobin; Stewardship & Finance: Mary Kniskern; Trustees: Sky Elsbree; Newsletter Editor: Phil Caroom

### **AUGUSTA WORSHIP GROUP (VALLEY FRIENDS)**

Mailing address:      606 Fraser Lane, Staunton, Virginia 24401-2335

Meeting place:        606 Fraser Lane, Staunton, Virginia 24401-2335  
                                    Wheelchair accessible  
                                    No hearing assistance system

Telephone:              540-885-7973

Web Site:                [bym-rsf.org/quakers/meetings/augusta.shtml](http://bym-rsf.org/quakers/meetings/augusta.shtml)

E-mail:                    [stevejeantab@earthlink.net](mailto:stevejeantab@earthlink.net)

First Day schedule:    Worship: 10:00 am

Travel directions:     Call for directions.

Contacts:                Clerk: Steve & Jeanne Tabscott

### **BALTIMORE MONTHLY MEETING, STONY RUN (CHESAPEAKE QUARTER)**

Mailing address:      5116 North Charles Street, Baltimore, Maryland 21210

Meeting place:        5116 North Charles Street, Baltimore, Maryland 21210  
                                    Wheelchair accessible  
                                    Hearing assistance system available

Telephone:              443-703-2590 – Meeting House  
                                    443-703-2589 – fax

Web site:                [www.stonyrunfriends.org](http://www.stonyrunfriends.org)

E-mail:                    [info@stonyrunfriends.org](mailto:info@stonyrunfriends.org)

First Day schedule:    Worship: 9:30 am (scent-free) and 11:00 am (in July and August at 8:30 am (scent-free) & 10:00 am)  
                                    First Day School: 11:20 am (in July and August 10:20 am)  
                                    Childcare available for all Meetings

Business Meeting: First First Day, 1:00 pm  
Travel directions: Beltway (I-695) Exit 25 South for Charles Street. The Meeting House is located 4.3 miles south of I-695 Charles Street exit, on the right side of Charles Street, immediately after Cathedral of Mary Our Queen (south of Northern Parkway)

Contacts: Clerk: William "Bill" Miles; Assistant Clerk: Maria Brown; Treasurer: Blaine Keener; Recording Clerk: Nicholas "Nick" Fessenden; Recorder: Becky Copeland; Community, Care & Clearness: Phil Fratesi; Finance: Paul Phillips; Ministry & Counsel: Paris Kern and Nancy Moore; Nominating: Philip Perkins; Baltimore Quaker Peace & Justice (joint with Homewood): Suzanne O'Hatnick; Religious Education: David Drumm; Support & Supervision: Betsy Forbush; Trustees: Jon Keven Carnell; Meeting Coordinator: Adrian Bishop; Office Manager: Cynthia "Cindy" Eylar

## **BETHESDA FRIENDS MEETING**

Mailing address: PO Box 30152, Bethesda, Maryland 20824  
Meeting place: Edgemoor Lane and Beverly Road, Bethesda, Maryland (on the campus of Sidwell Friends Lower School)  
Wheelchair accessible  
Hearing assistance system available

Telephone: 301-986-8681  
Web site: [www.bethesdafriends.org](http://www.bethesdafriends.org)  
E-mail: [info@bethesdafriends.org](mailto:info@bethesdafriends.org)

First Day schedule: Worship: 9:30 am (except on first First Day of each month) and 11:00 am (every First Day)  
First Day School: 11:20 am

Business Meeting: First First Day of the month, 9:15 am (except July and August)  
Travel directions: Bethesda Meeting is located on the campus of Sidwell Friends Lower School at Beverly Road and Edgemoor Lane. Parking is ample.

**From the Red Line Metro Bethesda Station:** At the top of the long escalator, at the bus depot level go to the side where buses enter (at the corner of Edgemoor and Commerce Lanes). Go straight ahead (west) one short block on Edgemoor to cross Woodmont Avenue (with a traffic light). Continue two more blocks, crossing Arlington Avenue (with a traffic light) to the Sidwell Friends Lower School gate. Turn left and the Meeting house is a half block on the right.

**From the North:** Use Beltway Exit 36 south to Old Georgetown Road (Route 187) for 2.2 miles. Move into the right lane at the Auburn Avenue traffic light and then move to the new right lane at Cordell Avenue. At the next light, a five-way intersection, take the soft right onto Arlington Road. Turn right at the second light

onto Edgemoor Lane, then left onto Beverly Road. The Meeting House is mid-block on the right. **Alternatively**, from Rockville, come south on the Rockville Pike/Wisconsin Avenue (Route 355), turn right on Commerce Lane, cross Old Georgetown Road, and then turn right onto Edgemoor Lane. From East-West Highway (Route 410), cross Wisconsin Avenue (Route 355), onto Old Georgetown Road (Route 187) take the first left onto Edgemoor Lane. Follow it around to the right. Cross Woodmont and Arlington Avenues (with traffic lights), turn left onto Beverly Road. The Meeting House is mid-block on the right.

**From Washington, DC:** Go north on Wisconsin Avenue (Route 355) and turn left Old Georgetown Road (Route 187). Turn left at first traffic light, Edgemoor Lane (bearing right at the Metrobus center to stay on Edgemoor). Cross Arlington Road. At the first intersection, turn left onto Beverly Road. The Meeting House is mid-block on the right.

Contacts:

Co-clerks: Stephanie Koeing & Ellie Fink; Treasurer: Dean Pruitt; Recording Clerk: Ronald "Ron" Akins; Recorder: Rick Morgan; Adult Religious Education: Barbara Fichman & Gail Thomas; Advancement & Outreach: David Whitford; Ministry & Worship: Peirce Hammond & Elizabeth "Liz" Hofmeister; Nominating: Marion Ballard & Jabez McClelland; Pastoral Care: Frank Greve & Shelly Kirilenko; Peace & Social Justice: Jane Meleney Coe & Thomas "Tom" Walker; Religious Education (Children): Meg Wilder and Christine "Tina" Warnick; Stewardship & Finance: Doug Smith and Michael Wallace; Newsletter Editor: Jane Meleney Coe

## **BLACKSBURG FRIENDS MEETING**

Mailing address: PO Box 327, Blacksburg, Virginia 24063-0327

Meeting place: 404 Mt. Tabor Road, Blacksburg, Virginia 24060

Wheelchair accessible

No hearing assistance system

Telephone: 540-552-6713

Web Site: [www.blacksburgfriends.org](http://www.blacksburgfriends.org)

First Day schedule: Worship: 10:00 am

First Day School: 10:15 am

Business Meeting: First First Day of the month, 9:15 am (except July and August)

Travel directions: From I-81: Take Exit 118B toward Blacksburg, travel 12.8 miles and turn RIGHT onto US-460 business/N. Main St. (no exit ramp, after it seems you might have passed Blacksburg). Follow N. Main St. (southbound) 1 mile and turn LEFT on Mt. Tabor Road. Look for our driveway on the RIGHT in about 0.3 miles (between two houses).

Contacts: Clerk: Michelle Wilkins; Treasurer: Carole McNamee; Recording Clerk: Marian "Polly" Archer; Hospitality & Outreach: Akke Hulburt; Ministry & Oversight: Akke Hulburt; Peace & Social Concerns: Allen Briggs; Quaker Earthcare: Alwyn Moss; Religious Education: Liz Tuchler; Stewardship & Finance: Carole McNamee; Newsletter Editor: Steve Shaffer

### **BUCKHANNON PREPARATIVE MEETING (MONONGALIA FRIENDS)**

Mailing address: 1816 South Davis Avenue, Elkins, West Virginia 26241  
Meeting place: West Virginia Wesleyan College Meditation Chapel  
Wheelchair accessible  
No hearing assistance available  
Telephone: 304-472-3097  
Web Site:  
First Day schedule: Worship: 10:00 am - second and fourth First Days  
First Day School: 10:00 am - second and fourth First Days  
Business Meeting: Fourth First Days: 11:15 am  
Travel directions: Go to Buckhannon and follow signs to West Virginia Wesleyan College. Find the tallest steeple, go to the rear of the building, and follow signs to Meditation Chapel.  
Contacts: Clerk: Judith "Judy" Seaman and Grace Harris; Treasurer: Judith "Judy" Seaman; Recording Clerk: ; Ministry & Counsel: Committee of the Whole; Peace & Social Concerns: Committee of the Whole; Religious Education: Judith "Judy" Seaman and Grace Harris; Stewardship & Finance: Committee of the Whole.

### **CARLISLE MEETING (WARRINGTON QUARTER)**

Mailing address: 252 A Street, Carlisle, Pennsylvania 17013  
Meeting place: 252 A Street, Carlisle, Pennsylvania 17013  
Wheelchair accessible  
No hearing assistance system  
Telephone: 717-249-8899 – Meeting House  
Web Site: [www.quakers-in-carlislepa.net](http://www.quakers-in-carlislepa.net)  
First Day schedule: Worship: 10:00 am  
First Day School: 10:15 am (Children present first 15 minutes of worship)  
Business Meeting: Second First Day of the month, 11:30 am  
Travel directions: From center of downtown (intersection of High and Hanover Streets), go west on High to College Street (3rd traffic light). Turn right on College Street, then right at A Street (Meeting House at next alley)  
Contacts: Clerk: Joan Anderson; Assistant Clerk: Amy Hurley; Treasurer: Marilyn Keener; Assistant Treasurer: Fred Baldwin; Recording Clerks: Christine "Chris" Jefferson and Don Kovacs; Ministry & Counsel: Martha Slotten; Nominating: Christy Hoover; Out-



reach: Amy Hurley; Peace and Social Concerns: Sherry Harper McCombs; Religious Education: Mary Ann Evans (children), Andrew Hoover (adult); Stewardship & Finance: Don Kovacs

## **CHARLOTTESVILLE FRIENDS MEETING**

Mailing address: 1104 Forest Street, Charlottesville, Virginia 22903  
Meeting place: 1104 Forest Street, Charlottesville, Virginia 22903  
Wheelchair accessible  
Hearing assistance system available  
Telephone: 434-971-8859 – Meeting House telephone  
Web site: [quakers.avenue.org](http://quakers.avenue.org)  
E-mail: [quakers@avenue.org](mailto:quakers@avenue.org)  
First Day schedule: Worship: 8:30 am and 11:00 am (Fall, Winter and Spring); 8:30 am and 10:00 am (Summer)  
First Day School: 11:00 am - 11:45 am (September to June)  
Adult discussion: 9:45 am (September to June)  
Business Meeting: First First Day at 12:20 pm  
Travel directions: From US 29 in Charlottesville, turn east onto Barracks Road. Follow on Barracks, which becomes Preston, for about one mile uphill and down, to the intersection with Forest (one short block after the light at Rose Hill). Go left onto Forest about four blocks. The Meeting House is at the end of the street on the right. Park in the adjoining Murray School lot.  
Contacts: Clerk: Evangeline "Vonnie" Calland; Treasurer: Jon Nafziger; Recording Clerk: Aron Teel; Recorder: Frances Racette; Finance: Allison Sleeman; Ministry & Worship: Judy Cahill; Nominating: Otto Friesen; Overseers: Susan Beers; Peace & Social Concerns: Alice Anderson; Religious Education: Jean Thorburn; Newsletter Editor: Barbarie Hill

## **DEER CREEK MEETING**

Mailing address: PO Box 415, Darlington, Maryland 21034  
Meeting place: 1212 Main Street, Darlington, Maryland 21034  
Wheelchair accessible  
No hearing assistance system  
Telephone: 410-457-9188 – Meeting House telephone  
Web site: [www.deercreekfriends.org](http://www.deercreekfriends.org)  
E-mail: [info@deercreekfriends.org](mailto:info@deercreekfriends.org)  
First Day schedule: Worship: 10:00 am Friends gather, 10:50 to 11:30 am Meeting for Worship  
First Day School (Children): 10:15 to 11:30 am  
First Day School (Adults): 10:15 am  
Business Meeting: Third First Day of the month, 9:00 am  
Travel directions: Deer Creek Friends Meeting is in northern Harford County, about forty miles northeast of Baltimore, about one-fifth mile east of

US 1, on MD 161. Take 95 to the Churchville/Havre de Grace exit, head toward Churchville on Route 155. Make a right onto 161; follow this through Darlington about five miles. The meetinghouse is on the left shortly after you pass the Darlington Pharmacy.

Contacts: Clerk: Mara Walter; Treasurer: Henry Holloway; Recording Clerk: Ann Gregory; Recorder: Margaret Scarborough; Advancement & Outreach: Douglas "Doug" Miller; Ministry & Oversight: Henry Smith Holloway & Margaret Scarborough; Peace & Social Justice: Jill Hegarty; Religious Education: Ann Gregory & Harriett Holloway; Trustees: Richard Holloway

### **DUNNINGS CREEK FRIENDS MEETING (CENTRE QUARTER)**

Mailing address: 114 West John Street, Bedford, Pennsylvania 15522-1707  
Meeting place: Dunnings Creek Meeting House, 285 Old Quaker Church Road, Fishertown, Pennsylvania 15539  
Wheelchair accessibility with help  
No hearing assistance system  
Telephone: 814-928-5249  
Web site: [www.dunningscreekfriends.org](http://www.dunningscreekfriends.org)  
E-mail: [normdawilli@gmail.com](mailto:normdawilli@gmail.com)  
First Day schedule: Worship: 10:45 am (10:30 am July & August)  
First Day School: 10:00 am  
Business Meeting: Second First Day, 10:00 am  
Travel directions: The Meeting is about nine miles northwest of Bedford, Pennsylvania. From Bedford, PA take I99 north to the Rt. 56 exit; exit west PA Rt. 56. Go 3.1 miles to Old Quaker Church Road; bear left. Go .3 miles to the Meeting House on the left.  
Contacts: Clerks: Norman Williams and Heather Koontz; Treasurer: Jeff Leber; Ministry & Pastoral Care: J. Robert Miller; Newsletter Editor: Karin Sedewar

### **FLOYD MONTHLY MEETING**

Mailing address: 1199 Christiansburg Pike, Floyd, Virginia 24091  
Meeting place: 1199 Christiansburg Pike, Floyd, Virginia 24091  
Wheelchair accessible  
No hearing assistance system  
Telephone: 540-929-4142 or 540-381-4147  
Web site: [www.bym-rsf.org/quakers/meetings/floyd.shtml](http://www.bym-rsf.org/quakers/meetings/floyd.shtml)  
First Day schedule: Worship: 10:00 am  
First Day School: 10:00 am  
Business Meeting: First First Day, 12:00 pm, preceded by pot-luck.  
Travel directions: From places other than Roanoke: from the Floyd traffic light go 8/10 of a mile on 221 in the direction of Roanoke; take a left onto Christiansburg Pike (Rt. 615) for two miles; Meeting House is on

the right-hand side.

From Roanoke: take 221 in the direction of Floyd; just before the village, turn right at Harris & Baker Furniture Co. onto Christiansburg Pike (Rt. 615) for 2 miles; Meeting House is on the right-hand side.

Contacts: Clerk: Lee Henkel; Treasurer: Rebecca Dameron; Recording Clerk: Sharon Custer-Bogges; Ministry & Worship: Nancy Jo Parr; Outreach: Karen Day; Peace & Social Concerns: Kate Garland.

## **FREDERICK MONTHLY MEETING (WARRINGTON QUARTER)**

Mailing address: 723 North Market Street, Frederick, Maryland 21701

Meeting place: 723 North Market Street, Frederick, Maryland 21701

Wheelchair accessible

No hearing assistance system

Telephone: 301-631-1257 – Meeting House

Web site: [www.frederickmonthlymeeting.org](http://www.frederickmonthlymeeting.org)

E-mail: [clerk@frederickmonthlymeeting.org](mailto:clerk@frederickmonthlymeeting.org)

First Day schedule: Worship: 10:30 am

First Day School: 10:45 – 11:30 am (mid-September to mid-June)  
(supervised play mid-June to mid-September)

Business Meeting: Fourth First Day of the month. 9:00 am April to October; 12:00 pm November to March.

Travel directions: From U.S. Route 15 (North or South) exit onto 7th Street heading east. North Market is 4th traffic light, turn left onto one-way street-1/2 block to Meeting House which is the first freestanding house on the left.

Contacts: Clerk: Helen Tasker; Treasurer: Gregory Tobin; Recording Clerk: Carlotta Joyner; Alternate Recording Clerk: Elizabeth "Betsy" Tobin; Recorder: Kathryn Ruud; First Day School: Kathy Funkhouser & Susanna Laird; Ministry & Counsel: Anne Buttenheim; Nominating: Gail Whitehead and April Miller; Peace & Social Concerns: Ian Tasker and James "Jim" Wagner; Stewardship & Finance: Hank Rupprecht; Trustees: David Hunter; Newsletter Editor: Francy Williams.

## **FRIENDS HOUSE WORSHIP GROUP (SANDY SPRING FRIENDS)**

Mailing address: c/o Sandy Spring Meeting, 17715 Meetinghouse Road, Sandy Spring, Maryland 20860

Meeting place: Miller Center, Friends House, 17340 Quaker Lane, Sandy Spring, Maryland

Wheelchair accessible

No hearing assistance system

Telephone: 301-924-5100 – Friends House

First Day schedule: Worship: 10:00 am

Travel directions: Friends House is in Montgomery County in the community of Sandy Spring. Take Route 108 to Norwood Road and look for sign

## **FRIENDS MEETING OF WASHINGTON**

Mailing address: 2111 Florida Avenue NW, Washington, DC 20008  
Meeting place: 2111 Florida Avenue NW, Washington, DC 20008  
Wheelchair accessible - Meeting Room and Parlor Level  
Hearing assisted equipment available in Meeting Room  
Telephone: 202-483-3310 – Meeting office  
Web site: quakersdc.org  
E-mail: fmw.dcfriends@verizon.net  
First Day schedule: Worship: 9:00 am (Meeting House parlor); 10:30 am (Quaker House Living Room with special welcome to gay men and lesbians); 10:30 am (Meeting House Meeting Room); and 6:00 pm (Meeting House Decatur Place Room)  
Friends of Color Worship Group: 9:45 am (first First Day in Terrace Room)  
First Day School: 10:50 am  
Daily Worship: 7:30 am (William Penn House)  
Weekly Worship: Wednesday, 7:00 pm (Meeting House Parlor)  
Business Meeting: Second First Day: 11:45 am (except July - third First Day and August -no business)  
Travel directions: The Meeting House is in Northwest Washington near Dupont Circle. It is on Florida Avenue between R and S Streets and between 21st and 22nd Streets. The office entrance is on the Decatur Place side of the building. For detailed instructions, call the Meeting office between 8:00 a.m. and 4:00 p.m. weekdays or see the FMW web site.  
Public Transportation-Metro: Go to the Dupont Circle station on the Red line. Exit at Q Street. Walk north (uphill) on nearby Connecticut Avenue to the second traffic light at Florida Avenue. Turn left on Florida and go one half block to the Meeting House on the right.  
Contacts: Clerk: David Etheridge; Alternate Clerk: Margaret "Meg" Greene; Treasurer: Robert "Bob" Meehan; Assistant Treasurer: Lois "Loie" Clark; Recording Clerk: Deborah "Debby" Churchman; Finance & Stewardship: Lois "Loie" Clark; Marriage & Family Relations: Susan Griffin; Membership: Harry Massey and Monica Jacobe; Ministry & Worship: Faith Williams; Nominating: Marcia Reecer; Peace and Social Concerns: ; Religious Education: Tracy Hart; Trustees: J.E. McNeil; Administrative Secretary: Tom Cooke

## **GETTYSBURG MONTHLY MEETING (WARRINGTON QUARTER)**

Mailing address: PO Box 4155, Gettysburg, Pennsylvania 17325-4155  
Meeting place: Glatfelter Lodge, Gettysburg College, 300 North Washington Street, Gettysburg, Pennsylvania 17325  
Wheelchair accessible  
No hearing assistance system  
Telephone: 717-338-0368  
Web site:  
First Day schedule: Worship: 10:30 am  
First Day School: 10:30 am  
Business Meeting: First First Day of the month, after rise of Meeting  
Travel directions: From the square in Gettysburg (intersection of US 30 and US [Business] 15) go north one block on Carlisle St. to Water St. Left on Water, go one block and through College Gate to parking lot. Walk north about 75 yards until you see the Memorial Wall. Glatfelter Lodge (Faculty Lounge) is the old stone building with stained glassed windows nearest the wall  
Contacts: Clerk: Margaret Stambaugh; Treasurer: Diana Henne; Ministry & Counsel: Margaret Stambaugh; Religious Education: Andrew Stone

## **GOOSE CREEK FRIENDS MEETING**

Mailing address: PO Box 105, Lincoln, Virginia 20160  
Meeting place: 18204 Lincoln Road, Lincoln, Virginia 20160  
Wheelchair accessible  
No hearing assistance system  
Telephone: 540-751-0323 – Meeting House  
Web site: [goosecreekfriends.pbworks.com](http://goosecreekfriends.pbworks.com)  
First Day schedule: Worship: 9:45 am  
First Day School: 10:00 am (following worship with adults)  
Business Meeting: First First Day: 11:00 am  
Travel directions: The Meeting House is in Loudoun County, south of Purcellville. From VA Route 7 (Business) turn south on VA Route 722, Maple Avenue (traffic light at this intersection), which crosses Route 7 (Business) near shopping centers and a 7-11 convenience store. The Meeting House is two miles south, on the left side of the road, in the village of Lincoln. Parking is in the lot across from the Meeting House  
Contacts: Clerk: Sheila Kryston; Assistant Clerk: Deborah "Debbi" Suduth; Treasurer: Edward "Ed" Devinney; Assistant Treasurer: Tim Brown; Recording Clerk: Catherine Cox; Finance: David Chamberlain; Ministry & Oversight: Caroline Pelton; Peace & Social Concerns: Jane Schilling & Jeanne Smith; Religious Education: Joey Coburn; Newsletter Editor: Catherine Cox

## **GUNPOWDER FRIENDS MEETING (CHESAPEAKE QUARTER)**

- Mailing address: PO Box 737, Sparks, Maryland 21152-0737
- Meeting place: 14934 Priceville Road, Sparks, Maryland 21152  
Wheelchair accessible  
No hearing assistance system
- Telephone: 410-472-4583 – Meeting House
- Web site: [gunpowder.quaker.org](http://gunpowder.quaker.org)
- First Day schedule: Worship: 10:00 am  
First Day School: 10:00 am  
Adult Forum: first First Days, 9:00 am  
Quakerism Discussion Group: second First Day, 9:00 am  
Bible Study: fourth First Day, 9:00 am
- Business Meeting: Third First Day: 11:15 am  
Silent Retreat: 2nd Seventh Day 9:00 am - 3:00 pm
- Travel directions: Sparks is about 21 miles north of Baltimore on the Harrisburg Expressway (I-83). Gunpowder Meeting is west of Sparks and west of I-83. Exit I-83 at Belfast Road (Exit 24), turn west toward Butler. Go one-third mile to Priceville Road; left on Priceville Road for one mile. Where Priceville Road turns right and Quaker Bottom Road continues ahead at the crest of a steep grade, make a sharp right turn into the Meeting House drive.
- Contacts: Clerk: Stephen "Steve" Rives; Assistant Clerk: Sharon Daily; Treasurer: Darren Lacey; Assistant Treasurer: Anita Langford; Recording Clerk: Rebecca Richards; Assistant Recording Clerk: Claire Twose; Recorder: Ann Heaton; Care and Oversight: Elizabeth "Susie" Fetter & Alison Seitz; Finance: R. Clayton Seitz; First Day School: Alison Seitz; Ministry & Counsel: Amy Schmaljohn; Nominating: Troy Smith; Peace & Social Justice: Elizabeth "Susie" Fetter; Trustees: Anna Brown; Newsletter Editor: Donna Smith

## **HERNDON FRIENDS MEETING**

- Mailing address: 660 Spring Street, Herndon, Virginia 20170
- Meeting place: 660 Spring Street, Herndon, Virginia 20170  
Wheelchair accessible  
No hearing assistance system
- Telephone: 703-736-0592 – Meeting House
- Web site: [www.herndonfriends.org](http://www.herndonfriends.org)
- E-mail: [herndonfriends@yahoo.org](mailto:herndonfriends@yahoo.org)
- First Day schedule: Worship: 10:30 am, singing at 10:15 am  
First Day School: 10:45 am
- Business Meeting: Second First Day: 9:00 am (except May, July & September)
- Travel directions: From Dulles Toll Road, go north on Centreville Road which becomes Elden Street. At about 1.2 miles, turn right onto Spring Street, then left on Locust to the parking lot on right

Contacts: Clerk: Katherine Cole; Assistant Clerk: Margaret Fisher; Treasurer: Al Taylor; Assistant Treasurer: Devin Mahoney; Recording Clerk: Terence McCormally; Recorder: Catharine Tunis; Finance: Worth Kirkman; Ministry & Oversight: Margaret Fisher; Nominating: Priscilla Chamlee; Peace & Social Concerns: Edward "Ed" Markham and Harry Tunis; Religious Education: Margaret "Meg" Wallace; Newsletter Editor: Terence McCormally

## **HOMEWOOD FRIENDS MEETING (CHESAPEAKE QUARTER)**

Mailing address: 3107 North Charles Street, Baltimore, Maryland 21218

Meeting place: 3107 North Charles Street, Baltimore, Maryland 21218

Wheelchair accessible

Hearing assistance system available

Telephone: 410-235-4438 – Meeting Office

Web site: [www.homewoodfriends.org](http://www.homewoodfriends.org)

E-mail: [homewoodfriends@verizon.net](mailto:homewoodfriends@verizon.net)

First Day schedule: Worship: 10:30 am

First Day School: 10:50 am

Business Meeting: Third First Day: 12:15 pm

Travel directions: On North Charles Street directly across from Baltimore Museum of Art Drive, and John Hopkins University, Homewood Campus

Contacts: Clerk: Stan Becker and Bess Keller; Assistant Clerk: Laura Davis; Treasurer: Teresa Schiano; Assistant Treasurer: Megan Shook; Recording Clerk: Barbara Katzenapple; Assistant Recording Clerk: Rebecca Pickard; Recorder: Christine "Chris" Rutkowski; Clearness & Counsel: Meade Eggleston; Ministry & Counsel: Susan Russell Walters and Meade Eggleston; Nominating: Karen Cook; Baltimore Quaker Peace & Justice (joint with Stony Run): Gary Gillespie; Religious Education: Mina Brunyate; Stewardship & Finance: Charlie Neill; Trustees: John McKusick; Unity with Nature: Susan Warner; Newsletter Editor: David Penney

## **HOPEWELL CENTRE MONTHLY MEETING**

Mailing address: 604 Hopewell Road, Clearbrook, Virginia 22624

Meeting place: Hopewell Meeting House – 604 Hopewell Road, Clearbrook, Virginia 22624

Centre Meeting House – 204 North Washington Street, Winchester, Virginia

Wheelchair accessible

No hearing assistance system

Telephone: 540-667-9114 – Hopewell Meeting House

Web site: [hopecentre.quaker.org](http://hopecentre.quaker.org)

E-mail: [hopecentre@wvmcc.com](mailto:hopecentre@wvmcc.com)

First Day schedule: Worship: 10:00 am

First Day School: 11:15 am

Business Meeting: Fourth First Day meeting is at Centre Meeting House  
Second First Day: 11:30 am  
Travel directions: Clearbrook is seven miles north of Winchester. From I-81, take Clearbrook exit #321, turn west on Hopewell Road. The Meeting House is about one mile on the left.  
Centre Meeting House is located in downtown Winchester at 204 North Washington Street at the corner of Washington and Piccadilly Streets.

Contacts: Clerk: Linda J. Wilk; Treasurer: James "Jim" Riley; Assistant Treasurer: Anne Bacon; Recording Clerk: R. Dixon "Dick" Bell; Advancement & Outreach: Becky Ebert and R. Dixon "Dick" Bell; Ministry & Counsel: Martha Hanley and Betty McCormick; Pastoral Care: Pamela "Pam" Hambach; Religious Education: Michael "Mike" Hambach; Stewardship & Finance: James "Jim" Riley; Newsletter Editor: Becky Ebert

### **LANGLEY HILL FRIENDS MEETING**

Mailing address: P O Box 387, McLean, Virginia 22101-0387  
Meeting place: 6410 Georgetown Pike, McLean, Virginia 22101  
Wheelchair accessible meeting room  
Hearing assistance system available 72 to 76 MHz

Telephone: 703-442-8394 – Meeting House  
Web site: [www.quaker.org/langleyhill](http://www.quaker.org/langleyhill)  
E-mail: [langleyhill-owner@yahoogroups.com](mailto:langleyhill-owner@yahoogroups.com)  
First Day schedule: Worship: 10:00 am, 9:30 am on second First Day  
First Day School: 10:30 am (nursery at 10:00 am)

Business Meeting: Second First Day: 10:30 am at the rise of Meeting  
Travel directions: From Washington: cross Chain Bridge and turn right onto Route 123; continue two miles to the well-marked right turn onto Route 193 (Georgetown Pike); follow Georgetown Pike six-tenths of a mile to the Meeting House on the right.  
From the Beltway: leave the Beltway, turning east (toward Langley and Washington) onto Route 193 (Georgetown Pike); follow Georgetown Pike almost two miles to Meeting House on left.

Contacts: Clerk: Rebecca Rawls; Treasurer: Doug Smith; Recording Clerk: Laura Lee Fischer; Recorder: Steven "Steve" Elkinton; Care & Clearness: Sheila Bach; Directors of the Corporation: Doug Smith; Finance: Doug Smith; Ministry & Worship: Maryhelen "Mel" Snyder; Nominating: Carole Brown; Peace & International Outreach: Christine deButts; Religious Education: Dona Boyce-Manoukian & Lauren Stockbower; Social Concerns: William "Bill" Ambler & Christopher "Chris" Brown; Newsletter Editor Jeanne Houghton; Bookkeeper: James Laity.



**LITTLE BRITAIN MONTHLY MEETING (NOTTINGHAM QUARTER)**

- Mailing address: c/o Suzanne Lamborn, Clerk, 225 Lees Bridge Road, Nottingham, Pennsylvania 19362
- Meeting places: Eastland: at Kirks Mills and Friends Roads, Little Britain, Pennsylvania  
 Wheelchair accessible  
 No hearing assistance system  
 Penn Hill: Wakefield, Pennsylvania, just south of junction US Route 222 and PA Route 272  
 Wheelchair accessible  
 Hearing assistance available-microphone and speaker
- Web site: [www.bym-rsf.org/quakers/meetings/littlebritain.shtml](http://www.bym-rsf.org/quakers/meetings/littlebritain.shtml)
- First Day schedule: Worship: 11:00 am  
 First Day School: 10:00 am
- Business Meeting: Third First Day, at rise of Meeting, (February, April, June, October and December at Eastland) (January, March, May, July, September and November at Penn Hill) (August at Drumore)
- Travel directions: Eastland Meeting: From points south: Route I-95 North from Baltimore. Exit onto Route 152 (Fallston) West; to U.S. Route 1 North to Conowingo Hydroelectric Dam; after bridge, at top of hill, turn north onto Route 222. After crossing Pennsylvania border, take right fork at Y in road (approximately 1 mile) onto Little Britain Road; drive about two miles, turn right onto Kirks Mills Road. Turn left on Friends Road at the Meeting House.  
 From points north/west: take 272 south after 283 merges with 30. At Wakefield, just after one passes Penn Hill meeting and the Fulton Fire Company, turn left or east on 272. Just after you cross the Creek turn south or right on the first road you come to. Continue on this road which eventually is named Friends Road. You will see the stone meeting house on the left as you get to the end of the road.  
 Penn Hill: Nine miles north of US Route 1 on US Route 222 at Wakefield, Pennsylvania; 200 feet south of the split of US Route 222 and PA Route 272.
- Contacts: Clerk: Suzanne Lamborn; Assistant Clerk: Mark Brabson; Treasurer: Sarah Brabson; Membership Clerk: Mary Kirk; Ministry & Pastoral Care: Mark Brabson

**LITTLE FALLS MEETING OF FRIENDS (CHESAPEAKE QUARTER)**

- Mailing address: PO Box 240, Fallston, Maryland 21047
- Meeting place: 719 Old Fallston Road, Fallston, Maryland 21047  
 Wheelchair accessible  
 No hearing assistance system
- Telephone: 410-877-3015 – Meeting House
- Web Site: [littlefallsfriends.org](http://littlefallsfriends.org)

E-mail: webquaker@littlefallsfriends.org  
First Day schedule: Worship: 10:30 am  
First Day School: 10:45 am  
Adult First Day: 11:15 am  
Business Meeting: First First Day: 11:15 am  
Travel directions: At intersection of either Interstate 95 or US 1 and Route 152, go west on Maryland 152. Cross MD 147 (Harford Rd.) and turn left at second light. This will be Old Fallston Road after passing school complex. Little Falls Meeting is about 3/4 mile on the left.  
Contacts: Clerk: William Harlan; Treasurer: Ellen Stromdahl; Recording Clerk: Barbara "Bobbie" Siebens; Overseers: Beth Babikow; Peace & Social Concerns: Tracey Stambaugh Waite; Religious Education: Virginia Remsberg (children) & Mary Ellen Saterlie (adult); Board of Trustees: Mark Stromdahl; Communications: Alice Remsberg.

### **LOUISA COUNTY WORSHIP GROUP (CHARLOTTESVILLE FRIENDS)**

Mailing address: c/o Dianne Grandstrom, 138 Twin Oaks Road, Louisa, Virginia 23093  
Meeting place: 138 Twin Oaks Road, Louisa, Virginia 23093  
Not wheelchair accessible  
No hearing assistance system  
Telephone: 540-894-5126 extension 3511  
Web site:  
First Day schedule: Worship: 10:00 am First and Third First Days  
Business Meeting: Third First Day after rise of Meeting  
Travel directions: Take Interstate 64, then Shannon Hill Exit (#149). Turn north on Route 605. Take 605 for about five miles. Turn left on Yancyville Road (#646). Go one mile, turn left on Vigor Road (#697). This becomes a gravel road. Continue to top of the hill. Turn left on Tupelo Ridge Road. Pass Dairy Barn on left then park in lot on left. Walk up hill past big building on left. Go in next big building on right (called Kaweah). Meeting room is first room on the left.  
Contact: Clerk: Dianne Grandstrom; Recording Clerk: Marione Cobb.

### **LYNCHBURG INDULGED MEETING (ROANOKE QUAKER)**

Mailing address: c/o Heidi Koring, 108 Warren Avenue, Lynchburg, Virginia 24501  
Meeting place: Lynchburg College Spiritual Life Center, 500 Westwood Avenue, Lynchburg, Virginia  
Not wheelchair accessible  
No hearing assistance system  
Telephone: 804-847-4301 - Convener  
Web site: www.roanokequakers.org

First Day schedule: Worship: 10:30 am  
Travel directions: Call convener.  
Contact: Convener: Heidi Koring

## **MADISON COUNTY INDULGED MEETING (CHARLOTTESVILLE FRIENDS)**

Mailing address: PO Box 164, Hood, Virginia 22723-0164  
Meeting place: 1215 Kinderhook Road, Hood, Virginia  
Not wheelchair accessible  
No hearing assistance system  
Telephone: 540-948-7827  
First Day schedule: Worship: 10:00 am, First First Day only  
Travel directions: From US 29 south of Madison; 230W for 6 miles; to right on Kinderhook Rd.; 1.8 miles to Driveway on right. House is up the hill.  
Contact: Clerk: Tom Warder

## **MATTAPONI PREPARATIVE MEETING (WILLIAMSBURG FRIENDS)**

Mailing address: c/o Charles Maloney, Dayspring Farm, 942 Buena Vista Rd, Cologne, Virginia 23181-4010  
Meeting place: Dayspring Farm, 942 Buena Vista Road, Cologne, Virginia 23181-4010  
Not wheelchair accessible  
No hearing assistance system  
Telephone: 804-785-9401  
Web site: [www.tni.net/~billcarr54/WFM/WFM.mattaponi.html](http://www.tni.net/~billcarr54/WFM/WFM.mattaponi.html)  
E-mail: [dayspringfarm@aol.com](mailto:dayspringfarm@aol.com)  
First Day schedule: Worship: 10:00 am first and third First Days  
Business Meeting: Third First Day, after the rise of Meeting.  
Travel directions: From Charlottesville, take Route 64 East to Richmond. Just before Richmond, take 295 North and East around Richmond.  
\*Stay on 295 until exit for Route 64. Take 64 East towards Williamsburg and Norfolk. Stay on 64 East until the first West Point exit. That will put you on Route 33. Go through the town of West Point after approximately eight to nine miles. After another five to six miles, at the intersection of Route 33 and Route 14 E, turn right. You will be turning right towards Gloucester. After 1/2 mile, the farm is on the right. It is a big white farm house and you will see a sign for Dayspring Farm.  
From Baltimore or D.C., take Interstate 95 South, through Fredericksburg, all the way to Route 295. Take 295 East towards Williamsburg and Norfolk. Follow directions from \*.  
Contacts: Clerk: Charles "Charlie" Maloney; Treasurer: Neil Watson

## **MAURY RIVER FRIENDS MEETING**

- Mailing address: PO Box 582, Lexington, Virginia 24450  
Meeting place: West Midland Trail at Waterloo Drive, 10 miles west of Lexington, Virginia  
Wheelchair accessible  
No hearing assistance system
- Web site: [mauryriver.bym-rsf.net/about-2-2/](http://mauryriver.bym-rsf.net/about-2-2/)
- First Day schedule: Worship: 10:00 am; adult discussion 11:30 am  
First Day School: 10:00 am with children joining Meeting at 10:40 am
- Business Meeting: Fourth First Day: 11:30 am; potluck follows
- Travel directions: From I-81, take I-64 West to exit #50 (Kerrs Creek). At the top of the exit ramp, turn left, crossing over I-64. At the next intersection, turn right onto State Route 850 (W. Midland Trail). Travel west four miles through farmland to State Route 629 (Waterloo Drive). Turn left. The Meeting House is on the right just across the bridge.
- Contacts: Clerk: Mary Stratton and Margaret "Peggy" Dyson-Cobb; Treasurer: John White; Recording Clerk: Eli Fishpaw; Records Clerk: Sarah Giddings; Care & Counsel: Mary Barnes; Finance & Stewardship: Sandra Stuart; Nominating: Mary Barnes; Peace & Justice: James "Jim" Warren & Kathy Fox; Religious Education: Mary Helen Brainard & Christine Williams; Worship & Ministry: Willmer "Wil" Stratton; Newsletter Editor: Philip "Phil" Hyre.

## **MENALLEN MONTHLY MEETING (WARRINGTON QUARTER)**

- Mailing address: PO Box 29, Biglerville, Pennsylvania 17307-0029  
Meeting place: 1107 Carlisle Road (PA Rt. 34), Biglerville, Pennsylvania  
Wheelchair accessible  
No hearing assistance system
- Telephone: 717-642-6939 - Clerk
- Web site: [www.menallenfriends.org](http://www.menallenfriends.org)
- First Day schedule: Worship: 10:30 am  
First Day School: 10:30 am
- Business Meeting: Second First Day of the month, following Meeting for Worship
- Travel directions: The Meeting is about ten miles north of Gettysburg, Pennsylvania, on PA Rt. 34. Passing through Biglerville, go two and a half miles past two traffic lights. The Meeting House is on the right.
- Contacts: Clerk: Mary Gemmill; Treasurer: Margaret "Peggy" Fisher; Ministry & Pastoral Care: Barclay Brooks; Religious Education: Allison Singley-Fee; Stewardship & Finance: Alexander Griest

## **MIDLOTHIAN FRIENDS MEETING**

- Mailing address: PO Box 1003, Midlothian, Virginia 23113  
Meeting place: 900 Preservation Road, Midlothian, Virginia 23113

Wheelchair accessible  
No hearing assistance system  
Telephone: 804-744-2657  
Web site: [www.midlothianfriends.org](http://www.midlothianfriends.org)  
E-mail address: [quaker\\_town\\_crier@msn.com](mailto:quaker_town_crier@msn.com)  
First Day schedule: Worship: 11:00 am  
First Day School: 11:15 am  
Business Meeting: Second First Day: 9:30 am  
Travel directions: From North and West: From Virginia Route 288, take the Huguenot Trail/Robious Road (Route 711) Exit. Turn right at end of ramp onto Huguenot Trail Road. Go about 1 mile west to the turn-off for Huguenot Springs Road. Go south on Huguenot Springs Road. Go about 1.6 miles on Huguenot Springs Road and turn right onto gravel road across from "School Bus Stop" sign. Meeting House is first on left. (Gray Cape Cod)  
From South and Southwest: From Virginia Route 288, go west on Route 60/Midlothian Turnpike for 2 miles. Take turnoff for Huguenot Springs Road (Route 607) on right. Go north on Huguenot Springs Road for 2 miles. 1 mile after entering Powhatan County, turn left onto gravel road across from "School Bus Stop" sign. Meeting House is first on left. (Gray Cape Cod)  
Contacts: Clerk: Tracey Cain; Assistant Clerk: Robyn Johnson; Treasurer: John Cain; Recording Clerk: Charles "Chuck" Grove; Care & Community: David Stocker; Financial Stewardship: Linda Miles; Nominating: Jane Roberson; Peace & Social Action: Gerard "Jan" Rappe; QUAKER: Maria Cannady; Religious Education: Elizabeth "Liz" Singer; Spiritual Nurture: Brian McCutcheon; Newsletter Editor: David Clark

## **MONONGALIA FRIENDS MEETING**

Mailing address: PO Box 441, Morgantown, West Virginia 25607-0441  
Meeting place: 648 East Brockway, Morgantown, West Virginia 26505  
Wheelchair accessible  
No hearing assistance system  
Telephone: 304-599-8233  
Web site: [monquakers.wordpress.com](http://monquakers.wordpress.com)  
E-mail address: [monquakers@gmail.com](mailto:monquakers@gmail.com)  
First Day schedule: Worship: 11:00 am  
First Day School: 11:00 am  
Business Meeting: Third First Day: 9:30 am  
Travel directions:  
Contacts: Clerk: Jim Syphers, Assistant Clerk: Ann Payne; Treasurer: Catherine Tall; Recording Clerk: Joh Lozier; Advancement & Outreach: Catherine Tall; Ministry & Pastoral Care: Committee of the whole; Nominating: Jim Syphers; Peace & Social Action:

Theresa McGonigle; Religious Education: Kitty Lozier; Stewardship & Finance: Catherine Tall; Newsletter Editor: John Lozier.

### **NORFOLK PREPARATIVE MEETING (WILLIAMSBURG FRIENDS)**

Mailing address: 518 New Jersey Avenue, Norfolk, Virginia 23517  
Meeting place: location varies: call 757-627-6317 or 757-624-1841  
Not wheelchair accessible  
No hearing assistance system  
Telephone: 757-627-6317  
Web site: [www.tni.net/~billcarr54/WFM/WFM.norfolk.html](http://www.tni.net/~billcarr54/WFM/WFM.norfolk.html)  
First Day schedule: Worship: 10:00 am  
Business Meeting: First First Day, following Meeting for Worship  
Travel directions: Call 757-627-6317 or 757-624-1841 for directions  
Contacts: Clerk: Joan V. Moore; Assistant Clerk: Harriet Schley

### **NOTTINGHAM MONTHLY MEETING (NOTTINGHAM QUARTER)**

Mailing address: 260 South Third Street, Oxford, Pennsylvania 19363  
Meeting place: Oxford Friends Meeting House, 260 South Third Street, Oxford, Pennsylvania 19363  
Wheelchair accessible  
No hearing assistance system  
Telephone: 610-932-8572 – Meeting House  
Web Site: [www.oxfordfriends.org](http://www.oxfordfriends.org)  
E-mail: [info@oxfordfriends.org](mailto:info@oxfordfriends.org)  
First Day schedule: Worship: 10:30 am  
First Day School: 9:30 am  
Business Meeting: Second First Day: 9:30 am, when scheduled  
Travel directions: Take PA Route 472 exit from US Route 1. Turn onto Route 472, also known as Lancaster Avenue (from north a left turn and from south a right turn). Continue about one mile, bear right at a church to a stop light. Turn right at that light onto Third Street and continue through the next light. The Meeting House is on the right about midway in the block  
Contacts: Clerk: Charles Hilaman; Treasurers: Anna Stanton & David Ross; Recording Clerk: Janet Eaby; Recorder: Anna Stanton; Ministry & Counsel: Religious Education: Terri D'Ignazio; Stewardship & Finance: Douglas Eaby; Newsletter Editor: Anita Bower.

### **PATAPSCO FRIENDS MEETING (CHESAPEAKE QUARTER)**

Mailing address: 2331 Calvin Circle, Ellicott City Maryland 21042  
Meeting place: Mt. Hebron House, 2331 Calvin Circle, Ellicott City, Maryland 21042  
Wheelchair accessible  
No hearing assistance system

Telephone: 410-465-6554  
Web site: [www.patapscofriends.com](http://www.patapscofriends.com)  
E-mail: [patapsco.friends.meeting@gmail.com](mailto:patapsco.friends.meeting@gmail.com)  
First Day schedule: Worship: 10:30 am  
First Day School: 10:30 am  
Business Meeting: First First Day: 12:00 pm  
Travel directions: Take Route 29 North to the end. Turn left onto Old Frederick Road (also known as Route 99). Take first right onto Mt. Hebron Drive. Take second left onto Calvin Circle. Please park on the street, not in the church parking lot. Mt. Hebron House is across the parking lot from the church.  
Contacts: Clerk: Linda Pardoe; Assistant Clerk: Ken Stockbridge; Treasurer: William "Bill" Mitchell; Recorder: Ken Stockbridge; Recording Clerk: John Buck & Ramona Buck; Ministry & Care: Terry Griffith; Nominating: James "Jim" Rose; Peace & Social Concerns: Donelda Stayton; Religious Education: Matthew "Matt" Dinmore; Newsletter Editor: Ramona Buck.

### **PATUXENT FRIENDS MEETING (CHESAPEAKE QUARTER)**

Mailing address: PO Box 536, Lusby, Maryland 20657  
Meeting place: 12175 Southern Connector Boulevard, Lusby, Maryland 20657  
Wheelchair accessible  
No hearing assistance system  
Telephone: 410-394-1233  
Web site: [www.patuxentfriends.org](http://www.patuxentfriends.org)  
First Day schedule: Worship: 10:00 am  
First Day School: 10:00 am  
Business Meeting: First First Day: 11:30 am  
Travel directions: Rt. 2 and 4 south from Prince Frederick; 18 miles. Turn left on Rousby Hall Road (Rt. 760); turn right at the first light on Rt 765 (H.G. Trueman Road). Go 0.7 miles south. You will pass Southern Calvert Baptist Church on the left; continue a short distance past the Church and a road, then turn left into the next driveway (by a yellow mail box) to the Meeting House.  
Contacts: Clerk: Tim Keck; Treasurer: Dave Elkinton; Recording Clerk: Ann Trentman; Recorder: Bruce Perrygo; Budget & Finance: John Roberts; Ministry & Counsel: Kimberly "Kim" Keck; Peace & Social Action: Anne Harrison; Religious Education: Mary Bruan; Trustees: Cynthia Gonzalez.

### **PIPE CREEK FRIENDS MEETING (WARRINGTON QUARTER)**

Mailing address: PO Box 487, Union Bridge, Maryland 21791-0487  
Meeting place: 455 Quaker Hill Road, Union Bridge, Maryland  
Wheelchair accessible  
No hearing assistance system

Telephone: 301-831-7446  
Web site: [www.pipecreekfriends.org](http://www.pipecreekfriends.org)  
Email: [tonybreda@verizon.com](mailto:tonybreda@verizon.com)  
First Day schedule: Worship: 10:00 am  
Business Meeting: First First Day: 11:30 am  
Travel directions: From Main Street (MD75) in Union Bridge turn east on East Locust Street, cross the railroad tracks, and go up the hill. Bear right at the fork; the Meeting House is 0.2 mile on the right.  
Contacts: Clerk: Frank Reitemeyer; Treasurer: Theodore "TR" Wailes; Assistant Treasurer: Mary Briggeman; Recording Clerk: Anita Virkus; Assistant Recording Clerk: Jo Israelson; Peace & Social Concerns: Frank Reitemeyer.

### **RICHMOND FRIENDS MEETING**

Mailing address: 4500 Kensington Avenue, Richmond, Virginia 23221  
Meeting place: 4500 Kensington Avenue, Richmond, Virginia 23221  
Wheelchair accessible  
Hearing assistance system  
Telephone: 804-358-6185 – Meeting House  
Web site: [www.richmondfriends.org](http://www.richmondfriends.org)  
E-mail: [clerkofmeeting@richmondfriends.org](mailto:clerkofmeeting@richmondfriends.org)  
First Day schedule: Worship: 9:30 am and 11:00 am  
First Day School: 11:20 am  
Business Meeting: Third First Day: 11:00 am - 12:30 pm  
Travel directions: From the north, take I-95 to Exit 79. Take I-195 South for one and one-half miles and exit at Broad Street/US Route 250. Go right/west on Broad/250 one-half mile to Commonwealth (second traffic light). Go left/south on Commonwealth 12 blocks to Kensington. The Meeting House is on the corner of Kensington and Commonwealth Avenues.  
Contacts: Clerk: Margaret Edds; Assistant Clerk: Denna Joy; Treasurer: Marjorie Bertolino; Assistant Treasurer: Sara L. "Sallie" Jennings; Recorder: Betsy Brinson; Recording Clerks: Grace Palmer & Clarisse Harton; Care & Counsel: Kelly Kennedy-DiPasquale; Financial Stewardship: Monica Shaw; Ministry & Worship: James "Jim" Thoroman; Nominating: Ron Lee; Peace & Social Concerns: Martha Foster & Rhonda Ligon; Religious Education: Barbara "Barb" Adams; Newsletter Editor: Diane Bowden.

### **ROANOKE QUAKER MEETING**

Mailing address: PO Box 8023, Roanoke Virginia 24014-8023  
Meeting place: Alexander-Gish House, 641 Walnut Avenue SW, Roanoke, Virginia 24016  
Wheelchair accessible  
No hearing assistance system



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Telephone:	540-723-1131 – Meeting House
Web site:	www.roanokequakers.org
First Day schedule:	Worship: 10:30 am First Day School: 10:30 am
Business Meeting:	Third First Day, at rise of Meeting for Worship
Travel directions:	<b>From I-581 N:</b> Go south to Elm Street exit. Turn right on Elm Street. Turn left on 5th Street. Turn right on Walnut Avenue (Highland Park on your right) and to go Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot. <b>From Hollins area:</b> Go southwest on Williamson Road. Turn right on Frankin Road. Turn right on Walnut Avenue and go to Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot. <b>From the South:</b> Go north on Highway 220/I-581 to Elm Street exit. Turn left on Elm Street. Turn left on 5th Street. Turn right on Walnut Avenue (Highland Park on your right) and to go Alexander-Gish House sign (beyond the dead-end sign). The house is on the right, with parking lot.
Contacts:	Clerk: Elsie Hansard; Treasurer: Letty Collins; Recording Clerk: Mike Heller; Recorder: Judy Marlow; Ministry & Counsel: Charles Finn, Jenny Chapman, Mike Heller, & Heidi Koring; Nominating: Tony Martin; Outreach: John Clark; Peace & Social Concerns: Herb Beskar; Religious Education: Katrina Hurt & John Kern; Stewardship & Finance: Letty Collins; Newsletter Editor: Jenny Chapman

### **SANDY SPRING FRIENDS MEETING (CHESAPEAKE QUARTER)**

Mailing address:	17715 Meeting House Road, Sandy Spring, Maryland 20860
Meeting place:	17715 Meeting House Road, Sandy Spring, Maryland 20860 Wheelchair accessible Hearing assistance system available
Telephone:	301-774-9792 – Community House
Web site:	www.sandyspring.org
E-mail:	office@sandyspring.org
First Day schedule:	Worship: 9:00 am and 11:00 am (except first First Day), Fifth Day 7:30 pm First Day School: 11:20 am (except first First Day)
Business Meeting:	First First Day: 10:15 am
Travel directions:	Sandy Spring is in Montgomery County on Route 108, between Ashton and Olney. Turn south from Route 108 across from the Post Office onto Meeting House Road. The Meeting House is the last building on the parking circle.
Contacts:	Clerk: Steve Berry; Assistant Clerk: Mary Satterfield; Treasurer: Margaret "Meg" Pease-Fye; Assistant Treasurer: Margo Lehman;

Recording Clerk: Alice Bowman; Advancement & Outreach: Carol Cober & Mary Nishioka; Finance: Richard "Rich" Liversidge; Marriage & Family Relations: Joan Liversidge; Membership & Spiritual Care: Elizabeth Zuses & Natalie Finegar; Ministry & Counsel: Howard Fullerton & Mochiko DeSilva; Nominating: Jennifer Schaufler; Peace: John Salzberg; Religious Education: Susan Thornton Hobby & Matthew Taylor; Social Concerns: Amy Moore; Trustees: Edward "Ned" Stowe; Newsletter Editor: Nora Fisher.

## **SENECA VALLEY PREPARATIVE MEETING (SANDY SPRING FRIENDS)**

Mailing address: c/o Nancy Swift, 12228 Wonder View Way, North Potomac, Maryland 20878

Meeting place: Kerr Fellowship Hall, Boyds Presbyterian Church, 19821 White Ground Road, Boyds, Maryland  
Not wheelchair accessible  
No hearing assistance system

Web site: [senecavalleyfriends.org](http://senecavalleyfriends.org)

E-mail: [info@senecavalleyfriends.org](mailto:info@senecavalleyfriends.org)

First Day schedule: Worship: 11:30 am  
First Day School: 11:50 am  
Potluck: 12:45 pm

Business Meeting: Fourth First Day: 1:30 pm

Travel directions: From I-270, take Exit #10 MD Route 117 (Clopper Road) northwest to Boyds (about 6.5 miles). At the stop sign in Boyds, leave Route 117 (which turns right through an underpass) and go straight ahead onto White Ground Road. The church is on the left approximately 2/10 of a mile down White Ground Road. Park in the far parking lot. We meet in the back building, 19821 White Ground Road, Kerr Fellowship Hall, on the second floor.

Contacts: Clerk: Lowell Christy; Assistant Clerk: Melinda Kramer; Ministry & Oversight: Melinda Kramer; Religious Education: Annette Breiling.

## **SHEPHERDSTOWN PREPARATIVE MEETING (FREDERICK MONTHLY)**

Mailing address: PO Box 1652, Shepherdstown, West Virginia 25443

Meeting place: back room of Four Seasons Books, 116 West German Street, Shepherdstown, West Virginia; entrance is through side gate

Telephone: 304-876-3486 – Mike Raubertas

Web Site: [www.groups.yahoo.com/group/shepfriends](http://www.groups.yahoo.com/group/shepfriends)

E-mail: [shepfriends@yahoogroups.com](mailto:shepfriends@yahoogroups.com)

First Day schedule: Worship: 10:30 am

Contact: Clerk: Neal Peterson; Recording Clerk: Carol Robbins; Ministry & Oversight: Janet Harrison; Religious Education: Joan Fisher.

### **SOUTH MOUNTAIN FRIENDS FELLOWSHIP (PATAPSCO FRIENDS)**

Mailing address: c/o Patapsco Friends Meeting, Mt. Hebron House, 2331 Calvin Circle, Ellicott City Maryland 21042

Meeting place: Maryland Correctional Institute – Hagerstown  
Wheelchair accessible  
No hearing assistance system

Telephone: 410-465-6554 - Patapsco Friends Meeting

Seventh Day schedule: Worship: 10:30 am

Travel directions: Call 410-465-6554 for directions to the meeting place, visitors must be registered

### **STATE COLLEGE FRIENDS MEETING (CENTRE QUARTER)**

Mailing address: 611 East Prospect Avenue, State College, Pennsylvania 16801

Meeting place: 611 East Prospect Avenue, State College, Pennsylvania 16801  
Wheelchair accessible  
Hearing assistance system available

Telephone: 814-237-7051 – Meeting House

Web site: [www.statecollegefriends.org](http://www.statecollegefriends.org)

E-mail: [office@statecollegefriends.org](mailto:office@statecollegefriends.org)

First Day Schedule: Worship: 11:00 am  
First Day School: 10:45 am

Business Meeting: First First Day: 9:00 am

Travel directions: From Harrisburg use 322W. Use Business Route 322 into State College. Turn right (north) on University Drive; go 1.2 miles. Turn left (west) on East Prospect Avenue. Go one block to the Meeting House. From Huntingdon, Pennsylvania, use Route 26 to University Drive and turn south.

Contacts: Clerk: Gary Fosmire; Assistant Clerk: Ann Sidone; Treasurer: Judy Melville; Recording Clerk: Dorothy Habecker; Advancement & Outreach: Doris Malkmus; Care & Concern: Lynne Grutzeck; Finance: Claudia Wilson; Nominating: Sue Knox; Peace & Social Action: Cathy Klein; Religious Education: Ellen Johnson Arginteanu & Jill Gomez; Worship & Ministry: Martin Melville; Newsletter Editor: Cynthia Bartok.

### **TAKOMA PARK PREPARATIVE MEETING (ADELPHI FRIENDS)**

Mailing address: PO Box 11365, Takoma Park, Maryland 20913-1365

Meeting place: Liz Lerman's Dance Exchange, 7117 Maple Avenue, Takoma Park, Maryland  
Wheelchair accessible  
No hearing assistance system

Telephone: 301-270-4239 – messages only

Web site: [takomapark.quaker.org](http://takomapark.quaker.org)

First Day schedule: Worship: 10:00 am (second hours occasionally follow Meeting)

Business Meeting: Fourth First Day, following meeting for worship.

Contacts: Clerk: Annalee Flower-Horne; Treasurer: Erik Hanson; Recording Clerk: Arthur David Olson

### **VALLEY FRIENDS MEETING**

Mailing address: PO Box 781, Dayton, VA 22821  
Meeting place: 363 High Street, Dayton, Virginia 22821  
Wheelchair accessible  
No hearing assistance system  
Telephone: 540-350-2765 – Clerk  
Web site: valleyfriends.org  
First Day schedule: Worship: 10:00 am, followed by potluck meal on first First Day  
First Day School: 10:00 am  
Adult Religious Education: third and fourth First Day  
Business Meeting: Second First Day, at the rise of Meeting.  
Travel directions: Call 540-433-7291 or see website  
Contacts: Clerk: Doris Martin; Assistant Clerk: Frank Barch; Treasurer: Sam Moore; Assistant Treasurer: Patrick Lincoln; Recording Clerk: Sallie King; Assistant Recording Clerk: Lois Carter Fay; Recorder: Beverly "Bev" Moore; Care & Counsel: Donna Detrich; Finance & Property: Steve Keffer; Ministry & Worship: Beverly "Bev" Moore; Peace, Social Concerns & Outreach: Whitney Erwin; Religious Education: Kara Karr; Newsletter Editor: Eileen Dight

### **WARRINGTON MONTHLY MEETING (WARRINGTON QUARTER)**

Mailing address: c/o Stan Jones, Clerk, 1040 Old Mountain Road, Dillsburg, Pennsylvania 17019  
Meeting place: Meetinghouse, Route 74, Wellsville, Pennsylvania  
Not wheelchair accessible  
No hearing assistance system  
Web site:  
First Day schedule: Worship: 11:00 am  
Business Meeting: First First Day of the month: 11:45 am  
Travel directions: Near Wellsville, Pennsylvania, about 14 miles northwest of York, on Carlisle Road (PA 74). The Meeting House is at the intersection of Carlisle Road and Quaker Meeting Road.  
Contacts: Clerk: Stan Jones; Treasurer: Trish Wisotzkey; Ministry & Counsel: Terry Smith Wallace; Religious Education: Stan Jones.

### **WEST BRANCH MONTHLY MEETING (CENTRE QUARTER)**

Mailing address: c/o William Thorp, Clerk, 178 Nellie's Road, Grampian, Pennsylvania 16838  
Meeting place: Friends Meeting House, 415 First Street, Grampian, Pennsylvania 16838

Wheelchair accessible for Meeting Room. Bathrooms downstairs are not.  
No hearing assistance system  
Telephone: 814-236-9776  
Web site: westbranch.bym-rsf.net  
First Day schedule: Worship: 11:00 am  
First Day School: 10:00 am  
Business Meeting: At the call of the Clerk.  
Travel directions: On US 219, 12 miles southwest of Clearfield, Pennsylvania.  
Contacts: Clerk: William Thorp; Treasurer: Karen Wriglesworth; Recording Clerk: Donna McGary; Recorder: Susan "Sue" Johnson; Ministry & Counsel: Dorothy McCracken; Outreach: Nancy Wriglesworth; Peace & Social Concerns: Mike Rancik; Religious Education: Lori Rancik

### **WILLIAMSBURG FRIENDS MEETING**

Mailing address: PO Box 1034, Williamsburg, Virginia 23187  
Meeting place: Montessori School, 4214 Longhill Road, Williamsburg, Virginia 23188  
Wheelchair accessible  
No hearing assistance system  
Voice Mail: 757-887-3108 – William "Bill" Carroll  
Web site: www.williamsburgfriends.org  
E-mail: billcarr54@gmail.com  
First Day schedule: Worship, 10:00 am; Second Hour Forum, 11:30 am; First Day School, 10:15 am  
Business Meeting: Second First Day: 11:30 am, with potluck following.  
Travel directions: The Montessori School can be reached from the Longhill Rd. exit off Route 199. Once on Longhill Rd. going away from Williamsburg, the school is two miles on the right.  
Contacts: Clerk: Elizabeth "Betsy" Krome and Williams "Bill" Carroll; Treasurer: Pamela "Pam" Tyng; Recording Clerk: Thayer Cory and Patricia "Pat" Rowe; Recorder: Pamela "Pam" Tyng; Finance & Trustees: Pamela "Pam" Tyng; Ministry & Oversight: Thayer Cory; Nominating: Thayer Cory & Mary Jane "MJ" Foley; Peace & Social Concerns: Deanna Rote; Religious Education: Deanna Rote; Newsletter Editor: Mary Jane "MJ" Foley & Tim Lavallee

### **YORK FRIENDS MEETING (WARRINGTON QUARTER)**

Mailing address: 135 West Philadelphia St., York, Pennsylvania 17401  
Meeting place: 135 West Philadelphia Street, York, Pennsylvania 17403  
Wheelchair accessible  
No hearing assistance system  
Telephone: 717-848-6781  
Web site: www.yorkfriendsmeeting.org

E-mail: [clerk@yorkfriendsmeeting.org](mailto:clerk@yorkfriendsmeeting.org)  
First Day schedule: Worship: 11:00 am; 9:30 am Worship Sharing/Discussion  
Business Meeting: First First Day: 9:30 am (except July and August)  
Travel directions: 135 Philadelphia Street is in the center of York.  
Contacts: Clerk: Lamar Matthew; Treasurer: Deborah "Deb" Spinelli; Recorder: Colleen Schields; Recording Clerk: Belinda Frederick; Ministry & Counsel/Community Life: Dave Fitz; Nominating: Dawn Mogren; Peace & Social Concerns: Sally Keller; Religious Education: Ruth Fitz; Stewardship & Finance: Patricia "Pat" Long

## TRAVEL DIRECTIONS

### YEARLY MEETING OFFICE

The office address is 17100 Quaker Lane, Sandy Spring, Maryland 20860.

From I-495, take exit #31A (Route 97 North—Georgia Avenue towards Wheaton). Go a little over 10 miles. Make a right at Route 108 East. Go about 2 miles; you will see Sherwood Elementary School on the left. At the next light (Norwood Road) make a right. Turn left into Friends House Retirement Community (Quaker Lane). Follow Quaker Lane all the way around Friends House Apartments. Quaker Lane ends at the Baltimore Yearly Meeting office. You will see a basketball hoop in the parking lot. Park and come in through the door with the “Baltimore Yearly Meeting Office” sign.

### CATOCTIN QUAKER CAMP

The camp street address is 12611 Tower Road, Thurmont, Maryland 21788.

**From Route I 70, Route I 270, and Route 340**, take 15 North at Frederick, MD. Go about 10 miles north to the u-turn at the Cunningham Falls State Park - Manor Area. Proceed south on Route 15 and turn right 0.5 miles at the next road - Catoctin Hollow Road. Go 3.6 miles to Mink Farm Road and turn left. Proceed 2 miles turning right at Foxville-Tower Road. The driveway to the camp is on the right just beyond the bridge.

**From points north on Route 15** take 15 south past Thurmont. Take MD Rt. 77 West at Thurmont for 2.5 miles. Turn left at Catoctin Hollow Road. After several miles turn right on Mink Farm Road. Follow it for 1.9 miles. Turn Right on Tower Road. The camp driveway is immediately on your right.

**From Hagerstown and Points West** take I 70 east. Get off at exit 42 (Myersville, Gambril State Park). Turn left (north) on to Route 17. After .8 miles, turn right as indicated by the Greenbriar and Gambril State Parks sign. Also note the brick church on the left. Go only a short distance further to Route 40. Turn right on to Route 40. Turn left into Gambril State Park, just past the DanDee Motel (.7 miles beyond the turn off Ridge Road). Proceed to the top of the mountain. You will find that the road comes to a “T” at the High Knob Scenic Area. Turn right at the “T”. Follow the paved road for 7.4 miles. At this point there is a “Y” in the road, marked by a Frederick Watershed sign. Take the left fork of the “Y” onto Mink Farm Road. Proceed slowly (15 mph) past Middlepoint Road (on the left) to Tower Road, one mile and on the left. Turn left onto Tower Road. The camp is on your immediate right.

### OPEQUON QUAKER CAMP

The camp street address is 2710 Brucetown Road, Clearbrook, Virginia 22624.

**From I-81:** Take exit 321 (Clearbrook). Go east on Hopewell Road to a ‘T’ with Route 11. There will be a church in front of you and the Olde Stone Restaurant to your right. Turn left, then *take your immediate right* onto Brucetown Road. Opequon is three miles from this turn. As you proceed on Brucetown Road you will pass Clearbrook Park, cross a set of railroad tracks, go through the little town of Brucetown and pass through a residential area.

You will go down a hill passing several single family homes/trailers on your right. At the bottom of this hill make a right turn into the camp driveway. If you get to a 'Y', the right fork of which crosses a one lane concrete bridge, you've gone too far.

### SHILOH QUAKER CAMP

The camp street address is 4774 Middle River Road, Stanardsville, Virginia 22973.

**From DC** – From the Beltway go west on I-66 to exit 43. Go south on Rt. 29 for about 55 miles, past Warrenton and Culpeper. Two miles after Madison, turn right on Rt. 230 at the light. There will be a Sheetz convenience store on your right. Go six miles to Hood, turn right on Rt. 613, and go three miles to the end. It comes to a 'T' just after you cross a small bridge. Turn right on Middle River Road (Rt. 667), go 1.4 miles to the camp driveway which crosses a wooden bridge on the right just after a sharp left curve. It is directly across from the Shiloh Church of the Brethren. The church sign is easier to see than is Shiloh's.

**From Richmond** – Take I-64 west 71 miles to Charlottesville. Turn north on 29 and go 18 miles to Ruckersville. Turn left on 33 West. After several miles you will turn right at a stoplight for Rt. 33 business towards Stanardsville. As you enter Stanardsville, turn right on Rt. 230, go three miles, then turn left on Middle River Road (Rt. 667). Go 1.4 miles to the camp driveway which crosses a wooden bridge on the right just after a sharp left curve. It is directly across from the Shiloh Church of the Brethren. The church sign is easier to see than is Shiloh's.





*Annual Session photograph by Nony Dutton*

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# 2011 YEARBOOK INDEX

## A

- Abingdon Friends Meeting
  - Apportionment 206
  - Meeting Information 243
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Adelphi Friends Meeting 71
  - Apportionment 206
  - Meeting Information 243
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Administrative Assistant 39, 70, 99, 152, 227
- Advancement and Outreach Committee 38
  - Annual Report 149
  - Members 231
  - Singing Retreat 38
- Alexandria Friends Meeting
  - Apportionment 206
  - Meeting Information 244
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Alternatives to Violence Project 5, 80, 146
- American Friends Service Committee 36, 81
  - Annual Report 181
  - Middle Atlantic Region
    - Annual Report 183
    - Yearly Meeting Representatives 237
  - Report 39
  - Yearly Meeting Representatives 237
- Annapolis Friends Meeting 47
  - Apportionment 206
  - Meeting Information 244
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Annual Session 46, 47, 48, 241
  - All Age Celebration 89
  - Bookstore Report 98
  - Coffee House 96
  - First Time Attenders 89
  - Minutes
    - Friday, August 5 88
    - Saturday, August 6 92
    - Sunday, August 7 96
    - Thursday, August 4 80

Tuesday, August 2 69

Wednesday, August 3 75

Plenary Speakers

Gulley, Philip 5, 93, 146

Moriuchi, Miyo 5, 69, 76, 146

Plowden, Campbell 5, 80, 146

Roll Call of Committee Clerks 97

Theme 5, 146

Assistant Treasurer of Baltimore Yearly Meeting 36, 84, 94, 227

Augusta Worship Group

Meeting Information 245

Representative to Interim Meeting 230

**B**

Bach, Shelia 39. *See also* Friends World Committee for Consultation: Section of the Americas: Report

Ballard, Marion. *See also* Treasurer of Baltimore Yearly Meeting

Baltimore Monthly Meeting, Stony Run 49

Apportionment 206

Meeting Information 245

Membership Statistics 205

Representative to Interim Meeting 229

Bethesda Friends Meeting

Apportionment 206

Meeting Information 246

Membership Statistics 205

Representative to Interim Meeting 229

Blacksburg Friends Meeting

Apportionment 206

Meeting Information 247

Membership Statistics 205

Representative to Interim Meeting 229

Bradstock, Ken 5, 146

Buckhannon Preparative Meeting

Meeting Information 248

Representative to Interim Meeting 229

transfer to Baltimore Yearly Meeting 45, 51, 53, 81

Buck, Ramona. *See also* Recording Clerk of the Yearly Meeting

**C**

Calendar of Meetings 241

Camp Alumni Reunion 46

Camp Finances Working Group. *See* Stewardship and Finance Committee: Camp Finances Working Group

Camping Program Committee 16, 71, 154, 167

Annual Report 151

Camp Finances Working Group. *See* Stewardship and Finance Committee: Camp Finances Working Group

- 
- Diversity Working Group 151
    - Members 231
    - Report 76
  - Camp Program Secretary 39, 71, 76, 151, 152, 227
    - Report 17, 32
  - Camp Property Management Committee 71, 151, 154
    - Annual Report 150
    - Camp Finances Working Group. *See* Stewardship and Finance Committee: Camp Finances Working Group
    - Members 231
  - Camp Property Manager 39, 71, 227
    - Report 17, 25
  - Carey Lecture 5, 93, 146. *See also* Annual Session: Plenary Speakers: Gulley, Philip
  - Carlisle Meeting
    - Apportionment 206
    - Meeting Information 248
    - Membership Statistics 205
    - Representative to Interim Meeting 229
  - Catoctin Quaker Camp 46, 150, 172
    - Director 76
      - Minute of Appreciation for Linda Garretson 76
    - Travel Directions 271
  - Centre Quarterly Meeting
    - Calendar of Meetings 241
  - Charlottesville Friends Meeting 35
    - Apportionment 206
    - Meeting Information 249
    - Membership Statistics 205
    - Representative to Interim Meeting 229
  - Chesapeake Quarterly Meeting 37
    - Calendar of Meetings 241
  - Clerking and Leadership Workshop 16
  - Coleman, Nancy. *See also* Annual Session: Bookstore Report
    - Minute of Appreciation 98
  - Comptroller 36, 39, 46, 71, 86, 154, 227
  - Criminal and Restorative Justice Committee Working Group 164
    - Members 235
  - D**
  - Deer Creek Meeting
    - Apportionment 206
    - Meeting Information 249
    - Membership Statistics 205
    - Representative to Interim Meeting 229
  - Densmore, Christopher. *See* Friends Historical Library
-

Development Committee 47, 70, 71, 151. *See also* Shiloh Quaker Camp: pond  
Annual Report 153  
Camp Finances Working Group. *See* Stewardship and Finance Committee: Camp Fi-  
nances Working Group  
Major Donor Program 154  
Members 232  
Planned Giving Program 39  
Report 78

Development Director 39, 70, 154, 227  
Report 17, 34, 39, 46, 54, 78

Digitization of Archival Records 14

Duncan, Alison. *See* Youth Secretary

Dunnings Creek Friends Meeting  
Apportionment 206  
Meeting Information 250  
Membership Statistics 205  
Representative to Interim Meeting 229

## E

Educational Loan Committee 71, 170  
Annual Report 155  
Members 232

Embraced Ministry 47

Emily Bayless Graham Estate 17, 36, 39, 169

Epistle Committee 74, 96, 98. *See also* Epistles

Epistles

Junior Young Friends 11, 98, 145

Yearly Meeting 5, 96, 98, 146

Young Adult Friends 7, 97, 140

Young Friends 8, 98, 142

## F

Faith and Practice of Baltimore Yearly Meeting 155  
2011 draft 78

Faith & Practice Revision Committee 47. *See also* Faith and Practice of Baltimore Yearly  
Meeting: 2011 draft  
Annual Report 155  
Members 232  
Report 78

Finances of Baltimore Yearly Meeting. *See also* Stewardship and Finance Committee:  
budget  
2010 Funds Balances 212  
2012 Budget Program Detail 208  
2012 Committee Details 210  
2012 Contributions to Outside Organizations Details 211  
Budget Notes 207  
Independent Auditor's Report 215  
Investment Portfolio 214

- 
- Finegar, Wayne. *See also* Administrative Assistant
- Firecircle*
- Deadline 242
- Floyd Monthly Meeting
- Apportionment 206
  - Meeting Information 250
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Frederick Monthly Meeting
- Apportionment 206
  - Meeting Information 251
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Fredericksburg Worship Group 35
- Friendly Adult Presences. *See* Youth Programs Committee: Friendly Adult Presences
- Friends Committee on National Legislation 76, 89, 159
- Annual Report 184
  - General Committee 16
  - Yearly Meeting Representatives 237
- Friends Fiduciary Corporation 80
- Friends General Conference 75, 80, 167
- Annual Report 187
  - Report 39
  - Yearly Meeting Representatives 237
- Friends Historical Library 14
- Proposal 19, 170
- Friends House Retirement Community
- Report 79
  - Yearly Meeting Representatives 237
- Friends House Worship Group
- Meeting Information 251
  - Representative to Interim Meeting 229
- Friends in Education Working Group
- Members 235
- Friends Meeting of Washington
- Meeting Information 252
  - Membership Statistics 205
  - Representative to Interim Meeting 230
- Friends Meeting School
- Yearly Meeting Representatives 238
- Friends Peace Teams
- Yearly Meeting Representatives 238
- Friends Service Weekends 71, 151
- Friends Theological College 6, 38, 47, 48, 74, 81, 147
- Report 37
  - Riggs, Ann 6, 147. *See also* Riggs, Ann: embraced ministry
-

Friends United Meeting 131, 167  
2011 Triennial 16, 36, 48, 85, 92, 131, 134  
Annual Report 188  
contributions to 6, 147  
funding of 15, 16, 73, 74  
General Board 16  
Report 39, 92  
Yearly Meeting Representatives 238

Friends Wilderness Center  
Annual Report 191  
Yearly Meeting Representatives 238

Friends World Committee for Consultation 167  
2012 World Gathering 36, 48  
Annual Report 192  
Section of the Americas 16  
Report 38  
Yearly Meeting Representatives 238

Fullerton, Howard 15

## G

Garrettson, Linda. *See also* Catoctin Quaker Camp: Director

Gender and Sexual Diversity Concerns, ad hoc Committee on 6, 137, 147. *See also* Minutes and Other Action on Same Gender Marriage and Other Sexual Diversity Concerns

Annual Report 172  
laid down 6, 78, 147  
Report 77, 125

General Secretary 36, 70, 94, 151, 227  
Report 39, 48, 71, 133

Gettysburg Monthly Meeting  
Apportionment 206  
Meeting Information 253  
Membership Statistics 205  
Representative to Interim Meeting 229

Goose Creek Friends Meeting  
Apportionment 206  
Meeting Information 253  
Membership Statistics 205  
Representative to Interim Meeting 229

Gray, Robinne. *See also* Development Director

Gulley, Philip. *See* Annual Session: Plenary Speakers: Gulley, Philip

Gunpowder Friends Meeting  
Apportionment 206  
Meeting Information 254  
Membership Statistics 205  
Representative to Interim Meeting 229

---

**H**

- Herndon Friends Meeting
  - Apportionment 206
  - Meeting Information 254
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Homewood Friends Meeting
  - Apportionment 206
  - Meeting Information 255
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Hopewell Centre Monthly Meeting 35
  - Apportionment 206
  - Meeting Information 255
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Hunter, David. *See also* Camp Property Manager

**I**

- Indian Affairs Committee 16
  - Annual Report 156
  - Members 232
  - Report 14
- Indiana Yearly Meeting 85
- Interchange* 70
  - Deadlines 242
- Interim Meeting
  - Clerk 13, 35, 73, 227
  - Local Meeting Representatives 229
  - Recording Clerk 13, 227
  - Report to Annual Session 73
  - Sixth Month 2011 36, 45
  - Sixth Month 2012 241
  - Tenth Month 2010 13, 151
  - Tenth Month 2011 241
  - Tenth Month 2012 241
  - Third Month 2010 15
  - Third Month 2011 35
  - Third Month 2012 241
- Intervisitation, ad hoc Committee on 137, 168
  - Annual Report 173
  - Members 235
  - Report 14, 21, 38, 42, 48, 85, 131

**J**

- Junior Yearly Meeting 40
  - Report 88



- Junior Young Friends 46, 71, 93, 171
  - Epistle 11
- K**
- Kaimosi Hospital 92
- L**
- Lake Erie Yearly Meeting 45
- Langley Hill Friends Meeting 18, 35, 151
  - Apportionment 206
  - Meeting Information 256
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Lehman, Margo. *See also* Comptroller
- Little Britain Monthly Meeting
  - Apportionment 206
  - Meeting Information 257
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Little Falls Meeting of Friends
  - Apportionment 206
  - Meeting Information 257
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Louisa County Worship Group
  - Meeting Information 258
  - Representative to Interim Meeting 229
- Lowe, Tony 5, 146
- Lynchburg Indulged Meeting
  - Meeting Information 258
  - Representative to Interim Meeting 229
- M**
- Madison County Indulged Meeting
  - Meeting Information 259
  - Representative to Interim Meeting 229
- Manual of Procedure 164, 169
  - changes 47, 161
- Manual of Procedure Committee
  - Annual Report 161
  - Members 232
  - Report 47, 59, 75, 100
- Mattaponi Preparative Meeting
  - Meeting Information 259
  - Representative to Interim Meeting 230
- Maury River Friends Meeting
  - Apportionment 206
  - Meeting Information 260
  - Membership Statistics 205

- 
- Representative to Interim Meeting 229
  - Meeting Membership Statistics 205
  - Megginson, Jane. *See also* Camp Program Secretary
  - Memorial Minutes
    - Bradshaw, Evelyn Whelden 79, 127
    - Moles, Patricia A. 79, 130
    - Sanderson, Margaret H. (Holly) 79, 129
    - Sanderson, Ross W. 79, 128
    - Walker-Jones, Winifred 79, 126
  - Menallen Monthly Meeting
    - Apportionment 206
    - Meeting Information 260
    - Membership Statistics 205
    - Representative to Interim Meeting 229
  - Meyer, Elizabeth "Betsy". *See also* Presiding Clerk of Baltimore Yearly Meeting
  - Meyer, Margaret B. "Meg". *See also* Interim Meeting: Clerk
  - Midlothian Friends Meeting
    - Apportionment 206
    - Meeting Information 260
    - Membership Statistics 205
    - Representative to Interim Meeting 229
  - Miles White Beneficial Society 93, 96, 170
    - Annual Report 193
    - Yearly Meeting Representatives 238
  - Ministry and Pastoral Care Committee 16, 36, 47, 69, 75, 80, 88, 92, 96
    - Annual Report 161
    - Members 232
    - minute regarding working groups 81
    - Recorded Ministers 233
    - Report 81
  - Minutes and Other Action on Same Gender Marriage and Other Sexual Diversity Concerns 77
  - Monongalia Friends Meeting
    - Apportionment 206
    - Meeting Information 261
    - Representative to Interim Meeting 229
    - transfer to Baltimore Yearly Meeting 45, 50, 52, 81
  - Moriuchi, Miyo. *See* Annual Session: Plenary Speakers: Moriuchi, Miyo
  - N**
  - Naming Committee 36
    - Report 48
  - National Religious Coalition Against Torture
    - Annual Report 194
    - Yearly Meeting Representatives 238
-

- Nominating Committee 36, 74, 84, 94, 151
  - Members 233
  - Report 16, 36, 48, 85
- Norfolk Preparative Meeting
  - Meeting Information 262
  - Representative to Interim Meeting 230
- Nottingham Friends Meeting
  - Apportionment 206
  - Meeting Information 262
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Nottingham Quarterly Meeting
  - Calendar of Meetings 241

**O**

- Opequon Quaker Camp 150, 151
  - Travel Directions 271

**P**

- Patapsco Friends Meeting 37
  - Apportionment 206
  - Meeting Information 262
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Patuxent Friends Meeting
  - Apportionment 206
  - Meeting Information 263
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Peace and Social Concerns Committee 6, 147
  - Annual Report 163
  - Members 233
  - Report 90, 137
- Pendle Hill 80, 89
- Pipe Creek Friends Meeting
  - Apportionment 206
  - Meeting Information 263
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Plowden, Campbell. *See* Annual Session: Plenary Speakers: Plowden, Campbell
- Presiding Clerk of Baltimore Yearly Meeting 69, 75, 80, 88, 92, 96, 227
  - Report 17, 40, 48
- Prisoner Visitation and Support 164
  - Yearly Meeting Representatives 239
- Program Committee 36, 71, 96, 161
  - Annual Report 165
  - Members 233

---

Registrar  
    Report 98  
Report 74, 99

**Q**

Quaker Earthcare Witness  
    Yearly Meeting Representatives 239  
Quaker House 90, 164  
    Annual Report 196  
    Yearly Meeting Representatives 239  
Quaker Lake Friends Meeting  
    Apportionment 206  
    laid down 13, 74  
QuakerQuest 39, 149  
Quaker United Nations Offices  
    Annual Report 198

**R**

Recording Clerk of the Yearly Meeting 69, 75, 80, 84, 88, 92, 96, 227  
Religious Education Committee 16  
    Annual Report 166  
    Friendly Religious Education Consultant 93, 166  
    Members 233  
Richmond Friends Meeting 13, 151  
    Apportionment 206  
    Meeting Information 264  
    Membership Statistics 205  
    Representative to Interim Meeting 229  
Riggs, Ann  
    embraced ministry 6, 47, 74, 147  
Right Sharing of World Resources  
    Annual Report 199  
Right Sharing of World Resources Working Group 164. *See also* Right Sharing of World  
    Resources  
    Members 235  
Roanoke Quaker Meeting  
    Apportionment 206  
    Meeting Information 264  
    Membership Statistics 205  
    Representative to Interim Meeting 229  
Robinson, Robert "Riley". *See also* General Secretary  
Roll Call of Meetings 88  
Rose, James "Jim"  
    Minute of Appreciation 94

**S**

- Sandy Spring Friends Meeting 151
  - Apportionment 206
  - Meeting Information 265
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Sandy Spring Friends School
  - Yearly Meeting Representatives 239
- Search Committee 36, 48
  - Members 231
  - Report 16, 36, 48, 84, 94
- Seneca Valley Preparative Meeting
  - Meeting Information 266
  - Representative to Interim Meeting 229
- Shepherdstown Preparative Meeting
  - Meeting Information 266
  - Representative to Interim Meeting 229
- Shiloh Quaker Camp 150
  - Directors 76, 151
  - pond 6, 17, 39, 46, 70, 76, 78, 89, 96, 147, 151, 152, 154
  - Travel Directions 272
- South Mountain Friends Fellowship
  - Meeting Information 267
  - Representative to Interim Meeting 229
- Spiritual Formation Program Working Group 81, 162, 236
  - Annual Report 163
  - designated fund 17, 74, 169
- Spiritual State of the Meeting 1, 162
  - First Reading 81
- Staff of Baltimore Yearly Meeting. *See also* individual staff positions by title
  - furloughs 46, 86, 95, 167
  - Members 227
- State College Friends Meeting
  - Apportionment 206
  - Meeting Information 267
  - Membership Statistics 205
  - Representative to Interim Meeting 229
- Stewardship and Finance Committee 16, 71, 74, 95
  - Annual Report 167
  - apportionment 70, 86, 95, 167, 168
    - 2012 Apportionments 206
  - budget 6, 46, 86, 95, 147, 167
  - Camp Finances Working Group 46, 55, 150, 151, 153, 168, 207
  - Members 234
  - Report 46, 86, 95

- 
- Sue Thomas Turner Quaker Education Fund  
Annual Report 168  
Members 234
- Supervisory Committee 36, 71, 84, 94, 154, 155, 167  
Members 231  
Report 36, 41
- T**
- Takoma Park Preparative Meeting  
Meeting Information 267  
Representative to Interim Meeting 229
- Teen Adventure  
Directors 76, 152
- Torreon/Star Lake Working Group  
Members 236
- Treasurer of Baltimore Yearly Meeting 84, 227  
Report 36, 46
- Trustees of Baltimore Yearly Meeting 71, 151  
Annual Report 169  
Camp Finances Working Group. *See* Stewardship and Finance Committee: Camp Finances Working Group  
Members 227  
Report 17, 37, 93
- U**
- United Nations Declaration on the Rights of Indigenous Peoples 14, 158  
Minute in Support 20, 74, 158
- Unity with Nature Committee 16  
Members 234
- V**
- Valley Friends Meeting  
Apportionment 206  
Meeting Information 268  
Membership Statistics 205  
Representative to Interim Meeting 230
- Vision Implementation Committee, ad hoc 91  
charge 91  
Members 235
- Vision Statement of Baltimore Yearly Meeting 6, 70, 75, 90, 91, 147, 175. *See also* Visiting Ministers, ad hoc Committee
- Visiting Ministers, ad hoc Committee  
Annual Report 175  
laid down 91  
Report 37, 47, 65, 75, 87, 90, 121  
visioning sessions 39, 172
-

- W**
- Warrington Monthly Meeting
    - Apportionment 206
    - Meeting Information 268
    - Membership Statistics 205
    - Representative to Interim Meeting 230
  - Warrington Quarterly Meeting
    - Calendar of Meetings 242
  - West Branch Friends Meeting
    - Apportionment 206
    - Meeting Information 268
    - Membership Statistics 205
    - Representative to Interim Meeting 230
  - William Penn House
    - Annual Report 200
    - Yearly Meeting Representatives 239
  - Williamsburg Friends Meeting
    - Apportionment 206
    - Meeting Information 269
    - Membership Statistics 205
    - Representative to Interim Meeting 230
  - Wilner, Laurie. *See also* Assistant Treasurer of Baltimore Yearly Meeting
  - Women's Retreat 81, 162
    - designated fund 37, 74, 169
    - Report 36
  - Women's Retreat Working Group
    - Members 236
  - Working Group on Racism 14, 81, 84, 162
    - Annual Report 178
- Y**
- Yearly Meeting Office
    - Travel Directions 271
  - York Friends Meeting 40, 45
    - Apportionment 206
    - Meeting Information 269
    - Membership Statistics 205
    - Representative to Interim Meeting 230
  - Young Adult Friends 75, 80, 92, 96
    - Epistle 7
    - Executive
      - Members 236
  - Young Friends 46, 71, 80, 88, 92, 93, 167, 171, 179
    - Epistle 8
    - Young Friends Executive
      - Members 234

Youth Programs Committee 16  
    Annual Report 170  
    Friendly Adult Presences 47, 93, 171  
    Members 235  
    Parent Con 172  
    Report 93  
Youth Secretary 9, 39, 71, 94, 142, 171, 227  
    Report 46, 57  
**Z**  
Zarembka, David 37







*Annual Session photograph by Nony Dutton*

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**BALTIMORE YEARLY MEETING**  
**OFFICE STAFF**  
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.....davidhunter@bym-rsf.org

Youth Secretary..... Alison Duncan  
.....youthsec@bym-rsf.org

Administrative Assistant..... Wayne Finegar  
.....admin@bym-rsf.org

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## FRIENDS RETIREMENT COMMUNITIES

**Broadmead**, 13801 York Road, Cockeysville, MD 21030; 410-527-1900; [broadmead.org](http://broadmead.org)  
**Foxdale Village**, 500 E. Marilyn Avenue, State College, PA 16801; 814-238-3322; [foxdalevillage.org](http://foxdalevillage.org)  
**Friends House**, 17340 Quaker Lane, Sandy Spring, MD 20860; 301-924-5100; [friendshouse.com](http://friendshouse.com)

## YEARLY MEETING CAMPS

**Camp Administrator, Jane Megginson**, 413 S West End Avenue, Lancaster, PA 17603  
717-481-4870; [janemegginson@bym-rsf.org](mailto:janemegginson@bym-rsf.org)  
**Catoctin Quaker Camp**, 12611 Tower Road, Thurmont, MD 21788; 301-271-2184  
**Opequon Quaker Camp**, 2710 Brucetown Road, Brucetown, VA 22722; 540-678-4900  
**Shiloh Quaker Camp**, 4774 Middle River Road, Standardsville, VA 22973; 540-948-5226  
**Teen Adventure**, 495 Snakefoot Lane, Lexington, VA 24450; 540-463-7234

## REGIONAL FRIENDS SCHOOLS

**Alexandria Friends School**, 3830 Seminary Road, Alexandria, VA 22304; 703-461-7222; Will Stewart, Head; [www.afriends.org](http://www.afriends.org)  
**Friends Community School**, 45901 Westchester Park Drive, College Park, MD 20740; 301-441-2100; Larry Clements, Head; [friendscommunityschool.org](http://friendscommunityschool.org)  
**Friends Meeting School**, 3232 Green Valley Road, Ijamsville, MD 21754  
301-798-0288; Annette Breiling, Head; [friendsmeetingschool.org](http://friendsmeetingschool.org)  
**Friends School of Baltimore**, 5114 North Charles Street, Baltimore, MD 21210  
410-649-3200; Matthew Miccichi, Head; [friendsbalt.org](http://friendsbalt.org)  
**George Fox Friends School**, 2009 Gap Newport Pike, Cochranville, PA 19330;  
610-593-7122; Linda Uberseder, Head; [www.gffs.org](http://www.gffs.org)  
**Harford Friends School**, 708 Highland Road, Street, MD 21154; 410-452-5507;  
Jonathan Huxtable, Head; [harfordfriends.org](http://harfordfriends.org)  
**Sandy Spring Friends School**, 16923 Norwood Road, Sandy Spring, MD 20860  
301-774-7455, Tom Gibian, Head; [info@ssfs.org](mailto:info@ssfs.org); [www.ssfs.org](http://www.ssfs.org)  
**School of Friends**, 2121 Decatur Place NW, Washington, DC 20008  
202-328-1789; James Clay, Director; [schoolforfriends.org](http://schoolforfriends.org)  
**Sidwell Friends School**, 3825 Wisconsin Avenue NW, Washington, DC 20016  
202-537-8100; Tom Farquhar, Head; [sidwell.edu/](http://sidwell.edu/)  
**State College Friends School**, 1900 University Drive, State College, PA 16801  
814-237-8386; Dan Hendey, Head; [statecollegefriendsschool.org](http://statecollegefriendsschool.org)  
**Tandem Friends School**, 279 Tandem Lane, Charlottesville, VA 22902  
434-296-1303; [tandemfms.org](http://tandemfms.org)

## FRIENDS HISTORICAL COLLECTIONS

**Friends Historical Collection at Guilford College**, 5800 West Friendly Avenue,  
Greensboro, NC 27410; [www.guilford.edu/library/fhc](http://www.guilford.edu/library/fhc)  
**Friends Historical Library at Swarthmore College**, 500 College Avenue, Swarthmore,  
PA 19081; 610-328-8496  
**Quaker Collection at Haverford College**, 370 Lancaster Avenue, Haverford, PA 19041;  
610-896-1161; [www.haverford.edu/library/special](http://www.haverford.edu/library/special)

**Baltimore Yearly Meeting**

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